

DEPUTY SHERIFF DETECTIVE

DEFINITION OF WORK

Employees in this class perform investigative work in the solution of crimes and the identification, apprehension, and prosecution of persons suspected of committing criminal acts. Employees in this class conduct preliminary and supplementary major crimes, property, domestic violence, drug, and juvenile related investigations within the Detective Section of the Sheriff's Department. Employees interview victims, complainants, witnesses, and suspects, as well as identify, collect, and preserve physical evidence, prepare reports, and testify in court. Work may involve general criminal investigation or highly specialized types of investigations, such as those relating to vice, domestic violence, and narcotic offenses, crimes against, by, and/or pertaining to youths. This work is performed under minimum supervision and requires the application of modern investigative techniques, sound judgment, and independent initiative in pursuit of work objectives. Work involves frequent public contact which requires tact, firmness, and decisiveness. Work is performed in accordance with Departmental policy and State and federal law, supplemented with specific directions from superior officers. Work is performed under the direct supervision of the Deputy Sheriff Detective Sergeant or Deputy Sheriff Detective Lieutenant and is evaluated through observation, review of reports, and discussion of case management.

EXAMPLES OF WORK

Employees in this class maintain a criminal investigative caseload; conduct initial and follow-up investigations; interview persons in connection with all investigated incidents; develop contacts and information sources concerning criminal activities; perform undercover operations and surveillance work as required; arrest offenders; identify, collect, and preserve physical evidence; prepare written reports of investigative activities; testify in court regarding investigative activities; cooperate with members of other local, State, and federal law enforcement and investigative agencies in the identification, location, apprehension, and arrest of offenders and in the investigation of criminal and/or drug activities; prepare paperwork related to case management; prepare documents for district attorney and presentations to court; testify in court regarding investigative activities; collect physical evidence and preserve custody; maintain evidence of cases being investigated; prepare evidence to go to the SBI laboratory; establish a network of informants to obtain complaints or tips regarding cases, including gang, drug and narcotics activities; make or have others to make drug buys to obtain evidence; work closely with other drug and narcotic agents, particularly when there are indications of drug traffic and efforts across jurisdictional lines; work with magistrates or judges to obtain search warrants for drug raids; track and enter warrant service; represent the Department through interaction with witnesses, law enforcement entities, and the judicial system; organize detailed searches to search for suspects; assign tasks to other officers on the scene; serve as on-call officer to respond to cases; perform related work as required.

EMPLOYMENT STANDARDS

Education and Experience:

Graduation from high school and completion of Basic Law Enforcement Training (BLET) certificate program; possession of a Basic Law Enforcement Training Certificate and two years of experience as a Deputy Sheriff; or an equivalent combination of education and experience.

Knowledge, Skills, and Abilities:

Considerable knowledge of modern investigative techniques, principles, and procedures; considerable knowledge of federal, State, and local laws and ordinances pertaining to law enforcement operations and investigative procedures; considerable knowledge of the physical, economic, and social characteristics of the County; skill in the use of firearms and other law enforcement equipment and in the application of self-defense tactics; ability to independently perform investigative assignments, to apply sound investigative principles to difficult cases, and to communicate the results of investigative efforts; ability to work calmly under conditions of high stress and physical and emotional fatigue; ability to prepare clear and concise records and reports; ability to establish and maintain effective working relationships with co-workers, supervisors, and the general public.

SPECIAL REQUIREMENTS

Before assignment to sworn duties, employees must have completed at least the minimum requirements established by the North Carolina Sheriff's Training and Standards Commission for certified law enforcement officers with prospects of successfully completing the entire certification process within prescribed time frames. Background check with local law enforcement agency required. Must have and maintain a valid North Carolina driver's license with an acceptable driving record. Condition of Employment: Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

ADA REQUIREMENTS

Employees are subject to hazards associated with law enforcement work including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as dangerous persons, loud noises, and hazardous spills with fumes, oils, gases, or flammable liquids. Work may subject employee to compliance with final OSHA Standards on bloodborne pathogens.

PHYSICAL REQUIREMENTS

Must be able to physically perform the basic life operational functions of standing, walking, hearing, kneeling, reaching, feeling, grasping, pushing, pulling, bending, climbing, crawling, fingering, and performing repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; 20 pounds frequently; and 10 pounds constantly.

Must possess the visual acuity to operate a police vehicle and distinguish details and differences when observing people, places, or things on patrol.