

## ***WIOA Youth Program Elements***

In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the WIOA Youth Program shall provide elements consisting of the following program elements.

Please denote whether the required WIOA Program Element will be WIOA funded by the Local Area, provided by referral, or both.

	<b>WIOA Youth Program Elements</b>	<b>WIOA Funded</b> (Specify Provider)	<b>Referral by Agreement</b> (Specify Provider)
1.	Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential	Two Hawk Workforce Services	Fayetteville Technical Community College Fayetteville State University Cumberland County Schools Fayetteville Urban Ministry Adult Literacy Program
2.	Alternative secondary school services, or dropout recovery services, as appropriate	Two Hawk Workforce Services	Fayetteville Technical Community College
3.	Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities	Two Hawk Workforce Services	Cumberland County Schools Cumberland County Department of Social Services
4.	Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the local area involved	Two Hawk Workforce Services	Fayetteville Technical Community College Approved providers through Eligible Training Providers
5.	Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster	Two Hawk Workforce Services	Fayetteville Technical Community College
6.	Leadership development opportunities, which may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate	Two Hawk Workforce Services	Fayetteville Urban Ministry
7.	Supportive services	Two Hawk Workforce Services	
8.	Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months	Two Hawk Workforce Services	Fayetteville Urban Ministry
9.	Follow-up services for not less than 12 months after the completion of participation, as appropriate	Two Hawk Workforce Services	
10.	Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate	Two Hawk Workforce Services	Southern Regional AHEC

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11.	Financial literacy education	Two Hawk Workforce Services	
12.	Entrepreneurial skills training	Two Hawk Workforce Services	Center for Economic Empowerment Development.
13.	Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services	North Carolina Division of Workforce Solutions  Two Hawk Workforce Services	
14.	Activities that help youth prepare for and transition to postsecondary education and training	Two Hawk Workforce Services	