March 2014

Connection

Cumberland County's Employee Newsletter

County Manager's Farewell Message

THIS IS MY LAST MANAGER'S MESSAGE. As my March 31 retirement approaches, I want to express my deepest appreciation for the opportunity I have had to work for Cumberland County for 19 years and to serve as the county manager for the last 13 years.

I have worked in local government for almost 45 years and am proud of the quality employees who choose to work for Cumberland County. I commend you for the great job you do every day. Thank you for embodying the county's core values by serving our citizens with PRIDE – Professionalism, Respect, Integrity, Diversity and Excellent Customer Service.

I have found that when faced with problems, county employees take ownership of the challenges and will not quit until the issues are resolved. For citizens who contact our departments for whatever reason, it is a very personal encounter. They approach us with important matters related to all aspects of their lives. Thank you for providing excellent service to our citizens. Your customer-friendly efforts make a difference and are being noticed.

> **"I have found that when faced with problems, county employees take ownership of the challenges and will not quit until the issues are resolved."**

The process is underway to find the next county manager. In February, the Board of Commissioners hired the Mercer Group to conduct a national search. The commissioners have named Deputy County Manager Amy Cannon as the interim county manager effective April 1. Ms. Cannon has been with the county since 1990 and has been the deputy county manager for three years.

I plan to enjoy the next few weeks as I wrap up loose ends and transition into retirement. I wish each of you the best in your professional and personal lives. Thank you for your service to our citizens. I have been honored to serve alongside you.

– ***James E. Martin***

Employee Wellness Fair has been Rescheduled for a Later Date

Employee Wellness Fair

March 31– April 3

EMPLOYEES' COUNTY INSURANCE PLAN PREMIUMS FOR FISCAL YEAR 2015, which starts July 1, 2014, will be locked in based on the results from the Employee Wellness Fair, which runs March 31– April 3 at the Crown Expo Center from 6:30 a.m. - 4 p.m.

Employees who meet three out of the four moderate control categories for waist circumference; blood pressure; cholesterol and blood glucose or meet the improvement measure for each category will save $30 a month on their health insurance premiums. Baseline measurements were taken during the 2013 Wellness Fair. Employees will not have another chance to achieve the $30 per month discount by meeting the standards until the 2015 Wellness Fair.

Employees will not receive verification regarding the status of their health insurance premiums during the fair. The county is contracting with an outside, third-party medical entity to manage the data collected at the wellness fairs, and employees will receive feedback at a later date directly from the medical contractor comparing their 2014 results with those from 2013.

Fair participants received a slip with their readings during the 2013 fair and will receive a new slip during the event with their 2014 readings. Employees should note that the county and its Employee Health Services' clinic, pharmacy and wellness programs do not have access to that information.

Employees must schedule a wellness fair appointment with their department's representative and adhere to the allotted time slot. In order to avoid long lines and delays, walk-ins will not be seen. Remember to park only in designated areas. Managers and supervisors who need additional appointment slots for their employees should call Dishona Shuler at 433-3711. All employees who participate in the fair will receive four Wellness Incentive Program points.

What to do before:

- Take your medication, especially blood pressure medication.
- Drink water prior to your scheduled health assessment.
- Wash your hands prior to the screening and do not apply lotion to them.
- Fasting is not required: Your non-fasting glucose reading, total cholesterol and HDL results will be accurate, regardless of whether or not you eat and/or drink prior to the screening.

Please note that to obtain the most accurate fasting glucose reading, it is recommended that you fast for 9-12 hours prior to your appointment (no gum, no food, soda, coffee, etc.)

What to wear: Wear a short-sleeve T-shirt or dress in layers so you can take off a layer when getting your blood pressure checked.

Please direct all questions to Wellness Coordinator Kendra Manning at 433-3875 or kmanning@co.cumberland.nc.us.

THE COUNTY'S WELLNESS INCENTIVE PROGRAM encourages employees to get active, track their health screenings and adopt healthy habits. Employees voluntarily log their activities and receive credit toward prizes. Employees may register for wellness classes through the program. Only the employee and the county's Wellness Coordinator have access to the information.

The Wellness Incentive Program is available on the Intranet at http://intranet/Employee_Health_Services/. Click on the link: **Wellness Incentive Program - Employee Link** to access the information and start logging your activities.

These incentives are available for activities from

Feb. 1 – Dec. 31, 2014

- **Two hours paid time off:** attend all eight sessions of an eight-week class such as Eat Smart Move More Weigh Less. **NOTE: Employee must attend all classes to be eligible for paid time off.*
- **One hour paid time off:** attend all four sessions of a four-week class such as Smoking Cessation. **NOTE: Employee must attend all classes to be eligible for paid time off.*
- **$25 VISA gift card:** accumulate 60 Wellness Points.
- **Fitness Bag:** accumulate 45 Wellness Points.
- **Wellness Program T-shirt:** accumulate 30 Wellness Points.
- **$30 monthly discount on county medical insurance premium:** participate in the 2014 Employee Wellness Fair and achieve three out of four biometric standards or meet improvement measure over 2013 results.

***NOTE: Employees are eligible to redeem 1 gift card, 1 fitness bag, and 1 wellness t-shirt for a total of 135 points within the 11 month time frame.**

How to Earn Points

Employees can earn points for a variety of health screenings, attending health classes, exercising and other health-related activities. These points are logged electronically by the employee. The Wellness Coordinator will have access to these logs.

1 point for the following screenings, health/fitness class or activity:

- Complete My Life Check online at mylifecheck.com
- Complete a weekly food diary
- Follow up at Employee Clinic or Primary Care Provider for biometric standards not met at Employee Health Fair
- Workout for one hour, attend a health and fitness class or exercise on your own for an hour. Examples include taking Eat Smart Move More Weigh Less, Zumba, Healthy Cooking, practicing yoga, riding your bike, working out on an elliptical or with a fitness video, etc.

2 points for the following:

- Dental exam and cleaning
- Vision Exam
- Breast Exam

take control of your HEALTH

Incentive Program Continued

- Mammogram
- Pap smear
- Prostate Exam
- Colonoscopy
- Bone Density
- TB Skin Test
- Immunizations (Ex. Pneumonia, Shingles, T-dap)
- Drug Interaction Screening at Employee Clinic
- Donate blood (County Government holds quarterly drives at the Courthouse and other departments also host drives at their locations.)

3 points for the following:

- Complete My Life Check at the Employee Health Clinic (includes cholesterol, blood pressure, and blood sugar screenings)
- Attend a health fair in the community
- Participate in an organized walk, run or bike ride. For example, the Heart Walk.
- Participate in Wellness Challenges offered through the Employee Wellness Program.
- One-time credit for transferring a prescription, having it filled and picking it up from the Employee Pharmacy.

4 points for the following:

- Attend the 2014 Wellness Fair in March

5 points for the following:

- Undergo a complete physical exam.
- Receive a flu shot.
- Serve as the Wellness Representative for your department.

take control of your HEALTH

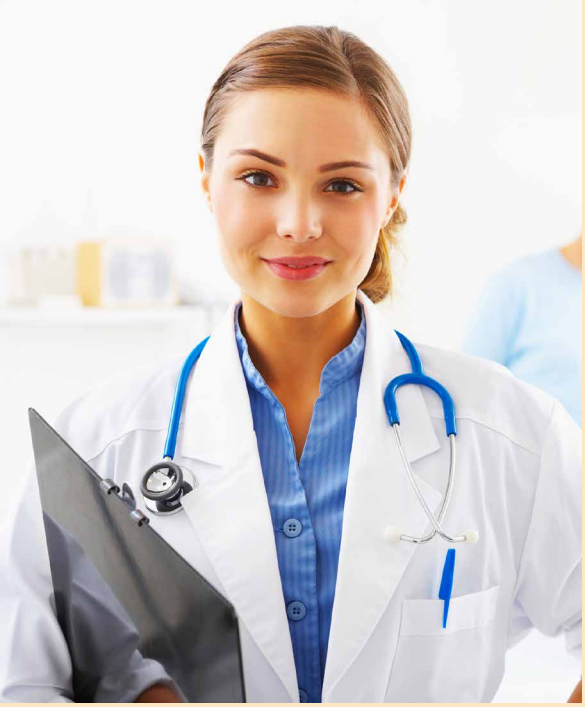
Teen Wellness Task Force "Real Talk" April 2

The Teen Wellness Task Force will host the second annual Real Talk event at 7 p.m. April 2 at Pine Forest High School, 525 Andrews Rd. The task force is made up of community agencies interested in teen wellness and teen pregnancy prevention. The event will provide an overview of teen pregnancy in Cumberland County, allow attendees to interact with vendors, enjoy food and refreshments and participate in raffle ticket drawings. The event is free and open to the public. For more information, contact Trisha Barfield at 433-3705 or tbarfield@co.cumberland.nc.us.

TEEN WELLNESS TASKFORCE

Public Health Department Internship Program

IN THE PAST YEAR, THE CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH developed an Internship Program for college and university students. The program's goal is to establish a mechanism by which interns/volunteers would apply, interview, and be selected for opportunities to learn about public health. The program allows the department to manage competing requests more efficiently.



The internship program requires interested individuals to complete a comprehensive application and questionnaire, submit their resume, and coordinate a contract between the school and the Cumberland County Department of Public Health. The internship coordinator facilitates the assignment of a project and preceptor for the individual based on a "best fit" and first-come, first-serve basis. The internships are unpaid. School-affiliated interns receive academic credit from their institutions.

Since the program started, the department has received requests for intern opportunities in many different areas including: RN to BSN, Medical Office Administration, Nurse Practitioners, Physician Assistants, Medical Doctors, Health Care Management, Social Work, Public Health, Health Education, Environmental Health, and Dental Hygienist. There are now a total of 25 contracts (20 different schools) and two pending contracts. These contracts are for traditional higher learning and online institutions. There have been over 58 individual requests since implementation of this formal internship program. Well over half have received an opportunity to train and learn more about public health. We also have a contract in place with a volunteer physician who works in our after-hours Teen Clinic and potentially have another interested physician.

In addition to their school projects, we require that all students not providing direct services to our clients conduct a tangible project for our agency. Some specific past projects have included:

- School Nurses Issue: Researched all counties that have school nurses; outlined the structure, funding, supervision, etc.; determined impact if they were not under Public Health. Impact assessment narrative was used during with Board of Education presentation.
- Jail Health: Created a list of all jail health administrators across the state and indicated whether they are county funded/run and assessed impact/cost/analysis of such.
- Brochures: Created dental, environmental and jail health brochures.
- Internal Review: Conducted internal audit for Breast and Cervical Cancer Control Program & Pregnancy Test Counseling.

The Department of Public Health welcomes the opportunity to train new health professionals. If you have questions, or would like to learn more about the Internship Program, please contact Dolly Huffman Clayton by e-mail: dclayton@co.cumberland.nc.us, or phone: 910-433-3672.

Express Care Clinic News

THE EMPLOYEE EXPRESS CARE CLINIC is affiliated with the University of North Carolina Nurse Practitioner Program. This semester, two UNC Chapel Hill nurse practitioner students are serving in the clinic as they complete their master's degree requirements. Stephanie Chancy, RN, and Julienne Harris, RN, are experienced certified critical care nurses. Chancy is a critical care nurse in the Neuro Intensive Care Unit at Duke University, and Harris is a critical care nurse in the Surgery/Trauma Intensive Care Unit at UNC Hospital in Chapel Hill.

"Stephanie and Julienne have spent their nursing careers treating life-threatening illnesses, disease, and trauma. Practicing at the Employee Express Care Clinic enables them to see how we strive to keep our employees healthy and out of their intensive care units," said the clinic's nurse practitioner, Jewel Dorney, RN, FNP.

Dorney reminds employees that flu cases are continuing to show up across the state. The opportunity to immunize lasts through the spring months.

"Please continue to get flu shots. The shots are available from the Health Department, most retail pharmacies, urgent care centers, and at Fort Bragg. It is not too late to get a flu shot," Dorney said.

Employee Wellness Fair

Know Your Numbers

THE EMPLOYEE WELLNESS FAIR will be March 31-April 4. The Employee Express Care Clinic offers glucose, blood pressure and cholesterol evaluations, monitoring, education, and treatment. Employees can learn about the latest recommendations for treating hypertension, diabetes and cholesterol problems.

"Know your numbers and know how to lower your numbers. Take the online health-risk assessment My Life Check and score yourself," Dorney said. Employees will earn one incentive point for taking the American Heart Association My Life Check online assessment.

Health Director Appointed To State Childhood Task Force

CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH DIRECTOR BUCK WILSON has been appointed to the North Carolina Institute of Medicine Task Force on Essentials for Childhood: Promoting Safe, Stable, and Nurturing Environments to Prevent Child Maltreatment.

The Institute of Medicine is partnering with the Division of Public Health, the Department of Social Services, Prevent Child Abuse North Carolina, and the North Carolina Partnership for Children on the project. The group's goal is to develop New Directions for North Carolina, an integrated, comprehensive five-year strategic plan to coordinate and prioritize the services, programs and/or policies of a number of state agencies. Through the strategic plan, the task force hopes to expand primary prevention of child maltreatment efforts at the state and community level.

Wilson

2014 Cumberland Government County Benefits Enrollment

Web Opens: April 1 - April 30
Enroller Support: April 14 - April 25
Plan Year: July 1, 2014 -June 30, 2015

BENEFITS

- **BCBS Medical**
- **Flexible Spending Accounts**
- **Ameritas Dental** (PPO & Non-PPO)
- **Superior Vision**
- **Allstate Cancer**
- **AUL Short-Term Disability**
- **Aetna Term Life**
- **Unum Whole Life**

Login Instructions:

Go to: www.mywecarebenefits.net/markiii

Online ID: Your social security number

Password: Enroll14

Enter Security Code: Shown on screen

REMINDER: Please remember to obtain a confirmation of your benefit election as it will be the only proof of your election.

You must re-elect your FSA every year. It does not automatically renew.

This is the only time of year you are able to make changes to your benefits. Changes outside of the enrollment period will only be allowed if you experience a qualifying event outlined by the IRS (marriage, divorce, birth of a child, etc.).

QUESTIONS?

Julie Crawford - 910.223.3327

Cindy Horton - 800.532.1044 x210

Plan Enrolled and Arranged by Mark III Benefits, Inc.

2014 Dates and Locations for Cumberland County Employees Annual Open Enrollment

www.co.cumberland.nc.us

Week 1

DATE	LOCATION	TIME
MONDAY, APRIL 14	DEPARTMENT OF SOCIAL SERVICES MEETING ROOM A 1225 RAMSEY STREET	9 AM – 5 PM
TUESDAY, APRIL 15	CUMBERLAND COUNTY COURTHOUSE ROOM 119 117 DICK STREET	9 AM – 5 PM
WEDNESDAY, APRIL 16	EMPLOYEE HEALTH SERVICES 1ST FLOOR TRAINING ROOM 227 FOUNTAINHEAD LANE	9 AM – 5 PM
THURSDAY, APRIL 17	EMPLOYEE HEALTH SERVICES 1ST FLOOR TRAINING ROOM 227 FOUNTAINHEAD LANE	9 AM – 5 PM

Week 2

DATE	LOCATION	TIME
MONDAY, APRIL 21	DEPARTMENT OF SOCIAL SERVICES MEETING ROOM A 1225 RAMSEY STREET	9 AM – 5 PM
TUESDAY, APRIL 22	CUMBERLAND COUNTY COURTHOUSE ROOM 119 117 DICK STREET	9 AM – 5 PM
WEDNESDAY, APRIL 23	EMPLOYEE HEALTH SERVICES 1ST FLOOR TRAINING ROOM 227 FOUNTAINHEAD LANE	9 AM – 5 PM
THURSDAY, APRIL 24	EMPLOYEE HEALTH SERVICES 1ST FLOOR TRAINING ROOM 227 FOUNTAINHEAD LANE	9 AM – 5 PM
FRIDAY, APRIL 25	DEPARTMENT OF SOCIAL SERVICES MEETING ROOM A 1225 RAMSEY STREET	9 AM – 5 PM

Crisis Intervention Team Honored

PUBLIC SAFETY AND MENTAL HEALTH PROFESSIONALS were honored at the second annual Crisis Intervention Team (CIT) Awards ceremony Jan. 22 at the Community Mental Health Center at Cape Fear Valley.

CIT is a jail diversion program designed to provide a specialized law enforcement response to individuals experiencing a crisis related to mental illness. In Cumberland County, there are 357 certified law enforcement officers, 79 telecommunicators, eight paramedics and one firefighter who are CIT-certified.

The National Alliance on Mental Illness sponsored the awards to the following recipients:

- CIT Deputy of the Year: Glen Heard, Cumberland County Sheriff's Office.
- CIT Officer of the Year: Sgt. Ryan Manley, Fayetteville Police Department.
- CIT Detention Officer of the Year: Cpl. Jonathan Fuller, Cumberland County Sheriff's Office.
- CIT Paramedic of the Year: Lt. Leslie Campbell, Cumberland County EMS of Cape Fear Valley Health System.
- CIT Trainer of the Year: Melanie Bunn, training consultant, Alzheimers North Carolina Inc.
- CIT Champion of the Year: Gail Staley, Program Coordinator for Law Enforcement Training, Fayetteville Technical Community College.
- CIT Champion of the Year: Doug Webster, Service Line Director for Behavioral Health, Cape Fear Valley Health System.
- NAMI also presented Hank Debnam, Alliance Behavioral Healthcare Cumberland County Site Director, with a plaque of appreciation.

CIT award recipients are, from left, Officer of the Year Sgt. Ryan Manley; Deputy of the Year Glen Heard; Detention Officer of the Year Cpl. Jonathan Fuller; Paramedic of the Year Lt. Leslie Campbell and CIT Champion of the Year Doug Webster.

"It is just amazing that this whole thing started in 2008 as a group of people sitting around a table talking about how much we need a program like this and how we are one of the largest, fastest-growing CIT teams in the state," said CIT Program Coordinator Wayne Cannon.

Detention Center Expansion Opens

From left, Cumberland County Commissioners Billy R. King, Marshall Faircloth, Ed Melvin, Jeannette Council (Chair), Charles Evans, Sheriff Earl Butler, Commissioners Kenneth Edge (Vice Chairman), Jimmy Keefe, and District Attorney Billy West cut the ribbon to officially open the Detention Center Expansion Feb. 3. Construction started in September 2012 on the $15 million project that adds 316 beds to the 568 in the existing Detention Center, which opened in 2003 at 204 Gillespie St.

Fair Housing Workshop April 29

IN RECOGNITION OF NATIONAL FAIR HOUSING MONTH, Cumberland County Community Development and other partners will host a free Education and Training Workshop to discuss fair housing rights for persons with disabilities, and equal access to housing for all.

The workshop is scheduled from 9 a.m. to 1 p.m. on April 29 at the Department of Social Services, 1225 Ramsey Street. Topics will include basic fair housing protections, reasonable accommodation, reasonable modification, and issues associated with access and design.

Organizers invite members of the general public; disability rights advocates; providers of housing and related services for people with disabilities; residential property manager and owners or developers; and anyone who cares about equal access to decent, affordable housing.

To register, contact Gary Belton at 323-6146 or gbelton@co.cumberland.nc.us. For more information about Community Development, call 323-6112.

Community Development Public Meetings

CUMBERLAND COUNTY COMMUNITY DEVELOPMENT will hold a series of public meetings to provide information on a variety of programs including housing rehabilitation, homebuyer assistance, and rental rehabilitation.

The public is invited to these community meetings to learn firsthand about the various programs, upcoming projects and community activities offered through Community Development. These meetings also give citizens a chance to provide feedback on community needs. The meetings will take place at the following locations:

* March 11, 6 p.m., Stedman Community Development Club, 335 First Street
* March 13, 6 p.m., at Hope Mills Recreation Center, 5766 Rockfish Road
* March 18, 6 p.m., at Spring Lake Community Center, 245 Ruth Street
* March 20, 6 p.m., at Eastover-Central Recreation Center, 3637 Pembroke Lane

Funding provided by the U.S. Department of Housing and Urban Development (HUD). For more information, call 910-323-6112.

DSS NEWS

Accolades to DSS Attorney

Carr

THIS FALL, ATTORNEY CHRISTOPHER CARR and Beth Hall, the Attorney Advocate for the Guardian ad Litem program, successfully presented to the N.C. Supreme Court on behalf of Cumberland County DSS in a matter involving a child protective services court case. The decision meant foster children across North Carolina can achieve permanency without multiple court delays. The two children, who are now in the process of being adopted, and other foster children across state were the real winners.

Cumberland County DSS Attorney Elizabeth Gurnee, who had previously argued cases before the state Supreme Court for her juvenile court cases, co-authored the legal brief to the Supreme Court and assisted in the preparation for hearing.

March to Work Job Fair and Internet Job Café

THE MARCH TO WORK JOB FAIR sponsored by Cumberland County DSS will be held March 27 from 9 a.m. to 2 p.m. at the Crown Expo Center. A new and exciting component this year will be an Internet Job Café where job seekers will have computer access to search and apply for jobs online. Seminars will also be available throughout the day using computers to teach job search skills and techniques. Approximately 100 employers are expected to attend and share employment opportunities in areas including business, professional, health care, customer service, education, food service, manufacturing, law enforcement, safety, government, childcare and others. Job seekers are encouraged to come well-dressed and prepared to interact with employers. Bring enough copies of your current resume to be able to leave one with each interested employer.

The event would not be possible without the assistance of our community partners. This year's partners include Cumberland County Public Library & Information Center, Beasley Broadcast Group, City of Fayetteville Community Development, Fayetteville Technical Community College, Hardee's and PWC. Over the years, up to 4,500 job seekers have attended the fairs. The 2012 fair was selected as a winner of the N.C. Association of DSS Directors (NCADSS) Best Practice Award.

DSS Working to Improve Outcomes for Foster Children

MAKING SURE A CHILD IS SAFE, cared for and connected to a lifelong family are defining outcomes of effective child foster care work. Focusing on children's social and emotional well-being is a critical factor in determining whether safety and permanency have been achieved.

Cumberland County Department of Social Services received two grants through Casey Foundations that focus on improving well-being and outcomes for children in foster care. The first initiative through Jim Casey Family Programs is designed to reduce the length of time children are in foster care through a permanency roundtable model. The Foundation has provided specialized training to social workers to become proficient at developing a planning process that identifies realistic solutions to achieve permanence for children in foster care.

The second initiative through the Annie E. Casey Foundation involves a pilot project with Wake County Department of Social Services that will measure and improve well-being outcomes for children in foster care. The pilot will test the effectiveness of a new research-based behavioral assessment tool that will be used to track and measure a child's needs and progress. Utilizing the information from the tool, a child's specific needs will be identified and can be matched with appropriate services. Both of these initiatives will assist in strengthening service provisions, improving outcomes for foster children and setting them on a path to success.

Retiree News

McNeill

Health Department

DOT MCNEILL has retired from the Health Department after a career as an administrative officer. She started working for the county in January 1984. In retirement, she plans to devote more time to her evangelistic ministry at First Missionary Baptist Church. Dot is married to I.J. McNeil.

Sheriff's Office

EUGENE DANIELS retired from the Cumberland County Sheriff's Office in January. Daniels, who had served with the office since August 1993, was honored by the Board of Commissioners at the Feb. 17 meeting.

Eugene Daniels accepts a plaque from Commissioner Marshall Faircloth.

Floyd

Tax Administration

VONDA FLOYD, assessment/audit division manager in Tax Administration, was honored during a retirement reception Feb. 21. Floyd began her career in the tax office on Nov. 1, 1984. Floyd, a Sampson County native, said she plans to rest, relax and stay more involved with Gray's Creek Church of God. Floyd and her husband, Gene, have a grown daughter.

McCormick

TED MCCORMICK retired from the Tax Administration office as the Real Estate Division Manager after working 15 years for the county. He was honored at a reception on Feb. 27. He started with the county in August 1998 and said he looks forward to spending more time at home with his wife, Barbara, and his three grandchildren.

Meetings Stream Live

CITIZENS CAN NOW WATCH MEETINGS of the Cumberland County Board of Commissioners live through the county's website. A link is posted at the top of the homepage at www.co.cumberland.nc.us prior to each meeting. Meetings are also broadcast live on Fayetteville/Cumberland Educational Television (FCETV) Time Warner Cable Channel 5 and 97-3 on the digital tier. They are rebroadcast the following Tuesday at 7:30 p.m.

The commissioners will meet next on March 17 at 6:45 p.m. in the Courthouse.

Job Fair

Wednesday, March 12
10 a.m. - 2 p.m.

Headquarters Library
300 Maiden Lane

Dress for success and prepare to meet with local employers ready to hire. Hands-on activities for children provided in the Youth Services area.

Programs offered during the Job Fair

Wednesday, March 12 at Headquarters Library

Resume and Interviewing Tips 9 a.m.
Every hour on the hour, members of the Fayetteville Area Society of Human Resource Managers will provide a seminar on interview tips and how to dress for success. Programs are about 20 minutes. Every hour on the half hour, a manager will review and help improve your resume.

21st Century Job Searching 10 a.m.
Searching through Monster.com or looking through the ads in the paper might not be the best way to look for a new job. Learn proven strategies for locating the right job for you. Discover tools that help and how traditional techniques may actually slow down your search.

The Resume Lab 10 a.m.
Work on your resume and get help with questions. Computers are available to create or revise a resume. Each computer has CD and flash drive capability. The library does not provide storage devices. You can print your resume, but only on the standard paper stocked in the printer; no other types of paper may be used. A librarian is available to answer questions.

You Need to Improve Your Odds 10 a.m.
Get certified. The Career Readiness Certificate improves your chances of employment by providing proof that you can do the job. This credential verifies your skills in three areas: applied math, reading for information and locating information.

Computers used for these programs are provided by a Golden LEAF Foundation grant.

5th annual Cumberland County

Storytelling Festival

Myths & Legends

It's all free!

Monday, March 24 – Friday, March 28

Grey Seal Puppets ✩ Criss Cross Mangosauce

Red Herring Puppets

Special 4th Friday performance at Headquarters Library

Puppet shows and craft programs

Look for this icon ✩ for storytelling programs.

Fascinate-U Children's Museum partners with the library and invites children to puppet shows performed by library staff (**www.fascinate-u.com/events.php**).

Presented in partnership with the Friends of the Library and SYSTEL with grant support from the Arts Council.

ARTS COUNCIL
FAYETTEVILLE/CUMBERLAND COUNTY

The Arts Council of Fayetteville/Cumberland County serves the 300,000 residents of Fayetteville and Cumberland County. For more than 30 years, the Arts Council has ensured growth in our children's education, our community's cultural identity and our economic progress. The Arts Council's grants, programs and services are funded in part by contributions from businesses and individuals and through grants from the City of Fayetteville, Cumberland County and the North Carolina Arts Council, with funding from the North Carolina Arts Council, an agency of the Department of Cultural Resources.

CROWN CENTER
FAYETTEVILLE, NC

COMING 2 THE CROWN...

March

4-8..... Eastern Regional High School Basketball Tournament
5-7..... Hugs & Kisses Consignment Sale
9..... Mindless Behavior
11..... FireAntz vs. Knoxville Ice Bears
13..... Winter Jam 2014
14 & 15..... FireAntz vs. Louisiana Ice Gators
15..... DaVille Roller Derby
18..... FireAntz vs. Knoxville Ice Bears (Makeup for Feb. 11)
20..... Harlem Globetrotters
21 & 22..... FireAntz vs. Peoria Rivermen
22..... Community Concerts presents Joan Rivers
22 & 23..... American Girl Fashion Show
27..... March Into Work Job Fair
27..... Your Town Your Crown Open House
28..... Scooby-Doo Live! Musical Mysteries
29..... Plus Size Woman Expo
29..... Cape Fear Heroes vs. Atlanta Sharks

April

4..... Rickey Smiley and Friends
5-6..... Gun & Knife Show
11..... Cape Fear Heroes vs. Baltimore Mariners
18..... Darius Rucker True Believers Tour with Eli Young Band and Special Guest Corey Smith

May

3.....Cape Fear Heroes vs. Rochester Raiders
17.....Cape Fear Heroes vs. Baltimore Mariners
18.....Menopause the Musical
18.....The Color Run Kaleidoscope Tour

GLOBAL SPECTRUM a subsidiary of COMCAST SPECTACOR

ticketmaster®
910.438.4100

www.AtTheCrown.com

9th Annual

Special Olympics North Carolina

North Carolina Law Enforcement Torch Run for Special Olympics

Torch Run Charity Ride

Saturday, April 19, 2014

Retired Military Association Bldg Parking Lot
120 Old Elizabethtown Road
Fayetteville, NC 28301

Registration and breakfast begin at 8:00 am

Ride begins at 9:30 am

$15.00 per rider or passenger
(price covers ride, breakfast and lunch)
Raffle tickets (must be present to win)

Rain Date: Saturday, April 26, 2014

All Riders Welcome!

100 % of received proceeds will benefit year long activities for participants of the NC Special Olympics. Ride promptly begins and ends at the Retired Military Association Bldg at 120 Old Elizabethtown Road Fayetteville, NC. The ride will cover approximately 90 miles of rural Cumberland County as well as its neighboring counties. Breakfast and lunch will be provided by the Sheriff's Office. At the end of the ride, those who hold a raffle ticket will have the opportunity to win a door prize donated by local area businesses and private citizens.
For more information, contact Sgt. Dedeaux at (910)824-4220 or Sgt. Lowe at (910)824-4208

Ride sponsored by the Cumberland County Sheriff's Office

CUMBERLAND COUNTY
NORTH CAROLINA

JAMES MARTIN, COUNTY MANAGER
COUNTY MANAGER'S OFFICE
117 Dick Street • Courthouse, Suite 512
Fayetteville, NC 28301
Phone: 910-678-7723 • Fax: 910-678-7717
Email: jmartin@co.cumberland.nc.us

Cumberland County Government… Working for you!

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

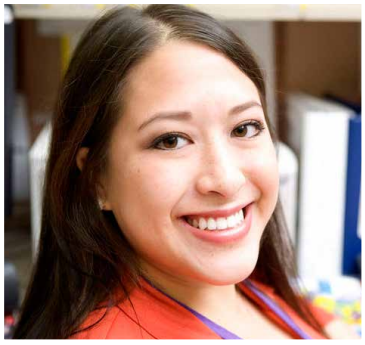
VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Be sure to follow us on facebook & twitter

Visit us on the Web: http:/ www.co.cumberland.nc.us/

The Employee Assistance Program



EVERYONE NEEDS A REAL FRIEND NOW AND THEN. The kind of friend who can be trusted to keep a confidence, the kind of friend who truly wants you to be untroubled and unperturbed.

The Employee Assistance Program (EAP) can be a friend to you and your family members. Whether you are being overwhelmed with a personal or a work-related concern, let your EAP professional work with you to solve your issues. Your supervisor does not have to be made aware you are using the program, unless you choose to share that information. To initiate the assistance of the Employee Assistance Program, please call 1-800-326-3864 or visit www.fhahelps.com. If you call, you'll find a friend who wants to help.

Upcoming County Holidays

Friday, April 18, 2014