

Summary of Positions by Department

Department	FY 2013			FY 2014			FY 2015			FY 2016		
	FT	PT	FTEs									
<i>General Fund</i>												
Governing Body	2	7	9.00	2	7	9.00	2	7	9.00	2	7	9.00
Administration	18	1	18.80	18	1	18.80	18	1	18.80	19	1	19.80
Information Services	21	0	21.00	21	0	21.00	21	0	21.00	24	0	24.00
Elections	8	1	8.38	8	1	8.38	8	1	8.38	8	1	8.38
Finance	15	1	15.75	16	1	16.75	16	1	16.75	16	1	16.75
Legal	8	0	8.00	8	0	8.00	8	0	8.00	7	0	7.00
Register of Deeds	24	0	24.00	24	0	24.00	24	0	24.00	24	0	24.00
Tax Administration	74	0	74.00	74	0	74.00	71	0	71.00	71	0	71.00
Property Revaluation	6	0	6.00	6	0	6.00	6	0	6.00	6	0	6.00
Printing and Graphics Services	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Communications Center	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Carpentry Shop	4	0	4.00	4	0	4.00	4	0	4.00	4	0	4.00
Facilities Management	18	0	18.00	20	0	20.00	20	0	20.00	20	0	20.00
Public Buildings Janitorial	6	0	6.00	7	0	7.00	7	0	7.00	7	0	7.00
Central Maintenance	9	0	9.00	9	0	9.00	9	0	9.00	9	0	9.00
Landscaping & Grounds	13	0	13.00	13	0	13.00	13	0	13.00	13	0	13.00
Emergency Services	46	0	46.00	46	0	46.00	46	0	46.00	50	0	50.00
Sheriff	582	102	577.06	620	101	626.24	621	118	655.03	633	110	658.37
Animal Services	46	0	46.00	46	0	46.00	46	0	46.00	46	0	46.00
Day Reporting	1	0	1.00									
Criminal Justice Unit	6	0	6.00	5	0	5.00	5	0	5.00	5	0	5.00
C-5 Facility	2	0	2.00									
Public Health	267	23	283.06	257	22	272.81	253	22	268.81	255	21	270.31
Mental Health	72	0	72.00	4	3	4.75	4	0	4.00	4	0	4.00
Social Services	624	0	624.00	624	0	624.00	626	0	626.00	643	0	643.00
Veterans Services	7	0	7.00	7	0	7.00	7	0	7.00	7	0	7.00
Child Support Enforcement	70	0	70.00	70	0	70.00	70	0	70.00	73	0	73.00
Library	160	68	188.60	161	64	188.24	161	63	187.32	159	62	186.20
Planning & Inspections	45	0	45.00	45	0	45.00	45	0	45.00	45	0	45.00
Engineering	3	0	3.00	4	0	4.00	4	0	4.00	4	0	4.00
NC Cooperative Extension Service	4	0	4.00	4	0	4.00	4	0	4.00	4	0	4.00
Location Services	7	0	7.00	7	0	7.00	7	0	7.00	7	0	7.00
Soil Conservation/Cost Share	2	0	2.00	2	0	2.00	2	0	2.00	2	0	2.00
Public Utilities	2	0	2.00	1	0	1.00	1	0	1.00	1	0	1.00
Total General Fund	2,207	209	2,227.02	2,139	200	2,197.97	2,135	213	2,220.09	2,174	203	2,250.81

Summary of Positions by Department

Department	FY 2013			FY 2014			FY 2015			FY 2016		
	FT	PT	FTEs									
<i>Separate Fund</i>												
Employee Wellness Center	6	0	6.00	7	0	7.00	7	0	7.00	4	0	4.00
Workers' Compensation	4	1	4.48	4	1	4.48	4	1	4.48	2	2	2.96
Workforce Development	2	0	2.00	2	0	2.00	2	0	2.00	6	0	6.00
Federal Drug Forfeiture - Justice	0	10	3.40	0	10	3.40	0	10	3.40			
Juvenile Crime Prevention	12	1	12.50	12	1	12.50	12	1	12.50	12	1	12.50
Transportation Planning	1	2	2.50	1	2	2.75	1	2	2.75	1	2	2.75
Community Development	13	0	13.00	12	0	12.00	12	0	12.00	12	0	12.00
Civic Center	40	0	40.00	40	0	40.00	40	0	40.00			
Solid Waste Management	68	0	68.00	68	0	68.00	68	0	68.00	68	0	68.00
Inmate Canteen	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Total Separate Funds	149	14	154.88	149	14	155.13	149	14	155.13	108	5	111.21
Total All Funds	2,356	223	2,381.90	2,288	214	2,353.10	2,356	223	2,375.22	2,282	208	2,362.02

FY2013: Departments requested 173 new positions, 83 were recommended and 60 were approved. Animal Services added 7 new positions; 3 Animal Control Officers and 3 Animal Control Officers designated as Trappers and one Office Processing Assistant. Information Services added 2 positions and PreTrial Release added one Specialist position. A total of 41 positions were approved for the jail expansion with another 36 targeted to be hired in FY2014; 2 new SRO's and one School Crossing Guard were also approved. The Mental Fund was incorporated into the General Fund for FY2013. Seventy-two positions were reallocated to a new Mental Health agency within the General Fund and 27 psychiatric positions were transferred to the Health Department. The remaining 46 positions were deleted. Mental Health also requested 49 new positions with 47 recommended for the Managed Care Organization (MCO). During budget workshops it was determined that the 47 positions for the MCO should be on hold until a later date.

FY2014: Departments requested 92 new positions, 52 were recommended and approved. Health Department added 14 new positions; 8 positions in Jail Health, 4 in STD Clinic, 1 in Adult Health and 1 in Health Administration, while the Mental Health Clinic was eliminated. Engineering added 1 Administrative Coordinator and Public Equipment Maintenance added 1 Technician. The Jail added the 36 positions that had been targeted in the FY13 budget.

FY2015: Departments requested 75 full-time and 6 part-time new positions, 6 were recommended and approved. The Sheriff added 4 new positions for courtroom security and Social Services added 1 Attorney and 1 Paralegal.

FY2016: Departments requested 115 new positions, 15 were recommended and approved. Emergency Services added 4 new positions; 3 Telecommunicators and one Communication Certified Training Officer. The Sheriff added 4 Detective positions and the Health Department added one Medical Lab Technologist II position and one Environmental Health Specialist. Child Support added 3 Enforcement Agents and Information Services were approved for 2 IS Business analyst positions to assist in the reorganization of the department. Details on position changes can be found in the New Positions spreadsheet.

New Positions

Department Position Title	Priority	#	FT/ PT	Salary	Fringe/ Other	Total	Adopted		
							#	County	Other
General Fund									
101-410-41200 Information Services									
IS Business Analyst	1	2	FT	66,000	17,965	\$ 167,930	2	\$	167,928
101-420-4210 Emergency Services									
Telecommunicator	1	4	FT	31,267	12,545	\$ 175,248	3	\$	131,410
Communication Certified Training Officer	2	3	FT	32,731	12,772	136,487	1		45,503
Telecommunicator	3	10	PT	18,483	2,882	213,650			
Total Emergency Services		17				\$ 525,385	4	\$	176,913
Law Enforcement									
101-422-4200 Sheriff									
Deputy Sheriff - Courthouse	2	4	FT	35,348	16,026	\$ 205,446			
Detectives	2	7	FT	41,132	17,386	409,534	4	\$	234,072
Deputy-Recruitment/Background Checks	2	1	FT	35,348	16,026	51,374			
Total Sheriff		12				\$ 666,354	4	\$	234,072
101-422-4203 Detention Center									
Detention Center Officer I	6	1	FT	32,247	15,293	\$ 47,540			
Detention Center Officer II	6	2	FT	35,348	16,026	102,718			
Sergeant Jail	6	1	FT	46,394	18,638	65,032			
Total Detention Center		4				\$ 215,290			
Total Law Enforcement		16				\$ 881,644	4	\$	234,072
101-424-4250 Animal Control									
Animal Shelter Attendant	1	1	FT	26,812	12,211	39,017			
Animal Shelter Attendant	2	1	FT	26,812	12,211	39,017			
Custodian	3	1	FT	21,433	11,895	\$ 33,313			
Total Animal Control		3				\$ 111,347			
Health									
101-431-4302 Laboratory									
Medical Lab Technologist II	1	1	FT	47,089	15,034	\$ 62,135	1	\$	62,135
101-431-4306 Jail Health									
Medical Office Assistant	5	1	FT	26,812	11,849	38,661			
Physician III-A	8	1	FT	111,496	25,120	\$ 136,616			
Total Jail Health		2				\$ 175,277			
101-431-4310 Environmental Health									
Environmental Health Specialist	3	2	FT	37,580	14,926	105,018	1		52,509
101-431-4312 School Health Program									
Public Health Nurse II	6	1	FT	43,539	20,266	63,805			
101-431-432E Medical Records									
Medical Records Assistant IV	7	1	FT	26,812	11,849	38,661			
101-431-4323 Family Planning Clinic									
Physician Extender II	9	1	FT	73,042	19,101	92,143			

New Positions

Department Position Title	Priority	#	FT/ PT	Salary	Fringe/ Other	Total	Adopted		
							#	County	Other
101-431-433B Wisewoman									
Processing Assistant IV	4	1	FT	26,812	11,865	38,677			
Total Health		9				\$ 575,716	2	\$ 114,644	
101-435-4365 Social Services									
Assistant Director	1	1	FT	89,995	21,701	\$ 111,696			
Income Maintenance Supervisor	2-3	2	FT	37,025	13,443	100,936			
Income Maintenance Caseworker II	4-12, 18-53	45	FT	30,805	12,473	1,947,205			
Income Maintenance Caseworker III	13-17	5	FT	33,753	12,932	233,425			
Income Maintenance Technicians	54-57	4	FT	25,624	11,665	149,156			
Processing Assistant Supervisor IV	58	1	FT	26,812	11,865	38,677			
Processing Assistant III	59	1	FT	24,508	11,505	36,013			
Processing Assistant IV Lead Worker	60	1	FT	26,812	11,865	38,677			
Social Work Supervisor	61	1	FT	46,394	14,902	61,296			
Social Work Program Manager	62	1	FT	55,639	16,344	71,983			
Social Worker III	63	1	FT	44,353	16,239	60,592			
Public Information Officer	64	1	FT	38,734	13,710	52,444			
Computer Applications Programmer II	65	1	FT	53,181	15,961	69,142			
Total Social Services		65				\$ 2,971,242			
101-439-4396 Child Support Enforcement									
Child Support Enforcement Agent	1	3	FT	35,878	14,601	\$ 151,437	3	\$ 51,468	\$ 99,948
Total General Fund		10 PT	105 FT			\$ 5,384,701	15	\$ 745,025	\$ 99,948
Separate Fund									
Total Separate Funds		0	FT			\$ -			
Total All Fund		10 PT	105 FT			\$ 5,384,701	15	\$ 745,025	\$ 99,948

Salary Schedule

Grade	Minimum	Mid-Point	Maximum
55	\$ 21,754	\$ 29,183	\$ 36,612
56	22,752	30,522	38,292
57	23,795	31,921	40,047
58	24,876	33,371	41,866
59	26,008	34,890	43,771
60	27,214	36,509	45,802
61	28,508	38,244	47,980
62	29,864	40,063	50,262
63	31,267	41,945	52,623
64	32,731	43,909	55,086
65	34,259	45,959	57,658
66	35,878	48,130	60,382
67	37,580	50,414	63,248
68	39,315	52,741	66,167
69	41,132	55,178	69,225
70	43,035	57,731	72,427
71	45,018	60,393	75,766
72	47,090	63,172	79,252
73	49,267	66,092	82,916
74	51,570	69,181	86,793
75	53,979	72,413	90,847
76	56,474	75,760	95,045
77	59,091	79,272	99,451
78	61,839	82,957	104,075
79	64,713	86,813	108,913
80	67,714	90,838	113,962
81	70,840	95,031	119,223
82	74,137	99,455	124,772
83	77,601	104,101	130,602
84	81,236	108,978	136,719
85	85,019	114,055	143,090
86	88,970	119,354	149,737
87	93,132	124,937	156,741
88	97,487	130,779	164,071
89	102,028	136,871	171,713
90	106,781	143,247	179,713
91	111,768	149,937	188,105
92	116,797	156,684	196,569
93	122,053	163,734	205,415
94	127,545	171,102	214,658
95	133,285	178,801	224,318

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
911 Standards Program Coordinator	68	\$ 39,315	\$ 52,741	\$ 66,167
Accountant I	73	49,267	66,092	82,916
Accounting Clerk IV	60	27,214	36,509	45,802
Accounting Clerk V	62	29,864	40,063	50,262
Accounting Manager	82	74,137	99,455	124,772
Accounting Specialist I	68	39,315	52,741	66,167
Accounting Specialist II	70	43,035	57,731	72,427
Accounting Supervisor	78	61,839	82,957	104,075
Accounting Technician I	60	27,214	36,509	45,802
Accounting Technician II	62	29,864	40,063	50,262
Accounting Technician III	64	32,731	43,909	55,086
Accounting Technician IV	66	35,878	48,130	60,382
Administrative Assistant I	64	32,731	43,909	55,086
Administrative Assistant II	65	34,259	48,130	57,658
Administrative Assistant III	68	39,315	52,741	66,167
Administrative Coordinator I	64	32,731	43,909	55,086
Administrative Coordinator II	66	35,878	48,130	60,382
Administrative Officer I	68	39,315	52,741	66,167
Administrative Officer II	71	45,018	60,393	75,766
Administrative Officer III	73	49,267	66,092	82,916
Administrative Program Officer I	68	39,315	52,741	66,167
Administrative Program Officer II	70	43,035	57,731	72,427
Administrative Services Asst V	62	29,864	40,063	50,262
Administrative Support II	65	34,259	45,959	57,658
Administrative Support Specialist	60	27,214	36,509	45,802
Advocate I	68	39,315	52,741	66,167
Agriculture Specialist	66	35,878	48,130	60,382
Animal Control Director	78	61,839	82,957	104,075
Animal Control Enforcement Supervisor	69	41,132	55,178	69,225
Animal Control Officer I	64	32,731	43,909	55,086
Animal Control Officer II	66	35,878	48,130	60,382
Animal Shelter Attendant	60	27,214	36,509	45,802
Animal Shelter Manager	67	37,580	50,414	63,248
Applications Programmer II	75	53,979	72,413	90,847
Appraiser	67	37,580	50,414	63,248
Assistant County Manager	87	93,132	124,937	156,741
Assistant County Manager- Finance & Administration	88	97,487	130,779	164,071
Assistant Director Of Nursing Services (*)	78	61,839	82,957	104,075
Assistant Register Of Deeds	69	41,132	55,178	69,225
Assistant Tax Administrator	78	61,839	82,957	104,075
Assistant Weighmaster	62	29,864	40,063	50,262
Attorney I	80	67,714	90,838	113,962
Attorney II	83	77,601	104,101	130,602
Budget & Management Analyst	76	56,474	75,760	95,045
Building/Plumbing Inspector	68	39,315	52,741	66,167
Business Manager	73	49,267	66,092	82,916
Business Systems Manager	72	47,090	63,172	79,232
Carpentry Supervisor	67	37,580	50,414	63,248
Chief Deputy Sheriff	83	77,601	104,101	130,602
Chief Information Services Director	85	85,019	114,055	143,090

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
Chief Inspector	70	\$ 43,035	\$ 57,731	\$ 72,427
Child Support Eligibility Specialist	64	32,731	43,909	55,086
Child Support Enforcement Agent	66	35,878	48,130	60,382
Child Support Enforcement Director	78	61,839	82,957	104,075
Child Support Enforcement Supervisor	68	39,315	52,741	66,167
Clerk To The Board (A)	72	47,090	63,172	79,252
Clinical Social Worker	72	47,090	63,172	79,252
Code Enforcement Manager	73	49,267	66,092	82,916
Code Enforcement Officer	66	35,878	48,130	60,382
Communications Certified Training Officer	64	32,731	43,909	55,086
Community Development Director	77	59,091	79,272	99,451
Community Disease Control Specialist I	64	32,731	43,909	55,086
Community Disease Control Specialist II	66	35,878	48,130	60,382
Community Health Assistant	57	23,795	31,921	40,047
Community Services Manager	73	49,267	66,092	82,916
Community Services Specialist	68	39,315	52,741	66,167
Community Social Services Assistant	57	23,795	31,921	40,047
Community Social Services Technician	61	28,508	38,244	47,980
Community Support Services Supervisor	63	31,267	41,945	52,623
Computer Systems Administrator I	69	41,132	55,178	69,225
Computer Systems Administrator II	71	45,018	60,393	75,766
Computer Systems Administrator III	73	49,267	66,092	82,916
Computing Consultant II	73	49,267	66,092	82,916
Computing Consultant III	75	53,979	72,413	90,847
Computing Support Technician I	62	29,864	40,063	50,262
Computing Support Technician II	64	32,731	43,909	55,086
Cook	56	22,752	30,522	38,292
Cook Supervisor	59	26,008	34,890	43,771
Cottage Parent I	57	23,795	31,921	40,047
County Attorney	91	111,768	149,937	188,105
County Manager (A)	93	122,053	163,734	205,415
County Social Services Business Officer II	79	64,713	86,813	108,913
County Social Services Director	88	97,487	130,779	164,071
County Social Services Program Administrator I	76	56,474	75,760	95,045
Crime Analyst	70	37,580	57,731	63,248
Criminal Justice System Support Director	74	51,570	69,181	86,793
Custodian	55	21,754	29,183	40,047
Custodian Crew Leader	57	23,795	31,921	40,047
Day Care Services Coordinator I	66	35,878	48,130	60,382
Dental Assistant	60	27,214	36,509	45,802
Dental Hygienist II	70	43,035	57,731	72,427
Dentist III	89	102,028	136,871	171,713
Department GIS/Mapping Technician I	63	31,267	41,945	52,623
Department GIS/Mapping Technician II	66	35,878	48,130	60,382
Department IT Support Specialist I	70	43,035	57,731	72,427
Department IT Support Specialist II	72	47,090	63,172	79,252
Department IT Support Supervisor	74	51,570	69,181	86,793
Department IT Support Technician I	64	32,731	43,909	55,086

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
Department IT Support Technician II	66	\$ 35,878	\$ 48,130	\$ 60,382
Deputy Clerk To The Board	65	34,259	45,959	57,658
Deputy County Manager	89	102,028	136,871	171,713
Deputy Detention Center Administrator	76	56,474	75,760	95,045
Deputy Information Services Director	83	77,601	104,101	130,602
Deputy Library Director	78	61,839	82,957	104,075
Deputy Planning Director	78	61,839	82,957	104,075
Deputy Register Of Deeds I	62	29,864	40,063	50,262
Deputy Register Of Deeds II	64	32,731	43,909	55,086
Deputy Register of Deeds III	66	35,878	48,130	60,382
Deputy Senior Assistant Register Of Deeds	70	43,035	57,731	72,427
Deputy Sheriff	66	35,878	48,130	60,382
Deputy Sheriff Captain	77	59,091	79,272	99,451
Deputy Sheriff Corporal	68	39,315	52,741	66,167
Deputy Sheriff Detective	69	41,132	55,178	69,225
Deputy Sheriff Detective Lieutenant	75	53,979	72,413	90,847
Deputy Sheriff Detective Sergeant	71	45,018	60,393	75,766
Deputy Sheriff Lieutenant	75	53,979	72,413	90,847
Deputy Sheriff Major	80	67,714	90,838	113,962
Deputy Sheriff Sergeant	71	45,018	60,393	75,766
Detention Center Administrator	80	67,714	90,838	113,962
Detention Center Corporal	66	35,878	48,130	60,382
Detention Center Lieutenant	72	47,090	63,172	79,252
Detention Center Sergeant	68	39,315	52,741	66,167
Detention Officer	64	32,731	43,909	55,086
Director of Elections (A)	78	61,839	82,957	104,075
Elections Technician	65	34,259	45,959	57,658
Electrical/Mechanical Inspector	68	39,315	52,741	66,167
Electrician	66	35,878	48,130	60,382
Electronics Technician	65	34,259	45,959	57,658
Emergency Management Planner I	70	43,035	57,731	72,427
Emergency Management Program Coordinator	70	43,035	57,731	72,427
Emergency Services Deputy Director	77	59,091	79,272	99,451
Emergency Services Director	82	74,137	99,455	124,772
Engineering & Infrastructure Director	80	67,714	90,838	113,962
Engineering Technician I	67	37,580	50,414	63,248
Engineering Technician II	69	41,132	55,178	69,225
Environmental Health Director II	79	64,713	86,813	106,777
Environmental Health Program Specialist	69	41,132	55,178	69,225
Environmental Health Specialist	67	37,580	50,414	63,248
Environmental Health Supervisor I	70	43,035	57,731	72,427
Environmental Health Supervisor II	73	49,267	66,092	66,092
Equipment Operator	58	24,876	33,371	41,866
Executive Assistant to the County Manager	72	47,090	63,172	79,252
Facilities Maintenance Coordinator I	63	31,267	41,945	52,623
Facilities Maintenance Manager	74	51,570	69,181	86,793
Facilities Maintenance Supervisor	69	41,132	55,178	69,225
FAMPO Executive Director	77	59,091	79,272	99,451
Fees and Special Assessment Specialist	69	41,132	55,178	69,225

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
Finance Accountant	75	\$ 53,979	\$ 72,413	\$ 90,847
Finance Director	87	93,132	124,937	156,741
Finance Senior Accountant	77	59,091	79,272	99,451
Financial Assistant	63	31,267	41,945	52,623
Financial Associate I	62	29,864	40,063	50,262
Financial Associate II	64	32,731	43,909	55,086
Financial Specialist	71	45,018	60,393	75,766
Fire Inspector	68	39,315	52,741	66,167
Fleet Maintenance Foreman	67	37,580	50,414	63,248
Fleet Maintenance Master Technician	66	35,878	48,130	60,382
Fleet Maintenance Superintendent	74	51,570	69,181	86,793
Fleet Maintenance Technician	64	32,731	43,909	55,086
Food Service Manager	66	35,878	48,130	60,382
Foreign Language Interpreter I	60	27,214	36,509	45,801
Foreign Language Interpreter II	63	31,267	41,945	52,623
Forensic Media Technician	61	28,508	38,244	47,980
Governmental Affairs Officer	79	64,713	86,813	108,913
Graphic Design/Information Specialist I	64	32,731	43,909	55,086
Graphic Design/Information Specialist II	66	35,878	48,130	60,382
Grounds Maintenance Landscaping Supervisor	68	39,315	52,741	66,167
Grounds Maintenance Technician I	60	27,214	36,509	45,802
Grounds Maintenance Technician II	62	29,864	40,063	50,262
Heavy Equipment Maintenance Technician	62	29,864	40,063	50,262
Heavy Equipment Master Mechanic	67	37,580	50,414	63,248
Heavy Equipment Mechanic Foreman	69	41,132	55,178	69,225
Heavy Equipment Mechanic I	63	31,267	41,945	52,623
Heavy Equipment Mechanic II	65	34,259	45,959	57,658
Heavy Equipment Operations Supervisor	67	37,580	50,414	63,248
Heavy Equipment Operator I	59	26,008	34,890	43,771
Heavy Equipment Operator II	61	28,508	38,244	47,980
Heavy Equipment Operator III	63	31,267	41,945	52,623
House Arrest Specialist	67	37,580	50,414	63,248
Housekeeper	55	21,754	29,183	36,612
Housekeeping Team Leader	57	23,795	31,921	40,047
Human Resources Aide	55	21,754	29,183	36,612
Human Resources Associate	63	31,267	41,945	52,623
Human Resources Consultant I	71	45,018	60,393	75,766
Human Resources Consultant II	73	49,267	66,092	82,916
Human Resources Deputy Director	78	61,839	82,957	104,075
Human Resources Placement Specialist	63	31,267	41,945	52,623
Human Resources Representative	68	39,315	52,741	66,167
Human Resources Specialist	66	35,878	48,130	60,382
Human Services Clinical Counselor I	69	41,132	55,178	69,225
Human Services Clinical Counselor II	71	45,018	60,393	75,766
Human Services Clinical Counselor Specialist	72	47,090	63,172	79,252
Human Services Coordinator III	70	43,035	57,731	72,427
Human Services Deputy Director	83	77,601	104,101	130,602
Human Services Planner/ Evaluator I	68	39,315	52,741	66,167
Human Services Planner/ Evaluator II	70	43,035	57,731	72,427

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
HVAC Supervisor	68	\$ 52,741	\$ 52,741	\$ 66,167
HVAC Technician	66	35,878	48,130	60,382
Income Maintenance Caseworker I	61	28,508	38,244	47,980
Income Maintenance Caseworker II	63	31,267	41,945	52,623
Income Maintenance Caseworker III	65	34,259	45,959	56,527
Income Maintenance Investigator I	63	31,267	41,945	52,623
Income Maintenance Investigator II	65	34,259	45,959	57,658
Income Maintenance Investigator Supervisor II	67	37,580	50,414	63,248
Income Maintenance Supervisor I	65	34,259	45,959	56,527
Income Maintenance Supervisor II	67	37,580	50,414	63,248
Income Maintenance Supervisor III	69	41,132	55,178	69,225
Income Maintenance Technician	59	26,008	34,890	43,771
Industrial Hygiene Consultant	77	59,091	79,272	99,451
Information Systems Liaison I	69	41,132	55,178	69,225
Information Systems Manager	77	59,091	79,272	99,451
Inspections Manager	74	51,570	69,181	86,793
Internal Audit & Wellness Director	79	64,713	86,813	108,913
Internal Auditor	74	51,570	69,181	86,793
Investigative Technician	64	32,731	43,909	54,006
Investment Officer	73	49,267	66,092	82,906
IS Applications Analyst Programmer I	75	53,979	72,413	90,847
IS Applications Analyst Programmer II	77	59,091	79,272	99,451
IS Applications Manager	81	70,840	95,031	119,223
IS Applications Programmer	71	45,018	60,393	75,766
IS Business Analyst	76	56,474	75,760	95,045
IS Enterprise Solutions Manager	79	64,713	86,813	108,913
IS ERP Systems Specialist	72	47,090	63,172	79,252
IS GIS Coordinator	72	47,090	63,172	79,252
IS Infrastructure Manager	81	70,840	95,031	119,223
IS Networking Coordinator	79	64,713	79,272	108,913
IS Networking Specialist	75	53,979	72,413	90,847
IS Systems Programmer	79	64,713	86,813	108,913
IS Systems Server Administrator	76	56,474	75,760	95,045
IS Systems Server Analyst	75	53,979	72,413	90,847
IS Technical Support Specialist	73	49,267	66,092	82,916
IS Technology Coordinator	77	59,091	79,272	99,451
Landfill Operations Supervisor	67	37,580	50,414	63,248
Latent Print Examiner	69	41,132	55,178	69,225
Laundry Washer Operator	55	21,754	29,183	36,612
Lead Worker III	59	26,008	34,890	43,771
Lead Worker IV	61	28,508	38,244	47,980
Librarian I	67	37,580	50,414	63,248
Librarian II	69	41,132	55,178	69,225
Librarian III	71	45,018	60,393	75,766
Librarian IV	73	49,267	66,092	82,916

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
Library Associate	64	\$ 32,731	\$ 43,909	\$ 55,086
Library Circulation Manager	67	37,580	50,414	63,248
Library Circulation Supervisor	66	35,878	48,130	60,382
Library Director	82	74,137	99,455	124,772
Library Division Manager	75	53,979	72,413	90,847
Library Page	55	21,754	29,183	36,612
Library Technician	57	23,795	31,921	40,047
Licensed Clinical Counselor	72	47,090	63,172	79,252
Local Health Director	88	97,487	130,779	164,071
Local Public Health Administrator I	76	56,474	75,760	95,045
Maintenance Services Coordinator	60	27,214	36,509	45,802
Maintenance Supervisor	65	34,259	45,959	57,658
Maintenance Technician	62	29,864	40,063	50,262
Maintenance Worker	57	23,795	31,921	40,047
Medical Laboratory Assistant III	60	27,214	36,509	45,802
Medical Laboratory Technologist I	70	43,035	57,731	72,427
Medical Laboratory Technologist II	72	47,090	63,172	79,252
Medical Laboratory Technologist III	74	51,570	69,181	86,793
Medical Office Assistant	60	27,214	36,509	45,802
Medical Records Assistant IV	60	27,214	36,509	45,802
Medical Records Manager II	68	39,315	52,741	66,167
Nursing Assistant II	60	27,214	36,509	45,802
Nutrition Program Director II	75	53,979	72,413	90,847
Nutritionist I	66	35,878	48,130	60,382
Nutritionist II	69	41,132	55,178	69,225
Nutritionist III	71	45,018	60,393	75,766
Office Assistant III	58	24,876	33,371	41,866
Office Assistant IV	60	27,214	36,509	45,802
Office Assistant V	62	29,864	40,063	50,262
Office/Processing Assistant	58	24,876	33,371	41,866
Paralegal	67	37,580	50,414	63,248
Paralegal I	67	37,580	50,414	63,248
Patient Accounts Representative Supervisor	65	34,259	45,959	57,658
Patient Relations Representative IV	60	27,214	36,509	45,802
Patient Relations Representative V	62	29,864	40,063	50,262
Payroll Specialist I	67	37,580	50,414	63,248
Payroll Specialist II	70	43,035	57,731	72,427
Personnel Assistant V	62	29,864	40,063	50,262
Personnel Officer I	70	43,035	57,731	72,427
Personnel Technician I	63	31,267	41,945	52,623
Personnel Technician II	66	35,878	48,130	60,382
Personnel Technician III	68	39,315	52,741	66,167
Pharmacist	84	81,236	108,978	136,719
Pharmacy Technician	60	27,214	36,509	45,802
Physician Director II-A	10	118,857	157,485	196,113
Physician Director II-B	12	130,732	173,220	220,022
Physician Extender I	80	67,714	90,838	113,962
Physician Extender II	82	74,137	99,455	124,772
Physician Extender III	84	81,236	108,978	136,719

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
Physician III-A	9	\$ 113,167	\$ 149,947	\$ 190,461
Physician III-B	11	124,544	165,020	205,497
Physician III-C	12	130,732	173,220	220,022
Planner	70	43,035	57,731	72,427
Planning Director	83	77,601	104,101	130,602
Planning Manager	75	53,979	72,413	90,847
Practical Nurse II	63	31,267	41,945	52,623
Pretrial Release Specialist	65	34,259	45,959	57,658
Printing & Graphics Services Supervisor	70	43,035	57,731	72,427
Printing Technician	59	26,008	34,890	43,771
Processing Assistant II	55	21,754	29,183	36,612
Processing Assistant III	58	24,876	33,371	41,866
Processing Assistant IV	60	27,214	36,509	45,802
Processing Assistant V	62	29,864	40,063	50,262
Processing Unit Supervisor IV	60	27,214	36,509	45,802
Processing Unit Supervisor V	62	29,864	40,063	50,262
Program Assistant IV	59	26,008	36,509	43,771
Program Assistant V	62	29,864	40,063	50,262
Public Health Educator I	64	32,731	43,909	55,086
Public Health Educator II	68	38,300	52,741	66,167
Public Health Educator Supervisor	70	43,035	57,731	72,427
Public Health Nurse I	71	45,018	60,393	75,766
Public Health Nurse II	73	49,267	66,092	82,916
Public Health Nurse III	74	51,570	69,181	86,793
Public Health Nursing Director III	82	74,137	99,455	124,772
Public Health Nursing Supervisor I	75	53,979	72,413	90,847
Public Health Nursing Supervisor II	77	59,091	79,272	99,451
Public Information Assistant III	58	24,876	33,371	41,866
Public Information Assistant IV	60	27,214	36,509	45,802
Public Information Specialist	68	39,315	52,741	66,167
Purchasing Manager	72	47,090	63,172	79,252
Real Estate Appraisal Manager	76	56,474	75,760	95,045
Real Estate Appraisal Supervisor	74	53,979	69,181	90,847
Recycling Vehicle Operator	59	26,008	34,890	43,771
Register Of Deeds (E)				
Resolve Facilitator	57	23,795	31,921	40,047
Risk Manager	76	56,474	75,760	95,045
Senior Administrative Support Specialist	62	29,864	40,063	50,262
Senior Appraisal Specialist	71	45,018	60,393	75,766
Senior Appraiser	69	41,132	55,178	69,225
Senior Assistant Register Of Deeds	75	53,979	72,413	90,847
Senior Planner	73	49,267	66,092	82,916
Sheriff (E)				
Sheriff's Legal Advisor (A)				
Sobriety Treatment Court Case Coordinator	67	37,580	50,414	63,248
Social Work Clinical Specialist	74	51,570	69,181	86,793
Social Work Program Administrator I	77	59,091	79,272	99,451
Social Work Program Administrator II	79	64,713	86,813	108,913
Social Work Program Manager	76	56,474	75,760	95,045

Classification Pay Plan

Job Title	Annual Salary Range			
	Grade	Minimum	Midpoint	Maximum
Social Work Supervisor I	69	\$ 41,132	\$ 55,178	\$ 69,225
Social Work Supervisor II	72	47,090	63,172	79,252
Social Work Supervisor III	75	53,979	72,413	90,847
Social Worker - Investigative/Assessment & Treatment	71	45,018	60,393	75,766
Social Worker I	65	34,259	45,959	57,658
Social Worker II	69	41,132	55,178	69,225
Social Worker III	71	45,018	60,393	75,766
Soil Scientist I	73	49,267	66,092	82,916
Solid Waste Attendant	55	21,754	29,183	36,612
Solid Waste Collections Manager	70	43,035	57,731	72,427
Solid Waste Collections Supervisor	65	34,259	45,959	57,658
Solid Waste Compliance Inspector	60	27,214	36,509	45,802
Solid Waste Environmental Enforcement Inspector	62	29,864	40,063	50,262
Solid Waste Director	79	64,713	86,813	108,913
Solid Waste Truck Driver	61	28,508	38,244	42,905
Staff Attorney I	78	61,839	82,957	104,075
Staff Attorney II	82	74,137	99,455	122,326
Staff Development Specialist I	67	37,580	50,414	63,248
Staff Development Specialist II	69	41,132	55,178	69,225
Staff Nurse	71	45,018	60,393	75,766
Staff Psychologist II	73	49,267	66,092	82,916
Street Sign Technician I	63	31,267	41,945	52,623
Street Sign Technician II	65	34,259	45,959	57,658
Substance Abuse Counselor II	67	37,580	50,414	63,248
Switchboard Operator	56	22,752	30,522	38,292
Tax Administrator	84	81,236	99,455	136,719
Tax Analyst	64	32,731	43,909	55,086
Tax Assistant	62	29,864	40,063	50,262
Tax Auditor	68	39,315	52,741	66,167
Tax Program Coordinator	65	34,259	45,959	57,658
Tax Program Manager	75	53,979	72,413	90,847
Tax Program Supervisor	72	47,090	63,172	79,252
Telecommunications Manager	70	43,035	57,731	72,427
Telecommunications Supervisor	67	37,580	50,414	63,248
Telecommunicator	63	31,267	41,945	52,623
Transportation Program Coordinator	72	47,090	63,172	79,252
Veteran Services Director	70	43,035	57,731	72,427
Veteran Services Specialist	65	34,259	45,959	57,658
Youth Home Supervisor	67	37,580	50,414	63,248
Youth Program Assistant II	63	31,267	41,945	52,623

(A) Designates appointed

(E) Designates elected

(*) Designates new