



Connection

Cumberland County's Employee Newsletter

County Names New Veterans Services Director

ERIC REDRICK is the new Cumberland County Veterans Services director. Redrick comes from the N.C. Department of Commerce Division of Workforce Solutions in Robeson County, where he served three years as a veteran employment consultant. Redrick retired from the U.S. Army in



Redrick

1997 after 22 years of service and has developed a connection to the veterans in our community. He worked from 2005 to 2010 in the Fayetteville office of the Employment Security Commission as a disabled veteran outreach specialist and has participated in the local Veterans Council.

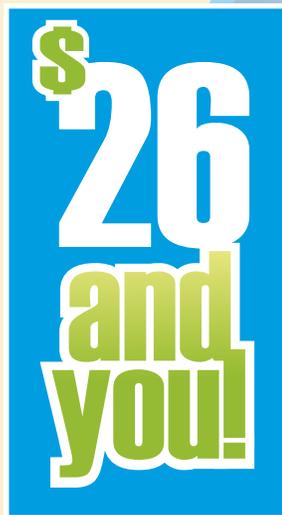
Redrick, a native of Hamlet, N.C., holds a bachelor's degree in business administration from Campbell University and a master's degree in human resources development/management and leadership from Webster University. His hobby is oil painting.

United Way Kicks Off

IT'S TIME FOR THE ANNUAL CUMBERLAND COUNTY EMPLOYEE UNITED WAY CAMPAIGN. The campaign runs Nov. 1-15 with a goal of raising \$50,000. Funding from the United Way supports 19 local agencies that provide services essential to the well-being of the community.

The goal can be met if employees embrace the "Live United" theme and give to help our community. Each county employee is asked to give at least \$26 toward the effort, which amounts to about **\$2.16 per month**. County employees who give **\$26 or more** will be entered into a drawing for one of two half-day off vouchers and other prizes listed on the United Way "Pot of Gold" flyer. There will also be a 50/50 cash drawing with tickets costing \$1 each as another incentive. Other prizes include cash gift cards or store gift cards.

Employees who donate \$26 to the United Way will automatically receive two free tickets for the 50/50 drawing. Contact Patania Eiland at 323-6100 for more information.





Martin

County Manager's Message

CUMBERLAND COUNTY EMPLOYEES have generously given blood, food and money throughout the year to help members of our community, and you will have several more opportunities to give as we approach the holiday season.

The 2013 United Way Campaign will run Nov. 1-15. Our goal for this year's campaign is \$50,000, which we can attain if we all work together as a team. In our effort to increase participation, we are asking each employee to donate at least \$26, which amounts to about \$2.16 a month. Employees who donate at that level will have their names placed in a drawing for one of two half-day off vouchers and other prizes. They will also receive two free tickets to be placed in the county's 50/50 cash drawing to benefit United Way. Tickets for that drawing cost \$1. See your department's United Way representative for tickets.

I encourage all employees to participate in this year's campaign. The United Way supports 19 local agencies that provide services to help improve the well-being of our community.

In early November, our annual holiday food drive will begin and run for almost a month as we continue the tradition of helping feed families at Christmas through the Salvation Army and Fayetteville Urban Ministry. Thank you for the food you gave earlier this year during our emergency food drive.

I also want to thank those of you who participated in the Heart Walk and donated money in support of the American Heart Association during our recent campaign.

On Nov. 19, you can donate blood when the Cape Fear Valley Blood Donor Center sets up at Headquarters Library in the morning and then in the Person Street parking lot of the Courthouse from noon to 3 p.m. We have a faithful group of donors, but we need more. If you are able, please consider giving blood.

This is a busy time of year, and I hope you all enjoy safe and happy holidays. Thank you for your continued service to our county and our citizens.

Employees Guard Against the Flu

DURING OCTOBER, county employees received flu shots to guard against the virus. Shawn Curran, bottom left, of the Carpentry Department gets his flu shot from Sheri Runfola on Oct. 17 in the Courthouse. Sam Lucas, an engineer tech, gets his flu shot in the Courthouse.



Blood Drive Nov. 19

THE CAPE FEAR VALLEY BLOOD DONOR CENTER will hold a blood drive at the Courthouse on Nov. 19 from 12 – 3 p.m. Give blood and help the donor center celebrate 50 years of saving lives locally. To sign up, call Sally Shutt at 437-1921 or visit www.savingliveslocally.org. Search by sponsor code M25.



New Per Diem Rate

Per diem rates changed Oct. 1. The changes are posted on the county's intranet page under the Finance Department in the Travel Folder. The current standard mileage rate of 56.5 cents per mile was established by the IRS effective Jan. 1, 2013 and will remain the same.

Employees Support Heart Association

COUNTY EMPLOYEES PARTICIPATED AND RAISED MONEY for the Sandhills Heart Walk on Oct. 12. In the county's fundraising raffle, Mary Jane Lewis won \$500; Petronia Nichols, \$400; John Bowen, \$300; Belaval Ivette, \$200; and Cindy Sanders, \$100. A total of 969 tickets were sold for \$4,845. After deducting \$1,500 for cash prizes, a donation of \$3,345 was made to the American Heart Association.

The Register of Deeds office was the top ticket seller, followed by Tax Administration and the Public Library. Social Services and the Health Department tied for fifth place. To date, the county raised a total of \$7,325 through sales and donations.

Tax Administration sold \$5 tickets and held raffles every week for six weeks to raise money. Janice Nettles led the department's campaign. Several tax administration employees made and donated items to be raffled, such as crafts and baked goods.



Nettles, above at right, is pictured with Jennifer Parks.



Myra Brooks and Hope Ward of the legal department walked 3 miles in the Sandhills Heart Walk.



Hannah Montgomery and Marili Melchionne represented the Cumberland County Public Library and Information Center at the Sandhills Heart Walk.



Employee Wellness Coordinator Kendra Manning, Sandhills Heart Walk Director Sol Halliburton, Marili Melchionne of the Public Library, Abigail Bartley of the American Heart Association and Health Department Health Promotion Coordinator Karen McLeod participated in the Sandhills Heart Walk.



Katie Oskey, left, marketing specialist at the Crown Coliseum, hands out materials for the Crown at the Sandhills Heart Walk.



News from the Health Department

Wilson Appointed to State Task Force

HEALTH DIRECTOR BUCK WILSON was appointed by Gov. Pat McCrory to serve on the North Carolina Child Fatality Task Force. The term began upon the governor’s appointment on Sept. 9 and expires in 2015. The Child Fatality Task Force is a legislative study commission which makes recommendations to the General Assembly and the governor for their consideration.

Health Director Buck Wilson is congratulated by Commissioner Marshall Faircloth at the Oct. 7 Board of Commissioners meeting.



WIC Program Sponsors Rock-N-Rest Area At The Fair

THE WOMEN, INFANTS, AND CHILDREN (WIC) PROGRAM at the Department of Public Health provided a “Rock-N-Rest” area for pregnant and breastfeeding mothers to rest and have a comfortable place to nurse their babies during the Cumberland County Fair in September. The area in the Expo Center featured a private living room set-up with rockers provided by Cracker Barrel of Fayetteville and a front booth with information on WIC services, breastfeeding, nutrition education and community breastfeeding resources. A survey helped educate the public and reach women who were not aware of the services available to them. A prize drawing was held from the completed surveys for a Cracker Barrel gift card. This was the eighth year of providing the “Rock-N-Rest” area at the fair.



Diabetes Self-Management Classes Offered

THE HEALTH DEPARTMENT is offering the Diabetes Self-Management Education Program (DSME) classes to help diabetic patients take control of their health by improving lifestyle habits and reducing the risk of complications. Classes are held every Tuesday and Thursday from 9 a.m. to 1 p.m. and on Tuesday evenings from 5 to 7 p.m. You must have a referral from your doctor before enrolling in the program. If you have been diagnosed with diabetes, pre-diabetes or gestational diabetes, have your doctor fill out the referral form and fax it to the Health Department at 433-3695. You can call 433-3615 to have referral forms faxed to your doctor’s office. Forms are also available online by clicking under the “Health Services” tab on the Health Department website.



Baby Store Re-Opens

THE BABY STORE PROJECT at the Cumberland County Department of Public Health is preparing to reopen, thanks to a \$5,000 grant from the Dr. Ann F. Wolfe Endowment for Child Health and Infant Mortality. The popular Baby Store originally opened in 2010 but closed in 2011 because of funding. The Baby Store incentive program awards “Baby Bucks” to patients who attend scheduled clinic appointments and participate in educational programs to reduce infant mortality and increase safe parenting. The store will primarily serve low-income clients ages 18 to 44 living in Cumberland County. Health Director Buck Wilson accepted the check from the Wolfe Endowment on Sept. 19 at the North Carolina Public Health Association conference in Asheville.

Human Resources News

County Launches NeoGov Online Job Application System

CUMBERLAND COUNTY HUMAN RESOURCES has implemented a new online job application system operated by NeoGov. The new software replaces the county's former online system, which had been in operation for two years. NeoGov is one of the market leaders in online application software for government agencies.

Last year Human Resources received more than 8,000 applications, not including Social Services or the Sheriff's Office. The system is expected to provide better screening so HR is able to send referred applications to the hiring supervisors more rapidly.

Employees Learn Teamwork In Advanced Skills Class

CUMBERLAND COUNTY HUMAN RESOURCES recently held an Advanced Team Skills Class, which required participants to take the prerequisite classes, Dealing with Difficult Team Members and Being a Contributing Member. Both of these prerequisite classes are offered in the January-June 2014 Training Cycle.

"The exercises accentuate planning, communication and creativity," said Human Resources Consultant Fred Starling, who conducted the classes. Employees in the class had to work together to build trust. Starling asked the participants questions such as, "Why did you do it that way?" or "How did it work out?"



County employees learn the importance of working together during a team-building exercise.



Professional Development

Human Resources has an extensive roster of professional development classes for county employees. Consult the Training Connection (July-December 2013 issue) or visit the HR training registration page on the employee Intranet.

Contact Patania Eiland in HR at 323-6100 or peiland@co.cumberland.nc.us for more information on HR classes.



County employees show team spirit for the Advanced Team Skills Class.



Child Support Takes 'Peoples' Choice Award' at Conference

CUMBERLAND COUNTY CHILD SUPPORT employees attended the annual North Carolina Child Support Council and Attorneys Conference in Wilmington Aug. 21-23. Child Support entered the banner contest and took home the 'Peoples' Choice' Award for their banner.

Second Harvest Food Bank Expresses Appreciation for County

THE SECOND HARVEST FOOD BANK of Southeast North Carolina recognized Cumberland County for its contributions to help feed the hungry this year in an Aug. 26-30 emergency food drive to assist the community's food pantries. Cynthia Wilson, chief executive officer of CCAP, Inc., sent a letter to County Manager James Martin thanking all county employees. The county's contributions will help benefit more than 110 food bank member agencies in the county.



Diana Cain, Logan Roberts, Bradley Laub, Elaine Coleman, Latoya Grant and Cynthia McKinley stand by their prize-winning "Child Support Circus" banner.



Gibson

Gibson Joins Cliffdale Branch

CATHERINE GIBSON has joined the Cliffdale Regional Branch as an Information Services Librarian I. Gibson worked previously as a part-time Library Associate with Cumberland County Public Library & Information Center in Information Services at North Regional Branch.



Fair

Fair New Local and State History Manager

ERIC FAIR has joined the Headquarters Library staff as the Manager of Local and State History. Before arriving in Cumberland County, Fair worked at a number of archives and information centers, most recently the Champaign County Historical Archives at The Urbana Free Library in Urbana, Ill.



Dass-Ford

Dass-Ford Receives Promotion

NATASHA DASS-FORD has been promoted to Librarian II in Youth Services at East Regional Branch. Dass-Ford has been employed with the library system for 10 years. She began her library career in Youth Services at Headquarters Library, where she presented story time programs for children and teens. She was privileged to expand her knowledge in Library

Science by being selected as a Diversity Scholar through the Institute of Museum and Library Services.

County Honored for Excellence in Financial Reporting

THE FINANCE DEPARTMENT received the Certificate of Achievement for Excellence in Financial Reporting for Fiscal 2012 from the Government Finance Officers Association. Deputy County Manager Amy Cannon accepted the award from Chairman Jimmy Keefe at the Sept. 16 commissioners meeting.



Deputy County Manager Amy Cannon accepts the Excellence in Financial Reporting Award from Chairman of the Board of Commissioners Jimmy Keefe on Sept. 16.

County Kudos

Malloy To Retire After 40 Years



HENRY MALLOY will retire Dec. 31 after 40 years of service to the county. Malloy, a custodian, began working for Cumberland County in August 1973 after a few years of driving trucks for D.K. Taylor Oil. He has worked in the Historic Courthouse and the former DSS building but spent the majority of his career working in the Law Enforcement Center. Malloy plans to spend time with his wife, children, grandchildren and on home

Malloy

projects. He plans to be more active with Chapel Grove Church in the Cedar Creek community, he said. Malloy and his wife, Ruther, have three grown children.

“I’ve enjoyed the people I have worked with here,” Malloy said. “This place has been like a second home to me.”

Nash Retires From Mental Health



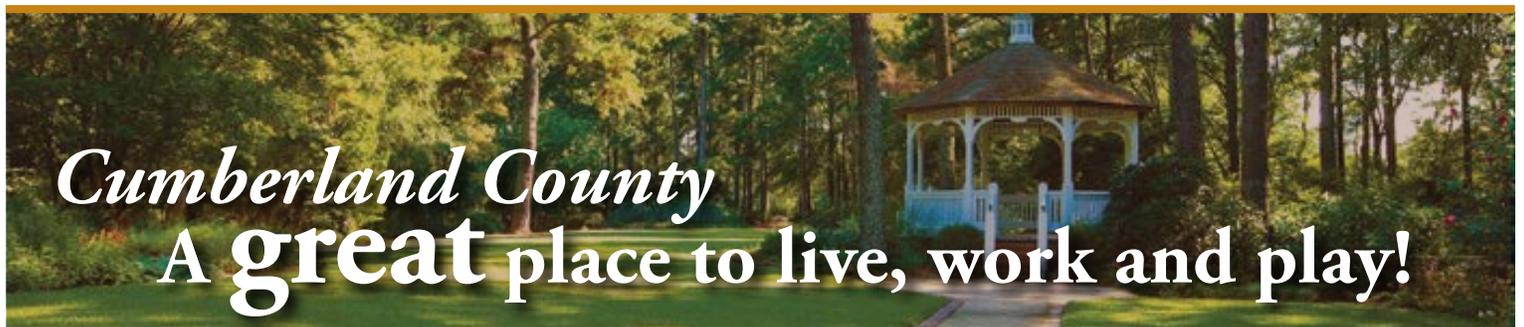
ZYNOVIA NASH is presented a plaque from Commissioner Billy R. King in recognition for her years of service to the county. Nash was a staff psychologist with Mental Health and worked for the county from 1980-1989 and from 1990-2013.

Zynovia Nash accepts a plaque from Commissioner Billy R. King in honor of her retirement.



Cooperative Extension Master Gardener Training

The deadline to enroll in the Cooperative Extension Master Gardener Volunteer program is Nov. 15. The next Master Gardener class training will run from Jan. 16 until April 17. The class will meet every Thursday from 9 a.m. until 1 p.m. in the Cooperative Extension Auditorium, located at 301 East Mountain Drive. There is a cost for the training, which will cover training supplies and the training manual. Contact Kenny Bailey at 321-6871 or go online to www.cumberland.ces.ncsu.edu for an application. You can also email kenneth_bailey@ncsu.edu or Susan Johnson.





Tricks & Treats



Finance Department employees dressed up as characters from the Dr. Seuss book, "The Cat In The Hat" for Halloween with Assistant Finance Director Howard Abner as The Cat In The Hat.



Christy Tyndall of the Legal Department dressed up as a kitty hungry for mice for Halloween.



"Whoooo's This Employee? It's Jennifer Wilkins of Tax Administration in a homemade owl outfit.



Only the turkey should be stuffed



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- Read how others like you are doing in the challenge.



NOVEMBER 25 THROUGH DECEMBER 31



High Tech Holidays for Savvy Shoppers

Headquarters Library, 300 Maiden Lane

Online Shopping 101 Gear up for more success and less stress this holiday shopping season with an overview of the most popular online sites (Amazon, Craigslist and eBay) and how to use them.

Monday, November 4 at 6:30 p.m.

Shop Smart, Shop Safe Get the most bang for your buck using reliable sources, including *Consumer Reports* and Cnet.com to be sure you are making wise purchases this holiday season. Stock up on security and privacy tips for online shopping.

Wednesday, November 6 at 6:30 p.m.

Choose the Right Computer for You Desktop or Laptop? PC or MAC? Learn about RAM processor speed and hard drive space before you hit the store.

Wednesday, November 13 at 6:30 p.m.

So You Want a Tablet Tablets and mobile reading devices grow in popularity each day. But with so much to choose from, iPad, Android, Nook, Kindle, it can be tough to decide which is the best fit for you. Check out our “petting zoo,” hold a few different models in your hand and see what each of the most popular ones has to offer.

Thursday, November 14 at 6:30 p.m.

All About Digital Cameras Digital photography and videography are some of the most popular pastimes out there. With so many different models, it’s hard to know what camera is for you. Local photographers will talk about how they choose their cameras.

Monday, November 18 at 6:30 p.m.

High Tech Gadgets Galore If you have a lot of techies on your holiday shopping list, but not a clue as to where to find the best treats for them, find out about the hottest gadgets. Area techies fill you in on some of the popular gadgets, from video games, to learning technology, to handy high-tech stocking stuffers.

Wednesday, November 20 at 6:30 p.m.

Cumberland
County
Public
Library



2012
Winner
National Medal
for Museum
and Library
Service



1013

FRIENDS OF THE LIBRARY

Book Sales



Stock up on all your reading needs with books and magazines donated by the Friends of the Library and local residents. Thousands of titles in good condition and unbeatable low prices—stock up now!

Entrance to the book sale is at Headquarters Library through the back door near the benches by the creek. Cash or check only.

Members Only Sale*

Tuesday, November 12

5 p.m. – 8 p.m.

Public Book Sale

Saturday, November 16

9:30 a.m. – 2 p.m.

Headquarters Library

300 Maiden Lane

*Anyone not a member may join at the sale.

Cumberland
County
**Public
Library**

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CUMBERLAND ★ COUNTY ★ NORTH CAROLINA

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Fayetteville, NC 28301
Phone: 910-678-7723 • Fax: 910-678-7717
Email: jmartin@co.cumberland.nc.us

Cumberland County Government... Working for you!

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Be sure to follow us on **facebook** & **twitter**

Visit us on the Web: [http:// www.co.cumberland.nc.us/](http://www.co.cumberland.nc.us/)

The Employee Assistance Program



EVERYONE NEEDS A REAL FRIEND NOW AND THEN. The kind of friend who can be trusted to keep a confidence, the kind of friend who truly wants you to be untroubled and unperturbed.

The Employee Assistance Program (EAP) can be a friend to you and your family members. Whether you are being overwhelmed with a personal or a work-related concern, let your EAP professional work with you to solve your issues. Your supervisor does not have to be made aware you are using the program, unless you choose to share that information. To initiate the assistance of the Employee Assistance Program, please call 222-6157. If you call, you'll find a friend who wants to help.

222-6157

Upcoming County Holidays

Veterans Day
Monday, Nov. 11

Thanksgiving
Thurs. & Fri.
Nov. 28 & 29

Christmas
Tues., Weds., & Thurs.
Dec. 24, 25, & 26

New Year's
Wednesday,
Jan. 1, 2014