



Connection

Cumberland County's Employee Newsletter

2014 Cumberland County Government United Way Campaign

\$32,723.94

An increase of \$4,752.56 (17 percent) over the 2013 fundraising efforts



Incentive Prize Winners

100 Percent Department Participation

Two \$100 gift card winners

Sam Lucas – Engineering & Infrastructure
Shannon Cole – Board of Elections

Top Two Departments Per Capita

Two \$100 gift card winners

Laura Blackley – Administration
Eddie Mason – Central Maintenance

Donations of \$25 or more

Four \$100 gift card winners

Tina Belanger – Tax Administration
Jessica Drake – Cooperative Extension
Vanessa McLain-Gray – DSS
Aaron Dawson – Planning

Two half-day off winners

Camille Breland – Child Support
Claretta Johnson – DSS

Donations of Any Amount *Two \$100 gift card winners*

Jonathan Morgan – Sheriff's Office
Aaron Donaldson – Tax Administration

WINNER

Administration Raffle Winners

The Administration Department raised \$371.55 in November for the United Way with proceeds from a bake sale and raffle drawing.

Sandra Napier – Dunkin Donuts coupon book
Christy Tyndall – Dunkin Donuts coupon book
Janice Nettles – Dunkin Donuts coupon book
Jean Johnson – Dunkin Donuts coupon book
Ann Johnson – Dunkin Donuts coupon book
Alice Canady – Triple Threat Chocolate Cake
Tami Keibler – Sammio's restaurant \$25 gift certificate
Michael Hodge – Christmas wreath



Amy Cannon

County Manager's Message

As we look back on 2014, I am thankful for the hard work, dedication and generosity of Cumberland County's employees as you serve our citizens on the job and by your donation of time and resources to community agencies.

Many of those agencies receive funding through the United Way. This fall, the County's United Way donations increased 17 percent over 2013, and I want to thank each individual who participated in that fundraising effort. Our hope was not only to raise money but to also raise awareness of what United Way and its various agencies do in our community to assist citizens.

In addition to individual donations, nine departments held separate fundraising events and collected a total of \$1,457. The top five most improved departments in monetary donations over 2013 were Tax Administration, County Administration, Central Maintenance, the Public Library and Finance Department.

Employee Health Services Update

The Employee Health Clinic will be fully operational by spring in a new location and under new management. Novant Health, a private vendor, is taking over operations of the clinic, which is moving from the E. Newton Smith Center to 226 Bradford Avenue. Risk Management and the Wellness Program are also moving into this facility, which is located at the corner of Bradford Avenue and Branson Street, just down from the Child Support and Communicare offices at 109 Bradford Avenue.

The Pharmacy is open and will remain in its current location at the E. Newton Smith Center.

The Wellness Program will continue its incentive program for 2015. You can look for an announcement on new incentives in the coming weeks. Employees who logged their participation in 2014 have until Jan. 7 to redeem their points, which will not roll over for 2015. Please contact Kendra Manning at kmanning@co.cumberland.nc.us if you have questions.

The Wellness Program is offering Eat Smart Move More Weigh Less, Diabetes Self-Management, Smoking Cessation, Zumba and Yoga classes. Be sure to track your wellness activities through the Wellness Incentive Program link under the Employee Health Services section of the Intranet.

Just as the County will be setting goals for the year in the next few months, I encourage you to set individual goals and to take advantage of the classes offered through our Human Resources Department and Wellness Program to assist you in achieving them.

Santa Claus Visits Administration

Santa Claus visited County Administration Dec. 17. Karl "Kat-Fish" Hendrix of the Landscaping and Grounds Department dropped by to see Deputy County Manager James Lawson and Administrative Coordinator Carolyn Price.



Happy New Year



County Kudos

New Commissioners, Chairman, Vice Chairman



Incoming Chairman Kenneth Edge presents a plaque to the outgoing chairman, Commissioner Jeannette Council.

Two new Cumberland County commissioners were sworn in Dec. 1. Glenn Adams and Larry Lancaster were elected in November and join Commissioners Jeannette Council, Kenneth Edge, Charles Evans, Marshall Faircloth and Jimmy Keefe on the board.

Following the administration of the oaths, the board elected Edge to serve as chairman and Faircloth as vice chairman for 2015.

Edge was first elected to the board in 2000 and is serving as chairman for the third time. He is a retired Cumberland County Schools principal.

Adams, who represents District 1, received the oath from his wife, resident Superior Court Judge Gale M. Adams.

An attorney, Commissioner Adams has practiced law in Fayetteville since 1988 and is a partner at the law firm of Adams, Burge and Boughman, P.L.L.C.

Superior Court Judge Gale Adams administers the oath of office to Commissioner Glenn Adams as their children watch.



Lancaster is an at-large representative and received the oath from Resident Superior Court Judge Jim Ammons. The former educator retired in 1992 after 33 years with Cumberland County Schools, where he served as a teacher, assistant principal and principal. Lancaster served 18 years on the Cumberland County Board of Education.

Commissioner Larry Lancaster, with his wife, Debra, by his side, takes the oath of office from Superior Court Judge Jim Ammons



Commissioner Jeannette Council, with her husband, Thomas, by her side, takes the oath of office administered by District Court Judge Ed Pone.



Commissioner Charles Evans is sworn in by Helen Hooks-Farrior. He was joined by family members and N.C. Secretary of State Elaine Marshall.



Former County Commissioner Billy R. King poses with his wife, Margaret, and N.C. Sen. Wesley Meredith after receiving the Order of the Long Leaf Pine.

King, Melvin Receive Order of the Long Leaf Pine

Ed Melvin and Billy R. King were presented the Order of the Long Leaf Pine during the Dec. 1 Board of Commissioners meeting. The two outgoing commissioners were also honored with plaques from the board for their long service. The men did not seek re-election earlier this year.

Melvin served 14 years as a commissioner. King served 24 years as a commissioner. The Order of the Long Leaf Pine is conferred by the Governor of North Carolina and is one of the state's most prestigious awards, given in recognition of a proven record of service to the state. State Sen. Wesley Meredith presented the award on behalf of Gov. Pat McCrory.

Former County Commissioner Ed Melvin accepts the Order of the Long Leaf Pine from N.C. Sen. Wesley Meredith. Melvin's wife, Julie, is in the center.

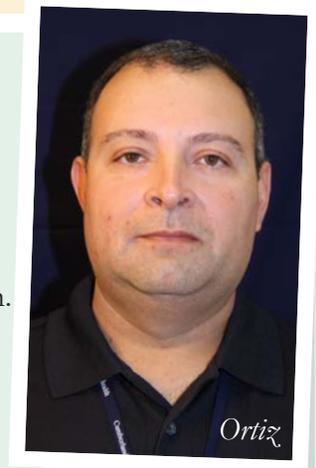


Ortiz Named Public Health All-Star

Environmental Health Director Daniel Ortiz has been named a Public Health All-Star by the North Carolina Public Health Association. The award is given to honor public health employees in the state.

Ortiz has been with the health department for 16 years. In 2012, he was appointed by Sen. Wesley Meredith to serve on the Well Contractor Certification Commission. He was also appointed to the Local Health Director's Environmental Health Priorities Committee. Ortiz also serves as chair of the Safe Water Task Force – a leadership position requested by the county manager. Ortiz was nominated as a Public Health All-Star by Health Director Buck Wilson, Deputy Director Rod Jenkins and Local Public Health Administrator Dolly Clayton in recognition of his dedication and leadership.

Ortiz was recognized at the North Carolina Public Health Association Annual Educational Conference in Wilmington in late summer.



Stay Informed



Watch Commissioners' meetings LIVE on FCETV - Channel 5 or streaming on the County's website co.cumberland.nc.us.



Jackson

DSS Director Receives Distinguished Alumni Award

Department of Social Services Director Brenda Reid Jackson received the East Carolina University (ECU) School of Social Work Distinguished Alumni Award and was inducted in the school's Hall of Fame during a banquet ceremony held at the City Bistro Hotel on Nov. 7 in Greenville, N.C. The award recognizes outstanding alumni and their contributions to the school and the profession. Jackson is a 1986 graduate of ECU and the School of Social Work. She has worked over 28 years in the social work field and has been the county's DSS director since 2008.

County Employees Graduate from Citizens' Academy

Editor's Note: Employees who graduated from the Spring 2014 Citizens' Academy were not featured as scheduled in the May edition of the County Connection. Jennie Worrells, a graduate of the Fall 2014 Academy, was not included in the November edition. The Public Information Office apologizes for the omissions.

County employees who graduated from the Spring and Fall 2014 sessions of the Cumberland County Citizens' Academy are: Cristine Bradsbery, DSS; Sherry Dawson, DSS; Kira Rouse, DSS; Melvin Lewis, Emergency Services; and Jennie Worrells, DSS.



Bradsbery
Spring 2014



Dawson
Spring 2014



Lewis
Spring 2014



Rouse
Spring 2014



Worrells
Fall 2014

DSS Celebrates 'Biggest Loser'



Burgos

Employees at the Department of Social Services recently held a "Biggest Loser" contest. Maritza Burgos, who lost 23 pounds in the friendly competition, was the winner of the contest, which was held Sept. 2 – Nov. 17. Burgos, a processing assistant III in Adult Services, said she cut out fast food and increased her intake of vegetables to lose pounds.

"I lost seven pounds in the first week just from cutting out fast food and not eating out," Burgos said. "I also found a new love of zucchini and squash." In addition to a crown and floral arrangement, Maritza was awarded \$165 in prize money.



Evans

Evans New Finance Director

Cumberland County Manager Amy Cannon hired Vicki Evans as the County's finance director effective Dec. 15. Evans has been the Finance Department's accounting manager since May.

A Missouri native and U.S. Army veteran, Evans is a graduate of Columbus State University in Columbus, Ga., where she earned a bachelor's business administration degree in accounting. She has 14 years of accounting experience and was the director of claims and funding for the managed care organization Eastpointe Human Services in Lumberton for two years before joining Cumberland County's Finance Department. She also worked for Southeastern Regional Mental Health in Lumberton for eight years, first as the accounting manager and then the finance officer.

Evans will oversee a department of 15 employees. The County began the recruiting process for the job following the promotion in June of former finance director Melissa Cardinali to assistant county manager for finance and administrative services.

"I am delighted to welcome Vicki Evans as our new finance director. She will be leading a dedicated team of employees who are about to begin implementing our new countywide finance software and preparing for the upcoming budget process," Cannon said.

Animal Control Announces Promotions

Animal Control has announced the promotions of two employees in November. Elaine Smith has been promoted from Sergeant to Lieutenant. Jessica Williamson has been promoted from Animal Control Officer I to Sergeant/Animal Control Officer II. Both officers have been employed at Animal Control since 2012. Congratulations Elaine and Jessica!

From left, are Sgt. Jessica Williamson, Dr. John Lauby, Lt. Elaine Smith and Sgt. Kristen Long.



Extension Master Gardener Volunteers Win Award

The Cumberland County Cooperative Extension Master Gardener Program was awarded the Mountaire Better Carolina Award by Mountaire Farms in November. The monthly award is given to highlight individuals, businesses, organizations and classrooms who go above and beyond to assist others in their community or to protect/improve the environment.



Veterans Treatment Court Opens

A grand opening ceremony was held for the Cumberland County Veterans Treatment Court in Courtroom 2B on Nov. 13. Pictured are Judge Lou Olivera, who presides over the court; County Manager Amy Cannon; former Chief District Court Judge Beth Keever and Assistant Public Defender Cindy Black. The Veterans Treatment Court is an alternative sentencing program designed specifically to address the needs of veterans.



Scholarships Available for Children of Veterans

Scholarships are available for eligible high school seniors who are the children of North Carolina veterans. The scholarships are from the North Carolina Division of Veterans Affairs and the North Carolina Association of Veterans Services Officers. The deadline for both scholarships is March 1.

The North Carolina Division of Veteran Affairs manages a scholarship for the children of certain categories of deceased, disabled, combat or POW/MIA veterans. The scholarship pays for four years of tuition and fees at a North Carolina state college or university. If the student attends a private school, the scholarship pays tuition up to \$4,500 a year for eight semesters, if used within eight years.

To qualify, an applicant must be under the age of 25 and living in North Carolina. The student has to have been born in North Carolina and a resident of the state since birth, or the veteran parent was a legal resident of North Carolina at the time of entrance into the period of service considered for eligibility. The student must be a natural born child of the veteran or have been adopted prior to age 15. Applicants must have a grade point average of 2.5 or higher. Applications are available online at doa.nc.gov/vets/ under the Scholarships tab.

The second scholarship is from the North Carolina Association of Veterans Services Officers and was established to honor all deceased veterans services officers. It is open to any graduating senior whose parent is a North Carolina resident and an honorably discharged veteran. The scholarship pays \$1,000. Applications are available at the Cumberland County Veterans Services Office at 301 E. Russell St., next to the Cumberland County Courthouse.

Call 910-677-2970 for more information.

Holiday Food Drive Nets 3,240 Pounds of Donations



More than 3,240 pounds of food items were donated as part of the 2014 Cumberland County Annual Holiday Food Drive. The total represented an increase of 280 pounds over the 2013 food drive of 2,960 pounds. The donations will benefit families through the Fayetteville Urban Ministry and Salvation Army.

Facilities and Maintenance Supervisor Joe Deaton and maintenance employee Anthony Emanuel prepare to load a cart of donated food into a truck at the Maintenance Facility on Mayview Street.



Tax Administration Audit Division Sponsors Children for Christmas

Employees in the Tax Administration Assessment Audit Division sponsored seven children from Walker-Spivey Elementary School for Christmas this year. The school provided the names of seven children and a list of some of the items they would like or need for Christmas. Each child on the list received toys, clothes, shoes, pajamas, undergarments, gloves, socks, and hygiene items in their Christmas bag.



Back Row, left to right, April Hinson, Timi Fleming, Patty Hackworth, Jennifer Parks, Sharon Wheeler, Amy Kinlan, Marie Shelton and Sue Johnson. Front row, from left, Phillip Perrier, Elizabeth Stukes, Jennifer Mendoza and Denise Taylor



Tax Administration Collections and Customer Service Division Adopts Families For Christmas

Employees in the Tax Administration Collections and Customer Service Division adopted families through the Salvation Army this Christmas. Tags with the first names of children and their wish list were hung on a Christmas tree. Employees brought in gifts to match the tags. The gifts were delivered Dec. 18. Robyn Cabell was the project's chairperson.

Kneeling (left to right), Gwen Izzell, Melissa Oliphant, Robyn Cabell and Jennifer Lee; standing (left to right), Romona Russell, Pam Criscoe, Angela Brown, Shannon Autry, Chelsie Cornelius, Janice Nettles, Jean Johnson and Melissa Davis

Retiree News Tax Administration

Cumberland County Tax Administration honored tax analysts Debra "D-Rob" Roberson and Cassandra Tyndall during a retirement reception.

Roberson started her career with the County on April 1, 1978. She plans to spend time with her grandchildren, work on home projects and visit relatives in other states.

Tyndall began working for the County in July 1997. An Autryville native, she said she plans to spend a lot of time during retirement in her garden.



Roberson



Tyndall



DSS Sponsors Foster Parents Association Fall Festival

The Cumberland County Foster Parents Association held their annual Fall Festival on Nov. 20. The festival included a fashion show and pot luck dinner. Clothes for the fashion show were provided by Old Navy and TJ Maxx. Children in foster care had a great time walking the runway in their new clothes.

DSS Director Brenda Reid Jackson and Claretta Johnson, Assistant Director for Business Operations, led a large cheering section that applauded each child as they came down the runway. There were approximately 200 people at this event. Agency staff and volunteers from Harvest Baptist Church served the meal after the fashion show. Russ Adair provided musical entertainment throughout the event. Everyone had a great time and the Foster Parents Association hopes to make this an annual event.

DSS Invited To Partner In Child Trafficking Study Project at UNC

The Department of Social Services has been invited to be part of the advisory group for the University of North Carolina School of Social Work “Project NO REST – North Carolina Organizing and Responding to the Exploitation and Sexual Trafficking of Children.”

The UNC-CH School of Social Work has received a \$1.24 million grant to undertake the project to address human trafficking within the child welfare system in the state. The project’s aim is to reduce the number of youth who are trafficked to improve the outcomes of victims by bringing together government agencies, organizations and stakeholders to develop a comprehensive and coordinated plan to address human trafficking among children involved in child welfare.

Spring 2015 Citizens’ Academy

Gain a better understanding of what county government does and how the various departments play a vital role in the community.

Tuesdays
March 17 - April 28
6-9 p.m.

Applications may be completed online at co.cumberland.nc.us.



Environmental Health Receives Grant To Enhance Standards

The Cumberland County Department of Public Health's Environmental Health Division received two separate grants to help fund projects to enhance the department's ability to meet the Food and Drug Administration's Voluntary National Retail Food Regulatory Program Standards through staff development and mentorship programs.

Environmental Health was awarded \$2,000 from the Association of Food and Drug Officials (AFDO) to pay for County Environmental Health staff to attend the Southeast Region Annual Food Safety Seminar Dec. 9-11 in Savannah, Ga. The training provided staff with information relative to the FDA's Voluntary National Retail Food Regulatory Program Standards. The purpose of the training was to provide staff with information to conduct an assessment of the Health Department's current status relative to the Program Standards and to begin implementing the standards.

Environmental Health also received a \$10,000 grant from the National Association of County and City Health Officials (NACCHO) to go toward the Voluntary National Retail Food Regulatory Program Standards (Retail Program Standards) Mentorship Program from December 2014 through August 2015. The County's Environmental Health Division is one of 25 sites selected to collaborate and partner directly with NACCHO through support from the Food and Drug Administration. Cumberland's Health Department has been matched with mentor Chatham County Health Department. Chatham County will provide guidance to conduct the self-assessment of Cumberland's current status and standards. The funding will be used to purchase equipment to be used by the Food and Lodging section staff in conducting inspections, investigating complaints and performing surveillance. These job tasks will help staff reduce the risk of foodborne illness in the county. In addition, funding will be used to support operations and travel costs associated with participation in the mentorship program.

"This is a great opportunity for our environmental health section and the citizens of Cumberland County," said Environmental Health Director Daniel Ortiz.



Library Holds Pet Supply Drive for Shelter Animals

The Cumberland County Public Library and Information Center held "31 Days of Love," a pet supply drive for the County Animal Shelter, during the month of October. Donation boxes were set up at each library branch. Listed below are the total amounts of donated items.

480 pounds dry dog and puppy food
244 pounds dry cat and kitten food
185 pounds kitty litter
140 cans of dog food
206 cans of cat food
75 packages of dog and cat treats
26 pounds of milk bones

26 bottles of shampoo
100 assorted dog and cat toys
10 beds
4 plastic crates
3 collapsible wire kennels
2 litter boxes
1 small animal cage
Approximately 30 miscellaneous items such as brushes, collars and bowls

Changes take effect January 1, 2015

Prescription Plan

Changes affecting County employees and their dependents covered by Blue Cross Blue Shield.

The changes include drug coverage, drugs requiring prior authorization and the process for obtaining specialty drugs.

- 1. Drug products that contain bulk chemical ingredients** (powders or liquids used as pharmaceutical aids to compound prescriptions) or ingredients that are unapproved by the FDA (such as vitamins or over-the counter components) will no longer be covered on the County plan.
- 2. Some insulin products will now require prior authorization**, including Apidra, Humalog and Humulin. After requesting these products from a pharmacy, plan members should allow sufficient time for the prior authorization process to be completed.
- 3. Erectile dysfunction medications, with the exception of Viagra**, will now require prior authorization. Again, members should anticipate this when requesting these products and allow sufficient time for the prior authorization process to be completed.
- 4. Members requiring specialty medications**, which involve unusual handling or management, should call Prime Specialty Pharmacy at 877- 627-6337 to set up an account. This will be the only way to obtain these medications as of January 1. Members with refills on specialty medications acquired through Accredo will have those refills automatically transferred to Prime Specialty Pharmacy. **Members cannot use any other pharmacy to obtain their specialty medications unless they are willing to pay 100 percent of the cost.**

Questions? Call (910) 433-3861

The Employee Pharmacy staff are here to help and are happy to answer your questions about the changes.



CUMBERLAND
★ **COUNTY** ★
NORTH CAROLINA



CCPIO 12/14

BREAK *the* HABIT

Fresh Start 
Tobacco Cessation Program

January 7 - 28
Wednesdays
12 p.m. – 1 p.m.

Courthouse, 5th Floor
Room 564

Register by January 6

Log on to the intranet or extranet https://extranet/Employee_Health_Services/_layouts/Intranet/hr/HEALTH/point_activity.aspx.

To account for travel time to these lunch-hour classes, employees may use 30 minutes of HOPE Program time if their department allows participation.

This program is available for Cumberland County Employees Only.

**CUMBERLAND
COUNTY**
NORTH CAROLINA



Living Healthy *with* **Diabetes**

A free six-week program

Tuesdays

January 6 - February 10

4:30 p.m. to 7 p.m.

**Cumberland County
Department of Public Health**

Manage symptoms including fatigue
and depression

Use relaxation techniques

Eat healthy

Improve your communication skills

Use medication effectively

Monitor your blood sugars

Solve problems and set goals

Increase your self-confidence

Feel better and take charge!



(910) 323-4191



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

Register by January 5

Intranet or extranet https://extranet/Employee_Health_Services/_layouts/Intranet/hr/HEALTH/point_activity.aspx.

For more information contact Kendra Manning at 433-3875
or kmanning@co.cumberland.nc.us.

8 Week Program from January 8 - February 26

A new you is within reach!

Learn how to
Eat Smart and
Move More.

Thursdays
12 p.m. - 1 p.m.

Employee Health Services
227 Fountainhead Lane

Conducted by Kendra Manning,
Wellness Coordinator

Register by January 5
on the intranet/extranet.

https://extranet/Employee_Health_Services/_layouts/Intranet/hr/HEALTH/point_activity.aspx

- January 8** Introduction/Make Your Commitment
- January 15** Re-Think Your Drink
- January 22** Start Smart/Eat Fewer Calories
- January 29** Move More
- February 5** Check the Facts/Right Size Your Portions
- February 12** Enjoy More Fruit and Vegetables/
Pack Smart Lunches
- February 19** Tame the Tube/Eat Out Less/
Plan, Ship, Fix and Eat
- February 26** Keep Your Commitment





Lunch & Learn Health Risk Management Program

You're invited to a
Lunch & Learn presentation:

LIVING **Heart** Healthy

- Learn important health information
- Connect with co-workers
- Have fun!

Please Join Us!

When: February 4 from 12 p.m. - 1 p.m. and February 11 from 1 p.m. - 2 p.m.

Where: E. Newton Smith Center, 227 Fountainhead Lane

Contact information: Log on to the intranet/extranet https://extranet/Employee_Health_Services/_layouts/Intranet/hr/HEALTH/point_activity.aspx by January 30.

Free Presentation!



**Try our new online
tutoring service**



HelpNow

**FREE On-Demand, Anytime,
Anywhere eLearning**

- ▶ Live Online Tutoring
- ▶ Writing Lab
- ▶ Test Prep
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Go to
www.cumberland.lib.nc.us
& click on
Brainfuse HelpNow
to get connected to
a live tutor!

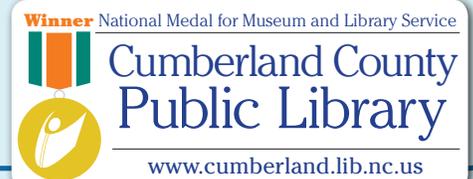


HelpNow Learning Suite

Personalized eLearning from certified tutors and writing experts.

HelpNow Subjects

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- Writing
- Spanish
- Elementary School Science
- Middle School Science
- Biology
- Chemistry
- Physics
- Earth Science
- AP Tests
- Test Assessing Secondary Completion
- Elementary School Math
- Middle School Math
- Pre-Algebra
- Algebra 1
- Algebra 2
- Precalculus
- Calculus
- SAT
- ACT
- GED
- HiSET Exam





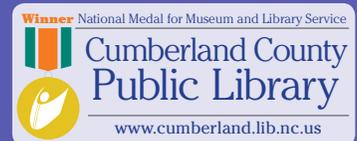
FSU Fine Arts Series
presents...

Darryl Taylor: An American Countertenor

Sunday,
January 25
3 p.m.

An afternoon of classic
American songs

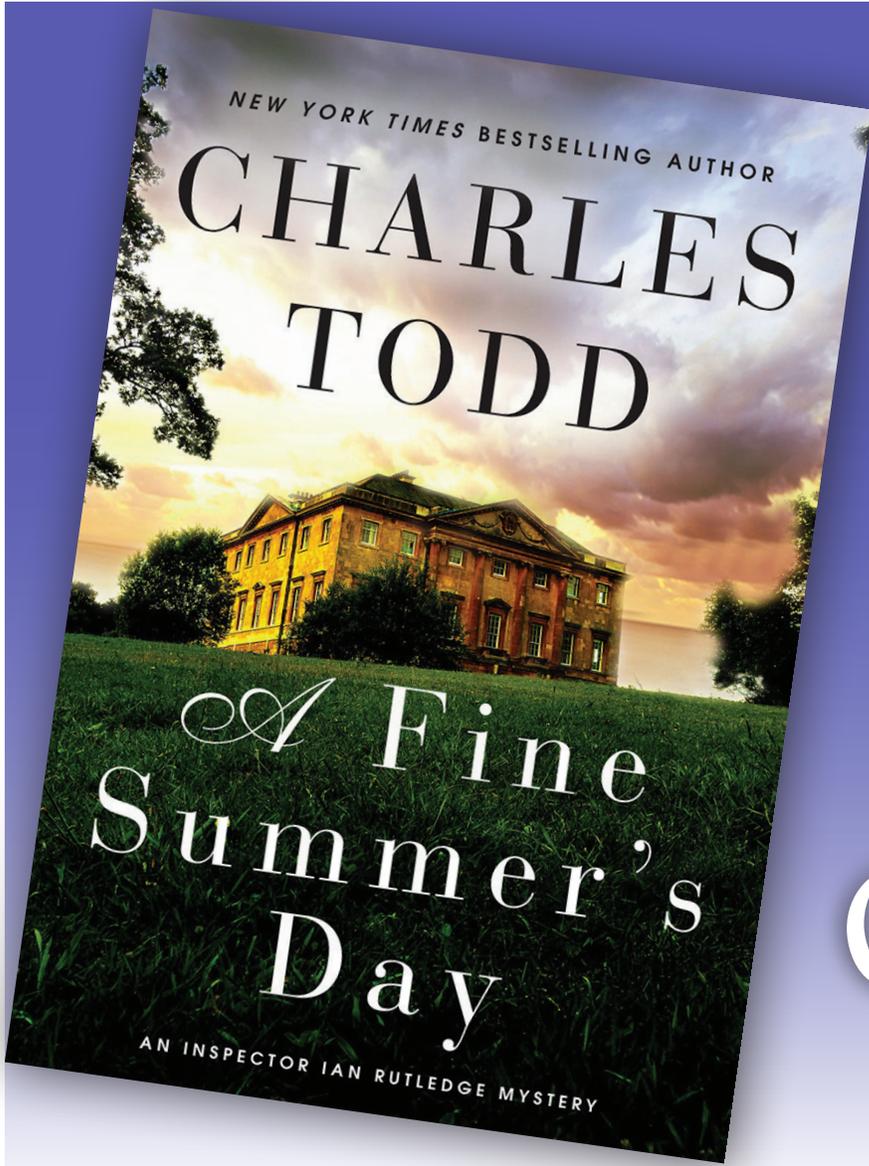
Fayetteville State's Fine Arts Series presents countertenor Darryl Taylor in an afternoon of classic American songs. Mr. Taylor's performances have been noted for their compelling artistry and authority. His is an international career highlighted by performances of art song, opera and oratorio. His repertoire extends from Bach to Britten, and beyond. More information at darryltaylor.com.



Headquarters Library • 300 Maiden Lane

Mr. Taylor's appearance is made possible in part by the Arts Council of Fayetteville/Cumberland County and the FSU Office of Title III. The Arts Council's grants, programs and services are funded in part by contributions from businesses and individuals and through grants from the City of Fayetteville, Cumberland County and the North Carolina Arts Council, with funding from the North Carolina Arts Council, an agency of the Department of Cultural Resources.





Friends
of the Library



present



Charles Todd

Tuesday, Jan. 6
7 p.m. **FREE**

Headquarters Library
300 Maiden Lane



Charles Todd is the New York Times bestselling author of the Inspector Ian Rutledge mysteries, the Bess Crawford mysteries, and two stand-alone novels. Charles and Caroline Todd are a mother-and-son writing team who live on the east coast of the United States. Caroline has a BA in English Literature and History, and a Masters in International Relations. Charles has a BA in Communication Studies with an emphasis on Business Management, and a culinary arts degree that means he can boil more than water.

Writing together is a challenge, and both enjoy giving the other a hard time. The famous quote is that in revenge, Charles crashes Caroline's computer, and Caroline crashes his parties. Will they survive to write more novels together? Stay tuned! Their father/husband is holding the bets.



CUMBERLAND ★ COUNTY ★ NORTH CAROLINA

AMY CANNON
COUNTY MANAGER
COUNTY MANAGER'S OFFICE
117 Dick Street • Courthouse, Suite 512
Fayetteville, NC 28301
Phone: 910-678-7723 • Fax: 910-678-7717
Email: acannon@co.cumberland.nc.us

Cumberland County Government... Working for you!

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Stay connected with us

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You Tube

Visit us on the Web: co.cumberland.nc.us



No one is immune to the problems and pressures of life.

Your Employee Assistance Program Can Help

Call for assistance with:
Depression • Finances • Alcohol/
Drug Abuse • Conflicts • Stress
• Parenting • Any Other Personal
Concern

Call Our Toll-Free, Confidential Number
1-800-326-3864