

HEAVY EQUIPMENT OPERATOR II

DEFINITION OF WORK

Under general direction, the purpose of the position is to perform skilled work operating heavy construction equipment for the Department of Solid Waste Management. Work involves the operation of heavy construction equipment to clear sites, move earth and/or debris, spread and compact solid waste or other materials in designated areas. This classification is distinguished from the Heavy Equipment Operator I by the complexity of equipment assigned, the higher level of independence, and working under closer operational tolerances.

EXAMPLES OF WORK

Employees assist in various facility operations by operating machinery and heavy equipment for disposal of refuse; train in the operation of one or more types of motorized heavy equipment used to compact and cover debris, refuse and other material; clean and perform routine maintenance on equipment; and maintain daily records of equipment usage. Types of heavy equipment employees may be required to operate include: bulldozer for covering garbage and building roads for safe travel in landfill, off road dump truck to haul dirt for covering solid waste and gravel for road construction; front end loader to lift and move solid waste; excavator; compactor to spread and compact solid waste refuse; foam machine to cover waste at end of day; rock crusher to crush inert debris into material for use on landfill roads; tub grinder; wheel loader to load mulch; stacking brush; road tractor; roll-off truck; rubber tire loader; and power screen to screen fine mulch. Employees perform related work as required.

EMPLOYMENT STANDARDS

Education and Experience:

High school or General Educational Development diploma and two years of experience involving the operation of heavy equipment in a landfill or construction setting; or an equivalent combination of education and experience. Some positions may require employees to receive SWANA (Solid Waste Association of North America) certification in a Landfill Operations within one year of hire.

Knowledge, Skills, and Abilities:

General knowledge of the operation of heavy construction equipment and a variety of stationary landfill heavy construction equipment, and the associated safety precautions; hazards and applicable safety rules and precautions related to the operation of heavy motorized equipment; geography of the County and the location of roadside container sites; and ordinances and regulations related to solid waste disposal. Ability to develop skill in the operation of heavy equipment; clean and assist in minor repairs to heavy equipment and related sanitation equipment; understand and follow oral and written instructions; exercise tact and courtesy in contacts with the public; perform physical labor required of the position; establish and maintain effective working relationships as necessitated by work assignments.

SPECIAL REQUIREMENTS

Background check with local law enforcement agency required. Requires drug-screening test and receipt of negative results for the use of drugs specified in the county policy. Condition of Employment: Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Must meet industrial physical examinations such as sight, hearing, cardiovascular, pulmonary, chest x-rays, blood pressure, blood sugar and lead levels; chemistry profiles such as cholesterol and liver functioning, etc., prior to employment.

ADA REQUIREMENTS

Employees are subject to hazards while operating equipment and machinery. Requires the ability to perform simple to complex coordinated movements needed to operate vehicles and equipment and to use switches, levers, handles, power and hand tools, etc. Some tasks require the ability to perceive and discriminate sound, depth, visual perception and oral communications ability. Tasks are regularly performed with exposure to adverse environmental conditions, such as dirt, dust, pollen, heat, cold, or wetness. Work may subject employee to compliance with final OSHA standards on bloodborne pathogens.

PHYSICAL REQUIREMENTS

Tasks involve moderate, though not constant physical effort, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and which may involve some lifting, carrying, pushing and/or pulling of moderately heavy objects and materials (25 - 100 pounds).