

SOLID WASTE ATTENDANT

DEFINITION OF WORK

Under general direction, positions assigned to this classification perform a variety of unskilled and semi-skilled tasks involved in operating and maintaining solid waste and recycling container sites and directing traffic to landfill disposal areas. Employees inspect all incoming loads and help citizens using container site with the disposal of solid waste and recyclables; enforce all container site rules; ensure only Cumberland County residents use the container site; direct commercial/permitted haulers to correct location for disposal of debris; maintain cleanliness of container site.

EXAMPLES OF WORK

Open and close solid waste container site as prescribed by schedule; inspect all loads of incoming waste and ensure disposal in proper bin/container/box; assist container site users by providing guidance on proper disposal of solid waste and recyclables, answering questions, and helping users dispose of their debris in the appropriate bin/ container/ box; and empty oil containers into 500-gallon tank before closing site daily. Employees operate and utilize tools essential in the maintenance and minor repair for cleaning and upkeep of container site, and maintain cleanliness of site to include: raking grass and leaves, removing weeds, edging, sweeping parking lot and around compactor and recycling areas, picking-up loose debris and placing in proper container/box, cleaning compactor outside and underneath when box is changed, and cleaning signs and attendant building. Employees coordinate with supervisor when there is waste and recyclables to be picked up from the site; maintain log book on volumes of waste in boxes at site in accordance with Solid Waste Management policies and NCDENR regulations; perform preventive maintenance and minor repairs on various equipment used at container site; operate light equipment such as pickup trucks, mowers, trimmers, and edger's; and assist truck drivers in clean-up around boxes after they have been pulled. Employees perform related work as required

EMPLOYMENT STANDARDS

Education and Experience:

High school or General Educational Development diploma and five months of experience involving grounds maintenance work and dealing with the public; or an equivalent combination of education experience.

Knowledge, Skills, and Abilities:

Working knowledge of the standard methods, materials and equipment employed in basic landscaping and grounds maintenance operations; and proper methods and safety precautions for general grounds maintenance work. Ability to understand and follow oral and written instructions; exercise tact and courtesy in contact with the general public; consistently perform essential functions of this position under varying weather conditions; work weekends and holidays on a permanent basis; operate and maintain motorized machinery and power and hand tools used in general grounds maintenance; and establish and maintain effective working relationships as necessitate by work assignments.

SPECIAL REQUIREMENTS

Background check with local law enforcement agency required. Some positions within classification may require a valid North Carolina driver's license. Condition of Employment: Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

ADA REQUIREMENTS

Requires the ability to make simple to complex movements requiring moderate coordination, such as use of switches, levers, handles, power and hand tools, etc. Some tasks require the ability to perceive and discriminate sound, visual perception and oral communications ability. Tasks are regularly performed with exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, cold, heat and infectious waste.

PHYSICAL REQUIREMENTS

Tasks involve the ability to exert moderate, though not constant, physical effort. Depending on traffic flow at container site there is a possibility of prolonged standing, walking, bending, reaching, and lifting of light to medium weight (10-50 lbs).