

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
911 STANDARDS PROGRAM COORDINATOR	68	\$39,315	\$52,741	\$66,167
ACCOUNTANT I	73	\$49,267	\$66,092	\$82,916
ACCOUNTANT II	75	\$53,979	\$72,413	\$90,847
ACCOUNTING CLERK IV	60	\$27,214	\$36,509	\$45,802
ACCOUNTING CLERK V	62	\$29,864	\$40,063	\$50,262
ACCOUNTING MANAGER	82	\$74,137	\$99,455	\$124,772
ACCOUNTING SPECIALIST I	68	\$39,315	\$52,741	\$66,167
ACCOUNTING SPECIALIST II	70	\$43,035	\$57,731	\$72,427
ACCOUNTING SUPERVISOR	78	\$61,839	\$82,957	\$104,075
ACCOUNTING TECHNICIAN I	60	\$27,214	\$36,509	\$45,802
ACCOUNTING TECHNICIAN II	62	\$29,864	\$40,063	\$50,262
ACCOUNTING TECHNICIAN III	64	\$32,731	\$43,909	\$55,086
ACCOUNTING TECHNICIAN IV	66	\$35,878	\$48,130	\$60,382
ADMINISTRATIVE ASSISTANT I	64	\$32,731	\$43,909	\$55,086
ADMINISTRATIVE ASSISTANT II	66	\$35,878	\$48,130	\$60,382
ADMINISTRATIVE ASSISTANT III	68	\$39,315	\$52,741	\$66,167
ADMINISTRATIVE COORDINATOR I	64	\$32,731	\$43,909	\$55,086
ADMINISTRATIVE COORDINATOR II	66	\$35,878	\$48,130	\$60,382
ADMINISTRATIVE OFFICER I	68	\$39,315	\$52,741	\$66,167
ADMINISTRATIVE OFFICER II	71	\$45,018	\$60,393	\$75,766
ADMINISTRATIVE OFFICER III	73	\$49,267	\$66,092	\$82,916
ADMINISTRATIVE PROGRAM OFFICER I	68	\$39,315	\$52,741	\$66,167
ADMINISTRATIVE PROGRAM OFFICER II	70	\$43,035	\$57,731	\$72,427
ADMINISTRATIVE SERVICES ASSISTANT V	62	\$29,864	\$40,063	\$50,262
ADMINISTRATIVE SUPPORT II	65	\$34,259	\$45,959	\$57,658
ADMINISTRATIVE SUPPORT SPECIALIST	60	\$27,214	\$36,509	\$45,802
ADVOCATE I	68	\$39,315	\$52,741	\$66,167
AGRICULTURE SPECIALIST	66	\$35,878	\$48,130	\$60,382
ANIMAL CONTROL DIRECTOR	78	\$61,839	\$82,957	\$104,075
ANIMAL CONTROL ENFORCEMENT SUPERVISOR	69	\$41,132	\$55,178	\$69,225
ANIMAL CONTROL OFFICER I	64	\$32,731	\$43,909	\$55,086
ANIMAL CONTROL OFFICER II	66	\$35,878	\$48,130	\$60,382
ANIMAL SHELTER ATTENDANT	60	\$27,214	\$36,509	\$45,802
ANIMAL SHELTER MANAGER	67	\$37,580	\$50,414	\$63,248
APPLICATIONS PROGRAMMER II	75	\$53,979	\$72,413	\$90,847
APPRAISER	67	\$37,580	\$50,414	\$63,248
ASSISTANT COUNTY ENGINEER	77	\$59,091	\$79,272	\$99,451
ASSISTANT COUNTY MANAGER	87	\$93,132	\$124,937	\$156,741
ASSISTANT COUNTY MANAGER - FINANCE & ADMINISTRATION	88	\$97,487	\$130,779	\$164,071
ASSISTANT DIRECTOR OF NURSING SERVICES	78	\$61,839	\$82,957	\$104,075
ASSISTANT REGISTER OF DEEDS	69	\$41,132	\$55,178	\$69,225
ASSISTANT TAX ADMINISTRATOR	78	\$61,839	\$82,957	\$104,075
ASSISTANT WEIGHMASTER	62	\$29,864	\$40,063	\$50,262
ATTORNEY I	80	\$67,714	\$90,838	\$113,962
ATTORNEY II	83	\$77,601	\$104,101	\$130,602
BUDGET ANALYST	75	\$53,979	\$72,413	\$90,847
BUDGET & MANAGEMENT ANALYST	76	\$56,474	\$75,760	\$95,045
BUILDING/PLUMBING INSPECTOR	68	\$39,315	\$52,741	\$66,167

(A) designates Appointed

(E) designates Elected

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
BUSINESS MANAGER	73	\$49,267	\$66,092	\$82,916
BUSINESS SYSTEMS MANAGER	72	\$47,090	\$63,172	\$79,252
CARPENTRY SUPERVISOR	67	\$37,580	\$50,414	\$63,248
CERTIFIED PEER SUPPORT SPECIALIST	64	\$32,731	\$43,909	\$55,086
CHIEF DEPUTY SHERIFF	83	\$77,601	\$104,101	\$130,602
CHIEF OF ASSESSMENT & COLLECTIONS	76	\$56,474	\$75,760	\$95,045
CHIEF OF REAL ESTATE & MAPPING	77	\$59,091	\$79,272	\$99,451
CHIEF INFORMATION SERVICES DIRECTOR	85	\$85,019	\$114,055	\$143,090
CHIEF INSPECTOR	70	\$43,035	\$57,731	\$72,427
CHILD SUPPORT ELIGIBILITY SPECIALIST	64	\$32,731	\$43,909	\$55,086
CHILD SUPPORT ENFORCEMENT AGENT	66	\$35,878	\$48,130	\$60,382
CHILD SUPPORT ENFORCEMENT DIRECTOR	80	\$67,714	\$90,838	\$113,962
CHILD SUPPORT ENFORCEMENT SUPERVISOR	68	\$39,315	\$52,741	\$66,167
CLERK TO THE BOARD (A)	72	\$47,090	\$63,172	\$79,252
CLINICAL SOCIAL WORKER	72	\$47,090	\$63,172	\$79,252
CODE ENFORCEMENT MANAGER	73	\$49,267	\$66,092	\$82,916
CODE ENFORCEMENT OFFICER	66	\$35,878	\$48,130	\$60,382
COMMERCIAL APPRAISER	68	\$39,315	\$52,741	\$66,167
COMMUNICATIONS CERTIFIED TRAINING OFFICER	64	\$32,731	\$43,909	\$55,086
COMMUNITY DEVELOPMENT DIRECTOR	77	\$59,091	\$79,272	\$99,451
COMMUNITY DISEASE CONTROL SPECIALIST I	64	\$32,731	\$43,909	\$55,086
COMMUNITY DISEASE CONTROL SPECIALIST II	66	\$35,878	\$48,130	\$60,382
COMMUNITY HEALTH ASSISTANT	57	\$23,795	\$31,921	\$40,047
COMMUNITY SERVICES MANAGER	73	\$49,267	\$66,092	\$82,916
COMMUNITY SERVICES SPECIALIST	68	\$39,315	\$52,741	\$66,167
COMMUNITY SOCIAL SERVICES ASSISTANT	57	\$23,795	\$31,921	\$40,047
COMMUNITY SOCIAL SERVICES TECHNICIAN	61	\$28,508	\$38,244	\$47,980
COMMUNITY SUPPORT SERVICES SUPERVISOR	63	\$31,267	\$41,945	\$52,623
COMPUTER SYSTEMS ADMINISTRATOR I	69	\$41,132	\$55,178	\$69,225
COMPUTER SYSTEMS ADMINISTRATOR II	71	\$45,018	\$60,393	\$75,766
COMPUTER SYSTEMS ADMINISTRATOR III	73	\$49,267	\$66,092	\$82,916
COMPUTING CONSULTANT I	71	\$45,018	\$60,393	\$75,766
COMPUTING CONSULTANT II	73	\$49,267	\$66,092	\$82,916
COMPUTING CONSULTANT III	75	\$53,979	\$72,413	\$90,847
COMPUTING SUPPORT TECHNICIAN I	62	\$29,864	\$40,063	\$50,262
COMPUTING SUPPORT TECHNICIAN II	64	\$32,731	\$43,909	\$55,086
COOK	56	\$22,752	\$30,522	\$38,292
COOK SUPERVISOR	59	\$26,008	\$34,890	\$43,771
COTTAGE PARENT I	57	\$23,795	\$31,921	\$40,047
COUNTY ATTORNEY	91	\$111,768	\$149,937	\$188,105
COUNTY MANAGER (A)	95	\$133,285	\$178,801	\$224,318
COUNTY SOCIAL SERVICES BUSINESS OFFICER II	79	\$64,713	\$86,813	\$108,913
COUNTY SOCIAL SERVICES DIRECTOR	88	\$97,487	\$130,779	\$164,071
COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I	76	\$56,474	\$75,760	\$95,045
CRIME ANALYST	70	\$43,035	\$57,731	\$72,427
CRIMINAL JUSTICE SYSTEM SUPPORT DIRECTOR	74	\$51,570	\$69,181	\$86,793
CUSTODIAN	55	\$21,754	\$29,183	\$36,612
CUSTODIAN CREW LEADER	57	\$23,795	\$31,921	\$40,047

(A) designates Appointed

(E) designates Elected

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
DATA & EVALUATION ANALYST	68	\$39,315	\$52,741	\$66,167
DAY CARE SERVICES COORDINATOR I	66	\$35,878	\$48,130	\$60,382
DENTAL ASSISTANT	62	\$29,864	\$40,063	\$50,262
DENTAL HYGIENIST II	70	\$43,035	\$57,731	\$72,427
DENTIST III	89	\$102,028	\$136,871	\$171,713
DEPARTMENT GIS/MAPPING TECHNICIAN I	63	\$31,267	\$41,945	\$52,623
DEPARTMENT GIS/MAPPING TECHNICIAN II	66	\$35,878	\$48,130	\$60,382
DEPARTMENT IT SUPPORT SPECIALIST I	70	\$43,035	\$57,731	\$72,427
DEPARTMENT IT SUPPORT SPECIALIST II	72	\$47,090	\$63,172	\$79,252
DEPARTMENT IT SUPPORT SUPERVISOR	74	\$51,570	\$69,181	\$86,793
DEPARTMENT IT SUPPORT TECHNICIAN I	64	\$32,731	\$43,909	\$55,086
DEPARTMENT IT SUPPORT TECHNICIAN II	66	\$35,878	\$48,130	\$60,382
DEPUTY CLERK TO THE BOARD	65	\$34,259	\$45,959	\$57,658
DEPUTY COUNTY MANAGER	89	\$102,028	\$136,871	\$171,713
DEPUTY DETENTION CENTER ADMINISTRATOR	76	\$56,474	\$75,760	\$95,045
DEPUTY INFORMATION SERVICES DIRECTOR	82	\$74,137	\$99,455	\$124,772
DEPUTY LIBRARY DIRECTOR	78	\$61,839	\$82,957	\$104,075
DEPUTY PLANNING DIRECTOR	78	\$61,839	\$82,957	\$104,075
DEPUTY REGISTER OF DEEDS I	62	\$29,864	\$40,063	\$50,262
DEPUTY REGISTER OF DEEDS II	64	\$32,731	\$43,909	\$55,086
DEPUTY REGISTER OF DEEDS III	66	\$35,878	\$48,130	\$60,382
DEPUTY SENIOR ASSISTANT REGISTER OF DEEDS	70	\$43,035	\$57,731	\$72,427
DEPUTY SHERIFF	66	\$35,878	\$48,130	\$60,382
DEPUTY SHERIFF CAPTAIN	77	\$59,091	\$79,272	\$99,451
DEPUTY SHERIFF CORPORAL	68	\$39,315	\$52,741	\$66,167
DEPUTY SHERIFF DETECTIVE	69	\$41,132	\$55,178	\$69,225
DEPUTY SHERIFF DETECTIVE LIEUTENANT	75	\$53,979	\$72,413	\$90,847
DEPUTY SHERIFF DETECTIVE SERGEANT	71	\$45,018	\$60,393	\$75,766
DEPUTY SHERIFF LIEUTENANT	75	\$53,979	\$72,413	\$90,847
DEPUTY SHERIFF MAJOR	80	\$67,714	\$90,838	\$113,962
DEPUTY SHERIFF SERGEANT	71	\$45,018	\$60,393	\$75,766
DETENTION CENTER ADMINISTRATOR	80	\$67,714	\$90,838	\$113,962
DETENTION CENTER CORPORAL	66	\$35,878	\$48,130	\$60,382
DETENTION CENTER LIEUTENANT	72	\$47,090	\$63,172	\$79,252
DETENTION CENTER SERGEANT	68	\$39,315	\$52,741	\$66,167
DETENTION OFFICER	64	\$32,731	\$43,909	\$55,086
DIRECTOR OF ELECTIONS (A)	78	\$61,839	\$82,957	\$104,075
DIRECTOR OF WORKFORCE DEVELOPMENT BOARD/CENTER	76	\$56,474	\$75,760	\$95,045
ELECTIONS TECHNICIAN	65	\$34,259	\$45,959	\$57,658
ELECTRICAL/MECHANICAL INSPECTOR	68	\$39,315	\$52,741	\$66,167
ELECTRICIAN	66	\$35,878	\$48,130	\$60,382
ELECTRONICS TECHNICIAN	65	\$34,259	\$45,959	\$57,658
EMERGENCY MANAGEMENT PLANNER I	70	\$43,035	\$57,731	\$72,427
EMERGENCY MANAGEMENT PROGRAM COORDINATOR	70	\$43,035	\$57,731	\$72,427
EMERGENCY SERVICES DEPUTY DIRECTOR	77	\$59,091	\$79,272	\$99,451
EMERGENCY SERVICES DIRECTOR	82	\$74,137	\$99,455	\$124,772
ENGINEERING & INFRASTRUCTURE DIRECTOR	84	\$81,236	\$108,978	\$136,719
ENGINEERING TECHNICIAN I	67	\$37,580	\$50,414	\$63,248

(A) designates Appointed
(E) designates Elected

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(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
ENGINEERING TECHNICIAN II	69	\$41,132	\$55,178	\$69,225
ENVIRONMENTAL HEALTH DIRECTOR II	79	\$64,713	\$86,813	\$108,913
ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	\$41,132	\$55,178	\$69,225
ENVIRONMENTAL HEALTH SPECIALIST	67	\$37,580	\$50,414	\$63,248
ENVIRONMENTAL HEALTH SUPERVISOR I	70	\$43,035	\$57,731	\$72,427
ENVIRONMENTAL HEALTH SUPERVISOR II	73	\$49,267	\$66,092	\$82,916
EQUIPMENT OPERATOR	58	\$24,876	\$33,371	\$41,866
EXECUTIVE ASSISTANT TO THE COUNTY MANAGER	72	\$47,090	\$63,172	\$79,252
FACILITIES MAINTENANCE COORDINATOR I	63	\$31,267	\$41,945	\$52,623
FACILITIES MAINTENANCE MANAGER	74	\$51,570	\$69,181	\$86,793
FACILITIES MAINTENANCE SUPERVISOR	69	\$41,132	\$55,178	\$69,225
FAMPO EXECUTIVE DIRECTOR	77	\$59,091	\$79,272	\$99,451
FEES AND SPECIAL ASSESSMENT SPECIALIST	69	\$41,132	\$55,178	\$69,225
FINANCE ACCOUNTANT	75	\$53,979	\$72,413	\$90,847
FINANCE DIRECTOR	87	\$93,132	\$124,937	\$156,741
FINANCE SENIOR ACCOUNTANT	77	\$59,091	\$79,272	\$99,451
FINANCIAL ASSISTANT	63	\$31,267	\$41,945	\$52,623
FINANCIAL ASSOCIATE I	62	\$29,864	\$40,063	\$50,262
FINANCIAL ASSOCIATE II	64	\$32,731	\$43,909	\$55,086
FINANCIAL SPECIALIST	71	\$45,018	\$60,393	\$75,766
FIRE INSPECTOR	68	\$39,315	\$52,741	\$66,167
FLEET MAINTENANCE FOREMAN	67	\$37,580	\$50,414	\$63,248
FLEET MAINTENANCE MASTER TECHNICIAN	66	\$35,878	\$48,130	\$60,382
FLEET MAINTENANCE SUPERINTENDENT	74	\$51,570	\$69,181	\$86,793
FLEET MAINTENANCE TECHNICIAN	64	\$32,731	\$43,909	\$55,086
FOOD SERVICE MANAGER	66	\$35,878	\$48,130	\$60,382
FOREIGN LANGUAGE INTERPRETER I	60	\$27,214	\$36,509	\$45,802
FOREIGN LANGUAGE INTERPRETER II	63	\$31,267	\$41,945	\$52,623
FORENSIC MEDIA TECHNICIAN	64	\$32,731	\$43,909	\$55,086
GOVERNMENTAL AFFAIRS OFFICER	79	\$64,713	\$86,813	\$108,913
GRAPHIC DESIGN/INFORMATION SPECIALIST I	64	\$32,731	\$43,909	\$55,086
GRAPHIC DESIGN/INFORMATION SPECIALIST II	66	\$35,878	\$48,130	\$60,382
GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR	68	\$39,315	\$52,741	\$66,167
GROUNDS MAINTENANCE TECHNICIAN I	60	\$27,214	\$36,509	\$45,802
GROUNDS MAINTENANCE TECHNICIAN II	62	\$29,864	\$40,063	\$50,262
HEAVY EQUIPMENT MAINTENANCE TECHNICIAN	62	\$29,864	\$40,063	\$50,262
HEAVY EQUIPMENT MASTER MECHANIC	67	\$37,580	\$50,414	\$63,248
HEAVY EQUIPMENT MECHANIC FOREMAN	69	\$41,132	\$55,178	\$69,225
HEAVY EQUIPMENT MECHANIC I	63	\$31,267	\$41,945	\$52,623
HEAVY EQUIPMENT MECHANIC II	65	\$34,259	\$45,959	\$57,658
HEAVY EQUIPMENT OPERATIONS SUPERVISOR	67	\$37,580	\$50,414	\$63,248
HEAVY EQUIPMENT OPERATOR I	59	\$26,008	\$34,890	\$43,771
HEAVY EQUIPMENT OPERATOR II	61	\$28,508	\$38,244	\$47,980
HEAVY EQUIPMENT OPERATOR III	63	\$31,267	\$41,945	\$52,623
HOUSE ARREST SPECIALIST	67	\$37,580	\$50,414	\$63,248
HOUSEKEEPER	55	\$21,754	\$29,183	\$36,612
HOUSEKEEPING TEAM LEADER	57	\$23,795	\$31,921	\$40,047
HUMAN RESOURCES AIDE	55	\$21,754	\$29,183	\$36,612

(A) designates Appointed

(E) designates Elected

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
HUMAN RESOURCES ASSOCIATE	63	\$31,267	\$41,945	\$52,623
HUMAN RESOURCES CONSULTANT I	71	\$45,018	\$60,393	\$75,766
HUMAN RESOURCES CONSULTANT II	73	\$49,267	\$66,092	\$82,916
HUMAN RESOURCES DEPUTY DIRECTOR	78	\$61,839	\$82,957	\$104,075
HUMAN RESOURCES PLACEMENT SPECIALIST	63	\$31,267	\$41,945	\$52,623
HUMAN RESOURCES REPRESENTATIVE	68	\$39,315	\$52,741	\$66,167
HUMAN RESOURCES SPECIALIST	66	\$35,878	\$48,130	\$60,382
HUMAN SERVICES CLINICAL COUNSELOR I	69	\$41,132	\$55,178	\$69,225
HUMAN SERVICES CLINICAL COUNSELOR II	71	\$45,018	\$60,393	\$75,766
HUMAN SERVICES COORDINATOR III	70	\$43,035	\$57,731	\$72,427
HUMAN SERVICES DEPUTY DIRECTOR	83	\$77,601	\$104,101	\$130,602
HUMAN SERVICES PLANNER/EVALUATOR I	68	\$39,315	\$52,741	\$66,167
HUMAN SERVICES PLANNER/EVALUATOR II	70	\$43,035	\$57,731	\$72,427
HVAC SUPERVISOR	68	\$39,315	\$52,741	\$66,167
HVAC TECHNICIAN	66	\$35,878	\$48,130	\$60,382
INCOME MAINTENANCE CASEWORKER I	61	\$28,508	\$38,244	\$47,980
INCOME MAINTENANCE CASEWORKER II	63	\$31,267	\$41,945	\$52,623
INCOME MAINTENANCE CASEWORKER III	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE INVESTIGATOR I	63	\$31,267	\$41,945	\$52,623
INCOME MAINTENANCE INVESTIGATOR II	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II	67	\$37,580	\$50,414	\$63,248
INCOME MAINTENANCE SUPERVISOR I	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE SUPERVISOR II	67	\$37,580	\$50,414	\$63,248
INCOME MAINTENANCE SUPERVISOR III	69	\$41,132	\$55,178	\$69,225
INCOME MAINTENANCE TECHNICIAN	59	\$26,008	\$34,890	\$43,771
INDUSTRIAL HYGIENE CONSULTANT	77	\$59,091	\$79,272	\$99,451
INFORMATION SYSTEMS LIAISON I	69	\$41,132	\$55,178	\$69,225
INFORMATION SYSTEMS MANAGER	77	\$59,091	\$79,272	\$99,451
INSPECTIONS MANAGER	74	\$51,570	\$69,181	\$86,793
INTERNAL AUDIT & WELLNESS SERVICES DIRECTOR	79	\$64,713	\$86,813	\$108,913
INTERNAL AUDITOR	74	\$51,570	\$69,181	\$86,793
INVESTIGATIVE TECHNICIAN	64	\$32,731	\$43,909	\$55,086
INVESTMENT OFFICER	73	\$49,267	\$66,092	\$82,916
IS APPLICATIONS ANALYST PROGRAMMER I	75	\$53,979	\$72,413	\$90,847
IS APPLICATIONS ANALYST PROGRAMMER II	77	\$59,091	\$79,272	\$99,451
IS APPLICATIONS MANAGER	81	\$70,840	\$95,031	\$119,223
IS APPLICATIONS PROGRAMMER	71	\$45,018	\$60,393	\$75,766
IS BUSINESS ANALYST	76	\$56,474	\$75,760	\$95,045
IS DATABASE SYSTEMS PROGRAMMER	77	\$59,091	\$79,272	\$99,451
IS ENTERPRISE SOLUTIONS MANAGER	79	\$64,713	\$86,813	\$108,913
IS ERP SYSTEMS SPECIALIST	72	\$47,090	\$63,172	\$79,252
IS GIS COORDINATOR	72	\$47,090	\$63,172	\$79,252
IS HELPDESK COORDINATOR	68	\$39,315	\$52,741	\$66,167
IS INFRASTRUCTURE MANAGER	81	\$70,840	\$95,031	\$119,223
IS NETWORK SECURITY COORDINATOR	79	\$64,713	\$86,813	\$108,913
IS NETWORKING SPECIALIST	75	\$53,979	\$72,413	\$90,847
IS PROJECT MANAGER	74	\$51,570	\$69,181	\$86,793

(A) designates Appointed
(E) designates Elected

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
IS SYSTEMS PROGRAMMER	79	\$64,713	\$86,813	\$108,913
IS SYSTEMS SERVER ADMINISTRATOR	76	\$56,474	\$75,760	\$95,045
IS SYSTEMS SERVER ANALYST	75	\$53,979	\$72,413	\$90,847
IS TECHNICAL SUPPORT SPECIALIST	73	\$49,267	\$66,092	\$82,916
LANDFILL OPERATIONS MANAGER	70	\$43,035	\$57,731	\$72,427
LANDFILL OPERATIONS SUPERVISOR	67	\$37,580	\$50,414	\$63,248
LATENT PRINT EXAMINER	69	\$41,132	\$55,178	\$69,225
LAUNDRY WASHER OPERATOR	55	\$21,754	\$29,183	\$36,612
LEAD SHELTER ATTENDANT	61	\$28,508	\$38,244	\$47,980
LEAD WORKER III	59	\$26,008	\$34,890	\$43,771
LEAD WORKER IV	61	\$28,508	\$38,244	\$47,980
LIBRARIAN I	67	\$37,580	\$50,414	\$63,248
LIBRARIAN II	69	\$41,132	\$55,178	\$69,225
LIBRARIAN III	71	\$45,018	\$60,393	\$75,766
LIBRARIAN IV	73	\$49,267	\$66,092	\$82,916
LIBRARY ASSOCIATE	64	\$32,731	\$43,909	\$55,086
LIBRARY CIRCULATION MANAGER	67	\$37,580	\$50,414	\$63,248
LIBRARY CIRCULATION SUPERVISOR	66	\$35,878	\$48,130	\$60,382
LIBRARY DIRECTOR	82	\$74,137	\$99,455	\$124,772
LIBRARY DIVISION MANAGER	75	\$53,979	\$72,413	\$90,847
LIBRARY PAGE	55	\$21,754	\$29,183	\$36,612
LIBRARY TECHNICIAN	57	\$23,795	\$31,921	\$40,047
LICENSED CLINICAL COUNSELOR	72	\$47,090	\$63,172	\$79,252
LOCAL HEALTH DIRECTOR	88	\$97,487	\$130,779	\$164,071
LOCAL PUBLIC HEALTH ADMINISTRATOR I	76	\$56,474	\$75,760	\$95,045
MAINTENANCE SERVICES COORDINATOR	60	\$27,214	\$36,509	\$45,802
MAINTENANCE SUPERVISOR	65	\$34,259	\$45,959	\$57,658
MAINTENANCE TECHNICIAN	62	\$29,864	\$40,063	\$50,262
MAINTENANCE WORKER	57	\$23,795	\$31,921	\$40,047
MEDICAL LABORATORY ASSISTANT III	60	\$27,214	\$36,509	\$45,802
MEDICAL LABORATORY TECHNOLOGIST I	70	\$43,035	\$57,731	\$72,427
MEDICAL LABORATORY TECHNOLOGIST II	72	\$47,090	\$63,172	\$79,252
MEDICAL LABORATORY TECHNOLOGIST III	74	\$51,570	\$69,181	\$86,793
MEDICAL OFFICE ASSISTANT	60	\$27,214	\$36,509	\$45,802
MEDICAL RECORDS ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
MEDICAL RECORDS MANAGER II	68	\$39,315	\$52,741	\$66,167
NURSING ASSISTANT II	60	\$27,214	\$36,509	\$45,802
NUTRITION PROGRAM DIRECTOR II	75	\$53,979	\$72,413	\$90,847
NUTRITIONIST I	66	\$35,878	\$48,130	\$60,382
NUTRITIONIST II	69	\$41,132	\$55,178	\$69,225
NUTRITIONIST III	71	\$45,018	\$60,393	\$75,766
OFFICE ASSISTANT III	58	\$24,876	\$33,371	\$41,866
OFFICE ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
OFFICE ASSISTANT V	62	\$29,864	\$40,063	\$50,262
OFFICE/PROCESSING ASSISTANT	58	\$24,876	\$33,371	\$41,866
PARALEGAL	67	\$37,580	\$50,414	\$63,248
PARALEGAL I	67	\$37,580	\$50,414	\$63,248
PATIENT ACCOUNT REPRESENTATIVE SUPERVISOR	65	\$34,259	\$45,959	\$57,658

(A) designates Appointed
(E) designates Elected

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
PATIENT RELATIONS REPRESENTATIVE IV	60	\$27,214	\$36,509	\$45,802
PATIENT RELATIONS REPRESENTATIVE V	62	\$29,864	\$40,063	\$50,262
PAYROLL SPECIALIST I	67	\$37,580	\$50,414	\$63,248
PAYROLL SPECIALIST II	70	\$43,035	\$57,731	\$72,427
PERSONNEL ASSISTANT V	62	\$29,864	\$40,063	\$50,262
PERSONNEL OFFICER I	70	\$43,035	\$57,731	\$72,427
PERSONNEL TECHNICIAN I	63	\$31,267	\$41,945	\$52,623
PERSONNEL TECHNICIAN II	66	\$35,878	\$48,130	\$60,382
PERSONNEL TECHNICIAN III	68	\$39,315	\$52,741	\$66,167
PHARMACIST	84	\$81,236	\$108,978	\$136,719
PHARMACY TECHNICIAN	60	\$27,214	\$36,509	\$45,802
PHYSICIAN DIRECTOR II-A	10	\$118,857	\$157,485	\$200,035
PHYSICIAN DIRECTOR II-B	12	\$130,732	\$173,220	\$220,022
PHYSICIAN EXTENDER I	80	\$67,714	\$90,838	\$113,962
PHYSICIAN EXTENDER II	82	\$74,137	\$99,455	\$124,772
PHYSICIAN EXTENDER III	84	\$81,236	\$108,978	\$136,719
PHYSICIAN III-A	9	\$113,167	\$149,947	\$190,461
PHYSICIAN III-B	11	\$124,544	\$165,020	\$209,607
PHYSICIAN III-C	12	\$130,732	\$173,220	\$220,022
PLANNER	70	\$43,035	\$57,731	\$72,427
PLANNING DIRECTOR	83	\$77,601	\$104,101	\$130,602
PLANNING MANAGER	75	\$53,979	\$72,413	\$90,847
PRACTICAL NURSE II	63	\$31,267	\$41,945	\$52,623
PRETRIAL RELEASE SPECIALIST	65	\$34,259	\$45,959	\$57,658
PRINTING & GRAPHICS SERVICES SUPERVISOR	70	\$43,035	\$57,731	\$72,427
PRINTING TECHNICIAN	59	\$26,008	\$34,890	\$43,771
PROCESSING ASSISTANT II	55	\$21,754	\$29,183	\$36,612
PROCESSING ASSISTANT III	58	\$24,876	\$33,371	\$41,866
PROCESSING ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
PROCESSING ASSISTANT V	62	\$29,864	\$40,063	\$50,262
PROCESSING UNIT SUPERVISOR IV	60	\$27,214	\$36,509	\$45,802
PROCESSING UNIT SUPERVISOR V	62	\$29,864	\$40,063	\$50,262
PROGRAM ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
PROGRAM ASSISTANT V	62	\$29,864	\$40,063	\$50,262
PUBLIC HEALTH EDUCATOR I	64	\$32,731	\$43,909	\$55,086
PUBLIC HEALTH EDUCATOR II	68	\$39,315	\$52,741	\$66,167
PUBLIC HEALTH EDUCATOR SUPERVISOR	70	\$43,035	\$57,731	\$72,427
PUBLIC HEALTH NURSE I	71	\$45,018	\$60,393	\$75,766
PUBLIC HEALTH NURSE II	73	\$49,267	\$66,092	\$82,916
PUBLIC HEALTH NURSE III	74	\$51,570	\$69,181	\$86,793
PUBLIC HEALTH NURSING DIRECTOR III	82	\$74,137	\$99,455	\$124,772
PUBLIC HEALTH NURSING SUPERVISOR I	75	\$53,979	\$72,413	\$90,847
PUBLIC HEALTH NURSING SUPERVISOR II	77	\$59,091	\$79,272	\$99,451
PUBLIC INFORMATION ASSISTANT III	58	\$24,876	\$33,371	\$41,866
PUBLIC INFORMATION ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
PUBLIC INFORMATION SPECIALIST	68	\$39,315	\$52,741	\$66,167
PURCHASING MANAGER	72	\$47,090	\$63,172	\$79,252
REAL ESTATE APPRAISAL MANAGER	76	\$56,474	\$75,760	\$95,045

(A) designates Appointed
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**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
REAL ESTATE APPRAISAL SUPERVISOR	74	\$51,570	\$69,181	\$86,793
RECYCLING VEHICLE OPERATOR	59	\$26,008	\$34,890	\$43,771
REGISTER OF DEEDS (E)				
RISK MANAGEMENT & SAFETY ANALYST	73	\$49,267	\$66,092	\$82,916
SENIOR ADMINISTRATIVE SUPPORT SPECIALIST	62	\$29,864	\$40,063	\$50,262
SENIOR APPRAISAL SPECIALIST	71	\$45,018	\$60,393	\$75,766
SENIOR APPRAISER	69	\$41,132	\$55,178	\$69,225
SENIOR ASSISTANT REGISTER OF DEEDS	75	\$53,979	\$72,413	\$90,847
SENIOR PLANNER	73	\$49,267	\$66,092	\$82,916
SHERIFF (E)				
SHERIFF'S LEGAL ADVISOR (A)				
SOBRIETY TREATMENT COURT CASE COORDINATOR	67	\$37,580	\$50,414	\$63,248
SOCIAL WORK CLINICAL SPECIALIST	74	\$51,570	\$69,181	\$86,793
SOCIAL WORK PROGRAM ADMINISTRATOR I	77	\$59,091	\$79,272	\$99,451
SOCIAL WORK PROGRAM ADMINISTRATOR II	79	\$64,713	\$86,813	\$108,913
SOCIAL WORK PROGRAM MANAGER	76	\$56,474	\$75,760	\$95,045
SOCIAL WORK SUPERVISOR I	69	\$41,132	\$55,178	\$69,225
SOCIAL WORK SUPERVISOR II	72	\$47,090	\$63,172	\$79,252
SOCIAL WORK SUPERVISOR III	75	\$53,979	\$72,413	\$90,847
SOCIAL WORKER - INVESTIGATIVE/ASSESSMENT & TREATMENT	71	\$45,018	\$60,393	\$75,766
SOCIAL WORKER I	65	\$34,259	\$45,959	\$57,658
SOCIAL WORKER II	69	\$41,132	\$55,178	\$69,225
SOCIAL WORKER III	71	\$45,018	\$60,393	\$75,766
SOIL SCIENTIST I	73	\$49,267	\$66,092	\$82,916
SOLID WASTE ATTENDANT	55	\$21,754	\$29,183	\$36,612
SOLID WASTE COLLECTIONS MANAGER	70	\$43,035	\$57,731	\$72,427
SOLID WASTE COLLECTIONS SUPERVISOR	65	\$34,259	\$45,959	\$57,658
SOLID WASTE COMPLIANCE INSPECTOR	60	\$27,214	\$36,509	\$45,802
SOLID WASTE DIRECTOR	79	\$64,713	\$86,813	\$108,913
SOLID WASTE ENVIRONMENTAL ENFORCEMENT INSPECTOR	62	\$29,864	\$40,063	\$50,262
SOLID WASTE TRUCK DRIVER	61	\$28,508	\$38,244	\$47,980
STAFF ATTORNEY I	78	\$61,839	\$82,957	\$104,075
STAFF ATTORNEY II	82	\$74,137	\$99,455	\$124,772
STAFF DEVELOPMENT SPECIALIST I	67	\$37,580	\$50,414	\$63,248
STAFF DEVELOPMENT SPECIALIST II	69	\$41,132	\$55,178	\$69,225
STAFF NURSE	71	\$45,018	\$60,393	\$75,766
STAFF PSYCHOLOGIST II	73	\$49,267	\$66,092	\$82,916
STREET SIGN TECHNICIAN I	63	\$31,267	\$41,945	\$52,623
STREET SIGN TECHNICIAN II	65	\$34,259	\$45,959	\$57,658
SUBSTANCE ABUSE COUNSELOR II	67	\$37,580	\$50,414	\$63,248
TAX ADMINISTRATOR	84	\$81,236	\$108,978	\$136,719
TAX ANALYST	64	\$32,731	\$43,909	\$55,086
TAX ASSISTANT	62	\$29,864	\$40,063	\$50,262
TAX AUDITOR	68	\$39,315	\$52,741	\$66,167
TAX PROGRAM COORDINATOR	65	\$34,259	\$45,959	\$57,658
TAX PROGRAM MANAGER	75	\$53,979	\$72,413	\$90,847
TAX PROGRAM SUPERVISOR	72	\$47,090	\$63,172	\$79,252
TELECOMMUNICATIONS MANAGER	70	\$43,035	\$57,731	\$72,427

(A) designates Appointed
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**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

JOB TITLE	GRADE	ANNUAL SALARY RANGE		
		MINIMUM	MIDPOINT	MAXIMUM
TELECOMMUNICATIONS SUPERVISOR	67	\$37,580	\$50,414	\$63,248
TELECOMMUNICATOR	63	\$31,267	\$41,945	\$52,623
TRANSPORTATION PROGRAM COORDINATOR	72	\$47,090	\$63,172	\$79,252
VETERAN SERVICES DIRECTOR	70	\$43,035	\$57,731	\$72,427
VETERAN SERVICES SPECIALIST	65	\$34,259	\$45,959	\$57,658
WEIGHMASTER	64	\$32,731	\$43,909	\$55,086
YOUTH HOME SUPERVISOR	67	\$37,580	\$50,414	\$63,248
YOUTH PROGRAM ASSISTANT II	63	\$31,267	\$41,945	\$52,623

(A) designates Appointed
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