

RECYCLING VEHICLE OPERATOR

DEFINITION OF WORK

Under general direction, these positions perform semi-skilled to skilled work for the Department of Solid Waste Management by operating trucks and associated equipment to pick up recyclables on a daily route from Post Offices, Cumberland County schools, County facilities, and businesses.

EXAMPLES OF WORK

Employees drive a box truck and/or related vehicle, picking up recyclables; bag and switch out recyclables; and return to landfill to unload truck. Employees perform pre-trip inspection of truck and organize supplies for route; and clean truck at end of day in preparation for next day. Work may include the operation of a front end loader to keep landfill in operating condition and also to load baler with recyclable materials; operation of a fork lift to keep the recycling department in clean working order by taking bales out of the baler and placing them into the baling building for storage; and assisting co-workers to bale recycling material, stack electronics, open bags of aluminum cans and dumping same in bunker. Employees perform related work as required.

EMPLOYMENT STANDARDS

Education and Experience:

High school or General Educational Development diploma and one year of experience in truck driving or heavy equipment operations; or an equivalent combination of education and experience.

Knowledge, Skills, and Abilities:

Working knowledge of the operation of trucks and stationary landfill machinery and equipment (baler, rubber tire loader, fork lift) and the associated safety precautions; geography of the County and the location of container sites and different route locations; hazards and applicable safety rules and regulations related to solid waste disposal and operation of trucks, machinery and equipment; laws, ordinances, standards, and regulations pertaining to the essential duties and responsibilities of the position; and organization of the Department, and of related department and agencies. Ability to understand and follow oral and written instructions; exercise tact and courtesy in contact with the general public; consistently perform essential functions of this position under varying weather conditions; clean and assist in minor repairs to trucks, machinery and equipment used in the performance of the position; understand the occupational hazards and safety precautions required to perform the essential functions of the work; and maintain cooperative and effective relationships with intra- and interdepartmental personnel, as well as any external entities with whom position interacts.

SPECIAL REQUIREMENTS

Background check with local law enforcement agency required. Must have and maintain a valid North Carolina driver's license with an acceptable driving record. Requires drug-screening test and receipt of negative results for the use of drugs specified in the county policy. Condition of Employment: Each applicant who is tendered an offer for employment for any position with

Cumberland County shall be tested for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

ADA REQUIREMENTS

Requires the ability to perform simple to complex coordinated movements needed to operate vehicles and equipment and to use switches, levers, handles, power and hand tools, etc. Some tasks require the ability to perceive and discriminate sound, depth, visual perception and oral communications ability. Tasks are regularly performed with exposure to adverse environmental conditions, such as dirt, dust, pollen, chemicals, heat, disease, toxic substances, or wetness. Work may subject employee to compliance with final OSHA standards on bloodborne pathogens.

PHYSICAL REQUIREMENTS

Tasks involve the ability to exert moderate, though not constant physical effort. Typically involving some combination of climbing, stooping, crouching, and reaching and which may involve some lifting, carrying, pushing and/or pulling of objects and materials of very heavy weight (50-100 lbs).