

## Goal 1



### Capital Projects

**Use the Capital Planning Model as a tool to assist in funding capital and large recurring expenses such as repairs/maintenance and information technology.**

- Review and approve the DRAFT Capital Planning Model policy (*Approved April 26, 2018*)
- Establish the annual funding commitment for the specific capital projects and recurring expenses
- Incorporate the Capital Planning Model into the annual budget process with more detailed discussion on project specifics

## Goal 2



### Public Water Expansion

**Create a plan and identify funding sources for countywide water, starting with areas contaminated by GenX.**

- Designate the Public Works Commission as the County's primary water provider
- Partner with the PWC to complete a preliminary engineering study for the GenX contaminated areas
- Stay engaged with state agencies
  - ♦ Participate in weekly conference calls
  - ♦ Attend Science Advisory Board meetings
- Engage with state legislators about funding needs and public health concerns in contaminated areas
  - ♦ Request funding for extending water lines
  - ♦ Maintain awareness of the impact on our citizens
  - ♦ Stress importance of holding Chemours accountable
- Identify funding sources; seek grants and state and federal legislative actions and assistance
- Continue to provide information to citizens about GenX contamination through website and other platforms

## Goal 3



### Economic Development

**Promote economic development, job retention and growth.**

- Work with the Fayetteville Cumberland Economic Development Corporation to develop and establish goals and strategies for economic development
  - ♦ Strategy should include working with municipalities on initiatives
  - ♦ Invite municipalities to attend meetings where items in or near their towns are discussed
- Streamline regulatory, permitting processes
  - ♦ Acquire new software solution for central permits, inspections, code enforcement, land use, parcel/address management and environmental health
- Consider pursuing legislative action allowing the County to have a small business enterprise program to promote the development of small businesses in the county and that mirrors legislation passed for the City of Fayetteville

## Goal 4



### Financial Strength

**Maintain the County's strong financial position by pursuing initiatives that advance long-term sustainability.**

- Capital Planning Model
- Business Intelligence
- Continued involvement in Government Finance Officers Association Excellence in Financial Reporting Program (Comprehensive Annual Financial Report)

## Goal 5



### Performance & Efficiencies

**Optimize service delivery through staff development, business process review and innovation.**

- Human Resources projects
  - ♦ Performance Development and Management System through NeoGov
  - ♦ Salary review
  - ♦ Leadership Academy
- Prioritize business process review/improvement
- Explore the merger of county functions (technology, human resources, public information, facilities maintenance)
- Continue investment in technology
- Human Services Governance Review
  - ♦ Department of Public Health and Department of Social Services
    - School of Government presentation on Feb. 27, 2018
    - Develop next steps  
*(Board of Commissioners voted to maintain current governance structure with separate Department of Social Services Board and Board of Health on May 21, 2018)*

## Goal 6



### Project Negotiations

**Reach decisions related to projects that have been under long-term consideration.**

- 911 Center  
*(Existing building purchased at 500 Executive Place to house County Emergency Services, 911 Call Center and Emergency Operations Center)*
- Sales Tax Distribution  
*(Sales Tax Distribution agreement approved for four fiscal years: 2020-2023)*
- School Funding
- Shaw Heights
- Baseball Funding/Parking Deck  
*(City and County approved agreements Feb. 5, 2018)*