

DEPUTY SHERIFF

DEFINITION OF WORK

Performs professional sworn law enforcement work to protect the citizens and property within the County. Employees receive general supervision in daily activities, with more difficult situations performed under the direct supervision or in conjunction with either a Deputy Sheriff Corporal or Deputy Sheriff Sergeant.

EXAMPLES OF WORK

Performs general law enforcement duties to include patrolling the County during an assigned shift in a vehicle, or on a motorcycle or on a bike; preventing, detecting, and investigating disturbances and crimes; serving various civil and criminal papers; responding to calls; apprehending suspects; transporting suspects and criminals to the County Detention Center, other detention, and mental health facilities; preparing required reports; serving as court bailiff; escorting funerals; working within a detention center; performing K-9 duties; participating in community policing functions; serving as a field training officer; assisting other law enforcement agencies with investigations and emergencies; rendering appropriate aid; and executing related assignments. Work involves frequent public contact which requires tact, firmness, and decisiveness. Work is performed under regular supervision and is evaluated through observation, discussion, and review of reports for adherence to laws, department procedures, and proper judgement.

EMPLOYMENT STANDARDS

Education and Experience:

Graduation from high school and completion of Basic Law Enforcement Training (BLET) certificate program; possession of a Basic Law Enforcement Training Certificate; or an equivalent combination of education and experience.

Knowledge, Skills, and Abilities:

Working knowledge of State and Federal laws, local ordinances, and policies of the department, especially relating to search and seizure, serving papers, pursuit, and arrest; working knowledge of law enforcement principles, practices, methods, and equipment; knowledge of scientific crime detection and criminal identification methods and procedures; skill in the use of firearms and other law enforcement equipment and in the application of self-defense tactics; ability to act with sound judgement in routine and emergency situations; ability to communicate effectively in oral and written forms; ability to present effective court testimony; ability to prepare clear and concise activity reports; ability to build and maintain cooperative and effective public relations with the citizens; and the ability to establish and maintain effective working relationships with coworkers, supervisors, and other public officials.

SPECIAL REQUIREMENTS

Before assignment to sworn duties, employees must have completed at least the minimum requirements established by the North Carolina Sheriff's Training and Standards Commission for certified law enforcement officers with prospects of successfully completing the entire certification process within prescribed time frames. Background check with local law enforcement agency required. Must have and maintain a valid North Carolina driver's license with an acceptable driving

record. Condition of Employment: Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

ADA REQUIREMENTS

Employees are subject to hazards associated with law enforcement work including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as dangerous persons, loud noises, and hazardous spills with fumes, oils, gases, or flammable liquids. Work may subject employee to compliance with final OSHA Standards on blood borne pathogens.

PHYSICAL REQUIREMENTS

Must be able to physically perform the basic life operational functions of standing, walking, hearing, kneeling, reaching, feeling, grasping, pushing, pulling, bending, climbing, crawling, fingering, and performing repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; 20 pounds frequently; and 10 pounds constantly.

Must possess the visual acuity to operate a police vehicle and distinguish details and differences when observing people, places, or things on patrol.