



CUMBERLAND COUNTY CONNECTION

Smoke-Free Campuses Proposed

UNDER A PROPOSED ORDINANCE, smoking will be prohibited on selected county properties. The county's Board of Health submitted a request to the Board of Commissioners Policy Committee in April recommending smoke-free campuses at all county facilities that house Department of Public Health employees. The Social Services Board, at the request of the Health Board, also approved including the Department of Social Services, which shares a campus with the Health Department. In addition, the Library Board of Trustees requested that all library branches be included in the new ordinance.

The proposed ordinance will prohibit smoking on the grounds and in the parking lots of the named facilities. The smoke-free campuses in the proposal are:

- Department of Public Health
- Department of Social Services
- Historic Courthouse
- E. Newton Smith Center
- 109 Bradford Avenue County Facility
- All eight locations of the Cumberland County Public Library & Information Center

Environmental Health employees work at the Historic Courthouse, and Employee Health Services employees work out of the E. Newton Smith Center. The Mental Health Clinic, located at 109 Bradford Avenue, is under the supervision of the Health Department.

In April, the Policy Committee recommended approval of the ordinance but revisions were needed before it could be voted on by the full board.

Health Director Buck Wilson is recommending that employees and the public have at least six months to prepare for the change once the ordinance is approved. Signage will be posted alerting smokers to the upcoming change.

Cumberland County wishes to minimize the harmful effects of smoking among county employees and eliminate secondhand smoke exposure for employees and the public.

Since 1993, smoking has been prohibited in all county leased and owned buildings and vehicles and within 25 feet of entrances.

Employees and members of the public who smoke are encouraged to talk to their health care provider about quitting and to ask about pharmaceutical products covered under their health insurance plans. Free services are available such as the North Carolina Tobacco Use Quitline at 1-800-QUIT-NOW (1-800-784-8669).

In the coming months, the county's wellness program will offer smoking cessation classes for employees.





JAMES MARTIN

County Manager's Message

Spring is a very busy time with many of our county departments hosting public events during the month of May. Here's a rundown of events you may want to put on your calendars.

• **Peace Officer Memorial:** On Thursday, May 9, the Sheriff's Office will host the Peace Officer Memorial ceremony at 8 a.m. in the courtyard in front of the Courthouse and Law Enforcement Center. Representatives from all the various law enforcement agencies in our county will be there to pay tribute to their fallen comrades.

• **Plant Sale:** Starting at 9 a.m. on Saturday, May 11, the Master Gardeners at Cooperative Extension will hold their annual plant sale at the Agriculture Center at 301 East Mountain Drive. This is a great opportunity to purchase plants for your yard and get some expert advice while you're shopping. The Master Gardener volunteers are a great resource for questions on growing in the Sandhills.

• **E-Waste Drive:** I encourage you to take your old computers, keyboards, monitors and other discarded electronic devices to the Courthouse parking lot off of Gillespie Street on Saturday, May 11, from 8 a.m. to 1 p.m. Solid Waste Management is partnering with Sustainable Sandhills, the City of Fayetteville and Fayetteville Beautiful to host an electronic waste, or e-waste, drive. Accepted items include televisions, computers and monitors, computer peripherals, keyboards, printers, scanners, telephones, cellular phones, video games and game systems. Basically, anything that operates on batteries or has a cord will be accepted, with the exception of appliances. Old books will also be accepted for recycling.

• **Memorial Day:** All county offices will be closed on Monday, May 27.

• **Budget Meetings:** I will present the recommended FY2014 budget to the Board of Commissioners on June 3 at 9 a.m. in Room 118 of the Courthouse. This is the commissioners' regularly scheduled meeting. The department head appeals will be heard on June 4 at 5:30 p.m. in Courthouse Room 564. The public hearing is set for June 10 at 7 p.m.

With the approaching summer season and the increase in travel and outdoor activities, I want to remind everyone to be careful and take the proper precautions. I appreciate all you do for our county and hope you enjoy a safe and happy Memorial Day.

Employees Graduate From Citizens' Academy

SIX CUMBERLAND COUNTY EMPLOYEES GRADUATED from the Cumberland County Citizens' Academy Spring 2013 class held in seven sessions in March and April. The academy helps citizens gain a better understanding of what county government does and how the various departments play a vital role in the community. The county employees were Lillian Ayes (DSS), Kellie Beam (Deputy Clerk to the Board of Commissioners), Dorothea Brune (DSS), Maricsa Diaz (DSS), Brittany McLaurin (DSS) and Heather Sroka (Health Department). Congratulations graduates!



Ayes



Beam



Brune



Diaz



McLaurin



Sroka

National County Government Month Employee Recognition Ceremony Held



20 Years: County Manager James Martin (far left) and Chairman of the Board of Commissioners Jimmy Keefe (back row, far right) join employees celebrating 20 years: From left, Bob Ratliff Sr., David Pulliam, Joe Deaton, Anthony Wiggins, Linda Ben Souda, Gary Faulkner, Myrtle Aswell, Joseph Uitley, Deborah Geddings, Diana Fisher, Patty Hackworth, Marcia Jennings, Toby Foster, Bob Schob and Karl Hendrix

25 Years:

County Manager James Martin (far left) and Chairman Jimmy Keefe (far right) join employees celebrating 25 years: Patsy Whitfield, Susan McLeod, Monica Gross, Vicky Brady, Nanette Bullard, Susan Mason, Barbara Carroway, Wanda Tart, Kenneth Plant, Melissa Davis, Georgia Greene and Maureen Mercer



30 Years:

County Manager James Martin and Chairman Jimmy Keefe join employees celebrating 30 years: Vivian Tookes, Mary Taylor, Gloria Simms and Matalyn Rodgers

35 Years:

County Manager James Martin, Chairman Jimmy Keefe and Commissioner Ed Melvin join employees celebrating 35 years: Lynda McLean, Wanda Battle and Debra Roberson



National County Government Month Employees Honored for Years of Service

20 Years

MYRTLE ASWELL	SOCIAL SERVICES
CAROLYN BARNES	PUBLIC HEALTH
MICHAEL BAUSH	SOCIAL SERVICES
LINDA BEN SOUDA	PUBLIC HEALTH
CALLIE BREWINGTON	SOCIAL SERVICES
DONALD BURKE	CIVIC CENTER
JOHNNY CHANCE	PUBLIC BUILDINGS/MAINT.
WANDA CHASON	SOCIAL SERVICES
JOSEPH DEATON	PUBLIC BUILDINGS/MAINT.
GARY FAULKNER	PLANNING
DIANA FISHER	REGISTER OF DEEDS
TOBY FOSTER	SOCIAL SERVICES
DEBORAH GEDDIS	SOCIAL SERVICES
PATTY HACKWORTH	TAX ADMINISTRATION
KENNETH HAIRR	PLANNING
ANNEMARIE HALLOCK	SHERIFF
MARK HART	SHERIFF
KARL HENDRIX	LANDSCAPING
MARCIA JENNINGS	SOCIAL SERVICES
LEON JOHNSON	SHERIFF
CHRISTOPHER KAUFFMAN	CENTRAL MAINTENANCE
MICHAEL LEONE	SHERIFF
GARY OWENS	SHERIFF
DAVID PULLIAM	SHERIFF
ROBERT RATLIFF SR	PUBLIC HEALTH
ROBERT SCHOB	TAX ADMINISTRATION
PATRICIA SPEICHER	PLANNING
SEAN SWAIN	SHERIFF
FREIDA THOMPSON	PUBLIC BUILD./JANITORIAL
JOSEPH UTLEY	TAX ADMINISTRATION
ANTHONY WIGGINS	LIBRARY

25 Years

VICKY BRADY	SOLID WASTE
KAY BOYD	SOCIAL SERVICES
NANNETTE BULLARD	SOCIAL SERVICES
BARBARA CARRAWAY	PUBLIC HEALTH
MELISSA DAVIS	TAX ADMINISTRATION
GEORGIA GREENE	VETERANS SERVICES
MONICA GROSS	TAX ADMINISTRATION
SUSAN MASON	SOCIAL SERVICES
SUSAN MCLEOD	EMERGENCY SERVICES
MAUREEN MERCER	PUBLIC HEALTH
KENNETH PLANT	SOCIAL SERVICES
WANDA TART	PUBLIC HEALTH
DONALD TEW	SOLID WASTE
PATSY WHITFIELD	PUBLIC HEALTH

30 Years

LINDA MCNEIL	LIBRARY
MICHAEL OSBOURN	PLANNING
MATALYN RODGERS	SOCIAL SERVICES
GLORIA SIMMS	EMERGENCY SERVICES
MARY TAYLOR	PUBLIC HEALTH
VIVIAN TOOKES	SOCIAL SERVICES

35 Years

WANDA BATTLE	SOCIAL SERVICES
LYNDIA MCLEAN	LIBRARY
DEBRA ROBERSON	TAX ADMINISTRATION

McNeil Graduates From Institute For Community Leadership

DOROTHY MCNEIL, patient services manager with the Health Department, recently graduated from Class IX of the Institute for Community Leadership. The Institute for Community Leadership is Fayetteville and Cumberland County's joint community leadership program. It is designed to provide local citizens the opportunity to participate in activities leading to community leadership, volunteer service, and membership on local boards and commissions.



McNeil

Telecommunicator Of The Year Honored

DANIELLE MILES was named Cumberland County Telecommunicator of the Year for 2013 during Telecommunications Week, observed April 14-20. Miles, of Dudley, said she is humbled by the award.

"It's a great honor and I'm humbled," Miles said. "I'm part of a great team here." Miles received a certificate and pin.

Telecommunications Week was observed as part of National County Government Month in April. During the week, members of the public were invited to tour the Emergency Communications Center in the Law Enforcement Center.

Cumberland County Emergency Services has 41 full and part-time telecommunicators covering four, 12-hour shifts. Nine of the telecommunicators are certified in Crisis Intervention Training, which helps public safety officials respond appropriately to emergencies involving a mental health episode. In 2012, the county's telecommunicators answered 775,360 calls.



Telecommunicator of the Year Danielle Miles is presented a certificate by Emergency Services Director Randy Beeman in the Emergency Communications Center.

Sheriff's Deputies Win Plane-Pulling Contest



The Cumberland County Sheriff's Office plane-pulling team.

A TEAM OF CUMBERLAND COUNTY SHERIFF'S DEPUTIES beat out 100 other teams in a contest to see which team could pull a plane for the longest stretch in the shortest time at Raleigh-Durham International Airport on April 20.

The Cumberland County Sheriff's Office team pulled the 30,000-pound Delta Air Lines plane for 9.27 seconds, which brought them the winner's trophy. The team members are Lt. Parker, Sgt. Clark, Sgt. Speigler, P. Horne, P. Hernandez, Greg Moore and Chris Taylor. All proceeds and sponsorship donations will be given to the North Carolina Special Olympics.



Child Advocacy Center Expresses Appreciation

CHAIRMAN JIMMY KEEFE accepted a certificate of appreciation for Cumberland County from the Child Advocacy Center at the April 2 regular meeting of the board of commissioners. Presenting the certificate are Judge Beth Keever, Child Advocacy Board Chairman, and Roberta Humphries, Child Advocacy Center Executive Director.



Health Department's Spirit Team 'Picks a Pepper' In Chili Cook-Off Contest

THE DEPARTMENT OF PUBLIC HEALTH'S Spirit Team recently held a Chili Cook-Off to settle once and for all who makes the best chili in the department.

The 2013 Grand Champion is Kassie Howard, a health educator who won for her "Lip-Smacking Chili." Unbeknownst to the chili lovers who tasted each contestant's recipe, Howard's "Lip-Smacking Chili" was entirely vegetarian and contained no meat.

The Spirit Team is a group of Health Department employees who try to boost morale and bring the staff together for fun and fellowship. The Spirit Team's Chili Cook-Off was suggested by Kaye Dunham, who manages the Health Department's pharmacy. Dunham designed the contest trophy, a chili bowl with bronzed beans and a spoon.

Many employees claimed their chili was the best, but few were brave enough to enter their chili in the Great Champion Chili Cook-Off. Other contestants and their recipes were:

- Rod Jenkins, deputy health director – "Aunti Willi Nilli's Chili"
- Derek Riley, WIC nutritionist – "Beer is Better Chili"
- Dot McNeil, patient services manager – "Dot Hits the Spot Chili"

Staff paid \$1 to taste each chili and \$3 to buy a bowl of chili. Employees voted for their favorite dish by putting a bean in a canister labeled by numbers to ensure the voting was by secret ballot. The money raised goes to fund Spirit Team projects.

Howard was pleasantly surprised by her win and that most people enjoyed her vegetarian chili, she said.

"It feels great to be chosen by my colleagues, who all tasted my chili and swore it had meat in it," Howard said. "It didn't have meat, but I guess the flavor tricked their palate."

Next year, the Health Department plans to open up the 2014 Grand Champion Chili Cook-Off to other county departments. In the meantime, serious chili cooks are perfecting their recipes and getting ready to unseat the current Grand Champion. Congratulations to 2013 Chili Champion Kassie Howard!



Kassie Howard holds up the 2013 Spirit Team Chili Cook Off winning trophy. Howard's "Lip-Smacking Chili" won the contest.

Planner Receives Federal Commendation



Chapman

MAURIZIA CHAPMAN, a planner with the Fayetteville Metropolitan Planning Organization, has received a letter of commendation from the U.S. Department of Transportation Federal Highway Administration. The letter from Division Administrator John F. Sullivan III reads, "In our ever-changing field we would like to take the opportunity to recognize your efforts and outstanding contribution to transportation planning in North Carolina. Regardless of the request or time constraints, your professionalism and ability to exceed all expectations has not gone unnoticed."

Chapman is responsible for the compilation of the Long Range Transportation Plan. She received her formal training in civil engineering and land surveying in Vicenza, Italy. She was employed by the Cumberland County Joint Planning Board in 1981 in the Operations Section, which processed and reviewed zoning and subdivision requests and ordinances. Chapman has been on the FAMPO staff since September 1992. She is currently a member of the Combined Air Team of Sustainable Sandhills, a regional non-profit organization comprised of eight counties and Fort Bragg Military Reservation, which advocates sustainable strategies in the fields of air, waste, water, energy and land use.



Blood Drive May 21 at Library, Courthouse

The Cape Fear Valley Blood Donor Center will hold blood drives on Tuesday, May 21 from 8-10 a.m. at the Headquarters Library and 12-3 p.m. at the Courthouse. The blood donor center recently introduced a loyalty program in which participants pledge to donate blood at each quarterly blood drive. For more information about donating blood, go to www.savingliveslocally.org or call (910) 615-LIFE.

Tax Bunnies Hop into Tax Office for Easter



EMployees of Tax Administration had a little fun for the Easter holiday by wearing bunny ears all day at work. From left are Shannon Autry, Jennifer Lee, Jeff Benenhaley, Georgia Pate and Mary Inman.

Homeless Connect Seeks Donations

A COUNTY EMPLOYEE DONATION DRIVE was conducted again this year for Project Homeless Connect. The ninth annual event will be held May 16 at the Smith Recreation Center, 1520 Slater Avenue, from 7:30 a.m. to 1:30 p.m. It is sponsored by the Cumberland County Continuum of Care on Homelessness and is designed to give the homeless in Fayetteville and Cumberland County access to agencies and services that can help make a difference in their lives.

Green plastic donation boxes were distributed to county buildings and will be collected on May 3. Organizers are seeking donations of the following items: petroleum jelly, white socks, bug repellent, foot powder, bus passes, lip balm, sleeping bags, wet wipes, backpacks and/or tote bags, ponchos, gallon-size plastic zip bags, toilet paper, underwear, hand sanitizer, and sunscreen.

Donations may also be dropped off by the May 3 deadline to the Cumberland County Community Development Department located at 707 Executive Place (off Raeford Road near Harris-Teeter). Hours are Monday – Friday, 10 a.m. – 4 p.m. For more information, contact Cumberland County Community Development at 323-6112.

Monetary and in-kind donations are tax deductible. Checks should be made payable to Cumberland Community Foundation and mailed to P.O. Box 2345, Fayetteville, NC 28302 or you can hand deliver check to 308 Green Street, Fayetteville, NC. Please indicate in the memo section of your check or money order that the donation is for the “Homeless Special Projects Fund.”

Volunteers are also needed to assist on the day of the event. If you are interested in volunteering, please call Karen Moore at 483-6980.



Dee Taylor of Cumberland County Community Development and Adolphus Thomas of Fayetteville City Community Development pose with a donation bin from the 2012 Project Homeless Connect.



E-Waste Drive

May 11 • 8 am -1 pm

Courthouse Parking Lot, Gillespie Street

Bring your discarded electronics such as computers, keyboards, monitors, keyboards, printers, scanners, telephones, video games and more. No appliances or hazardous materials accepted.

Sponsored by Cumberland County Solid Waste Management, Sustainable Sandhills, City of Fayetteville and Fayetteville Beautiful

Employee Pharmacy: Frequently Asked Questions

The following questions were submitted to the county by employees and retirees:

Question: Who can use pharmacy services?

Answer: Employees on the county's health insurance plan, their covered dependents and covered retirees may use the pharmacy. The pharmacy will not file claims for any other insurance. Employees who do not have insurance may use the pharmacy, but must pay the cost of the medication.

Question: Are all of my medications free at the Employee Pharmacy?

Answer: No. Only covered generics are free of charge, if the patient is on the county insurance. Covered brand names are sold at reduced copays to insured patients. Non-covered medications are sold at cost. Non-insured employees may also use the pharmacy, but must pay the cost of their medications.

Question: Will my medical information/prescription usage be protected at the pharmacy? How do I know this?

Answer: The Employee Pharmacy is required to comply with HIPAA laws. The pharmacy follows the law in protecting your privacy. The staff is well-trained and compliant with HIPAA standards. You can receive a copy of your privacy rights at any time.

Question: Am I required to use the Employee Pharmacy to get my prescriptions filled?

Answer: No, any pharmacy can be used to fill your prescriptions. However, the Employee Pharmacy is the only pharmacy that offers free generics and reduced brand name copays.

Question: Is the pharmacy able to fill prescriptions that are written by any prescriber or is it limited to filling prescriptions written by the Express Care Clinic prescriber?

Answer: The pharmacy can fill prescriptions from any prescriber.

Question: Can my physician fax, e-prescribe or call in my prescriptions to the pharmacy? Can my prescriptions be transferred from other pharmacies?

Answer: Yes, the pharmacy is set up to handle all of these situations. The pharmacy will contact any pharmacy for a transfer, even mail order pharmacies.

Question: Can I fax in my own prescriptions to save time?

Answer: No, the North Carolina Board of Pharmacy prohibits the pharmacy from accepting faxed prescriptions from anyone except the prescriber.

Question: What types of medications does the pharmacy carry? Can I get a 90-day supply on my medications?

Answer: The pharmacy carries the same medications that other local pharmacies carry and can order anything that is out of stock by the following day, except Friday. You can get up to a 90-day supply on any medication if the prescriber writes it in this quantity. Retirees can only get a 90-day supply through the employee pharmacy and through Prime Therapeutics mail order prescription service.



Employees Weigh Less After Eating Smart

THE FIRST SERIES OF EAT SMART, MOVE MORE, WEIGH LESS (ESMMWL) ended March 13, and 26 people completed the class. The average weight loss in the class was seven pounds per person. Two Department Heads were recognized for losing the most weight during the two month period. Betty Clark, Information Services Director, and Terri Robertson, Board of Elections Director, both lost 14 pounds.

The second ESMMWL series is underway. The program can be offered at your worksite if at least 15 people are interested. The next countywide series will begin in September.

Please contact Kendra Manning at 433-3875 or kmanning@co.cumberland.nc.us for more information.

Employee Wellness Fair

COUNTY WORKERS PARTICIPATED IN THE EMPLOYEE WELLNESS FAIR on March 25-28 at the Crown Agri-Expo Center. The Department of Public Health and Employee Wellness coordinated the ninth annual fair, which allowed participating employees to save \$30 per month on their county health insurance premiums.

Employees who were identified as “at risk” were provided the opportunity to meet with the health care team from the Employee Express Care Clinic to design an individualized risk reduction health program. Biometrics taken during the Wellness Fair will serve as the baseline for measurements gathered in 2014 as part of the county’s new wellness accountability strategy. The new program is set to go into effect in July 2014.

Your scores from the Wellness Fair could mean that you are at risk for heart disease or diabetes. These conditions fall in the top three health problems among our employee population. If a follow-up was recommended, please make sure that you do so and send in your follow-up card.



Christy Tyndall of the county’s Legal Department has her blood pressure checked at the Employee Wellness fair on March 26.

Requirements for 2014 to maintain your discounted health insurance rate:

Risk Factor	Moderate Control
Waist Circumference	Abd Circ < 40” Male or < 35” Female
<i>Alternative method to qualify</i>	<i>Or improve by 10%</i>
Blood Pressure	< 140/90 mmHg
<i>Alternative method to qualify</i>	<i>Or lose 10/5 mmHg</i>
Cholesterol Ratio	5.5
<i>Alternative method to qualify</i>	<i>Or improve by 10%</i>
Glucose	< 110mg/dL (fasting)
<i>Alternative method to qualify</i>	<i>Not applicable</i>



Rita Perry of the Crown Center has her blood pressure checked at the Employee Wellness Fair on March 26.

Walking For Wellness Challenge

MAY IS NATIONAL EMPLOYEE HEALTH AND FITNESS MONTH. One easy way to start improving your health is by walking. The President's Council on Physical Fitness and Sports recommends taking 10,000 steps per day. Employee Wellness is throwing out a challenge to all county employees to see if you can take 10,000 steps a day.

The Walking for Wellness Challenge will run from May 6 through June 30. **The Wellness Program will provide employees who register by May 2 with a pedometer.** If you have already received a pedometer from the Wellness Program, you are not eligible to get another one.

All employees interested in participating in the challenge should give their name to their department wellness representative, who will have an activity log. Logs will also be posted on the Intranet under Employee Health Services.

Employees who take 560,000 steps or more will win a water bottle. The employee who takes the most steps during this 56-day period will win a half day off.

Please contact your Department Wellness Representative or Kendra Manning at 433-3875 for more information.



Sylvia Cook and Phyllis Shaw stay in shape by walking laps around the basement of the Department of Social Services building.

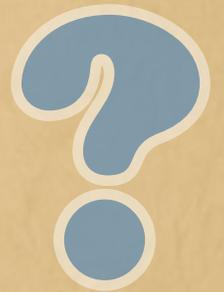


Why walk It's Easy

- Walking is the simplest way to start and continue a fitness journey.
- Walking costs nothing to get started.
- Walking has the lowest dropout rate of any type of exercise.
- Walking is easy and safe.

It Works

- Studies show that for every hour of walking, life expectancy may increase by two hours.
- Walking for as few as 30 minutes a day provides heart health benefits.
- Walking is the single most effective form of exercise to achieve heart health.



National Nutrition Month Food Drive

IN OBSERVANCE OF MARCH AS NATIONAL NUTRITION MONTH, the staff of the Women, Infants and Children (WIC) Program at the Department of Public Health held a food drive to help



replenish the food supply at Operation Blessing. The theme for National Nutrition Month was “Eat Right, Your Way, Every day.”

Boxes were

decorated with a nutrition message and distributed the first week of March to each break room area in the Health Department and also placed in the Wellness Center and Mental Health Clinic. The food boxes were collected from each area on April 5 and delivered to Operation Blessing, a local nonprofit agency that helps the needy. A monetary donation of \$315 was also collected from staff and presented to Operation Blessing’s manager. The WIC office thanks all staff who donated to the food drive.



Social Services Implements Work Support Strategies (WSS)

CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES has begun implementing the CNC Department of Health and Human Services (DHHS) Work Support Strategies (WSS), a more streamlined and integrated process in how service is provided to families.

One of the main WSS tenets is that families will tell their story once, and receive the services that they need, whether the assistance is Medicaid, Work First Family Assistance, Food and Nutrition Services or Child Care assistance.

One way Cumberland County DSS has implemented WSS strategies is through a Customer Service Center that opened in October 2012. This center is a place customers can complete an on-line application for Food and Nutrition Services (FNS) through use of ePass, which is an electronic application that can be utilized to apply for services. Use of this center allows the customer more flexibility in how they want to apply for services and they do not have to wait to see an Income Maintenance Worker in order to fill out a paper application or be interviewed.

Since implementation of the Customer Service Center, approximately 6,026 individuals and families have received the food and nutrition assistance, which accounts for approximately 72 percent of the total applications received since October. Customers can also complete an application online through ePass at home and in other places such as the library or at home.

Currently, the application has to be printed and delivered in some form to the local DSS by way of fax, email, regular mail, or drop-off at the agency. The state is working toward upgrading ePass to include capabilities such as electronic submission of the application to the local DSS so the need to print out a paper copy will be eliminated. The website address for ePass is www.epass.nc.gov.

The Employee Assistance Program

EVERYONE NEEDS A REAL FRIEND NOW AND THEN. The kind of friend who can be trusted to keep a confidence, the kind of friend who truly wants you to be untroubled and unperturbed.

The Employee Assistance Program (EAP) can be a friend to you and your family members. Whether you are being overwhelmed with a personal or a work-related concern, let your EAP professional work with you to solve your issues. Your supervisor does not have to be made aware you are using the program, unless you choose to share that information. To initiate the assistance of the Employee Assistance Program, please call 222-6157. If you call, you'll find a friend who wants to help.

Honoring Our Fallen Heroes

THE SHERIFF'S OFFICE
will host a Peace Officers
Memorial Ceremony

on Thursday,
May 9, at 8 a.m.
in the Courthouse/Law
Enforcement Center
courtyard.

May 5-11 is
Cumberland County Law
Enforcement Week.



Plant Sale

Saturday, May 11, 2013

9 a.m. Until...

Cumberland County Extension Master Gardener Volunteers

Location:

**Cumberland County Center North Carolina Cooperative Extension
Charlie Rose Agri-Expo Center
301 East Mountain Drive
Fayetteville NC 28306**





**CROWN
CENTER
FAYETTEVILLE, NC**

COMING  THE CROWN...

May

- 4..... FSU Graduation
- 10..... FTCC Graduation
- 11-12..... Ain't No Live Like A Mother's Love
- 18..... Cape Fear Heroes vs. York Capitals 
- 18..... Troy University Graduation
- 25..... Cape Fear Heroes vs. Harrisburg Stampede 

June

- 1-2..... Gun & Knife Show
- 1..... Linda Kinlaw School of Dance: Dancing with the Stars
- 2..... Charlotte Blume's Spring Festival of Dance
- 5-9..... Cumberland County Schools Graduations
- 9..... WWE Live!
- 14..... Ladies' Night Out
- 15..... Charity Comedy Show with Michael Blackson

Cape Fear Heroes



May 18 & 25

Congrats Class of 2013!



June 5-9

WWE Live!



June 9



**CROWN
CENTER
FAYETTEVILLE, NC**

1960 COLISEUM DRIVE
FAYETTEVILLE, NC 28306
910.438.4100
910.436.TKTS (8587)
www.AtTheCrown.com

 facebook.com/crowncenternc

 twitter.com/crowncenternc

FIGHTING THE FIRES OF HATE

America and the Nazi Book Burnings



APRIL 1 - MAY 22, 2013

Headquarters Library

300 Maiden Lane, Fayetteville

The library is honored to host the United States Holocaust Memorial Museum's traveling exhibition *Fighting the Fires of Hate: America and the Nazi Book Burnings*, which explores how book burnings became a potent symbol in America's battle against Nazism and why they continue to resonate with the public—in film, literature, and political discourse—to this day. Other library locations will also be leading various events for all ages during the length of the exhibit.

PRODUCED BY
UNITED STATES
**HOLOCAUST
MEMORIAL
MUSEUM**



The United States Holocaust Memorial Museum exhibitions program is supported in part by the Lester Robbins and Sheila Johnson Robbins Traveling and Special Exhibitions Fund, established in 1990.



ARTS COUNCIL
FAYETTEVILLE/CUMBERLAND COUNTY

This project is supported by the Arts Council of Fayetteville/Cumberland County in part by contributions from businesses and individuals, and through grants from the City of Fayetteville, Cumberland County and the North Carolina Arts Council, an agency of the Department of Cultural Resources.

PRESENTED BY

Cumberland
County
**Public
Library**



**2012
Winner**
National Medal
for Museum
and Library
Service

www.cumberland.lib.nc.us

SYSTEL

FOURTH FRIDAY PRESENTS

BIG BAND MUSIC

WITH
SECOND TIME AROUND

Friday, May 24
7 p.m.

Headquarters Library
300 Maiden Lane

CUMBERLAND COUNTY
**PUBLIC
LIBRARY**
& INFORMATION CENTER



www.cumberland.lib.nc.us



FRIENDS OF THE LIBRARY

Book Sales

Stock up on all your reading needs with books and magazines donated by the Friends of the Library and local residents. Thousands of titles in good condition and unbeatable low prices—stock up now!

Entrance to the book sale is at Headquarters Library through the back door near the benches by the creek. Cash or check only.

Members Only Sale*

Tuesday, May 14

5 – 8 p.m.

Public Book Sale

Saturday, May 18

9:30 a.m. – 2 p.m.

Headquarters Library

300 Maiden Lane

*Anyone not a member may join at the sale.

Cumberland
County
**Public
Library**

2012
Winner

National Medal
for Museum
and Library
Service



www.cumberlandcountypublib.org

Training Connection May - June 2013

Register on the Intranet for these upcoming classes:

Supervisor Track:

HazCom Changes & Updates

Location: DSS Conference Room C
May 21 9 a.m. – 11 a.m.

Leadership Challenge: Coaching & Feedback

Location: Headquarters Library Pate Room
May 15 9 a.m. – 4 p.m.
1 p.m. – 4 p.m.

Location: DSS Conference Room C

June 19 9 a.m. – 12 p.m.
1 p.m. – 4 p.m.

Recruitment & Selection: Interviewing Skills

Location: Headquarters Library Pate Room
May 14 8 a.m. – 12 p.m.
1 p.m. – 5 p.m.

Workers Compensation

Location: DSS Conference Room B
June 20 9 a.m. – 1 p.m.

Personal Growth Track:

MS Excel 2012 for Staff

Location: Headquarters Library
May 22 9 a.m. – 11 a.m.
Location: Headquarters Library
June 19 9 a.m. – 11 a.m.

MS PowerPoint 2010 for Staff

Location: Headquarters Library
May 15 9 a.m. – 11 a.m.
Location: Headquarters Library
June 12 9 a.m. – 11 a.m.

MS Word 2010 for Business

Location: Headquarters Library
May 8 9 a.m. – 11 a.m.

TEAM “Being a Contributing Member”

Location: DSS Conference Room C
June 27 9 a.m. – 11 a.m.
2 p.m. – 4 p.m.
June 28 9 a.m. – 11 a.m.
2 p.m. – 4 p.m.

Employee:

Dealing with Difficult Team Members

Location: DSS Conference Room C
May 10 9 a.m. – 11 a.m.
2 p.m. – 4 p.m.
May 17 9 a.m. – 11 a.m.
2 p.m. – 4 p.m.

Library Named Beneficiary of Fitzgerald Endowment

THE CUMBERLAND COUNTY PUBLIC LIBRARY & INFORMATION CENTER will benefit customers with new books added to the library's collection thanks to a newly established endowment. “The Charles, Claudette and Claire Fitzgerald Endowment for the Library” has been established with a \$53,671 bequest from Claire Fitzgerald, who was preceded in death by her husband Charles and her daughter Claudette. The fund will support the purchase of books for the library under the care and oversight of Friends of the Cumberland County Public Library, Inc.

Cumberland Community Foundation, Inc. administers the Endowment. Financial donations may be made by anyone at any time though Cumberland Community Foundation, Inc., and financial gifts are considered tax-deductible as charitable contributions. For more information, please call Cumberland Community Foundation, Inc. at 483-4449 or visit “Support the Library” on the library's web site www.cumberland.lib.nc.us.





CUMBERLAND ★ COUNTY ★ NORTH CAROLINA

JAMES MARTIN, COUNTY MANAGER
COUNTY MANAGER'S OFFICE
117 Dick Street • Courthouse, Suite 512
Fayetteville, NC 28301
Phone: 910-678-7723 • Fax: 910-678-7717
Email: jmartin@co.cumberland.nc.us

Cumberland County Government... Working for you!

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Be sure to follow us on  & 

Visit us on the Web: [http:// www.co.cumberland.nc.us/](http://www.co.cumberland.nc.us/)

Zumba Classes Begin May 6

ZUMBA CLASSES will be offered Mondays and Thursdays from 5:30 - 6:30 p.m. at the Massey Hill Recreation Center at 1612 Camden Road. Join us for this fun fitness activity to help you lose weight and feel great.



Employees enjoy recent Zumba classes.



Upcoming County Holiday:

MEMORIAL DAY
Monday,
May 27, 2013