



Diversity, Equity and Inclusion (DEI) Advisory Committee

February 16, 2021

AGENDA

Co-Conveners: Vicki Evans and Brenda Jackson, County General Managers
Admin Support: Cheribeth Thomas, Public Information Office

2:00pm Welcome

2:05pm Meeting Notes for 12-15-20 & 1-19-21

2:15pm Diversity & Unconscious Bias Training
by John Holmes, Interim County Human Resources Manager

- Overview & Debriefing

3:00pm Break

3:15pm Diversity & Unconscious Bias Training
by John Holmes, Interim County Human Resources Manager

- Discussion re: Harvard Implicit or Unconscious Bias Tests
<https://scholar.harvard.edu/rbr/implicit-or-unconscious-bias>

4:00pm Update on Proposed Holiday Schedule

- DEI Executive Committee's Recommendation to County Commissioners
- Status of Board of County Commissioners Action

Update on Strategic Planning/Training Consultant

4:45pm Next Meeting & Agenda Items

- Proposed Agenda Items

5:00pm Adjourn

Next Meeting: March 16, 2021 at 2:00pm at Cumberland County Dept. of Social Services