



CUMBERLAND COUNTY CONNECTION



The Cumberland County United Way Campaign Kicks Off



It's that time of year again!

IT'S TIME FOR THE 2011 CUMBERLAND COUNTY EMPLOYEE UNITED WAY CAMPAIGN TO BEGIN. This year's campaign will run from Oct.24-Nov. 4, 2011. The United Way supports 25 local agencies that provide services that are essential to the well-being of our community. This includes the Dolly Parton Imagination Library Initiative which delivers monthly books to more than 3,000 children, including 300 military children, under the age of five each month.

"I want to express my support of the United Way and I hope you will join me in contributing to this year's campaign," said County Manager James Martin. "I encourage you to give to the United Way, as employee contributions comprise the majority of the funding that supports the United Way agencies."

Last year, Cumberland County employees donated over \$51,000 in support of United Way. The goal for this year's campaign is \$52,000.

"This is an attainable goal, if we all work together as a team as expressed through our 2011 United Way theme, 'Live United,'" said Martin.

The United Way Campaign is part of the Cumberland County Employees' Season of Sharing, the time of year when County employees are asked to donate time and money to charitable causes.

Robert Hines, president and CEO of the United Way of Cumberland County, said the County employees have helped the United Way touch many lives.

"I want to thank the Cumberland County employee family for their past support and also would like them to remember that no matter what amount they give, it makes a difference," said Hines. "In 2010 we touched over 159,000 lives because of Cumberland County employees."

Hines also pointed out that tough economic times have increased the needs of the United Way and the people it helps. And the funds raised help young people live productive lives, Hines said.

"The number of children going to the Boys and Girls Club has doubled," said Hines. "These are kids that are learning something productive and staying out of trouble by being in after-school programs."



**CUMBERLAND
COUNTY**
NORTH CAROLINA



JAMES MARTIN

County Manager's Message

WITH THANKSGIVING JUST THREE WEEKS AWAY, I want to wish each of you a very happy and safe holiday season. This can be a very hectic time of year with family gatherings, school programs and social events. I hope within the midst of all that activity you have a chance to stop and consider how you can help others in our community during the holidays. It could mean bringing in a few cans of food; rolling up your shirt sleeve to give blood; or making a financial contribution.

In the weeks ahead, there will be various opportunities for county employees to share with others who are in need. The annual Holiday Food Drive will run for a full month this year -- from Nov. 8 through Dec. 7. Look for the totes and contribute non-perishable foods to the increasing number of families in Cumberland County seeking assistance from the Salvation Army and Fayetteville Urban Ministry.

You can also donate blood on Nov. 10 when the Cape Fear Valley Blood Donor Center sets up in the Cool Spring Street parking lot of the Courthouse from noon to 3 p.m. Finally, we have a few days remaining in the county's United Way campaign, which supports 25 local agencies. Remember, every canned or boxed food, every ounce of blood and every dollar given can help make a difference in someone's life.

Finally, thank you for your service to our county and happy holidays to everyone.

Assistant Finance Director Wins in Senior Games

A CUMBERLAND COUNTY EMPLOYEE recently won at the state level of the North Carolina Senior Games. HOWARD ABNER, ASSISTANT FINANCE DIRECTOR, won the racquetball competition at the North Carolina Senior Games this summer.

Abner won at the local level of Senior Games, organized by the Mid-Carolina Council of Governments, to move up to the state level of competition. His victory aside, 64-year-old Abner said he competes in the games for sportsmanship and fellowship with other seniors.

"You see some of the same people," said Abner, an Air Force veteran. "Even in the championship game, it was someone I had played before."

Abner said the competition was fierce. He claimed his title after winning the best two out of three games of the racquetball championship tournament. He lost his first game, 14-15, but the scores were flipped in the next game, which he won 15-14. He sealed his championship with an 11-4 win in the third game.

"It was a lot of fun to participate," said Abner. "I would encourage anyone 55 or older to compete in the Mid-Carolina Senior Games."

Abner said he will not compete in the National Senior Games, which are held in alternate years. The next National Games won't be held until 2013.



Cumberland County Assistant Finance Director Howard Abner shows off his swing. Abner won the state racquetball competition after winning the Mid-Carolina Council Senior Games.

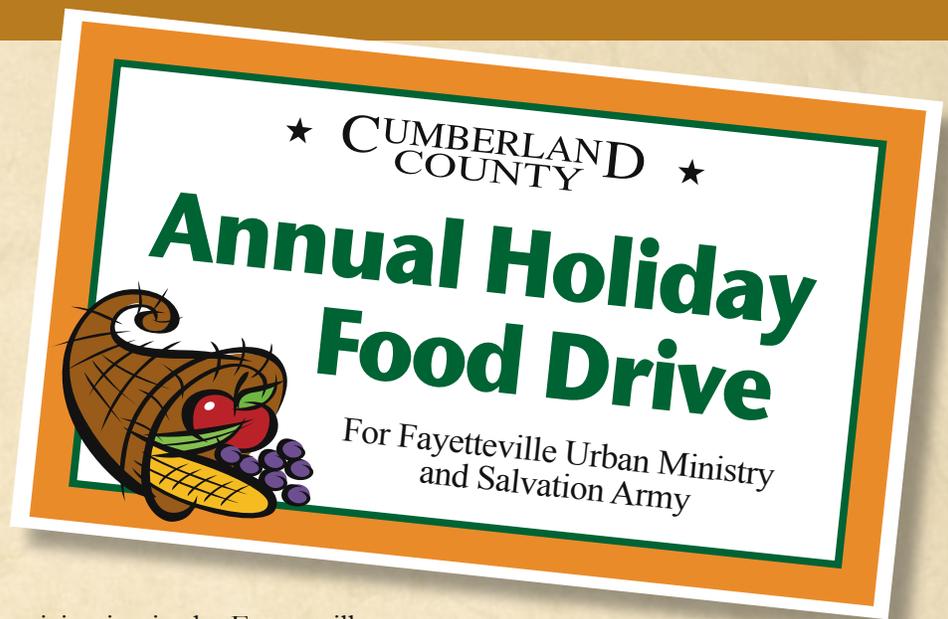


HAPPY HALLOWEEN!

These very clever and creative County employees from the Mapping and Appraisal Departments dressed up for Halloween in t-shirts that spell "Happy Halloween!"

Season of Sharing

Food Drive



THIS YEAR CUMBERLAND COUNTY CONTINUES THE LONGSTANDING TRADITION of participating in the Fayetteville Urban Ministry/Salvation Army Food Drive. This community service effort provides food to families in need during the Christmas holidays. Food collection boxes will be placed at various county buildings on Nov. 8. The boxes will be collected on Tuesday and Wednesday, Dec. 6-7, and delivered to the joint Fayetteville Urban Ministry and Salvation Army warehouse.

Please donate non-perishable items in the designated plastic totes. Cans and plastic jars are a must. Please, no glass containers of any kind. Plastic jars of peanut butter, jellies and pasta sauces are especially welcome, as are canned meats, vegetables and fruits and sturdy bags or boxes of rice, pasta, dried beans and grits.

Last year, more than 700 families were helped, and this year the agencies have a lot more people applying for food. Janice Voter, coordinator of emergency services for the Fayetteville Urban Ministry, said an estimated 28,000 pounds of food was collected in last year's food drive. She said Cumberland County employees contributed a large amount to the collection.

"This is a big endeavor and you have to have community support for it to be successful," said Voter. "This wouldn't be possible without support and Cumberland County government is a big part of that support."

Blood Drive

THE COUNTY'S QUARTERLY BLOOD DRIVE for the Cape Fear Valley Blood Donor Center will be in the

Courthouse parking lot on Thursday, Nov. 10 from noon until 3 a.m.

If you want to sign up to donate blood, contact Sally Shutt at 437-1921 or sshutt@co.cumberland.nc.us



Give What You Can, Whenever You Can.

Planning Department Has a Heart

THE CUMBERLAND COUNTY PLANNING DEPARTMENT led the way in the Sandhills Heart Walk, with a total of \$5,311.97 raised for the American Heart Association.

The 2011 Sandhills Heart Walk was held Oct. 8 in Fayetteville. Money raised by the walk goes toward the American Heart Association's efforts to fight cardiovascular diseases and stroke. Annie Melvin, a GIS Tech II is the captain of Team Planning & Inspections. Melvin said she is proud of her team and the money they have raised for heart health.

"I'm very proud of my team. I know they got tired of me bugging them to death about money," said Melvin. "I'm very proud of the way people pitched in and just supported us."

Dozens of Cumberland County employees participated in the Sandhills Heart Walk, and many others made donations although they did not take part in the walk. A total of \$18,272 was raised by Cumberland County employees. The Department of Social Services raised \$4,051.30, the second highest department total. Twenty-one Cumberland County departments had teams in the Sandhills Heart Walk.



Team Planning & Inspections included from left, Annie Melvin (team captain) Patti Speicher, Tom Lloyd, Matt Rooney, Donna McFayden, Ed Byrne and Holly Pope. Not picture are Pier Varner and Suzanna Tindol. Team Planning & Inspections raised \$5,311.97 for the Sandhills Heart Walk held on Oct. 8.

Sanders Appointed to FTCC Committee



SHARON SANDERS

SHARON SANDERS, DIRECTOR OF CUMBERLAND COUNTY VETERAN SERVICES, has been appointed to a three-year term for the Fayetteville Technical Community College Business Administration/Public Administration Advisory Committee.

The Advisory Committee was established to ensure that students are graduating with the skills necessary to become productive members of the workforce. The committee is involved in planning, implementing and evaluating FTCC's programs and services.

"I am very excited to be taking part in the planning of the curriculum necessary to provide students with a good beginning in public administration," said Sanders. "As an FTCC graduate, I know the importance of having a strong background for the workforce or further education."

Sanders earned her associate's degree from FTCC and is a public administration professional.



PAM STULTZ

Stultz Receives Award From Register of Deeds Association

PAM STULTZ, A SENIOR ASSISTANT IN THE CUMBERLAND COUNTY REGISTER OF DEEDS OFFICE, has received the Charles W. Moore Award from the N.C. Association of Registers of Deeds. The honor recognizes outstanding service to the association. Stultz has served in many capacities with the association, including six years on the certification committee.

Stultz received the award at the association’s fall conference held in Boone from Sept. 10-13. Cumberland County Register of Deeds Lee Warren said Stultz has been contributing to the association for about 15 years.

“She is very dedicated and has given a lot to our association,” said Warren. “I was very proud to nominate her for this award.”

Stultz has worked with the Cumberland County Register of Deeds for 25 years.

Court System Employee Helps Raise Awareness of Domestic Violence and Animal Cruelty

A CUMBERLAND COUNTY FAMILY COURT EMPLOYEE has found a unique way to tackle a serious subject – domestic violence. KELSIE DURRENCE, A FAMILY COURT CASE COORDINATOR, helped organize the Howl-O-Ween pet costume contest to bring awareness to the problem of domestic violence and to raise money for the county’s Injured Animal Stabilization Fund.

“October was Domestic Violence Awareness Month and we usually do things for Safe Havens Supervised Visitation Center,” said Durrence. “I just had the idea that animals were victims too.”

The Howl-O-Ween contest was held Saturday, Oct. 8, at Fayetteville Technical Community College. The event raised \$2,248 and let pet owners gather in a fun setting. Durrence said she hopes, as a result of Howl-O-Ween, that more people will take notice of possible domestic violence if they see animals abused in a home.

“A lot of people don’t realize there is such a big connection, even with children,” said Durrence. “A lot of times if you see an animal being abused, there is probably other abuse going on in the home.”

Durrence brought her own costumed canine to Howl-O-Ween. Her miniature dachshund, named Buggie, sported a banana split costume.

“He just kind of sat there like, ‘Really?’” said Durrence.



Kelsie Durrence, a Cumberland County Family Court Case Coordinator, and her dog Buggie.



DSS Work First Program Holds Successful Job Fair

THE 13TH ANNUAL FALL INTO WORK JOB FAIR held Oct. 12 at the Crown Expo is being hailed as a success by the Cumberland County Department of Social Services Work First Program. The job fair attracted 99 vendors and approximately 3,100 job seekers. The next Fall Into Work Job Fair will be held in October 2012.

“Our vendors appeared very pleased with the turnout and felt that there were many qualified individuals in attendance,” said Robert Relyea, employment resources coordinator for the Work First Program.

Candace Tyler of Cumberland County Human Resources and Sgt. H. Brown Jr. of the Cumberland County Sheriff's Office assist job seekers at the Fall Into Work Job Fair.



Cumberland County DSS Work First partnered with Beasley Broadcast Group, City of Fayetteville Community Development, Fayetteville Technical Community College, Fayetteville-Cumberland County Chamber of Commerce, Hardee's and Fayetteville Public Works Commission to put on the job fair.

Relyea said the job fair was successful at bringing together employers and job seekers under one roof.

“We have identified several hundred positions that should be filled as a result but this information came from only 14 vendor survey responses,” Relyea said. “Based on this small sample we feel the event was pretty successful and should lead to a lot more hiring as we enter the holiday seasons.”

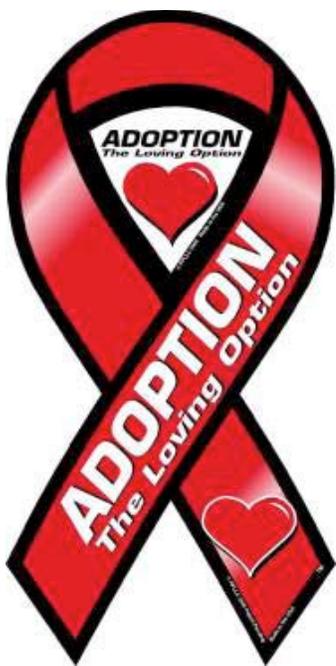
Relyea also had praise for the Crown Coliseum Staff for expert support for vendors and the public in attendance.

Marta Fussa of the Cumberland County Department of Social Services speaks with job seekers at the 13th Annual Fall Into Work Job Fair.

DSS Garners Two Statewide Awards

THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES won two awards at the statewide Social Services Institute in Hickory in October.

The DSS Call Center won the Best Practice Award from the North Carolina Association of County Directors of Social Services (NCACDSS) and DSS received the North Carolina Social Services Association Chapter of the Year Award. The awards mark the third consecutive time that the Cumberland County DSS won awards from the Social Services Institute. Brenda Jackson is the director of the Cumberland County DSS. The NCACDSS is a future-oriented source of leadership for its members, policy makers, partners and the general public that improves public policy and strengthens the capacity of local county Departments of Social Services to deliver effective services to families and individuals.



Cumberland County DSS Celebrates Adoption Month

NOVEMBER IS ADOPTION AWARENESS MONTH. The Cumberland County Department of Social Services joins thousands of agencies and child advocates across the nation to heighten awareness and focus on the needs of waiting children in foster care. Events will be held in Cumberland County to raise awareness of foster children and adoption.

A “Faces of Adoption” program will be held at Berean Baptist Church featuring Mrs. City of Fayetteville Sarre White on Saturday, Nov. 5, from 10 a.m. to 12 noon. Berean Baptist Church is at 517 Glensford Drive.

A Fall Festival will be held at the Cumberland County DSS building at 1225 Ramsey Street on Thursday, Nov. 10, from 6 to 8 p.m.

An interview with a DSS adoption recruiter will air as part of the department’s DisPatch Show on Community Channel 7.

An adoption Saturday will be held at the Fascinate-U Children’s Museum on Saturday, Nov. 19, from 10 a.m. to 1 p.m.

“Adoption Awareness month is a time to promote positive perceptions about the adoption experience and debunk myths in the hopes that we can unite many of these young people with forever families,” said Sandra Robinson, foster care and adoption recruiter. “Celebrations and observances will also serve to express gratitude to the many caring families that have already adopted and encourage others to come forward and recognize the need to provide permanent homes for children.”

Anyone interested in becoming a foster or adoptive parent is invited to attend a foster care/adoption informational session. The sessions are held on the third Thursday of each month at noon or 6:30 p.m. on the first floor of the DSS building.

“There is an increase in the number of children coming into foster care and, of course, foster care leads to adoption, which is permanent,” said Robinson. “We are just asking members of our community who have the time and patience and love to share to come to some of our events and learn more about the needs of the children in the community.”

For more information, call (910) 677-2897.



Cumberland County Community Development Notice of Funding Urgent Repair Program



CUMBERLAND COUNTY COMMUNITY DEVELOPMENT (CCCD) has been awarded funding from the NC Housing Finance Agency (NCHFA) under the 2011 cycle of the Urgent Repair Program (URP11). This program provides funds to income eligible households with special needs in addressing housing conditions which pose imminent threats to their life and /or safety, or to provide accessibility modifications.

To qualify individuals (1) must reside within Cumberland County but outside the city limits of Fayetteville; (2) own and occupy the home in need of repair; (3) meet income requirements indicated in the table below; and 4) must be identified as a special needs household.

Form of Assistance/Amount of Grant:

Assistance to homeowners will be in the form of a forgivable loan. The loan amount will depend on the scope of work necessary to address the identified urgent repair(s) up to a maximum of \$6,000.

Applications will be accepted on a first-come first-served basis until December 31, 2012 (based on funding availability).

For More Information: Contact Mary Alice Underwood, Senior Loan Analyst, Cumberland County Community Development at (910) 323-6112.

INCOME LIMITS FOR URP11

Number in Household	30% of Median (very-low income)	50% of Median (low income)
1	\$10,950	\$18,200
2	\$12,500	\$20,800
3	\$14,050	\$23,400
4	\$15,600	\$26,000
5	\$16,850	\$28,100
6	\$18,100	\$30,200
7	\$19,350	\$32,250
8	\$20,600	\$34,350



County 4-H Employee Receives Honor

IT IS OUR GREAT PLEASURE TO ANNOUNCE THAT DONNA FOSTER, CUMBERLAND COUNTY 4-H SECRETARY, has been named the 2011 South Central District recipient of the Secretaries Award of Excellence! Donna received a framed certificate and a check for \$50 at the recent NC Cooperative Extension Secretaries Association meeting in Statesville. "I am sure that all our 4-H'ers, volunteers and parents appreciate all that Donna has done over the past few years. Donna is an integral part of our 4-H team. Help us to congratulate her by sending her an email to donna_foster@ncsu.edu. Congratulations Donna!" said Angela Shaver, 4-H Youth Development Extension Agent.

Cold Weather Means Storm Preparedness, Fire Safety

WITH SNOW STORMS COVERING the Northeast in two feet of snow, it's not too early to prepare for winter storms in Cumberland County.

Cumberland County Emergency Management Officer Gene Booth is reminding citizens to observe fire safety and winter weather preparedness.

“Homeowners need to check smoke detectors monthly and change the batteries with the daylight savings time change,” Booth said. Smoke detector maintenance is an important part of fire prevention, but it’s far from the only safety action you can take. Booth says families need to have a fire evacuation plan and rehearse the plan, especially with children. Having a plan ahead of time can mean the difference between life and death in a real house fire.

With the weather turning cooler, November is also a time to be aware of fire safety in home heating, which includes awareness of deadly gases like carbon monoxide.

“If you use some type of fuel-burning method of heating, whether it is LP gas, wood or natural gas, be sure you have a carbon monoxide monitor in your home,” Booth said.

Space heaters are not designed to be a primary heating source. Turn them off when you leave a room. Also remember never to smoke in bed and never to run electrical cords under rugs, piles of clothes or furniture.



*Cumberland County
wishes you and yours a
Safe and Happy Holiday Season.*



The Library Has Something for Everyone



**HEROES
HOMECOMING**

FAYETTEVILLE, NC™

**Give our brave
Vietnam Veterans
the welcome they
so richly deserve.**

As America's First Military Sanctuary Community, Fayetteville hosts the Heroes Homecoming as the biggest commemoration/reunion of its kind for the 10 days leading up to Veterans Day 2011, featuring celebrations, discussions, fellowship, and memories for all those who attend.

Let's show all Vietnam Veterans that we remember and appreciate their courage, their sacrifice, and everything they've done to defend our freedom – now and forever.

heroeshomecoming.com

James Johnson: Combat Chaplain: A 30-Year Vietnam Battle Tuesday, November 8 at 7:00 p.m. Headquarters Library

In conjunction with Fayetteville's "Heroes Homecoming," U.S. Army (retired) Lt. Col. James Johnson Ph.D. speaks about his experiences as a combat chaplain and his books: *Combat Trauma: A Personal Look at Long Term Consequences*, and *Combat Chaplain: A Thirty Year Vietnam Battle*, the latter of which describes his Vietnam War experience, and the aftermath of dealing with Post Traumatic Stress Disorder.

As a chaplain, Johnson went unarmed into battle to offer his ministry to the troops. "You've never really lived until you've almost died," he says.

Johnson has trained Reserve and National Guard chaplains on how to emotionally survive the horrors of combat. He also trained inexperienced chaplains in the 82nd Airborne Division in preparation for going into battle and ministering to the needs of soldiers in combat.

His military awards include Bronze Stars for Valor and Service, the Air Medal (for combat), Meritorious Service medals, and Army Commendation medals.

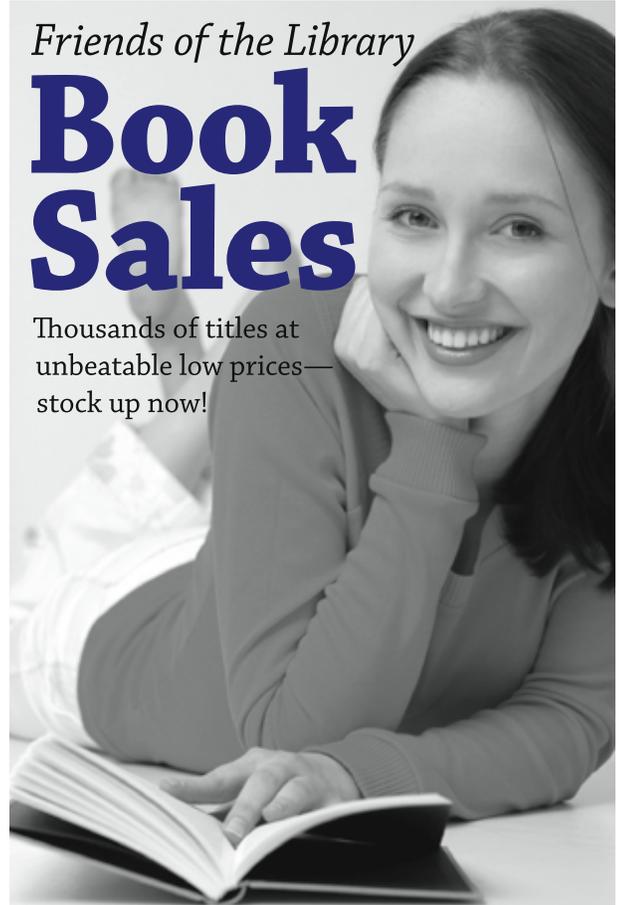
An Albemarle native, Johnson graduated from Wake Forest University, Southeastern Baptist Theological Seminary and earned a Doctorate in Marriage from Eastern Baptist Theological Seminary in Philadelphia. He completed Command and General Staff College at Ft. Leavenworth Kansas and has served in many counseling capacities, including Minister of Counseling at Snyder Memorial Church from 1990 until 2005.

This program is sponsored by the Friends of the Library.

Friends of the Library

Book Sales

Thousands of titles at unbeatable low prices—stock up now!



Members Only Sale

Tuesday, November 15
5:00 – 8:00 p.m.

Public Sale

Saturday, November 19
9:30 a.m. – 2:00 p.m.

Headquarters Library, 300 Maiden Lane

**Now Available
for Purchase
at your library!**

**2 GB USB
\$10**

**Earbuds
\$2**



Purchase at the Checkout Desk

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of the Library**

Only available at your library. Check one out today!

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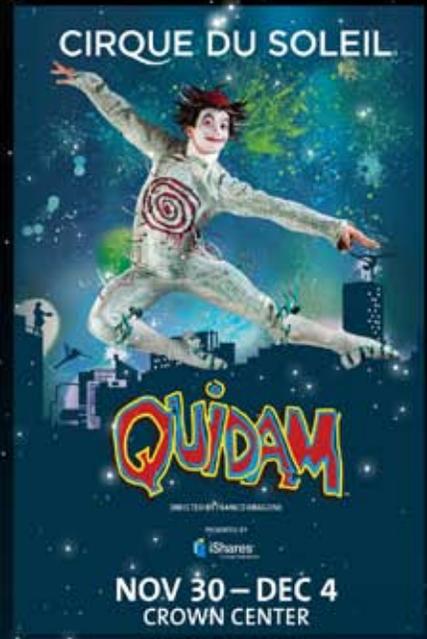
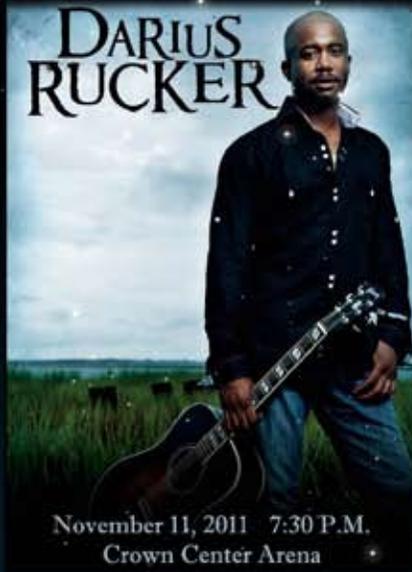
Playaway View brings education and entertainment together in a simple all-in-one video player. Built with kids in mind and exclusively for libraries, each View is ultra-durable and comes pre-loaded with only the best in kids' video content. Just press play and enjoy!

There's so much to see!

Each View contains multiple videos from quality studios like PBS KIDS, Weston Woods, Tumblebooks, and National Geographic. Check with your library to learn more about the titles available!

For more information, visit www.playaway.com/view

Community Concerts Presents



MINUTES FROM HOME... MILES FROM ORDINARY
UP COMING EVENTS

NOVEMBER 11TH
AT
THE CROWN CENTER-
ARENA

NOVEMBER 26 & 27TH
AT
THE CROWN CENTER
THEATRE

NOVEMBER 30TH -
DECEMBER 4TH
AT
THE CROWN CENTER
COLISEUM

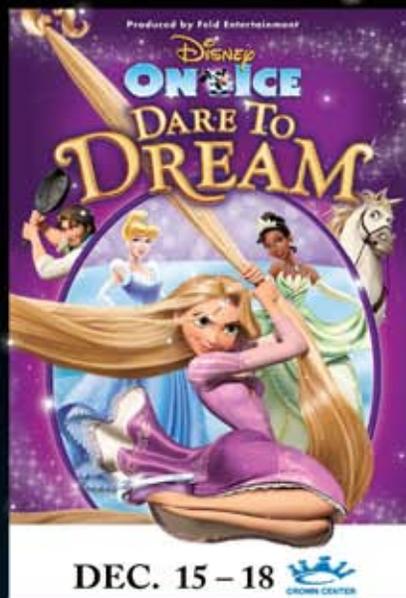
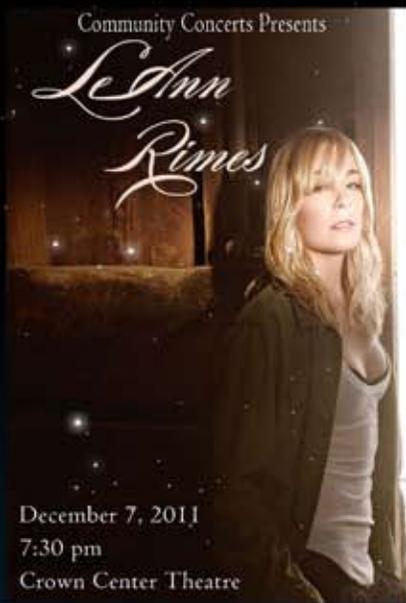
SHOW TIMES:.....7:30 PM

SHOW TIME:
NOV. 26TH.....7 PM
NOV. 27TH.....3 PM

SHOW TIME:
NOV. 30TH - DEC. 2ND..8 PM
DEC. 3RD.....4 PM
DEC. 4TH.....2 PM

1960 COLISEUM DRIVE
FAYETTEVILLE, NC 28306
910.438.4100
WWW.ATTHECROWN.COM





MINUTES FROM HOME... MILES FROM ORDINARY
UP COMING EVENTS

DECEMBER 7TH
AT
THE CROWN CENTER
THEATRE

DECEMBER 15 - 18TH
AT
THE CROWN CENTER
COLISEUM

JANUARY 21ST, 2012
AT
THE CROWN CENTER
COLISEUM

SHOW TIME:.....7:30 PM

SHOW TIME:
DEC. 15 & 16TH.....7 PM
DEC. 17TH.....2 & 6 PM
DEC. 18TH.....2 PM

SHOW TIMES.....7:30 PM

1960 COLISEUM DRIVE
FAYETTEVILLE, NC 28306
910.438.4100
WWW.ATTHECROWN.COM





CUMBERLAND ★ COUNTY ★ NORTH CAROLINA

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COUNTY MANAGER'S OFFICE
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Fayetteville, NC 28301
Phone: 910-678-7723 • Fax: 910-678-7717
Email: jmartin@co.cumberland.nc.us

Cumberland County Government... Working for you!

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Visit us on the Web: [http:// www.co.cumberland.nc.us/](http://www.co.cumberland.nc.us/)

Be sure to follow us on  & 

EVERYONE NEEDS A REAL FRIEND NOW AND THEN. The kind of friend who can be trusted to keep a confidence, the kind of friend who truly wants you to be untroubled and unperturbed.

THE EMPLOYEE ASSISTANCE PROGRAM (EAP) can be a friend to you and your family members. Whether you are being overwhelmed with a personal or a work-related concern, let your EAP professional work with you to solve your issues. Your supervisor does not have



to be made aware you are using the program, unless you choose to share that information.

To initiate the assistance of the Employee Assistance Program, please call 222-6157. If you call, you'll find a friend who wants to help.

Upcoming County Holidays



Veterans Day

Nov. 11, 2011

Thanksgiving

Nov. 24-25, 2011

Christmas

Dec. 26-27, 2011