

## **DEPUTY SHERIFF CORPORAL**

### **DEFINITION OF WORK**

Performs professional sworn law enforcement work and represents the first level of command staff supervision to protect the citizens and property within the County. This level of work also represents the permanent assignment to the Special Response Team. Employees receive general supervision in daily activities, with more difficult situations performed under the direct supervision of the shift or program Deputy Sheriff Sergeant.

### **EXAMPLES OF WORK**

An employee in this class independently performs a full range of law enforcement duties in the areas of community policing, civil, court, security, traffic, motors, K-9, patrol while serving as the first level of supervision in the program area or shift. This class concept also recognizes the independent performance of work by employees assigned to the Special Response Team. The first level of supervision includes evaluating and training for other Deputies on the shift or program area; serving as shift supervisor in the absence of the Sergeant; providing technical advice on new work assignments or special situations novel to the supervised employees; providing the first level of review on any incident reports and required documentation; performing the same work as staff at a more independent level. Employee must exercise judgment, initiative, and calm control when performing duties. Work involves frequent public contact which requires tact, firmness, and decisiveness. Work is performed under the general direct supervision of a Sergeant, and is evaluated through observation, review of reports, and discussions concerning how particular incidents or activities were handled.

### **EMPLOYMENT STANDARDS**

#### **Education and Experience:**

Graduation from high school and completion of Basic Law Enforcement Training (BLET) certificate program; possession of a Basic Law Enforcement Training Certificate and two years of experience as a Deputy Sheriff; or an equivalent combination of education and experience.

#### **Knowledge, Skills, and Abilities:**

Considerable knowledge of State and Federal laws, local ordinances, and policies of the department, especially relating to search and seizure, serving papers, pursuit, and arrest; knowledge of law enforcement principles, practices, methods, and equipment; knowledge of scientific crime detection and criminal identification methods and procedures; knowledge of the geography and street system of the County; skill in the use of firearms and other law enforcement equipment and in the application of self-defense tactics; ability to train others in police techniques; ability to supervise the work of Deputies; ability to build and maintain cooperative and effective public relations with the community; ability to act with sound judgement in routine and emergency situations; ability to communicate effectively in oral and written forms; ability to present effective court testimony; ability to prepare clear and concise activity reports; ability to build and maintain cooperative and effective public relations with the citizens; and the ability to establish and maintain effective working relationships with coworkers, supervisors, and other public officials.

### **SPECIAL REQUIREMENTS**

Before assignment to sworn duties, employees must have completed at least the minimum requirements established by the North Carolina Sheriff's Training and Standards Commission for certified law enforcement officers. Background check with local law enforcement agency required. Must have and maintain a valid North Carolina driver's license with an acceptable driving record. Condition of Employment: Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

### **ADA REQUIREMENTS**

Employees are subject to hazards associated with law enforcement work including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as dangerous persons, loud noises, search and rescue situations, and hazardous spills with fumes, oils, gases, or flammable liquids. Work may subject employee to compliance with final OSHA Standards on blood borne pathogens.

### **PHYSICAL REQUIREMENTS**

Must be able to physically perform the basic life operational functions of standing, walking, hearing, kneeling, reaching, feeling, grasping, pushing, pulling, bending, climbing, crawling, fingering, and performing repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; 20 pounds frequently; and 10 pounds constantly.

Must possess the visual acuity to operate a police vehicle and distinguish details and differences when observing people, places, or things on patrol.