

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN
(FISCAL YEAR 2016 - 2017)
JOB CLASSIFICATION LIST - GRADE ORDER**

| <u>GRADE</u> | <u>MINIMUM</u> | <u>MIDPOINT</u> | <u>MAXIMUM</u> | <u>JOB TITLE</u> |
|--------------|----------------|-----------------|----------------|---|
| 55 | \$21,754 | \$29,183 | \$36,612 | CUSTODIAN HOUSEKEEPER HUMAN RESOURCES AIDE LAUNDRY WASHER OPERATOR LIBRARY PAGE PROCESSING ASSISTANT II SOLID WASTE ATTENDANT |
| 56 | \$22,752 | \$30,522 | \$38,292 | COOK |
| 57 | \$23,795 | \$31,921 | \$40,047 | COMMUNITY HEALTH ASSISTANT COMMUNITY SOCIAL SERVICES ASSISTANT COTTAGE PARENT I CUSTODIAN CREW LEADER HOUSEKEEPING TEAM LEADER LIBRARY TECHNICIAN MAINTENANCE WORKER |
| 58 | \$24,876 | \$33,371 | \$41,866 | EQUIPMENT OPERATOR OFFICE ASSISTANT III OFFICE/PROCESSING ASSISTANT PROCESSING ASSISTANT III PUBLIC INFORMATION ASSISTANT III |
| 59 | \$26,008 | \$34,890 | \$43,771 | COOK SUPERVISOR HEAVY EQUIPMENT OPERATOR I INCOME MAINTENANCE TECHNICIAN LEAD WORKER III PRINTING TECHNICIAN RECYCLING VEHICLE OPERATOR |
| 60 | \$27,214 | \$36,509 | \$45,802 | ACCOUNTING CLERK IV ACCOUNTING TECHNICIAN I ADMINISTRATIVE SUPPORT SPECIALIST ANIMAL SHELTER ATTENDANT FOREIGN LANGUAGE INTERPRETER I GROUNDS MAINTENANCE TECHNICIAN I MAINTENANCE SERVICES COORDINATOR MEDICAL LABORATORY ASSISTANT III MEDICAL OFFICE ASSISTANT MEDICAL RECORDS ASSISTANT IV NURSING ASSISTANT II OFFICE ASSISTANT IV PATIENT RELATIONS REPRESENTATIVE IV PHARMACY TECHNICIAN PROCESSING ASSISTANT IV PROCESSING UNIT SUPERVISOR IV PROGRAM ASSISTANT IV PUBLIC INFORMATION ASSISTANT IV SOLID WASTE COMPLIANCE INSPECTOR |
| 61 | \$28,508 | \$38,244 | \$47,980 | COMMUNITY SOCIAL SERVICES TECHNICIAN |

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| | | | | HEAVY EQUIPMENT OPERATOR II INCOME MAINTENANCE CASEWORKER I LEAD SHELTER ATTENDANT LEAD WORKER IV SOLID WASTE TRUCK DRIVER |
| 62 | \$29,864 | \$40,063 | \$50,262 | ACCOUNTING CLERK V ACCOUNTING TECHNICIAN II ADMINISTRATIVE SERVICES ASSISTANT V ASSISTANT WEIGHMASTER COMPUTING SUPPORT TECHNICIAN I DENTAL ASSISTANT DEPUTY REGISTER OF DEEDS I FINANCIAL ASSOCIATE I GROUNDS MAINTENANCE TECHNICIAN II HEAVY EQUIPMENT MAINTENANCE TECHNICIAN MAINTENANCE TECHNICIAN OFFICE ASSISTANT V PATIENT RELATIONS REPRESENTATIVE V PERSONNEL ASSISTANT V PROCESSING ASSISTANT V PROCESSING UNIT SUPERVISOR V PROGRAM ASSISTANT V SENIOR ADMINISTRATIVE SUPPORT SPECIALIST SOLID WASTE ENVIRONMENTAL ENFORCEMENT INSPECTOR TAX ASSISTANT |
| 63 | \$31,267 | \$41,945 | \$52,623 | COMMUNITY SUPPORT SERVICES SUPERVISOR DEPARTMENT GIS/MAPPING TECHNICIAN I FACILITIES MAINTENANCE COORDINATOR I FINANCIAL ASSISTANT FOREIGN LANGUAGE INTERPRETER II HEAVY EQUIPMENT MECHANIC I HEAVY EQUIPMENT OPERATOR III HUMAN RESOURCES ASSOCIATE HUMAN RESOURCES PLACEMENT SPECIALIST INCOME MAINTENANCE CASEWORKER II INCOME MAINTENANCE INVESTIGATOR I PERSONNEL TECHNICIAN I PRACTICAL NURSE II STREET SIGN TECHNICIAN I TELECOMMUNICATOR YOUTH PROGRAM ASSISTANT II |
| 64 | \$32,731 | \$43,909 | \$55,086 | ACCOUNTING TECHNICIAN III ADMINISTRATIVE ASSISTANT I ADMINISTRATIVE COORDINATOR I ANIMAL CONTROL OFFICER I CERTIFIED PEER SUPPORT SPECIALIST CHILD SUPPORT ELIGIBILITY SPECIALIST |
| 64 | \$32,731 | \$43,909 | \$55,086 | COMMUNICATIONS CERTIFIED TRAINING OFFICER COMMUNITY DISEASE CONTROL SPECIALIST I |

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| | | | | COMPUTING SUPPORT TECHNICIAN II DEPARTMENT IT SUPPORT TECHNICIAN I DEPUTY REGISTER OF DEEDS II DETENTION OFFICER FINANCIAL ASSOCIATE II FLEET MAINTENANCE TECHNICIAN FORENSIC MEDIA TECHNICIAN GRAPHIC DESIGN/INFORMATION SPECIALIST I INVESTIGATIVE TECHNICIAN LIBRARY ASSOCIATE PUBLIC HEALTH EDUCATOR I TAX ANALYST WEIGHMASTER |
| 65 | \$34,259 | \$45,959 | \$57,658 | ADMINISTRATIVE SUPPORT II DEPUTY CLERK TO THE BOARD ELECTIONS TECHNICIAN ELECTRONICS TECHNICIAN HEAVY EQUIPMENT MECHANIC II INCOME MAINTENANCE CASEWORKER III INCOME MAINTENANCE INVESTIGATOR II INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I INCOME MAINTENANCE SUPERVISOR I MAINTENANCE SUPERVISOR PATIENT ACCOUNT REPRESENTATIVE SUPERVISOR PRETRIAL RELEASE SPECIALIST SOCIAL WORKER I SOLID WASTE COLLECTIONS SUPERVISOR STREET SIGN TECHNICIAN II TAX PROGRAM COORDINATOR VETERAN SERVICES SPECIALIST |
| 66 | \$35,878 | \$48,130 | \$60,382 | ACCOUNTING TECHNICIAN IV ADMINISTRATIVE ASSISTANT II ADMINISTRATIVE COORDINATOR II AGRICULTURE SPECIALIST ANIMAL CONTROL OFFICER II CHILD SUPPORT ENFORCEMENT AGENT CODE ENFORCEMENT OFFICER COMMUNITY DISEASE CONTROL SPECIALIST II DAY CARE SERVICES COORDINATOR I DEPARTMENT GIS/MAPPING TECHNICIAN II DEPARTMENT IT SUPPORT TECHNICIAN II DEPUTY REGISTER OF DEEDS III DEPUTY SHERIFF DETENTION CENTER CORPORAL ELECTRICIAN FLEET MAINTENANCE MASTER TECHNICIAN |
| 66 | \$35,878 | \$48,130 | \$60,382 | FOOD SERVICE MANAGER GRAPHIC DESIGN/INFORMATION SPECIALIST II HUMAN RESOURCES SPECIALIST |

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| | | | | HVAC TECHNICIAN LIBRARY CIRCULATION SUPERVISOR NUTRITIONIST I PERSONNEL TECHNICIAN II |
| 67 | \$37,580 | \$50,414 | \$63,248 | ANIMAL SHELTER MANAGER APPRAISER CARPENTRY SUPERVISOR ENGINEERING TECHNICIAN I ENVIRONMENTAL HEALTH SPECIALIST FLEET MAINTENANCE FOREMAN HEAVY EQUIPMENT MASTER MECHANIC HEAVY EQUIPMENT OPERATIONS SUPERVISOR HOUSE ARREST SPECIALIST INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II INCOME MAINTENANCE SUPERVISOR II LANDFILL OPERATIONS SUPERVISOR LIBRARIAN I LIBRARY CIRCULATION MANAGER PARALEGAL PARALEGAL I PAYROLL SPECIALIST I SOBRIETY TREATMENT COURT CASE COORDINATOR STAFF DEVELOPMENT SPECIALIST I SUBSTANCE ABUSE COUNSELOR II TELECOMMUNICATIONS SUPERVISOR YOUTH HOME SUPERVISOR |
| 68 | \$39,315 | \$52,741 | \$66,167 | 911 STANDARDS PROGRAM COORDINATOR ACCOUNTING SPECIALIST I ADMINISTRATIVE ASSISTANT III ADMINISTRATIVE OFFICER I ADMINISTRATIVE PROGRAM OFFICER I ADVOCATE I BUILDING/PLUMBING INSPECTOR CHILD SUPPORT ENFORCEMENT SUPERVISOR COMMERCIAL APPRAISER COMMUNITY SERVICES SPECIALIST DATA & EVALUATION ANALYST DEPUTY SHERIFF CORPORAL DETENTION CENTER SERGEANT ELECTRICAL/MECHANICAL INSPECTOR FIRE INSPECTOR GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR HUMAN RESOURCES REPRESENTATIVE HUMAN SERVICES PLANNER/EVALUATOR I HVAC SUPERVISOR |
| 68 | \$39,315 | \$52,741 | \$66,167 | IS HELPDESK COORDINATOR MEDICAL RECORDS MANAGER II PERSONNEL TECHNICIAN III PUBLIC HEALTH EDUCATOR II |

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| | | | | PUBLIC INFORMATION SPECIALIST TAX AUDITOR |
| 69 | \$41,132 | \$55,178 | \$69,225 | ANIMAL CONTROL ENFORCEMENT SUPERVISOR ASSISTANT REGISTER OF DEEDS COMPUTER SYSTEMS ADMINISTRATOR I DEPUTY SHERIFF DETECTIVE ENGINEERING TECHNICIAN II ENVIRONMENTAL HEALTH PROGRAM SPECIALIST FACILITIES MAINTENANCE SUPERVISOR FEES AND SPECIAL ASSESSMENT SPECIALIST HEAVY EQUIPMENT MECHANIC FOREMAN HUMAN SERVICES CLINICAL COUNSELOR I INCOME MAINTENANCE SUPERVISOR III INFORMATION SYSTEMS LIAISON I LATENT PRINT EXAMINER LIBRARIAN II NUTRITIONIST II SENIOR APPRAISER SOCIAL WORK SUPERVISOR I SOCIAL WORKER II STAFF DEVELOPMENT SPECIALIST II |
| 70 | \$43,035 | \$57,731 | \$72,427 | ACCOUNTING SPECIALIST II ADMINISTRATIVE PROGRAM OFFICER II CHIEF INSPECTOR CRIME ANALYST DENTAL HYGIENIST II DEPARTMENT IT SUPPORT SPECIALIST I DEPUTY SENIOR ASSISTANT REGISTER OF DEEDS EMERGENCY MANAGEMENT PLANNER I EMERGENCY MANAGEMENT PROGRAM COORDINATOR ENVIRONMENTAL HEALTH SUPERVISOR I HUMAN SERVICES COORDINATOR III HUMAN SERVICES PLANNER/EVALUATOR II LANDFILL OPERATIONS MANAGER MEDICAL LABORATORY TECHNOLOGIST I PAYROLL SPECIALIST II PERSONNEL OFFICER I PLANNER PRINTING & GRAPHICS SERVICES SUPERVISOR PUBLIC HEALTH EDUCATOR SUPERVISOR SOLID WASTE COLLECTIONS MANAGER TELECOMMUNICATIONS MANAGER VETERAN SERVICES DIRECTOR |
| 71 | \$45,018 | \$60,393 | \$75,766 | ADMINISTRATIVE OFFICER II COMPUTER SYSTEMS ADMINISTRATOR II COMPUTING CONSULTANT I DEPUTY SHERIFF DETECTIVE SERGEANT DEPUTY SHERIFF SERGEANT |

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| | | | | FINANCIAL SPECIALIST HUMAN RESOURCES CONSULTANT I HUMAN SERVICES CLINICAL COUNSELOR II IS APPLICATIONS PROGRAMMER LIBRARIAN III NUTRITIONIST III PUBLIC HEALTH NURSE I SENIOR APPRAISAL SPECIALIST SOCIAL WORKER - INVESTIGATIVE/ASSESSMENT & TREATMENT SOCIAL WORKER III STAFF NURSE |
| 72 | \$47,090 | \$63,172 | \$79,252 | BUSINESS SYSTEMS MANAGER CLERK TO THE BOARD (A) CLINICAL SOCIAL WORKER DEPARTMENT IT SUPPORT SPECIALIST II DETENTION CENTER LIEUTENANT EXECUTIVE ASSISTANT TO THE COUNTY MANAGER IS ERP SYSTEMS SPECIALIST IS GIS COORDINATOR LICENSED CLINICAL COUNSELOR MEDICAL LABORATORY TECHNOLOGIST II PURCHASING MANAGER SOCIAL WORK SUPERVISOR II TAX PROGRAM SUPERVISOR TRANSPORTATION PROGRAM COORDINATOR |
| 73 | \$49,267 | \$66,092 | \$82,916 | ACCOUNTANT I ADMINISTRATIVE OFFICER III BUSINESS MANAGER CODE ENFORCEMENT MANAGER COMMUNITY SERVICES MANAGER COMPUTER SYSTEMS ADMINISTRATOR III COMPUTING CONSULTANT II ENVIRONMENTAL HEALTH SUPERVISOR II HUMAN RESOURCES CONSULTANT II INVESTMENT OFFICER IS TECHNICAL SUPPORT SPECIALIST LIBRARIAN IV PUBLIC HEALTH NURSE II RISK MANAGEMENT & SAFETY ANALYST SENIOR PLANNER SOIL SCIENTIST I STAFF PSYCHOLOGIST II |
| 74 | \$51,570 | \$69,181 | \$86,793 | CRIMINAL JUSTICE SYSTEM SUPPORT DIRECTOR DEPARTMENT IT SUPPORT SUPERVISOR FACILITIES MAINTENANCE MANAGER FLEET MAINTENANCE SUPERINTENDENT INSPECTIONS MANAGER INTERNAL AUDITOR |

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| | | | | IS PROJECT MANAGER MEDICAL LABORATORY TECHNOLOGIST III PUBLIC HEALTH NURSE III REAL ESTATE APPRAISAL SUPERVISOR SOCIAL WORK CLINICAL SPECIALIST |
| 75 | \$53,979 | \$72,413 | \$90,847 | ACCOUNTANT II BUDGET ANALYST APPLICATIONS PROGRAMMER II COMPUTING CONSULTANT III DEPUTY SHERIFF DETECTIVE LIEUTENANT DEPUTY SHERIFF LIEUTENANT FINANCE ACCOUNTANT IS APPLICATIONS ANALYST PROGRAMMER I IS NETWORKING SPECIALIST IS SYSTEMS SERVER ANALYST LIBRARY DIVISION MANAGER NUTRITION PROGRAM DIRECTOR II PLANNING MANAGER PUBLIC HEALTH NURSING SUPERVISOR I SENIOR ASSISTANT REGISTER OF DEEDS SOCIAL WORK SUPERVISOR III TAX PROGRAM MANAGER |
| 76 | \$56,474 | \$75,760 | \$95,045 | BUDGET & MANAGEMENT ANALYST CHIEF OF ASSESSMENT & COLLECTIONS COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I DEPUTY DETENTION CENTER ADMINISTRATOR DIRECTOR OF WORKFORCE DEVELOPMENT BOARD/CENTER IS BUSINESS ANALYST IS SYSTEMS SERVER ADMINISTRATOR LOCAL PUBLIC HEALTH ADMINISTRATOR I REAL ESTATE APPRAISAL MANAGER SOCIAL WORK PROGRAM MANAGER |
| 77 | \$59,091 | \$79,272 | \$99,451 | ASSISTANT COUNTY ENGINEER CHIEF OF REAL ESTATE & MAPPING COMMUNITY DEVELOPMENT DIRECTOR DEPUTY SHERIFF CAPTAIN EMERGENCY SERVICES DEPUTY DIRECTOR FAMPO EXECUTIVE DIRECTOR FINANCE SENIOR ACCOUNTANT INDUSTRIAL HYGIENE CONSULTANT INFORMATION SYSTEMS MANAGER |
| 77 | \$59,091 | \$79,272 | \$99,451 | IS APPLICATIONS ANALYST PROGRAMMER II IS DATABASE SYSTEMS PROGRAMMER PUBLIC HEALTH NURSING SUPERVISOR II SOCIAL WORK PROGRAM ADMINISTRATOR I |
| 78 | \$61,839 | \$82,957 | \$104,075 | ACCOUNTING SUPERVISOR ANIMAL CONTROL DIRECTOR |

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|--------------|----------------|-----------------|----------------|--|
| | | | | ASSISTANT DIRECTOR OF NURSING SERVICES ASSISTANT TAX ADMINISTRATOR DEPUTY LIBRARY DIRECTOR DEPUTY PLANNING DIRECTOR DIRECTOR OF ELECTIONS (A) HUMAN RESOURCES DEPUTY DIRECTOR STAFF ATTORNEY I |
| 79 | \$64,713 | \$86,813 | \$108,913 | COUNTY SOCIAL SERVICES BUSINESS OFFICER II ENVIRONMENTAL HEALTH DIRECTOR II GOVERNMENTAL AFFAIRS OFFICER INTERNAL AUDIT & WELLNESS SERVICES DIRECTOR IS ENTERPRISE SOLUTIONS MANAGER IS NETWORK SECURITY COORDINATOR IS SYSTEMS PROGRAMMER SOCIAL WORK PROGRAM ADMINISTRATOR II SOLID WASTE DIRECTOR |
| 80 | \$67,714 | \$90,838 | \$113,962 | ATTORNEY I CHILD SUPPORT ENFORCEMENT DIRECTOR DEPUTY SHERIFF MAJOR DETENTION CENTER ADMINISTRATOR PHYSICIAN EXTENDER I |
| 81 | \$70,840 | \$95,031 | \$119,223 | IS APPLICATIONS MANAGER IS INFRASTRUCTURE MANAGER |
| 82 | \$74,137 | \$99,455 | \$124,772 | ACCOUNTING MANAGER DEPUTY INFORMATION SERVICES DIRECTOR EMERGENCY SERVICES DIRECTOR LIBRARY DIRECTOR PHYSICIAN EXTENDER II PUBLIC HEALTH NURSING DIRECTOR III STAFF ATTORNEY II |
| 83 | \$77,601 | \$104,101 | \$130,602 | ATTORNEY II CHIEF DEPUTY SHERIFF HUMAN SERVICES DEPUTY DIRECTOR PLANNING DIRECTOR |
| 84 | \$81,236 | \$108,978 | \$136,719 | ENGINEERING & INFRASTRUCTURE DIRECTOR PHARMACIST PHYSICIAN EXTENDER III TAX ADMINISTRATOR |
| 85 | \$85,019 | \$114,055 | \$143,090 | CHIEF INFORMATION SERVICES DIRECTOR |
| 86 | \$88,970 | \$119,354 | \$149,737 | |
| 87 | \$93,132 | \$124,937 | \$156,741 | ASSISTANT COUNTY MANAGER FINANCE DIRECTOR |
| 88 | \$97,487 | \$130,779 | \$164,071 | ASSISTANT COUNTY MANAGER - FINANCE & ADMINISTRATION |

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| | | | | COUNTY SOCIAL SERVICES DIRECTOR LOCAL HEALTH DIRECTOR |
| 89 | \$102,028 | \$136,871 | \$171,713 | DENTIST III DEPUTY COUNTY MANAGER |
| 90 | \$106,781 | \$143,247 | \$179,713 | |
| 91 | \$111,768 | \$149,937 | \$188,105 | COUNTY ATTORNEY |
| 92 | \$116,797 | \$156,684 | \$196,569 | |
| 93 | \$122,053 | \$163,734 | \$205,415 | |
| 94 | \$127,545 | \$171,102 | \$214,658 | |
| 95 | \$133,285 | \$178,801 | \$224,318 | COUNTY MANAGER (A) |
| 09 | \$113,167 | \$149,947 | \$190,461 | PHYSICIAN III-A |
| 10 | \$118,857 | \$157,485 | \$200,035 | PHYSICIAN DIRECTOR II-A |
| 11 | \$124,544 | \$165,020 | \$209,607 | PHYSICIAN III-B |
| 12 | \$130,732 | \$173,220 | \$220,022 | PHYSICIAN DIRECTOR II-B PHYSICIAN III-B |
| No Grade | | | | REGISTER OF DEEDS (E) SHERIFF (E) SHERIFF'S LEGAL ADVISOR (A) |