

EQUIPMENT OPERATOR

DEFINITION OF WORK

Under general direction, the purpose of the position is to perform semi-skilled to skilled work operating baler, front end loader, recycling bus, forklift, bobcat, zero turn mower, farm tractor and other equipment for the Department of Solid Waste Management. The employee trains to operate other heavy motorized equipment as time and workload allow.

EXAMPLES OF WORK

Employees operate forklift, bobcat, front end loader in the White Goods area to load boxes with discarded metal and white goods; remove CFC gases from white goods so they can be recycled; remove metals from the waste stream that can be sold; assist in the removal of recyclables from container sites; assist citizens with heavy bulky items and special handling needs; assist with shop operations such as unloading parts and changing heavy equipment wheels and tires; and operate a baler and pre-crusher in the bailing of recyclables. Operate front end loader to move recyclable material from stored location to baler so material such as cardboard, office paper, aluminum cans and plastic can be baled before pick-up for resale; load metal and other material into 20, 30 and 40 yard boxes; load dump truck with shingles; load outbound bales of recycled material onto tractor trailers using forklift; and stack and shrink-wraps electronics. Employees perform related work as required.

EMPLOYMENT STANDARDS

Education and Experience:

High school or General Educational Development diploma and six months of experience in truck driving or heavy equipment operations; or an equivalent combination of education and experience.

Knowledge, Skills, and Abilities:

Work requires some knowledge of the operation of heavy trucks; some knowledge of the operation of a variety of stationary landfill heavy construction equipment, and the associated safety precautions; general knowledge of the hazards and applicable safety rules and regulations related to the solid waste disposal and operation of heavy trucks; working knowledge of the geography of the County and the location of roadside container sites; some knowledge of the operation of heavy construction equipment, and the ability to develop skill in operation of heavy equipment. Work requires the ability to clean and assist in minor repairs to heavy trucks and heavy construction equipment; understand and follow oral and written instructions; exercise tact and courtesy in contacts with the public; perform physical labor required of the position; and establish and maintain effective working relationships as necessitated by work assignments. Ability to develop skills in the operation of wheeled and tracked loaders, tractors, bulldozers, tub grinders, etc.; use radio-telephone communications procedures and techniques. Basic knowledge of and ability to use general hand tools. Ability to work effectively with employees and communicate clearly with citizens and commercial haulers.

SPECIAL REQUIREMENTS

Background check with local law enforcement agency required. Some positions within classification may require a valid North Carolina driver's license. Requires drug-screening test and receipt of negative results for the use of drugs specified in the county policy. Condition of Employment: Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Some positions require employee to obtain forklift certification and EPA refrigerant certification within one year of hire.

ADA REQUIREMENTS

Employees are subject to hazards while operating equipment and machinery. Requires the ability to perform simple to complex coordinated movements needed to operate vehicles and equipment and to use switches, levers, handles, power and hand tools, etc. Some tasks require the ability to perceive and discriminate sound, depth, visual perception and oral communications ability. Tasks are regularly performed with exposure to adverse environmental conditions, such as dirt, dust, pollen, chemicals, heat, cold, or wetness. Work may subject employee to compliance with final OSHA standards on bloodborne pathogens.

PHYSICAL REQUIREMENTS

Tasks involve moderate, though not constant physical effort, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and which may involve some lifting, carrying, pushing and/or pulling of heavy objects and materials (50 - 100 pounds).