



CUMBERLAND COUNTY CONNECTION



AMY CANNON

County Appoints New Deputy County Manager

COUNTY MANAGER JAMES MARTIN appointed AMY CANNON as the county's new Deputy County Manager on February 14. Cannon became the county's Assistant County Manager for Financial and Administrative Services in 2000 and continued on in a dual capacity as the county's Finance Officer, a position she has held since 1998.

"I have great confidence in Ms. Cannon's experience, commitment and the level of dedication that she already possesses in her role in county administration and for Cumberland County," Martin said in announcing the promotion. Cannon replaces Juanita Pilgrim who retired on Jan. 31.

Cannon, 45, is a Cumberland County native and graduate of Seventy First High School. She earned a Bachelor of Science degree in accounting from the University of North Carolina at Charlotte.

A licensed certified public accountant, she worked as a staff accountant with a private accounting firm before becoming an internal auditor with the City of Fayetteville. She joined the county in 1990 as a budget analyst. She was a senior budget analyst and accounting/budget manager before being named the Finance Director.

Under Cannon's leadership, the finance office has been recognized every year since 1998 with the Certificate of Achievement in Financial Reporting from the Government Financial Officers Association.

"I am honored and excited about taking on this new challenge," Cannon said.

Applause! Applause!

COUNTY EMPLOYEES DESERVE A ROUND OF APPLAUSE for their support of the United Way of Cumberland County. In 2010, county employees donated \$46,383 to support United Way programs for the elderly, disabled, youth and those less fortunate.

Thanks to everyone for their involvement and generosity in giving to the United Way in order to build a stronger community here in Cumberland County.



united way
of
cumberland county



County Manager's Message

AS COUNTY EMPLOYEES, certain information is a matter of public record, including salary and age. Last week the Fayetteville Observer launched a new "Public Records" web page that includes a county employee salary database. Other newspapers across the state and nation, including the News & Observer and Charlotte Observer, have similar public information web pages. The Fayetteville Observer has also requested salary information from the City of Fayetteville, the Public Works Commission and the Cumberland County Schools, and those databases are expected to be posted soon.

JAMES MARTIN

The Public Information Office and Human Resources routinely handle requests seeking public personnel information. Back in October, I sent a memo to all county employees alerting you to changes in the statutes that expanded what personnel information is considered public. If you have any questions, feel free to contact your department HR representative or the County HR office.

4H Public Speaking Contest Winners

THE CUMBERLAND COUNTY 4-H PUBLIC SPEAKING CONTEST, sponsored by the Cape Fear Toastmasters and Bernard Fleming, was held on Tuesday, January 25, 2011. Judges for the competition were Bernard Fleming, Diane Jackson, and Kady Ann Davy

Winners from the competition were:

9-10 Age Division: First Place, Mary Vorder Bruegge; Second Place, Nia Wilson.

11-13 Age Division: First Place, Emily Neville; Second Place, Eugenie Vorder Bruegge; Third Place, Johnnie Wilson.

14-18 Age Division: First Place, Brooke Newton; Second Place, Mattie Vorder Bruegge; Third Place, Amanda White.

Other Cumberland County 4-H Participants included Amber DeRouin, Ryan DeRouin, Jasmine Wilson, Esther Horn, and William Battle. Winners will participate in the South Central 4-H District Activity Day in Anson County.



Employee Wellness Fair coming up April 5-8th!





Wellness Fair Scheduled for April 5-8th

THE ANNUAL COUNTY EMPLOYEE WELLNESS FAIR is scheduled for April 5-8th at the Agri-Expo Center. Employees who participate in the wellness fair have an opportunity to save money on their health insurance premiums and learn about ways to improve their personal health.

At the health fair employees will be weighed; their blood pressure, cholesterol and blood glucose will be measured; and each employee will return a completed personal wellness profile. Department representatives will soon receive a schedule to sign-up employees and personal wellness profiles will be delivered at a later date. For additional information please contact Chasity Sessoms, Wellness Coordinator, at 433-3896 or Barbara Carraway at 433-3893.

The health insurance costs for next year remain the same. The cost is based upon whether an individual participates in the wellness fair by completing a health risk assessment and having their biometrics taken. The costs are:

BASE RATES WITHOUT HEALTH RISK ASSESSMENT/BIOMETRICS

MONTHLY RATES	PER PAY PERIOD RATES	
Employee Only	\$ 51.00	\$ 25.50
Employee + Child	\$ 157.00	\$ 78.50
Employee + Children	\$ 254.00	\$ 127.00
Employee + Spouse	\$ 241.00	\$ 120.50
Employee + Family	\$ 326.00	\$ 163.00

BASE RATES WITH HEALTH RISK ASSESSMENT/BIOMETRICS

Employee Only	\$ 21.00	\$ 10.50
Employee + Child	\$ 127.00	\$ 63.50
Employee + Children	\$ 224.00	\$ 112.00
Employee + Spouse	\$ 211.00	\$ 105.50
Employee + Family	\$ 296.00	\$ 148.00



Local Elected Officials Honored for Public Service

CUMBERLAND COUNTY COMMISSIONER ED MELVIN was recognized by the Mid-Carolina Council of Governments at its annual meeting on Jan. 27. He was honored for his outstanding commitment to public service.

Commissioner Melvin received the M.H. “Jack” Brock Memorial Award for his work as an elected county official. Brock was a founder and leader of the Mid-Carolina Council of Governments who served three terms as chairman of the council’s Board of Directors.

The council cited Commissioner Melvin’s work on the Southeastern Economic Development Council, the Cape Fear Valley Health System Board, and the Cumberland County Board of Commissioners. He is currently a delegate to the Mid-Carolina Council of Governments and has previously served on the Board of Directors.



Commissioner Ed Melvin is presented with the Jack Brock Memorial Award for outstanding public service by Council of Governments Director Jim Caldwell



N.C. Supreme Court Justice Patricia Timmons-Goodson, left, and Reuben Young, secretary of the N.C. Department of Crime Control and Public Safety, present Juanita Pilgrim, center, with the Order of the Long Leaf Pine on Feb. 4.

FORMER DEPUTY CUMBERLAND COUNTY MANAGER JUANITA PILGRIM received the prestigious Order of the Long Leaf Pine on Feb. 4 for her long record of extraordinary service to the state of North Carolina.

N.C. Supreme Court Judge Patricia Timmons-Goodson and Secretary of the N.C. Department of Crime Control and Public Safety Reuben Young presented the award during a reception in Pilgrim’s honor. Pilgrim retired in January after 47 years of public service, 24 of which she spent in Cumberland County.

The Order of the Long Leaf Pine is among the most prestigious awards presented by the Governor of North Carolina. Pilgrim joins other notable recipients of the award including Maya Angelou, Michael Jordan and Billy Graham.

Dental Clinic Accepting New Patients

THE CUMBERLAND COUNTY HEALTH DEPARTMENT'S DENTAL CLINIC is now accepting new patients in need of oral care. The Dental Clinic provides services that include fillings, sealants, fluoride applications, extraction, space-maintainers, and general oral hygiene, in addition to dietary counseling and dental emergencies.

“Tooth decay remains the most common chronic childhood disease in the United States,” said Dr. Russell Holderness, the department’s Dental Director.

“It is five times more common than asthma and seven times more common than hay fever. The good news is that tooth decay is almost always preventable, and we encourage families to visit our clinic for affordable dental care for their children.”



L to R: Kay Williams, Melissa Hawkins, Dr. Russell Holderness, Maria Arrington.

Patients from six months to 21 years old are accepted and there is a sliding fee scale available for all services. Please bring a W-2 or proof of income and be prepared to pay a \$10 minimum. The clinic also accepts third party insurance, including Medicaid and Health Choice.

The clinic is located in Suite 1800 of the Cumberland County Health Department, 1235 Ramsey St., Fayetteville.

For more information or to make an appointment with the Dental Clinic, please call 433-3613.

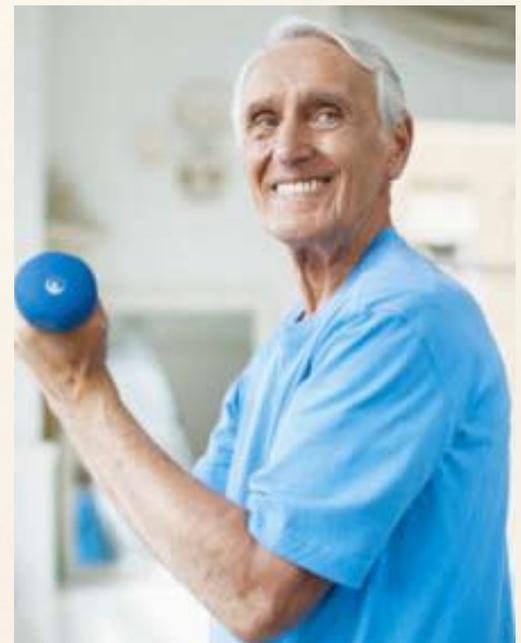
Healthy Seniors

THE ADULT SERVICES DIVISION OF THE DEPARTMENT OF SOCIAL SERVICES is sponsoring the 7th Annual Senior Health Fair on May 18 at the Department of Social Services, 1225 Ramsey Street.

The hours will be from 8:30 a.m. until 11:30 a.m. This celebration of good health is open to the public and is designed to honor senior citizens during May’s “Older American Month.”

Free refreshments and door prizes will be presented during the event.

More than 30 participating vendors will provide blood pressure checks, promotional materials and an abundance of health-related educational materials. If you are one of those “older Americans,” or if you know someone who is, share the news and plan to attend the Senior Health Fair!



DSS Children's Services



WE HAVE MANY OUTSTANDING SOCIAL WORKERS IN CHILDREN SERVICES and one of the ways we recognize these talented individuals is by nominating them as Social Worker of the Quarter. Social Worker of the Quarter started in July 2010. Each quarter, we receive many nominations for this honor and so far we have had three social workers chosen. The three who were selected demonstrate excellent customer service and are seen by their peers as leaders. These individuals are:



JANICE ROBERTSON began employment with the agency on June 19, 2000. Janice started as a social worker in the Licensing Unit under the supervision of Claudia Phillips and was recently promoted to Supervisor for that unit. Janice was the first selected for Social Worker of the quarter, July – September 2010.



BEVERLY YOUNG began employment with the agency on August 21, 1995. Beverly does investigations under the supervision of Yei Williams. Beverly was the second recipient for Social Worker of the Quarter, October – December 2010.

WENDY BARNES began employment with the agency on December 6, 1999. Wendy works with Juvenile Delinquency Unit under the supervision of Alan Ruiz. Wendy is the current recipient for Social Worker of the Quarter, January – March 2011.

DSS Makes Donation

ON FEB. 18, 2011, the North Carolina Social Services Association officers along with our Non-Profit Committee Chair, Courtney Gordon, presented a check in the amount of \$300 to *Operation In As Much*. This organization was recognized by the body of NCSSA members and voted for approval to receive a donation to assist the non-profit organization with their efforts to meet the needs of the community.



L to R: Sue Bryd, Operation In As Much; Betty Beasley, NCSSA Local President; Julie Buch, NCSSA secretary; Courtney Gordon, NCSSA non-profit chair; Cheri Smith, Operation In As Much Staff; Meme Diaz, Membership chair.

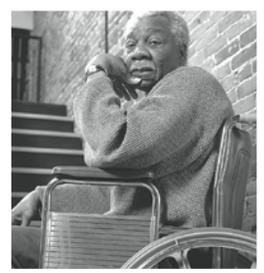
Community Development Awarded Grant

THE CUMBERLAND COUNTY COMMUNITY DEVELOPMENT DEPARTMENT has received \$84,134 in grant money from the U.S. Department of Housing and Urban Development for the Robin's Meadow Transitional Housing Program, a family housing complex located on Old Wilmington Rd.

“Robin's Meadow is a transitional housing complex with 12 two- and three-bedroom units, and it has been in operation for 11 years,” said Community Development Department Director Thanena Wilson.

“These funds are necessary in order for us to continue to provide housing and supportive services to the homeless families of Robin's Meadow.”

HUD's Continuum of Care grants provide permanent and transitional housing to homeless persons as well as services including job training, health care, mental health counseling, substance abuse treatment and child care.



Get The Facts on Fair Housing

APRIL IS NATIONAL FAIR HOUSING MONTH, and we would like to acknowledge this time by sharing with you some information on what is meant by equal accesses to housing, and how you can protect yourself from being a victim of housing discrimination.

What is the Fair Housing Act?

The Fair Housing Act prohibits discrimination in housing or housing related transactions on the basis of race, color, religion, gender, national origin, familial status, or disability (also known as the protected classes) by housing providers, to include landlords and real estate agents, or lending institutions such as banks or mortgage companies.

The following practices, if initiated for discriminatory reasons, are prohibited under the Fair Housing Act:

- Refusal to rent or sell housing.
- Refusal to negotiate for housing.
- To set different terms, conditions or privileges for sale or rental of a dwelling.
- To set different terms or conditions for securing a loan based on one's protected status.
- To falsely deny that housing is available for inspection, sale or rental.
- To profit by fraudulently persuading owners to sell or rent housing (this is called blockbusting).
- To refuse to make a reasonable accommodation or modification to the physical property or in rules or policies if necessary for the disabled person to use the housing.

For more information or to receive fair housing brochures in English or Spanish, please contact the Fayetteville-Cumberland Human Relations Department at 910-433-1696 or Cumberland County Community Development at 910-323-6112.

Smoke Testing

Smoke Testing Advisory for Cumberland County Communities

CUMBERLAND COUNTY RESIDENTS ARE ADVISED THAT NORCRESS/CUMBERLAND COUNTY will be smoke testing sewer lines in the Towns of Falcon, Godwin and Wade in the coming weeks.

Smoke testing is done to locate sources of sewer odors, leaks and breaks in sewer lines. The type of smoke used is harmless, white to grayish-white in color, and may have a slight odor.

Testing will occur sometime during the following dates:

March 9, 2011 – April 8, 2011

between the hours of 8:30 a.m. – 3:30 p.m.

Residents may notice smoke coming from building sewer vents, gutters and downspouts or out of the ground along sewer lines.

However, you may notice traces of the gray-white smoke (or its odor) entering your home or building. If so, rest assured that the smoke, which has a distinctive odor, is not harmful to humans, animals or plants. In addition, it leaves no residue or stains.

The presence of smoke may be an indication that you have a problem with the plumbing fixtures (such as drain traps or vents) connected to or associated with your sewer lines.

The correction of any defects in the pipes and sewer on private property is the responsibility of the home (or property) owner, and NORCRESS/Cumberland County recommends that you consult a plumber. If the test smoke is able to enter your home, it means sewer gases/odors may also be able to get in.

NORCRESS/Cumberland County will notify local fire departments when testing is being conducted in the area.



For more information, visit our website:

http://www.co.cumberland.nc.us/public_utility/smoke_testing.aspx

or call 678-7682.

Library News

Bordeaux Branch Library Reopens

CUMBERLAND COUNTY PUBLIC LIBRARY & INFORMATION CENTER'S BORDEAUX BRANCH LIBRARY has reopened after upgrades were completed. Located at 3711 Village Dr., Bordeaux Branch now has an expanded computer lab with 26 stations plus four laptops for use while in the library, a refreshed children's area in the front of the library, new carpeting and furniture and the addition of radio frequency identification technology that allows for customers to check out their own materials.

Funding for this project is provided in large part by a Library Services and Technology Act grant of \$98,370 from the State Library of North Carolina. Additional funding to replace the carpeting was approved by the Cumberland County Board of Commissioners.

Larry Gavin is the Bordeaux Branch Library manager and can be reached at (910) 424-4008. For more information about the library or other programs and services, please visit www.cumberland.lib.nc.us, or find us on Facebook.



New Services Offer More Convenience

TEXT-A-LIBRARIAN makes asking questions easier than ever. To use this service, customers need to text "ccplinfo" to 66746. They will receive a confirmation message instructing them to then hit "reply" and then may ask their question. A librarian will receive the question and reply during normal library hours. While the service itself is free, standard text messaging rates do apply.



Library Elf is a web-based and email tool for library users to keep track of their library borrowings. Elf is like a personal assistant, whose task is to help with keeping track of what one has on loan from the library.

Elf makes it easier to keep track of what's due, overdue or ready for pickup from one or more library accounts. Users have the option to consolidate their library accounts into one account if they wish. This account is checked every day and email notices are sent when items are coming due, overdue or when holds are ready for pickup.

TEAMING UP TO SAVE LIVES



From left: Sean Cryer, #24, Defense; Craig Geerlinks, #27, Defense; Rob Sich, #67, Forward

BLOOD DRIVE

CC - Government
Tues., March 22 · Noon – 3 p.m.
Courthouse Employee Parking Lot off Cool Spring Street.

To Sign-up, E-mail Sally @
sshutt@co.cumberland.nc.us



CAPE FEAR VALLEY
BLOOD DONOR CENTER



**CROWN
CENTER**
FAYETTEVILLE, NC

FEBRUARY

- 2 Music As a Weapon Tour V featuring Disturbed, Korn & Sevendust
- 4 FireAntz vs. Knoxville
- 5 FireAntz vs. Columbus
- 5-6 Gun & Knife Show
- 10-13 Ringling Bros. Circus
- 12 ATA Martial Arts Regional Tournament
- 19 FireAntz vs. Knoxville
- 24 Spike TV's "TNA iMPACT!" Tv Taping
- 25 FireAntz vs. Columbus
- 26 The Lettermen, Presented By Community Concerts
- 26 The Intimacy Tour Featuring Kem with Special Guest El DeBarge & Ledisi
- 26 FireAntz vs. Columbus

MARCH

- 2-5 NC Eastern Regional HS Basketball
- 5 Celtic Woman, "Songs From The Heart"
- 8 FireAntz vs. Augusta
- 11 Blake Shelton
- 12 FireAntz vs. Knoxville
- 17 FireAntz vs. Augusta
- 18 Fayetteville Force vs. Carolina Speed
- 19 Winter Jam 2011
- 22 Barney Live In Concert
- 26 FireAntz vs. Augusta
- 26-27 American Girl Fashion Show
- 27 Fayetteville Force vs. Harrisburg Stampede
- 29 Burn The Floor, Presented By Community Concerts

APRIL

- 1 Salt-n-Pepa's Legend of Hip Hop Tour
- 9 Fayetteville Force vs. Columbus Lions
- 23 Fayetteville Force vs. Albany Panthers

Tickets Available At The Crown Center Box Office, Ticketmaster.com, All Ticketmaster Outlets
And By Phone 1.800.745.3000.

Visit our website for more information www.atthecrown.com.



Cumberland County Government... Working for you!

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MISSION STATEMENT

It is the mission of the Cumberland County Government to assure all our citizens a better quality of life by providing for the public safety, public health, quality education, clean environment and economic development while being fiscally responsible.

VISION STATEMENT

Our vision for Cumberland County is that it be characterized by progressive leadership that provides for a prosperous, affordable, safe, and culturally inviting community.

Visit us on the Web: [http:// www.co.cumberland.nc.us/](http://www.co.cumberland.nc.us/)

Be sure to follow us on



EVERYONE NEEDS A REAL FRIEND NOW AND THEN. The kind of friend who can be trusted to keep a confidence, the kind of friend who truly wants you to be untroubled and unperturbed.



THE EMPLOYEE ASSISTANCE PROGRAM (EAP) can be a friend to you and your family members. Whether you are being overwhelmed with a personal or a work-related concern, let your

EAP professional work with you to solve your issues. Your supervisor does not have to be made aware you are using the program, unless you choose to share that information.

To initiate the assistance of the Employee Assistance Program, please call 222-6157. If you call, you'll find a friend who wants to help.

Upcoming County Holidays

**Good Friday
April 22, 2011**

