



CUMBERLAND COUNTY CONNECTION

County to Offer Employee Pharmacy and Health Clinic

CUMBERLAND COUNTY PLANS TO OPEN AN EMPLOYEE WELLNESS CENTER in the former public health building on Fountainhead Lane no later than July. It will include a full-service pharmacy, an acute-care clinic and a wellness clinic.

The project is designed to improve the health of the county's workforce and significantly reduce the county's health insurance claims for doctor's office visits and medications.

The four-story former E. Newton Smith Public Health Center is also being renovated to accommodate the Board of Elections, which is moving from its crowded offices on Gillespie Street.

The building was dedicated in 1981 and has been empty for two years following January 2010 opening of the new Public Health Center at 1235 Ramsey St. Plans call for a wellness clinic and pharmacy to be located on the first floor, along with the Board of Elections offices. An express care clinic will be located on the second floor.

At first, wellness and express care clinic services will only be available to county employees who are eligible for health insurance coverage (regardless if they are on the plan or not) and retirees who are covered by the county plan. Eventually services will expand to include spouses and children who are on the county's insurance plan. The pharmacy will be for employees and retirees who are on the county plan.

The center's mission is to promote positive health behaviors through health awareness, education, and wellness services. The Wellness Center staff will be under the Health Department and will include a licensed pharmacist, pharmacy technician, nurse practitioner, registered nurse, administrative assistant and the employee wellness coordinator.

Plans call for the Employee Express Care Clinic to be open 7:30 a.m. to 5:30 p.m. Monday-Thursday and until noon on Fridays. This sick-call clinic is not designed to replace employees' primary care physicians. Rather it is to be used when employees are not feeling well and need to be seen quickly. Employees will not need to use sick time to visit the Express Care Clinic and there will be no co-pay. Employees should receive permission from their immediate supervisor before arriving at the clinic.

The in-house Employee Pharmacy will result in deep discounts for the county and employees. There will be no co-pay for generic prescriptions and brand-name medications will be cheaper than under the county's current plan. Employees will be able to use their medical spending cards. Hours are expected to be 7:30 a.m.-5:30 p.m. Monday-Thursday and until noon on Friday.

The county's wellness coordinator will work from an office in the Wellness Clinic and offer educational and motivational programs to promote healthy lifestyles and positive behaviors.

Look for more information in the March issue of County Connection about the Wellness Center and the annual Employee Wellness Fair.

CUMBERLAND
★ COUNTY ★
NORTH CAROLINA



Robert Stanger, director of Cumberland County's engineering department; Al Brunson, Facilities Maintenance Manager; James Lawson, Assistant County Manager, and Buck Wilson, Health Department director, discuss the wellness center on a walking tour Friday, Dec. 16.



The E. Newton Smith Public Health Center has been vacant for about two years.



Matthew Pesonen uses a drill to remove fixtures from a wall at the E. Newton Smith Public Health Center.



JAMES MARTIN

County Manager's Message

WELCOME TO 2012. Many of you have set New Year's resolutions related to your health, and this year the county will introduce a new employee Wellness Center to assist you in reaching your health goals and improving your overall well-being. The center will include an employee pharmacy and express care clinic.

We are excited about this initiative because it will benefit employees, their families and the taxpayers. Similar programs have been successful in other counties, resulting in savings in health insurance costs. Employees can have their prescriptions filled at the in-house pharmacy at reduced costs. When they are sick and need to be seen quickly, they can visit the express care clinic without taking sick leave. They can avoid a long wait in a doctor's office and save on co-pay charges.

You will hear more about the Wellness Center, which will be housed in the former public health center on Fountainhead Lane, in the coming months.

I wish you all a safe and healthy New Year and thank you for your hard work for the citizens of Cumberland County.

Employees Save Lives Through Blood Drives

THE CAPE FEAR VALLEY BLOOD DONOR CENTER collected 17 units of blood at the November blood drive held at the Cumberland County Courthouse. Lisbeth Herrera, recruitment coordinator for the blood donor center, said the donations will help save 51 lives.

"It was a good drive considering it was right before the holidays," Herrera said.

Susanne Alman, a patient relationship representative with Cumberland County Mental Health Center, was one of the donors.

"I've got O positive so they always need my blood," Alman said. "I'm happy to give."

Kent Phillips, parts inventory coordinator with Cumberland County Solid Waste, is also a regular blood donor. Phillips said he started giving blood after the Sept 11 terrorist attacks.

The next blood drive will be Feb. 15. The bloodmobile will be at the Headquarters Library from 8-10 a.m. and then at the Courthouse from 12 until 3 p.m.



ABOVE: Kent Phillips of Cumberland County's Solid Waste department gives blood while phlebotomist Ranada McKnight checks on the blood flow. Phillips said he was inspired by the Sept. 11 terrorist attacks to become a regular blood donor.

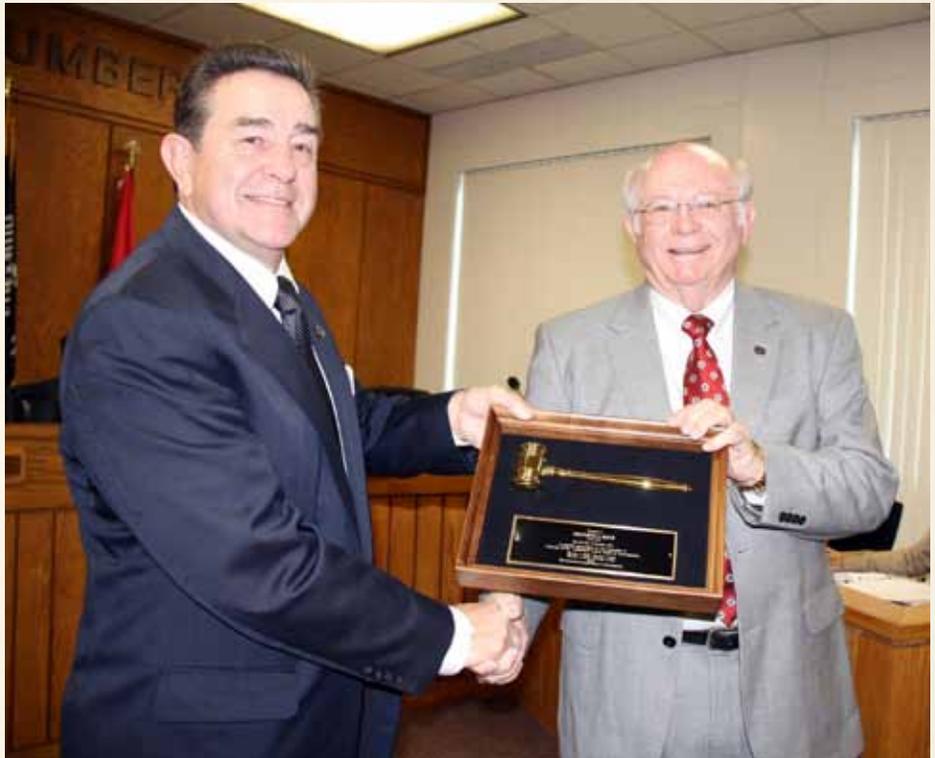
BELOW: Susanne Alman, a representative with the Cumberland County Mental Health Center, squeezes a ball to get her blood flowing while donating blood inside Cape Fear Valley Blood Donor Center's bloodmobile. Alman said she always donates blood when there's a blood drive.

Faircloth Elected Chairman, Keefe Vice Chairman of Cumberland County Board of Commissioners

THE CUMBERLAND COUNTY BOARD OF COMMISSIONERS unanimously elected Marshall Faircloth to serve as its new chairman for 2012. After serving as vice chairman for a year, Faircloth accepted the chairman's seat from outgoing chairman Kenneth Edge. Commissioner Jimmy Keefe was unanimously elected to serve as vice chairman.

Faircloth is a Cumberland County native who graduated from the University of North Carolina at Chapel Hill. A Certified Public Accountant, he has worked in public accounting and financial consulting in Fayetteville since 1972. He has served as chairman of the Cumberland County Board of Education and the Fayetteville City Planning Commission. Faircloth served an earlier term as a county commissioner from 1993 to 1996 and was elected to his current term in November 2008.

Keefe is a native of Cumberland County and a graduate of Pine Forest High School, where he played football. He graduated from The Citadel in Charleston, S.C., in 1983 and joined the U.S. Army, where he attained the rank of captain. Keefe has managed his family's business, The Trophy House since 1987. Keefe was elected to serve two terms on the Fayetteville City Council from 2001-2005. In November 2008, he was elected to the Cumberland County Board of Commissioners for a four-year term.



ABOVE: Cumberland County Board of Commissioners Chairman Marshall Faircloth presents Commissioner Kenneth Edge, outgoing chairman, a plaque at the Cumberland County Board of Commissioners meeting on Dec. 5.



BELOW: Commissioner Jimmy Keefe is congratulated by Commissioner Charles Evans after Keefe is elected by the board to serve as vice chairman.

DSS Wins Two Statewide Awards

THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES won two awards at the statewide Social Services Institute in Hickory in October. The department's call center won the Best Practice Award from the North Carolina Association of County

Directors of Social Services (NCACDSS), and the department's local chapter of the North Carolina Social Services Association was recognized as the state's Chapter of the Year. This is the third consecutive year that the DSS has received awards from the Social Services Institute. Department of Social Services Director Brenda Reid Jackson and her staff were recognized at the Nov. 21 meeting of the Cumberland County Board of Commissioners.



From left to right are Brenda Jackson, Director; Courtney Gordon, Processing Assistant; June Lockett, Income

Maintenance Supervisor; Betty Beasley, Income Maintenance Program Manager; Sarah Guill, Social Work Supervisor & NCSSA Chapter President; Marilyn Royal, Social Worker; Meme Diaz, Income Maintenance Caseworker; Regina Mitchell, Social Worker; Shirley Harris, Assistant Director of Business Operations; Richard Everett, Assistant Director of Economic Independence

Event Benefits Injured Animals

DR. JOHN LAUBY, DIRECTOR OF CUMBERLAND COUNTY ANIMAL CONTROL (center), accepts a check for \$2,023 from Family Court Case Coordinators Bobbi Hair (left) and Kelsi Durrence. The money was raised at the "Howl-O-Ween" pet costume and adopt-a-thon held Oct. 8. The money will benefit the Cumberland County Injured Animal Stabilization Fund, which

helps pay for medical procedures for animals that would otherwise have to be euthanized. Volunteers conducted the contest to raise funds for the animal shelter and Safe Havens Supervised Visitation Center. Howl-O-Ween has become an annual event.



Library Receives Awards

THE CUMBERLAND COUNTY PUBLIC LIBRARY & INFORMATION CENTER received three statewide awards at the recent meeting of the North Carolina Public Library Directors Association. Cumberland County was recognized as the winner for Teen Programs, Outstanding New Facility and Staff Development.

The Parents & Teens health and safety speaker series "Let's Talk About It" won the Teen Program award, which was based on originality, ability to be replicated, involvement with other community organizations, relationship to mission, effective publicity and results to cost ratio.

The West Regional Branch Library received the Outstanding New Facility award for its functionality, incorporation of new technology, interior design, furnishings, creative design, surrounding environment and sympathy to existing architecture.

The WOW Word of Mouth Works Wonders staff development program received the Staff Development Award. It is a marketing campaign to educate and engage staff members about their role in the library's vitality by encouraging personal ownership for the organization's well-being.

"It's gratifying to receive the recognition from a professional organization," said Cumberland County Library Director Jody Risacher. "We're just honored to receive the award."

Clark Named Paralegal of the Year



LARETHA CLARK, A PARALEGAL IN THE COUNTY ATTORNEY'S OFFICE, has been named the Paralegal of the Year by the Cumberland County Paralegal Association. Clark, who joined the county's legal office in 2001, said she did not expect to receive the honor.

"I was shocked," Clark said. "They read the accomplishments of the recipient and then they called out my name as the winner."

Clark was nominated by other paralegals working in Cumberland County. She has served as both president and vice president of the CCPA. Wanda J. Evans, who was secretary under Clark's presidency of the CCPA, said in her nomination statement that it was more than just professionalism that stood out to other paralegals.

"Laretha Clark is honest, caring and professional beyond words," Evans wrote.

Clark helped get the CCPA involved in the Second Harvest Food Bank and coordinated monthly food donations. She also organized donations from the CCPA to the Red Cross to help the 2011 tornado victims. Clark also helped organize clothing and school supply donations to needy children, as well as a bake sale to help victims of Hurricane Irene.

Clark, a native of Baltimore, said she "fell" into Paralegal Science when she was unsure what she wanted to study after two years at North Carolina A&T College.

"I was not certain what I wanted to take in school so my advisor looked at my transcript from A&T and said I should consider paralegal technology because I no longer had an interest in computer science," Clark said.

Fifteen years after earning her paralegal degree, Clark said she loves her job with Cumberland County.

"I love this position because it allows me to help people," she said. "It is a joy working in this office because I can help people with things like getting their property back or with home loan closings."

Clark lives in Cameron and is the mother of a 21-year-old daughter.

State Recognizes Health Department for Quality Improvements

THE NORTH CAROLINA CENTER FOR PUBLIC HEALTH QUALITY presented the Cumberland County Public Health Department with a "Most Improved" award through the center's Public Health Quality Improvement 101 Program. The award is for improvements implemented in the Adult Health Clinic.

From March until October, members of the Health Department's QI team (Elaine Cessna, Rodney Jenkins, Dorothy McNeil, Bob Ratliff, Mary Taylor, and Dr. Lan Tran-Phu) participated in training conducted by experts from the NC Center for Public Health Quality and N. C. State University. The team then applied what they learned to the department's Adult Health Clinic.

"The Adult Health Clinic was the one clinical area that generated the most daily complaints, from both patients and staff to our Health Director," said Dr. Tran-Phu, the department's medical director.

"The results of our first QI efforts were beyond our expectations," Tran-Phu said. "The clinical area work flow has drastically improved and is now smoother and more efficient. Staff members appreciate and nurture their renewed team spirit, and patients are very satisfied with the quality and timeliness of our clinic's services."

In addition to the "Most Improved" honor, the Health Department has also received several "Cheers" in the Fayetteville Observer from grateful patients.

"Our agency is striving to provide high-quality services to our citizens more efficiently and effectively, while fulfilling our mission to respond to our community's health needs and achieve health equity for all," Tran-Phu said.



Debnam Receives Long Leaf Pine

HANK DEBNAM, AREA DIRECTOR FOR THE CUMBERLAND COUNTY MENTAL HEALTH CENTER, received the Order of the Long Leaf Pine, the State's highest honor. The Order of the Long Leaf Pine is presented to outstanding North Carolinians who have a proven record of service to the state. Debnam was also honored with the Meritorious Service Medal by the United States Department of the Army. These acknowledgments were presented in recognition of his 37 years and 10 months of continuous service to the North Carolina Army National Guard.



Crown Center Hires New Marketing Director

THE CROWN CENTER has hired South Carolina native Marshall Perry, who has worked in the entertainment industry for most of his life, to lead its marketing program.

Perry, who started in the industry as a child actor, served as executive director of the Columbia Township Auditorium for nine years after working for Richland County government in Columbia, S.C. Perry earned his degree at the University of South Carolina.



He also managed the Pritchard Laughlin Civic Center in Cambridge, Ohio, and also worked at the 8,000-seat Bicentennial Center in Salina, Kan.

Perry said he is looking forward to helping the Crown Center book big events.

“Part of my goals with the

marketing and sales staff is not only for us to book new events, but to enjoy our work and make each day one where we are glad to come to work,” Perry said.

The Crown Center not only offers an exciting, world-class venue for Perry to continue his love of entertainment, it is closer to his family, which was a factor in his move back to the East.

“The team at the Crown Center is terrific,” Perry said. “I am looking forward to all the events and assisting with them in any way I can.”

Mileage Rate Remains Steady



THE INTERNAL REVENUE SERVICE has announced that the optional standard mileage rate will remain steady at 55.5 cents per mile on Jan. 1. All travel for official county business performed by county employees in their personal vehicles will continue to be reimbursed at the rate of 55.5 cents per mile.

Upcoming County Holidays



**Martin Luther King, Jr. Day
Monday,
January 16, 2012**

Book Sales in 2012

Sponsored by Friends of the Library

Members Only Sales

Tuesday, February 7

5:00 p.m. – 8:00 p.m.

Tuesday, May 15

5:00 p.m. – 8:00 p.m.

Tuesday, August 14

5:00 p.m. – 8:00 p.m.

Tuesday, November 13

5:00 p.m. – 8:00 p.m.

Public Sales

Saturday, February 11

9:30 a.m. – 2:00 p.m.

Saturday, May 19

9:30 a.m. – 2:00 p.m.

Saturday, August 18

9:30 a.m. – 2:00 p.m.

Saturday, November 17

9:30 a.m. – 2:00 p.m.

You may join at the Members Only sale!

Headquarters Library • 300 Maiden Lane

Use the back door near the benches by the creek. Cash or check only.

Successful Veterans Town Hall Meeting

THE VETERANS SERVICES OFFICE held a town hall meeting with 78 people attending on Nov. 5 at the Headquarters Library. Topics covered included compensation, pension, death benefits, widow's benefits and medical benefits.

"I answered questions for two hours, it was a very good day," said Sharon Sanders, Veterans Services Director. The event provided an overview of Department of Veterans Affairs benefits and programs to educate veterans and their family members about services available to them. Cumberland County has a veteran population of about 47,000. The Veterans Services Office is located at 1225 Ramsey St. in the Department of Social Services building. For more information, call (910)-677-2970.

Scholarships Available for Children of Veterans

CUMBERLAND COUNTY VETERANS SERVICES has announced two scholarship programs for eligible high school seniors who are the children of Cumberland County veterans. The scholarships are from the North Carolina Division of Veteran Affairs and the North Carolina Association of Veterans Services Officers.

The North Carolina Division of Veteran Affairs manages a scholarship for the children of certain categories of deceased, disabled, combat or POW/MIA veterans. The scholarship pays for four years of tuition and fees at a North Carolina state college or university. If the student attends a private school, the scholarship pays tuition up to \$4,500 a year for eight semesters, if used within eight years.

There are three categories in which a child is automatically granted the scholarship -- if his or her parent is a veteran who died during war-time service or from a service-connected wartime disability; is 100 percent disabled due to war-time disability; or was a former POW/MIA.

Competitive classes for the scholarship include children of veterans with 20 to 90 percent service-connected war-time disability; children of veterans who received a Purple Heart; children of veterans who receive non-service connected pension; children of veterans who received a campaign medal or if the war-time veteran parent is deceased.

To qualify, an applicant must be under the age of 25 and living in North Carolina. The student has to have been born in North Carolina and a resident of the state since birth, or the veteran parent was a legal resident of North Carolina at the time of entrance into the period of service considered for eligibility. The student must be a natural born child of the veteran or have been adopted prior to age 15.

The second scholarship is from the North Carolina Association of Veterans Services Officers and established to honor all deceased Veteran Service Officers and is open to any graduating senior whose parent is a resident of North Carolina and is an honorably discharged veteran. The scholarship pays \$500.

The deadline for both scholarships is Feb. 15, 2012. Applications and additional information on both scholarship programs are available at the Cumberland County Veterans Services Office, located in the Department of Social Services building at 1225 Ramsey St. Call (910) 677-2970 for more information.



Community Development Seeking Agencies To Administer Human Services Program

CUMBERLAND COUNTY COMMUNITY DEVELOPMENT is seeking qualified applicants to submit a proposal for the start-up or expansion of programs that provide services for low and moderate-income residents. The eligible program activities include homeless or homeless prevention assistance, job skills training and/or retention services, healthcare services and services for the disabled. Proposed projects must be consistent with the CCCD 2010 Consolidated Plan. The eligible applicants must be non-profit organizations or, under certain conditions, units of local government. The deadline to apply is Jan. 31.

Applications and submittal requirements can be obtained by calling (910) 323-6112 or by email request to tavery@co.cumberland.nc.us. Visit CCCD online at www.co.cumberland.nc.us/communitydev.html or at the office located at 245 Person Street.



William Taylor Retires from CCCD



WILLIAM B. TAYLOR will retire on New Year's Day after 12 years of service to Cumberland County. Taylor began working as a Housing Rehabilitation Specialist at Cumberland County Community Development (CCCD) on July 19, 1999. During his time at CCCD, Taylor has been a board member of the Professional Housing

Rehabilitation Association of North Carolina. He has also received various certificates from Fayetteville Technical Community College for home inspections, electrical work, HVAC, building and other certifications related to housing and inspections.

Prior to working for Cumberland County, Taylor completed 24 years of military service which included two tours in Vietnam. While serving in the military, he worked on the general's staff. He retired with the rank of command sergeant major. Taylor's educational background includes associate degrees in Business Management and Marketing and Retailing, and a Bachelor's degree in Business Management from Shaw University.

Taylor's interest and hobbies include giving back to the community through volunteerism and community service and he's an avid health and fitness enthusiast. Taylor said he looks forward to enjoying his retirement with his three children and two grandchildren.

Food Drive Benefits Local Families

CUMBERLAND COUNTY EMPLOYEES provided a total of 3,640 pounds of non-perishable food for the annual Holiday Food Drive to benefit the Fayetteville Urban Ministry and Salvation Army. Collection boxes were set up in the lobbies of the Cumberland County Courthouse as well as other county offices. The response was heartwarming, according to Joseph Simmons of the Public Buildings Department. Simmons helped pick up the food containers.

"The great response made me feel good, like people really cared," Simmons said. "As we went around to pick up all the canned goods, we felt like we were really helping the needy."

Custodian Antonio Wesley, who helped Simmons pick up the food donations, said he was glad to see the giving spirit among county employees and other people in the community.

"It really made me feel good because people gave, even people who didn't have much to give still found it in their hearts to give," Wesley said. "It was so great to see all the people who were involved in this."



Custodians Antonio Wesley and Joseph Simmons were responsible for setting up collection boxes and gathering all of the donations.

Jerri Freeman Retires from Finance Department



JERRI FREEMAN retired New Year's Day after 18 years of total service to Cumberland County. She worked for two years with the Job Training Service Center before joining the Finance Department team in October 1995. In retirement, Freeman plans to spend time with her family and enjoy the company of her grandchildren. She will be greatly missed.



McNeill Retires from Soil and Water Conservation Board

CLIFTON MCNEILL SR, left, accepts a plaque of recognition for his 41 years of service on the Cumberland County Soil and Water Conservation District Board. McNeill retired from the board at the December meeting held at the home of Board Chairman Wingate Collier on Dec. 13. McNeill first joined the board in 1970. Board member Bob White, right, is pictured with McNeill.

Cold Weather Means Storm Preparedness, Fire Safety

WITH SNOW STORMS COVERING the Northeast in two feet of snow, it's not too early to prepare for winter storms in Cumberland County.

Cumberland County Emergency Management Officer Gene Booth is reminding citizens to observe fire safety and winter weather preparedness.

"Homeowners need to check smoke detectors monthly and change the batteries with the daylight savings time change," Booth said. Smoke detector maintenance is an important part of fire prevention, but it's far from the only safety action you can take. Booth says families need to have a fire evacuation plan and rehearse the plan, especially with children. Having a plan ahead of time can mean the difference between life and death in a real house fire.

With the weather turning cooler, November is also a time to be aware of fire safety in home heating, which includes awareness of deadly gases like carbon monoxide.

"If you use some type of fuel-burning method of heating, whether it is LP gas, wood or natural gas, be sure you have a carbon monoxide monitor in your home," Booth said.

Space heaters are not designed to be a primary heating source. Turn them off when you leave a room. Also remember never to smoke in bed and never to run electrical cords under rugs, piles of clothes or furniture.



CROWN CENTER FAYETTEVILLE, NC

COMING 2 THE CROWN...

January

- | | |
|--|--|
| 1.....FireAntz vs Huntsville Havoc | 19.....The Color Purple |
| 8.....FireAntz vs Augusta RiverHawks | 20.....FireAntz vs Mississippi Surge |
| 13.....FireAntz vs Mississippi RiverKings | 21.....Jason Aldean with Luke Bryan |
| 14.....Community Concerts presents
REO Speedwagon | 22.....FireAntz vs Mississippi Surge |
| 14.....FireAntz vs Mississippi RiverKings | 24.....FireAntz vs Knoxville Ice Bears |
| 16.....MLK Prayer Breakfast | 27-28.....AMP Monster Trucks |

February

- | | |
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| 2.....FireAntz vs Pensacola Ice Flyers | 19.....Mike Epps: I'm Still Standing Tour |
| 3.....Ron White: Moral Compass Tour | 22.....FireAntz vs Knoxville |
| 4.....FireAntz vs Augusta RiverHawks | 23-24.....Tyler Perry's The Haves and Have Nots |
| 4-5.....Gun & Knife Show | 24-26.....Carolina Home and Garden Show |
| 14.....FireAntz vs Augusta RiverHawks | 24.....FireAntz vs Augusta RiverHawks |
| 14.....Community Concerts presents
Rock of Ages | 25.....FireAntz vs Knoxville Ice Bears |
| 17.....FireAntz vs Huntsville Havoc | 28-Mar. 3...Eastern Regional High School
Basketball Championship |

March

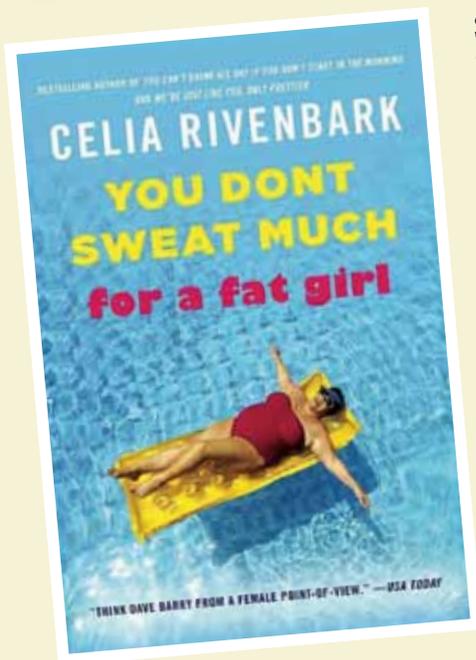
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|---|--|
| 1-3.....Eastern Regional High School
Basketball Championship | 15.....FireAntz vs Knoxville Ice Bears |
| 2-4.....RV Expo | 17.....FireAntz vs Pensacola Ice Flyers |
| 4.....FireAntz vs Columbus Cottonmouths | 21.....North Carolina Symphony |
| 8-11.....Ringling Bros. & Barnum & Bailey Circus | 23.....FireAntz vs Columbus Cottonmouths |
| | 24-25.....American Girl Fashion Show |



Tickets Available At The Crown Center Box Office, Ticketmaster.com, All Ticketmaster Outlets
And By Phone 1.800.745.3000. Visit our website www.atthecrown.com
and Follow us on Facebook & Twitter/crowncenternc

Friends of the Library
Annual Meeting & Author Event

Celia Rivenbark



Southern snark and sass, Celia channels her inner Betty Draper and shares her thoughts on everything from Twitter to *The Real Housewives of New Jersey* in *You Don't Sweat Much for a Fat Girl* – *Observations on Life from the Shallow End of the Pool*.

Rivenbark's lecture follows a short Friends of the Library business meeting where the results of the executive board elections are announced.

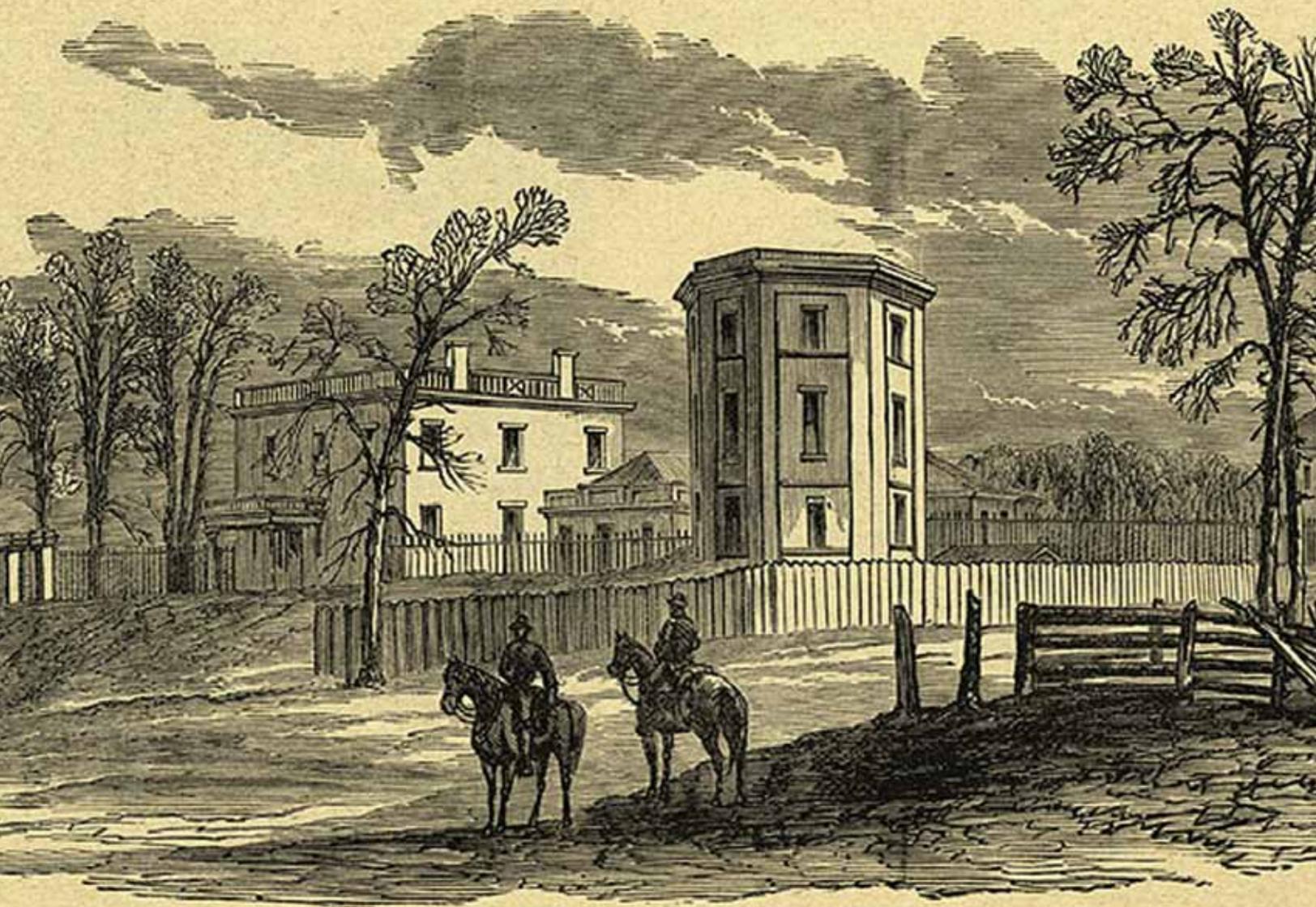
Tuesday
January 10
7 p.m.

Headquarters Library
300 Maiden Lane

Friends
of the Library 

CUMBERLAND COUNTY
PUBLIC LIBRARY
& INFORMATION CENTER 

TEST YOUR KNOWLEDGE OF TRIVIA, TACTICS AND HISTORY!



UNITED STATES ARSENAL AT FAYETTEVILLE.

Civil War Quiz Bowl

Open to contestants of all ages with prizes awarded for both the adult and student (16 and under) winners.

You may register at the door, but early registration is recommended.

Thursday, January 26 at 7 p.m.

Headquarters Library, 300 Maiden Lane

For more information and to register, contact Leisa Greathouse at 486-1330, or e-mail leisa.greathouse@ncdcr.gov.



Get your life back on track and back on schedule!



Time and **Chaos** Management

**Tuesday, Jan. 31
6 p.m.**

Cliffdale Regional Branch
6882 Cliffdale Road

Registration is recommended and can
be done online, by telephone, or in
person at any branch.





CUMBERLAND ★ COUNTY ★ NORTH CAROLINA

JAMES MARTIN, COUNTY MANAGER
COUNTY MANAGER'S OFFICE
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Fayetteville, NC 28301
Phone: 910-678-7723 • Fax: 910-678-7717
Email: jmartin@co.cumberland.nc.us

Cumberland County Government... Working for you!

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Visit us on the Web: [http:// www.co.cumberland.nc.us/](http://www.co.cumberland.nc.us/)

Be sure to follow us on  & 



There When You Need A Friend.

EVERYONE NEEDS A REAL FRIEND NOW AND THEN. The kind of friend who can be trusted to keep a confidence, the kind of friend who truly wants you to be untroubled and unperturbed.

THE EMPLOYEE ASSISTANCE PROGRAM (EAP) can be a friend to you and your family members. Whether you are being overwhelmed with a personal or a work-related concern, let your EAP professional work with you to solve your issues. Your supervisor does not have to be made aware you are using the program, unless you choose to share that information.

To initiate the assistance of the Employee Assistance Program, please call 222-6157. If you call, you'll find a friend who wants to help.