
AGENDA
CUMBERLAND COUNTY BOARD OF COMMISSIONERS
COURTHOUSE – ROOM 118
SEPTEMBER 19, 2011
6:45 PM

INVOCATION - Commissioner Marshall Faircloth, Vice Chairman

PLEDGE OF ALLEGIANCE AJ Chestnutt - Senior, Terry Sanford High School

PUBLIC COMMENT PERIOD (6:45 PM – 7:00 PM)

Special Recognition of Chairman Kenneth Edge Inaugurated as NCACC President for 2011-2012.

Special Recognition of the Cumberland County Library for Receiving the Local Government Federal Credit Union (LGFCU) Employee Productivity Award for Improved Efficiency at the Bordeaux Branch Library. This Acknowledgement was made at the North Carolina Association of County Commissioners Annual Meeting.

Special Recognition of Mr. Kenny Bailey, Cumberland County Agricultural Extension Agent for receiving the Distinguished Service Award (DSA) by the National Association of County Agricultural Agents (NACAA) in Overland Park, Kansas.

Special Recognition of Ms. Angela Shaver, Cumberland County 4-H Youth Development Extension Agent for Receiving a Professional Development Scholarship, Search for Excellence Award from the North Carolina Cooperative Extension, and the Carolyn Stanley Barnes and George Edward Barnes 4-H Graduate Education Scholarship

Special Presentation and Recognition by Ms. Angela Shaver of 4-H Award & Honor Recipients

Amber DeRouin	Amanda White	Nia Wilson
Ryan DeRouin	Jasmine Wilson	Mary Vorder Bruegge
Brooke Newton	Johnnie Wilson	Ruthy Vorder Bruegge
Lavette Turner		

Special Presentation by Cumberland County 4-H Member Lavette Turner on the 2011 North Carolina Association of County Commissioners (NCACC) Youth Summit, YouthVoice which was presented at the NCACC Annual Meeting in Concord, North Carolina, August 19-20, 2011

Special Recognition of Cumberland 4-H Member Ruthy Vorder-Bruegge, Team Member for Winning 4-H Horse Bowl Team at World Competition in Oklahoma City and also a Winner in the Southern Regional 4-H Horse Championship in Tunica, Mississippi

1. Approval of Agenda

2. Consent Agenda

A. Approval of minutes of the September 6, 2011 regular meeting.

B. Approval of Proposed Additions to the State Secondary Road System:

Hunters Ridge Subdivision: Foxcroft (SR 2553 Ext.)

C. Approval of Declaration of Surplus County Property and Authorization to Accept Insurance Settlement.

D. Approval of Scheduling a Public Hearing and Consideration of a Resolution of Intent to Close an Unnamed Right-of-Way Off Cypress Lake Circle (SR 2307) as Recorded in Plat Book 118, Page 99 in the Cumberland County Registry.

E. Approval of Community Development Housing Rehabilitation Program Exception to the Conflict of Interest Rule.

F. Approval of a Proclamation Observing October 2-8, 2011 as “National 4-H Week” in Cumberland County.

G. Budget Revisions:

(1) Health

Revision in the amount of \$123,250 to establish a new organization for Diabetes Education Clinic recognizing funds received from Kate B Reynolds Grant Fund of \$110,000, state funds of \$250, clinic fees of \$10,000 and Medicaid revenue of \$3,000 and creating one full-time and two part-time positions. (B12-073) **Funding Source – Grant, State and Fees**

3. Public Hearings

Contested Rezoning Case

- A. Case P11-22: Rezoning of 23.78+/- acres from A1 Agricultural to R15 Residential, or to a more restrictive zoning district; located on the northwest side of Ramsey Street northeast W Reeves Bridge Road; submitted by W. Stan Taylor (Trustee) on behalf of KM Taylor Family Trust (owner).

Other Planning Matters

- B. Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update.

Other Public Hearings

- C. Community Development 2010 Consolidated Annual Performance and Evaluation Report (CAPER)

Items of Business

4. Consideration of the Cumberland County Facilities Report and Recommendation:

- A. Consideration of Approval of PWC Request for Grant of a Utility Easement at New Century Middle School Site.
- B. Consideration of Approval of Offer to Purchase a House Located at 911 West Mountain Drive, Fayetteville, and to Publish Notice of Upset Bid.
- C. Consideration to Grant an Additional Easement Along the County's Property at the Landfill to the City of Fayetteville for the Construction, Maintenance and Use as a Recreational Pedestrian Trail Along the Cape Fear River.
**** CITY MANAGER ASKED FOR ITEM TO BE DISCUSSED AT THE SEPTEMBER 29, 2011 JOINT CITY/COUNTY MEETING ****
- D. Presentation Regarding the Installation of Solar Panels for New Century Elementary School.

5. Consideration of the Cumberland County Policy Report and Recommendation:

- A. Consideration of Approval of a Resolution and Memorandum of Understanding Between the Civic Center and the County of Cumberland Relating to Personnel Administration of Civic Center Employees.

6. Presentation and Update on the Cumberland County 2011-2012 Strategic Plan.



COUNTY of CUMBERLAND

Public Library & Information Center

NEWS RELEASE

For Immediate Release – August 30, 2011

Contact: Kellie Tomita

(910) 483-7727 ext. 114

ktomita@cumberland.lib.nc.us

Library Receives Accolades for Improved Efficiency at Bordeaux Branch

NC Association of County Commissioners presents LGFCU Employee Productivity Award

Cumberland County Public Library & Information Center has been acknowledged for improved efficiency and productivity at Bordeaux Branch Library during the past year. The announcement was made at the recent meeting of the North Carolina Association of County Commissioners, where county officials were on hand to accept a check for this outstanding accomplishment.

The distinguished 2011 Local Government Federal Credit Union Employee Productivity Award recognizes Bordeaux Branch's transformation from a location with limited access to nine public computers and an aging interior to a refreshed facility that now has a spacious computer lab with access to 30 computers. The children's area is in the front of the library with new furniture and a colorful, hand painted mural. New carpet and furniture along with the return of the quiet study room make this one of the most successful projects that the library has undertaken.

Radio Frequency Identification technology further enhances customer service and staff efficiency through self-service checkout stations. At the stations, customers may check out their own materials, virtually eliminating any time spent waiting in line for assistance. This also gives staff additional time to help customers needing assistance throughout the library.

In describing this improvement, Deputy Library Director Brian Manning says "Customer satisfaction is at an all-time high. The additional computers mean that we've been able to increase available customer computer time to three hours per day."

Funding for this project came from a \$97,000 grant through the Library Services Technology Act, which was awarded by the State Library of North Carolina, and Cumberland County. The \$1,000 check for this

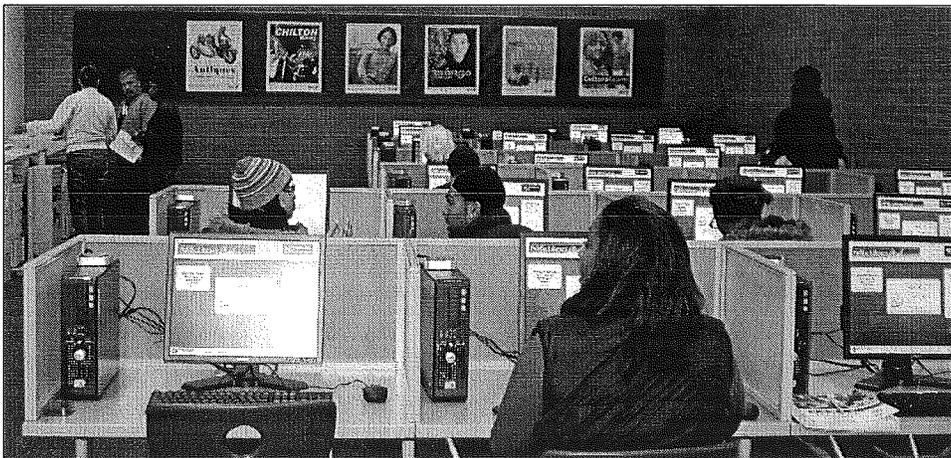
(MORE)

award will be used by the Friends of the Library to add resources and services to Bordeaux Branch.

Bordeaux Branch at 3711 Village Drive is the second busiest community branch with more than 140,000 customer visits in FY '09. It is also the smallest at 10,000 sq. ft.



From left: County Commissioner and Liaison to the Library Board of Trustees, Dr. Jeannette Council is joined by Bordeaux Branch Manager Larry Gavin; Deputy Library Director Brian Manning; and Cumberland County Commissioner Chairman Kenneth S. Edge as they receive the NCACC Productivity Award.



Bordeaux's new computer lab replaces one that only accommodated nine customers at a time.

Founded in 1908, the North Carolina Association of County Commissioners is one of the most successful and active statewide local government associations in the nation. The NCACC was established for the betterment of county government in North Carolina. Cumberland County Chairman of the Board Kenneth Edge was sworn in as the NCACC's 95th president on Aug. 20 during the Association's 104th Annual Conference, which was held in Cabarrus County.

Cooperative Extension News

Cooperative Extension Agents Receive Honors

KENNY BAILEY, Agricultural Extension Agent with Cumberland County Cooperative Extension, was awarded the Distinguished Service Award (DSA) by the National Association of County Agricultural Agents (NACAA) in Overland Park, Kansas, on Aug. 11. The DSA is the highest award bestowed upon its members by the NACAA. Bailey has been an Extension Agent in Cumberland County since 1993 and is responsible for commercial horticulture, beekeeping and pond management programs within the county.

ANGELA SHAVER, 4-H Youth Development Extension Agent for Cumberland County, recently received a professional development scholarship and a Search for Excellence Award from N.C. Cooperative Extension.

Shaver was honored at the Cooperative Extension's district conference held in Fayetteville. The N.C. Cooperative Extension Service Foundation Search for Excellence Award in Extension Resource Development is sponsored by the North Carolina Grange. The purpose of the award is to promote and identify professional excellence within Cooperative Extension.



SHAVER

Shaver received the award for her work in raising more than \$750,000 for the Bladen County 4-H Program during the past seven years. For this recognition, Shaver received an \$800 professional development award that she will use to attend the National Association of Extension 4-H Agents Conference this fall.

Shaver was the 4-H Youth Development Extension Agent in Bladen County before moving to the Cumberland County Cooperative Extension Center in March.

Shaver also received the Carolyn Stanley Barnes and George Edward Barnes 4-H Graduate Education Scholarship in the amount of \$200. This scholarship is designed to support graduate students who are currently working as a 4-H Extension professional. Shaver will use this scholarship to support her continuing education efforts in earning a graduate certificate in youth and family development from N.C. State University.



(Left to right) Dr. Joe Zublena, Director of Extension Administration, NCSU; Sheri Schwab, NCCES Director of County Operations, NCSU; Kenneth Bailey, Extension Agent; and Dr. Ray McKinney, Administrator Cooperative Extension, NC A&T State University.

Groups Survey for Interest in Local Foods

GARDENERS who grow their own food know the value of a tasty tomato picked right from their gardens. Perhaps for this reason, they are more likely to seek out locally grown fruits, vegetables, and other food from farmers markets and farm stands.

There is growing interest in fresh local food in Cumberland and surrounding counties. Cumberland County Cooperative Extension, the NC Farm Center for Innovation and Sustainability, and Sustainable Sandhills are seeking your input to determine if a Community Supported Agriculture subscriber service would be supported in Cumberland County. Community Supported Agriculture, or CSA, is a way for consumers to purchase locally grown, seasonal fruits and vegetables directly from farmers. A CSA works pretty much like a subscription to a magazine. You pay a fee for a weekly supply of fresh, local food. Local growers supply whatever is at its peak that week.

Please visit <http://www.surveymonkey.com/s/5SV6NQK> and complete a quick survey. This survey will help us determine if a CSA would be supported in Cumberland County.

NC STATE UNIVERSITY

Cumberland County Center
301 East Mountain Drive
Fayetteville, NC 28306
Phone: 910-321-6867
Fax: 910-321-6883

August 16, 2011

James E. Martin
Cumberland County Manager
County Courthouse 117 Dick Street
Room 512
Fayetteville, NC 28301

Dear Mr. Martin,

Lavette Turner, 15 year old Cumberland County 4-H'er, and I will be participating in the 2011 North Carolina Association of County Commissioners (NCACC) Youth Summit, YouthVoice, August 19-20 in Concord. I am hopeful that you will be attending the County Commissioners Annual Conference during this same time.

YouthVoice will bring over 75 teens to the NCACC Conference in Concord. Last year was the first year of the conference and teens across the state came up with the top ten issues facing youth in North Carolina. Where appropriate, those issues became part of the NCACC legislative agenda. Now we want to do more than just identify the issues, we want to come up with solutions. This year, we will identify solutions to each of the issues that were identified last year. This is going to be an exciting process and I am glad we have the chance to participate.

If you are attending the Annual Conference, we would like to invite you to attend any part of YouthVoice. Schedules will be available at the Conference. Specifically, I would like to invite you to our Saturday morning breakfast work session where we will be voting on the solutions I mentioned earlier. Lavette would also like to work with the County Commissioners meeting schedule to find a time where we could come and talk with you about our experience during YouthVoice and the great things that she is participating in with Cumberland County 4-H.

The NCACC covers the cost of us attending YouthVoice and I want you to know how much we appreciate this experience. I am looking forward to attending the event and hope that I am able to speak with you while at the conference. This is an exciting event for Lavette and I as well as the other 4-H'ers who are participating and I look forward to learning and becoming more active in local government. Please contact me at (910) 321-6867 if you have any questions or if I can do anything for you!

Thank you for all you do to support the citizens of Cumberland County.

Sincerely,



Angela R. Shaver
Extension Agent, 4-H Youth Development

AS/df

FOR IMMEDIATE RELEASE -

August 30, 2011

Cumberland County Cooperative Extension

Contact: Angela Shaver, Extension Agent, 4-H Youth Development

Phone: (910) 321-6867

Email: angela_shaver@ncsu.edu

Cumberland Youth Part of Winning 4-H Horse Bowl Team Group Wins at World Competition

A Cumberland County 4-H member has helped her team win first place in the Horse Bowl Competition at the 2011 Built Ford Tough American Quarter Horse Youth Association (AQHYA) World Championship Show held Aug. 5-13 in Oklahoma City.

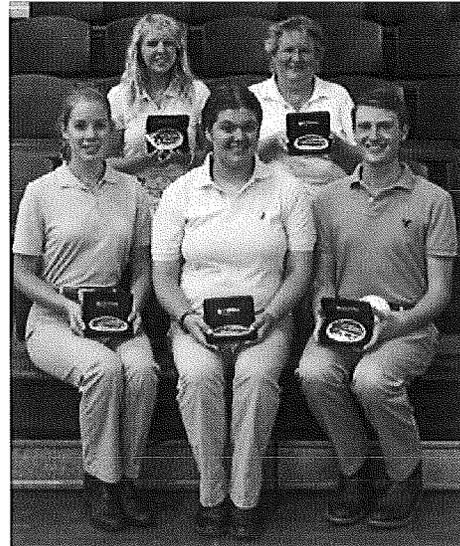
Ruthy Vorder-Bruegge, a 15-year-old member of the Hoofbeats 4-H Club, was part of the award-winning team from North Carolina. The Horse Bowl Contest, which is conducted in similar fashion to an academic quiz bowl, is designed to offer an opportunity for young people interested in horses to display the knowledge they have gained in a competitive and friendly atmosphere.

Vorder-Bruegge was also a winner in the Southern Regional 4-H Horse Championships in Tunica, Miss., where she placed first in the Horse Presentation Contest. She chose to present her own experience in dealing with equine disease by talking about her horse, Finesse, who was diagnosed with uveitis, more commonly known as Moon Blindness. She will advance to national Horse Presentation Contests this fall. The Horse Presentation Contest is designed to encourage youths to teach others how to do something related to horses by the correct use of visuals and equipment and to give youth confidence in their ability to present information in a logical and concise manner.

Vorder-Bruegge was also a member of the NC 4-H Hippology Team. Hippology provides participants with the opportunity to blend the knowledge and skills acquired in horse judging, the horse bowl, horse demonstrations and public speaking, into one activity. The NC 4-H Team won first place and Vorder-Bruegge was named fifth place overall in the Hippology competition.

For more information on the 4-H program in Cumberland County, please contact Angela Shaver at 910-321-6867 or via email at angela_shaver@ncsu.edu.

The 4-H program is the youth education program of North Carolina Cooperative Extension, based at North Carolina State and North Carolina A&T State universities. More than 218,000 young people between the ages of 5 and 19 participate in North Carolina 4-H activities each year with the help of 21,400 adult and youth volunteers.

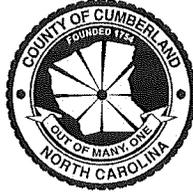


***2011 NC AQHYA Horse Bowl Team (from left)
Allie Riddell, Marla O'Neal, Ruthy Vorder-
Bruegge, Sandy Wright (coach) & Eric Wright***

Sally Shutt
Communications and Strategic Initiatives
Manager
Cumberland County
P.O. Box 1829
Fayetteville, NC 28302
910-437-1921

JAMES E. MARTIN
County Manager

AMY H. CANNON
Deputy County Manager



ITEM NO. 2B

JAMES E. LAWSON
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

5th Floor, New Courthouse • PO Box 1829 • Suite 512, • Fayetteville, North Carolina 28302-1829
(910) 678-7723 / (910) 678-7726 • Fax (910) 678-7717

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 19, 2011

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JAMES E. MARTIN, COUNTY MANAGER 

DATE: SEPTEMBER 9, 2011

SUBJECT: PROPOSED ADDITIONS TO THE STATE SECONDARY ROAD SYSTEM

BACKGROUND

The North Carolina Department of Transportation has received petitions requesting the following streets be placed on the State Secondary Road System for maintenance (see attached):

Hunters Ridge Subdivision: Foxcroft Drive (SR 2553 Ext.)

DOT has determined that the above streets are eligible for addition to the state system.

RECOMMENDATION

NCDOT recommends that the above named streets be added to the State Secondary Road System. County Management concurs.

PROPOSED ACTION

Approve the above listed streets for addition to the State Secondary Road System.

/ct
Attachments

Celebrating Our Past... Embracing Our Future



STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

BEVERLY EAVES PERDUE
GOVERNOR

EUGENE A. CONTI, JR.
SECRETARY

September 1, 2011

Division Six - District Two
Cumberland County

Mr. Kenneth S. Edge, Chairman
Cumberland County Board of Commissioners
Post Office Box 1829
Fayetteville, North Carolina 28302

Subject: Secondary Road Addition

Dear Mr. Edge,

This is in reference to a petition submitted to this office requesting street(s) in Cumberland County be placed on the State's Secondary Road System. Please be advised that these street(s) have been investigated and our findings are that the below listed street(s) are eligible for addition to the State System.

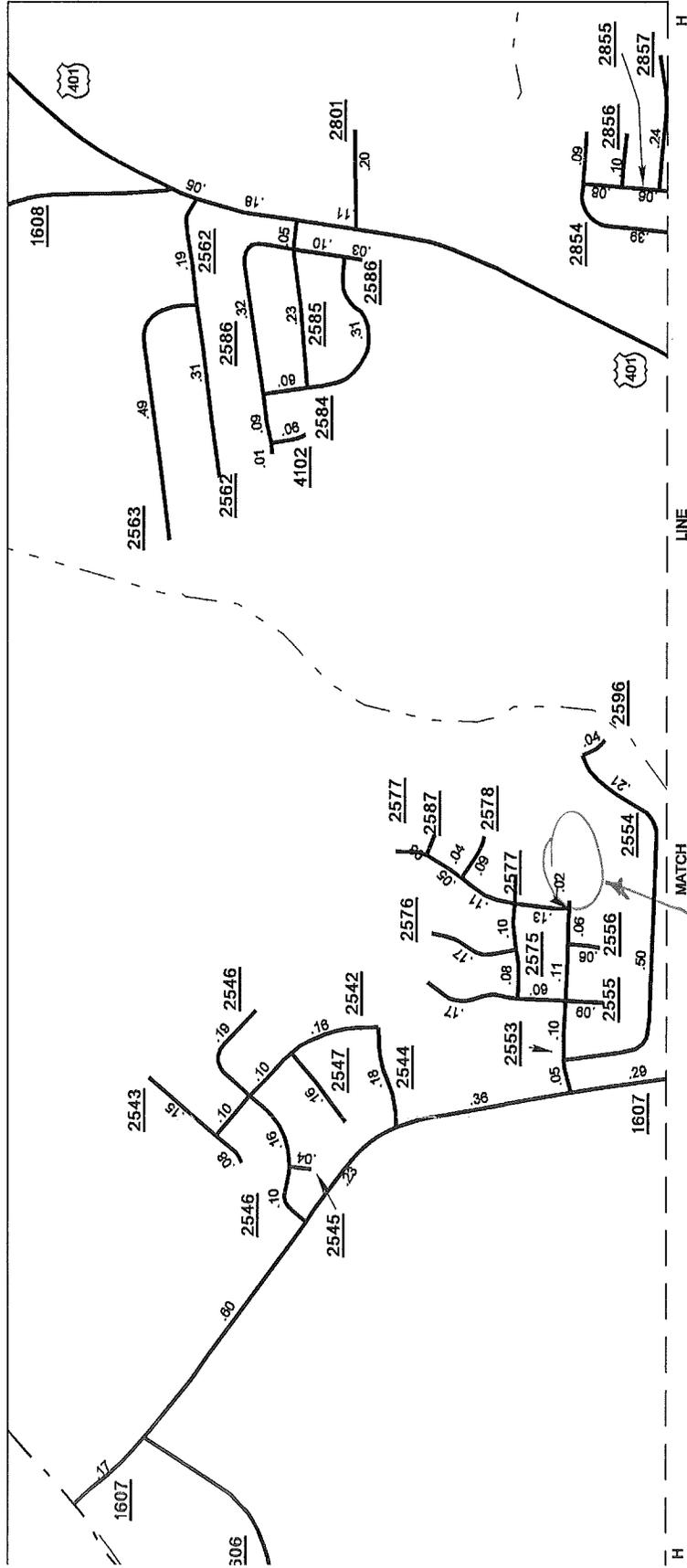
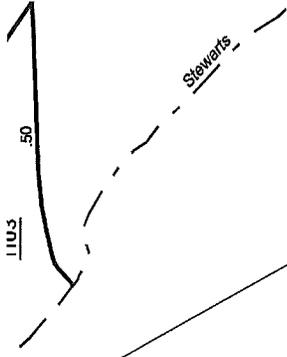
Hunters Ridge Subdivision

- Foxcroft Dr. (SR 2553 Ext.)

It is our recommendation that the above named street(s) be placed on the State's Secondary Road System. If you and your Board concur in our recommendation, please submit a resolution to this office.

Sincerely,


David Plummer
Transportation Tech. IV



Inset 1

SITE



ITEM NO. 2C

OFFICE OF THE RISK MANAGER

P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 223-3327 / (910) 323-6107 • Fax: (910) 323-6106

MEMORANDUM

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JAMES B. SILMAN, RISK MANAGEMENT DIRECTOR *BS*

DATE: SEPTEMBER 9, 2011

SUBJECT: CONSENT ITEM - CONSIDERATION OF DECLARATION OF SURPLUS COUNTY PROPERTY AND AUTHORIZATION TO ACCEPT INSURANCE SETTLEMENT

BACKGROUND

DATE OF ACCIDENT	August 9, 2011
VEHICLE	2008 Ford Crown Victoria
VIN	2FAHP71V38X166355
FLEET #	FL309
DEPARTMENT	Sheriff Office
SETTLEMENT OFFER	\$10,488.86
INSURANCE COMPANY	Travelers

This is a total loss settlement offer.

RECOMMENDATION/PROPOSED ACTION

Management recommends that the Board of Commissioners:

1. declare the vehicle described above as surplus
2. authorize the Risk Manager to accept \$10,488.86 as settlement
3. allow Travelers Insurance to take possession of the wrecked (surplus) vehicle.

Celebrating Our Past... Embracing Our Future



Dan Vogley
215 Shuman Blvd
Naperville, IL 60563
(800) 842-6172 X7416
(877) 229-6174 (fax)

September 8, 2011

Cumberland County
C/O Chico Silman
P.O. Box 1829
Fayetteville, NC 28302

RE: Our Claim No.: ENQ0445-001
Date of Loss: 8/9/2011
Vehicle: 2008 Ford Crown Victoria

Dear Mr. Silman:

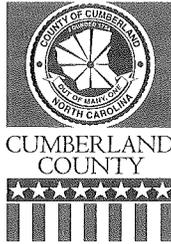
As a result of the accident on the above stated date, THE TRAVELERS INDEMNITY COMPANY (Travelers) deemed your car to be total loss. We have determined the actual cash value of the total loss vehicle from CCC, a computerized valuation service, using current market data. The actual cash value of your vehicle, including options, has been determined to be: \$11,062.00

Actual Cash Value:	\$ 11,062.00
Additional allowance for use tax:	\$ 331.86
Additional allowance for fees:	\$ 55.00
Deductible:	\$ 1,000.00
=====	
Total Settlement:	\$ 10,448.86

In order for Travelers to comply with the salvage title law, this offer of settlement is contingent upon our receipt of the properly endorsed lien free title to the vehicle that we spoke about. Such title must presently be issued in the name (s) of the person (s) to whom we are obligated to make payment. Our settlement check cannot be issued until we receive the correctly executed title from you or your lien holder(s).

Sincerely,

Daniel J. Vogley
Travelers – Total Loss Department



ITEM NO. 2D

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

September 6, 2011

MEMORANDUM FOR COMMISSIONERS' AGENDA OF SEPTEMBER 19, 2011

TO: BOARD OF COMMISSIONERS

FROM: HARVEY W. RAYNOR III, DEPUTY COUNTY ATTORNEY *HWR III*

SUBJECT: APPROVAL OF SCHEDULING A PUBLIC HEARING AND CONSIDERATION OF RESOLUTION OF INTENT TO CLOSE UNNAMED RIGHT OF WAY OFF OF CYPRESS LAKE CIRCLE (SR 2307) AS RECORDED IN PLAT BOOK 118, PAGE 99 IN THE CUMBERLAND COUNTY REGISTRY.

BACKGROUND: Property owners Mr. & Mrs. Michael Kidd, Mr. & Mrs. Marion S. Faircloth Jr. and George F. Norton III petitioned that an unnamed right of way off of Cypress Lake Circle (SR2307) located in Grays Creek Township be closed. Petitions are attached as Exhibit A. A map of the area is attached as Exhibit B and C.

The Department of Transportation confirms that this unnamed right of way off Cypress Lake Circle (SR 2307) is not a State maintained road and has no objection to the abandonment. The Fire Marshall does not object. The Planning Department recommends approval of the closing provided the following conditions are complied with:

1. The right-of-way area is recombined at a minimum with the property identified by PIN: 0432-58-2038 and that a joint driveway easement be provided by both lots (PIN:0432-58-2038 & 0432-58-3139) on the existing driveway location to both lots. (Taxpayer has agreed to provide a new access from this lot to Cypress Lake Circle.)
2. The joint driveway easement will ensure access for corner lot to the existing driveway if property is sold at some future date. (See above)
3. The recommendation to include only the two properties stated previously is if the owners of the two other adjacent properties (PIN: 0432-57-3900 & 0432-58-4073) have been informed, are in agreement, and do not want to claim any of the right-of-way land area.
4. The plat would need to include all the properties to be recombined with the street right-of-way.
5. The recombined plat should reflect that the correct street name is Cypress Lake Cir and not Cypress Lakes Cir.

Pursuant to G. S. 153A-241, if the Board desires to honor the request, the Board must declare its intent to close that unnamed right of way off Cypress Lake Circle and call for a public hearing on the matter. I have attached a resolution for your consideration. The resolution will (1) authorize the Board to set a public hearing to consider whether to close that unnamed right of way off Cypress Lake Circle, (2) direct that notice be published once a week for four successive weeks before the hearing, and (3) direct that a notice of the closing and public hearing be prominently posted in at least two places along the street during that time. Staff will also mail a copy of the notice to the other property owners adjoining said unnamed right of way off Cypress Lake Circle.

RECOMMENDATION AND PROPOSED ACTION: That the Board of Commissioners consider adoption of the attached resolution calling for a public hearing and declaring the Board's intent to consider the petition to close that unnamed right of way of Cypress Lake Circle.

Celebrating Our Past...Embracing Our Future

EXHIBIT

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A

JUN 23 2011

NORTH CAROLINA

COUNTY OF CUMBERLAND

PETITION REQUEST FOR CLOSING OF
CUL-DE-SAC OFF CYPRESS LAKES ~~ROAD/STREET~~
CIRCLE

We the undersigned, being property owners on CYPRESS LAKES CIRCLE
~~Road/Street~~ in Cumberland County, North Carolina do hereby request that the
Cumberland County Board of Commissioners close cul-de-sac described below.
~~Road/Street~~

Description of the closing The "unnamed right of way" off Cypress Lakes Circle
depicted on plat recorded at Plat Book 118, Page 99, Cumberland County
Registry. See also Plat Book 36, Page 64, Cumberland County Registry.
See legal description attached.

Name of Owner(s) Michael G. Kidd
Virginia G. Kidd

Address of Owner(s) 102 Cypress Lakes Road
Hope Mills, NC 28348

Address of Property same as above and 100 Cypress Lakes Circle
Hope Mills, NC 28348

Contact Numbers [REDACTED]

PIN of Property 0432-58-3139 and 0432-58-2038

In witness whereof, Michael G. & Virginia G. Kidd, has hereunto set his/her hand
seal.

Michael Kidd (SEAL) Virginia G. Kidd (SEAL)

(SEAL)

North Carolina (STATE)
Robeson COUNTY

I, Beth Jo Worsham, of this county do hereby certify that Michael G. & Virginia G. Kidd
grantor, personally appeared before me this day and acknowledged the
foregoing petition.

Witness my hand and official seal this 17th day of May, 2011.

Beth Jo Worsham
Notary Public

My Commission Expires 3-18-2013

NORTH CAROLINA

JUN 23 2011

COUNTY OF CUMBERLAND

PETITION REQUEST FOR CLOSING OF

CUL-DE-SAC OFF CYPRESS LAKES ~~ROAD/STREET~~
CIRCLE

We the undersigned, being property owners on CYPRESS LAKES CIRCLE
~~Road/Street~~ in Cumberland County, North Carolina do hereby request that the
Cumberland County Board of Commissioners close cul-de-sac described below.
~~Road/Street~~

Description of the closing The "unnamed right of way" off Cypress Lakes Circle
depicted on plat recorded at Plat Book 118, Page 99, Cumberland County
Registry. See also Plat Book 36, Page 64, Cumberland County Registry.
See legal description attached.

Name of Owner(s) George F. Norton, III

Address of Owner(s) 108 Cypress Lakes Circle
Hope Mills, NC 28348

Address of Property 104 Cypress Lakes Circle
Hope Mills, NC 28348

Contact Numbers [REDACTED]

PIN of Property 0432-58-4073

In witness whereof, George F. Norton, III, has hereunto set his/her hand
seal.

George F. Norton, III (SEAL) _____ (SEAL)

North Carolina (STATE) _____ (SEAL)
Rabeson COUNTY

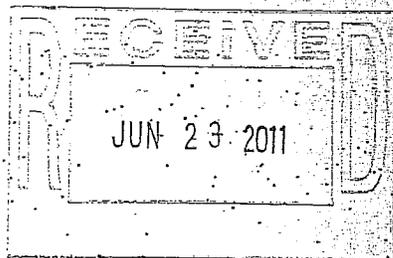
I, Betty Jo Norwood, of this county do hereby certify that George F. Norton III,
grantor, personally appeared before me this day and acknowledged the
foregoing petition.

Witness my hand and official seal this 17th day of May, 2011.

Betty Jo Norwood
Notary Public

My Commission Expires 3-18-2013

NORTH CAROLINA
COUNTY OF CUMBERLAND



PETITION REQUEST FOR CLOSING OF
CUL-DE-SAC OFF CYPRESS LAKES ROAD/STREET
CIRCLE

We the undersigned, being property owners on CYPRESS LAKES CIRCLE
ROAD/STREET in Cumberland County, North Carolina do hereby request that the
Cumberland County Board of Commissioners close cul-de-sac described below.
Road/Street

Description of the closing The "unnamed right of way" off Cypress Lakes Circle
depicted on plat recorded at Plat Book 118, Page 99, Cumberland County
Registry. See also Plat Book 36, Page 64, Cumberland County Registry.
See legal description attached.

Name of Owner(s) Marion S. Faircloth, Jr.
Virginia G. Faircloth

Address of Owner(s) 110 Cypress Lakes Road
Hope Mills, NC 28348

Address of Property same as owner's address

Contact Numbers [REDACTED]

PIN of Property 0432-57-3900

In witness whereof, Marion S. & Virginia G. Faircloth has hereunto set his/her hand
seal.

Marion S. Faircloth (SEAL) Virginia G. Faircloth (SEAL)
North Carolina (STATE) _____ (SEAL)
Cumberland COUNTY

I, Beth Jo Davidson, of this county do hereby certify that Marion S + Virginia G. Faircloth
grantor, personally appeared before me this day and acknowledged the
foregoing petition.

Witness my hand and official seal this 17th day of May, 2011.

Beth Jo Davidson
Notary Public

My Commission Expires 3-18-2013



EXHIBIT

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B

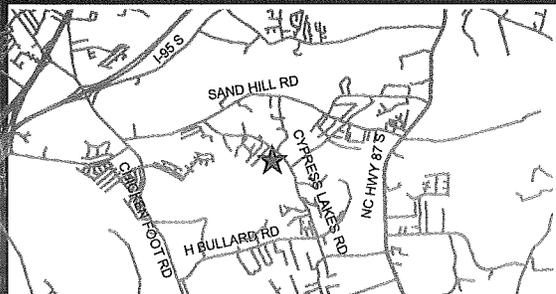
0432-58-3139-

0432-58-2038-

0432-58-4073-

0432-57-3900-

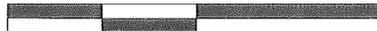
CYPRESS LAKE CIR



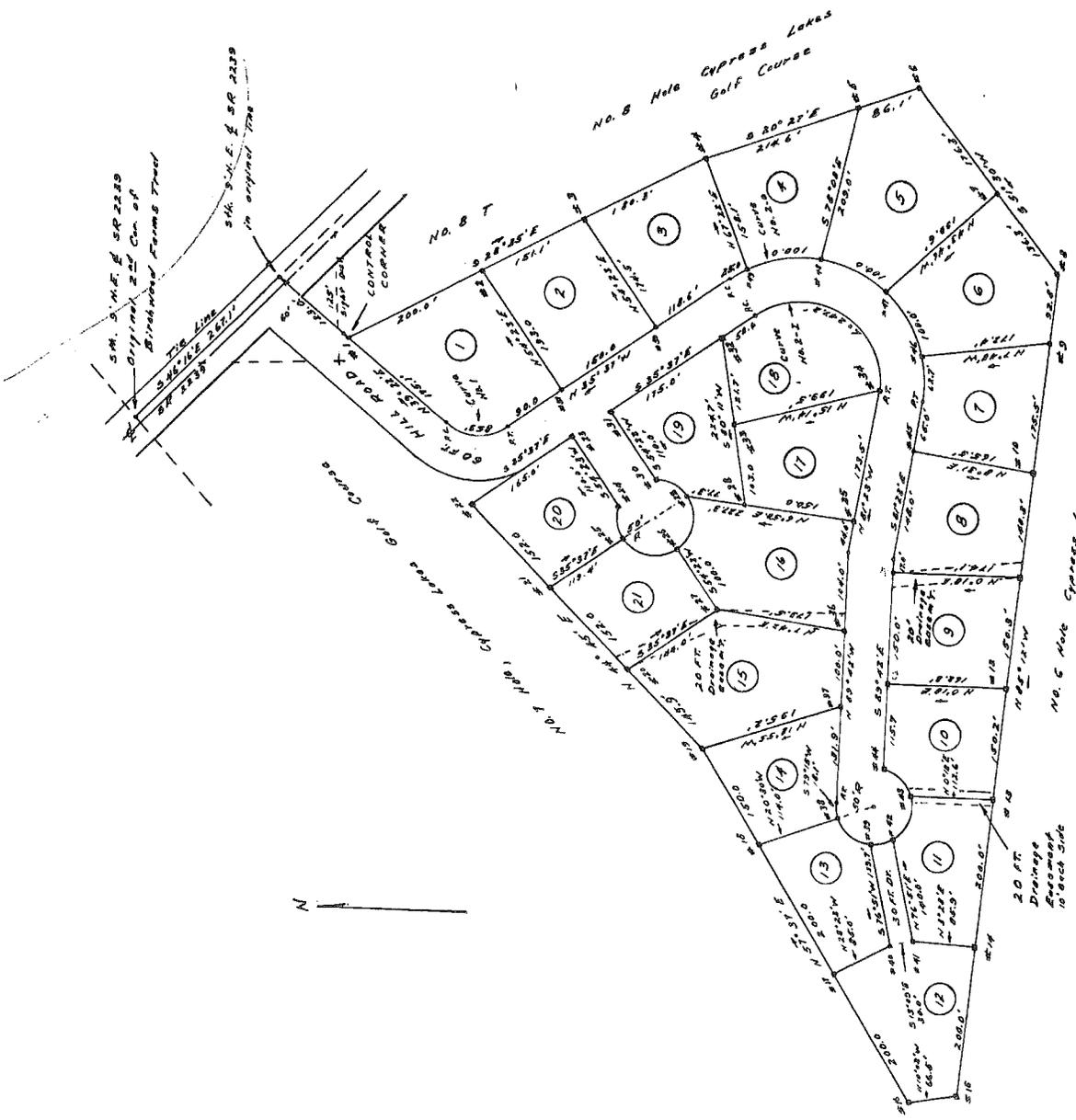
Site Map

GRAYS CREEK TOWNSHIP

100 0 100 Feet



THE COUNTY OF CUMBERLAND AND ITS GIS DEPARTMENT DISCLAIMS ACCOUNTABILITY FOR THIS PRODUCT AND MAKES NO WARRANTY EXPRESS OR IMPLIED CONCERNING THE ACCURACY THEREOF. RESPONSIBILITY FOR INTERPRETATION AND APPLICATION OF THIS PRODUCT LIES WITH THE USER.



CURVE DATA

Curve No. 1
 A = 144' 59"
 T = 50'
 R = 651.8
 D = 87' 54"
 L = 851.3'

Curve No. 2-I
 A = 134' 14"
 T = 259.0'
 D = 57' 18"
 L = 247.2'

Curve No. 2-II
 A = 134' 14"
 T = 259.0'
 D = 57' 18"
 L = 247.2'

Chords
 P.C. TO P.T. 5 3717.8 260'
 P.T. TO P.T. 5 9731.6 32.00'
 P.T. TO P.T. 5 24935.1 38.00'
 P.T. TO P.T. 5 59184.4 38.00'
 P.T. TO P.T. 5 88005.4 22.7'
 P.T. TO P.T. 5 38768.4 54.1'
 P.T. TO P.T. 5 15743.6 30.0'
 P.T. TO P.T. 5 67130.5 62.1'
 P.T. TO P.T. 5 42433.8 35.45'

Centers on Circle of 2038 TO 2030
 ARE SYMMETRICAL

Shurt Gwynn, R. S. No. 1005, Elected, Member
 of the Surveying Society of the State of North Carolina
 and is duly qualified to perform all the duties of a
 Surveyor in this State. He is also a member of the
 American Society of Civil Engineers and is duly
 qualified to perform all the duties of a Civil Engineer
 in this State. He is also a member of the
 American Society of Professional Engineers and is
 duly qualified to perform all the duties of a
 Professional Engineer in this State. He is also
 a member of the North Carolina Society of
 Professional Engineers and is duly qualified to
 perform all the duties of a Professional Engineer
 in this State.

NOTE: #13 Demarks
 Numbered Concrete Corners.

North Carolina, Registered Surveyor
 The boundary in this plan is shown as of
 East 1/4
 This map was prepared and approved in this State
 at Rock
 this 27th day of November 1969 at 4:30 o'clock P.M.
 Register of Deeds
 By J. G. L. Wilford and
 Deputy of Deeds

CYPRESS LAKES SECT. I
 GRAYS CREEK TRW
 CUMBERLAND CO., N.C.
 PROPERTY OF BIRCHWOOD FARMS INC.
 SURVEYED JAN. 1969
 BY STUART GOODEN, R. S. NO. 1-805
 ELIZABETHTOWN, N.C.
 SCALE 1" = 100'



36-64

RESOLUTION OF INTENT TO CLOSE PUBLIC ROAD
AND CALL FOR PUBLIC HEARING ON THE QUESTION

WHEREAS, Mr. & Mrs. Michael Kidd, Mr. & Mrs. Marion S. Faircloth Jr. and George F. Norton III submitted a petition to the Cumberland County Board of Commissioners (the "Board") to close an unnamed right of way off of Cypress Lake Circle located in Grays Creek Township, Cumberland County; and

WHEREAS, it appears that such public street is not under the control of the North Carolina Department of Transportation; that no person would be deprived of reasonable means of ingress and egress to his or her property by such closing; and that such closing would therefore not be contrary to the public interest;

NOW, THEREFORE, BE IT RESOLVED, that the Board will consider the issue of whether to close the following public street in accordance with North Carolina General Statute, Section 153A-241:

Please see attached legal description of the said unnamed right of way off Cypress Lake Circle.

AND BE IT FURTHER RESOLVED, that the Board calls for and shall hold a public hearing on the question of the closing of such street on the 17th day of October, 2011 at 6:45 p.m. in the Commissioners Meeting Room (Room 118), First Floor, New Courthouse, 117 Dick Street, Fayetteville, North Carolina. The Board shall hear all interested persons who appear with respect to whether the closing would be detrimental to the public interest or to any individual's property rights.

AND BE IT FURTHER DIRECTED, that notice of consideration of whether to close said street and of the public hearing on such matter shall be published once week for four successive weeks before the hearing in a newspaper of general circulation in Cumberland County and posted in at least two places along the street during the time; and that a copy of this resolution shall be sent by mail to each owner as shown on the county tax records of property adjoining the public road or easement who did not join in the request to have the road or easement closed.

This the 19th day of September, 2011

KENNETH S. EDGE, Chairman
Board of Commissioners

CANDICE WHITE, Clerk to the Board

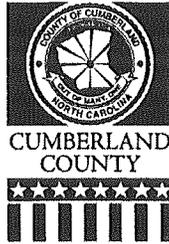
Gooden & Associates, Inc.
1745 Cypress Lakes Road
Hope Mills, NC 28348
Phone (910) 223-7766
Fax (910) 223-7788

Right of Way for Lot 21
0.32 Acres
Grays Creek Township
Cumberland County, NC
6/25/2007

BEGINNING at an Existing Concrete Monument located in the western right of way margin of Cypress Lakes Circle, (S.R. 2307); said existing concrete monument being the eastern most corner of Lot # 20 as shown on plat entitled "Cypress Lakes, Section One" and being recorded in Plat Book 36 Page 64 and also being shown on plat entitled "Boundary Survey Cypress Lakes, Being Lot 21, Section 1" as recorded in Plat Book 118 Page 99; said existing concrete monument also being the northeast corner of and unnamed street;

And runs thence with the northern margin of said unnamed street and leaving said Cypress Lakes Circle, S 54° 22' 28" W 109.92 feet to an existing concrete monument; thence with a cul-de-sac with a radius of 50.00 feet and length of 46.67 feet and chord bearing and distance of S 80° 46' 02" W 44.99 feet to an existing concrete monument; thence with said cul-de-sac with a radius of 50.00 feet and length of 78.26 feet and chord bearing and distance of S 09° 11' 19" W 70.51 feet to an existing iron stake; thence with said cul-de-sac with a radius of 50.00 feet and length of 78.29 feet and chord bearing and distance of S 80° 30' 37" E 70.53 feet to an existing concrete monument; thence with said cul-de-sac with a radius of 50.00 feet and length of 46.59 feet and chord bearing and distance of N 27° 56' 18" E 44.92 feet to an existing concrete monument; thence leaving said cul-de-sac with the southern margin of said unnamed street, N 54° 22' 28" E 110.00 feet to an existing concrete monument located in the western right of way margin of Cypress Lakes Circle; said existing concrete monument being the northeast corner of Lot # 19 as shown on the above referenced plat; thence with the western right of way margin of said Cypress Lakes Circle, N 35° 42' 00" W 60.00 feet to the point of beginning and containing 0.32 Acres.

The above tract being shown as an unnamed street as shown in Plat Book 36 Page 64 and Plat Book 118 Page 99 of the Cumberland County, North Carolina Registry.



COMMUNITY DEVELOPMENT
245 Person Street, 2nd Floor - P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 323-6112 • Fax: (910) 323-6114

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA
SEPTEMBER 19, 2011

TO: BOARD OF COUNTY COMMISSIONERS

THRU: AMY CANNON, DEPUTY COUNTY MANAGER

FROM: THANENA S. WILSON, COMMUNITY DEVELOPMENT DIRECTOR *TSW*

DATE: SEPTEMBER 12, 2011

**SUBJECT: COMMUNITY DEVELOPMENT HOUSING REHABILITATION PROGRAM
EXCEPTION TO THE CONFLICT OF INTEREST RULE**

BACKGROUND

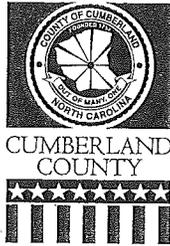
Community Development (CD) has received an Intake Application from Richard Bobbitt who is the grandfather of Tamika Avery, Office Support for CD. Mr. Bobbitt is 88 years old and temporarily resides in a rehabilitation facility in Fayetteville. He owns the residence located at 3723 A. B. Carter Road, Fayetteville, North Carolina 28312, and in order for him to return and occupy his home, certain accessibility modifications must be made to the home. Based on program requirements and a preliminary title opinion, he appears to be eligible for assistance under our housing rehabilitation program.

As Director, I will insure that the decision-making process used for this application is the same impartial and objective process used in all other such applications for these services. Attached is a legal opinion provided by the County Attorney's Office stating that granting assistance to the applicant would not result in a conflict of interest in violation of State law or County ordinance, provided that the staff person: 1) reaps no direct or indirect economic gain form this transaction; 2) has disclosed on the record the nature of the conflict; 3) does not engage in deliberations concerning the matter; 4) disqualifies herself from acting on the application; and 5) does not communicate regarding the matter with anyone who will make a decision about the application.

RECOMMENDATIO AND PROPOSED ACTION

This issue is being presented to the Board as matter of disclosure for public record. No action is needed.

Attachment



RECEIVED

SEP 2 2011

FOR JA

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

SEPTEMBER 2, 2011

OPINION

TO: THANENA S. WILSON, COMMUNITY DEVELOPMENT DIRECTOR

FROM: HARVEY W. RAYNOR III, DEPUTY COUNTY ATTORNEY *Harvey*

SUBJECT: REQUEST FOR LEGAL OPINION RE: CONFLICT OF INTEREST WITH REGARD TO RICHARD BOBBIT AND TAMIKA AVERY AND APPLICATION FOR HOUSING REHABILITATION PROGRAM BY MR. BOBBITT.

ISSUE:

Mr. Richard Bobbitt, the grandfather of Tamika Avery, a Community Development employee, has applied for a housing rehabilitation loan for his residence at 3723 A.B. Carter Road, Fayetteville, NC 28312 and is fully eligible in his own right to receive the loan. Is it a conflict of interest under local or state law for him to be approved for the loan?

OPINION:

It is the opinion of the County Attorney's Office that there will be no conflict of interest under local or state law if Mr. Bobbitt is approved for the loan and receives assistance through the Community Developments Housing Rehabilitation Program while his granddaughter, Tamika Avery, Office Support II, remains a Community Development employee, provided:

1. Mr. Richard Bobbitt is in all ways eligible for the program to which he has applied;
2. All eligibility, compliance and rehabilitation issues will be supervised by Community Development employees not related to Mr. Bobbitt and those employees are in no way influenced or supervised by Ms. Tamika Avery, and
3. Ms Avery does not have any ownership interest in the property nor resides on the property.

Celebrating Our Past...Embracing Our Future

ASSUMPTIONS:

This opinion assumes the following facts are true and accurate as represented: The application and eligibility evaluation process for Mr. Bobbitt will be conducted by Mary Alice Underwood, Senior Loan Analyst, and monitored and approved by the Director, Nena Wilson. Any compliance issues should the loan be awarded will be monitored by Delores Taylor, Compliance Officer, and the construction aspect of the rehabilitation process will be monitored by Bobby Thomas Housing Rehabilitation Manager. Neither, Ms. Underwood, Ms. Wilson, Ms. Taylor or Mr. Thomas is related by blood or marriage to either Mr. Bobbitt or Ms. Avery. Ms. Tamika Avery is an Office Support II employee and, as such, would have no authority or supervision over or ability to influence the application and eligibility evaluation, or the rehabilitation process. Ms. Avery does not reside at 3723 A.B. Carter Road, Fayetteville, NC 28312, which is assumed to be in Cumberland County.

ANALYSIS OF LAW:

In researching this matter the following sources were reviewed and/or consulted: Cumberland County Policies and Legal Opinions; North Carolina General Statutes 14-234; 122A-20; 122E-4(i); 143B-437.30; North Carolina General Statute Chapters 138A; 153A; and 160A; and professional staff at the UNC-School of Government. There was no County policy or legal opinion on the specific question and the only relevant State statute is NCGS 14-234, which is a criminal statute. However, if the assumptions I have relied upon and as stated above are correct, it is my opinion the transaction contemplated will not be in conflict with NCGS 14-234.

The author of this opinion has reviewed applicable federal law and regulation but gives no legal opinion regarding such; however, HUD will need to issue an exception of its conflict of interest rule in accordance with Section 570.61 (d) (2) (iii) of the CDBG regulations before proceeding with the awarding of any benefit in this matter.

Attachment: NCGS 14-234

Handwritten signature

§ 14-234. Public officers or employees benefiting from public contracts; exceptions.

- (a) (1) No public officer or employee who is involved in making or administering a contract on behalf of a public agency may derive a direct benefit from the contract except as provided in this section, or as otherwise allowed by law.
- (2) A public officer or employee who will derive a direct benefit from a contract with the public agency he or she serves, but who is not involved in making or administering the contract, shall not attempt to influence any other person who is involved in making or administering the contract.
- (3) No public officer or employee may solicit or receive any gift, favor, reward, service, or promise of reward, including a promise of future employment, in exchange for recommending, influencing, or attempting to influence the award of a contract by the public agency he or she serves.
- (a1) For purposes of this section:
 - (1) As used in this section, the term "public officer" means an individual who is elected or appointed to serve or represent a public agency, other than an employee or independent contractor of a public agency.
 - (2) A public officer or employee is involved in administering a contract if he or she oversees the performance of the contract or has authority to make decisions regarding the contract or to interpret the contract.
 - (3) A public officer or employee is involved in making a contract if he or she participates in the development of specifications or terms or in the preparation or award of the contract. A public officer is also involved in making a contract if the board, commission, or other body of which he or she is a member takes action on the contract, whether or not the public officer actually participates in that action, unless the contract is approved under an exception to this section under which the public officer is allowed to benefit and is prohibited from voting.
 - (4) A public officer or employee derives a direct benefit from a contract if the person or his or her spouse: (i) has more than a ten percent (10%) ownership or other interest in an entity that is a party to the contract; (ii) derives any income or commission directly from the contract; or (iii) acquires property under the contract.
 - (5) A public officer or employee is not involved in making or administering a contract solely because of the performance of ministerial duties related to the contract.
- (b) Subdivision (a)(1) of this section does not apply to any of the following:
 - (1) Any contract between a public agency and a bank, banking institution, savings and loan association, or with a public utility regulated under the provisions of Chapter 62 of the General Statutes.
 - (2) An interest in property conveyed by an officer or employee of a public agency under a judgment, including a consent judgment, entered by a superior court judge in a condemnation proceeding initiated by the public agency.
 - (3) Any employment relationship between a public agency and the spouse of a public officer of the agency.
 - (4) Remuneration from a public agency for services, facilities, or supplies furnished directly to needy individuals by a public officer or employee of the agency under any program of direct public assistance being rendered under the laws of this State or the United States to needy persons administered in whole or in part by the agency if: (i) the programs of public assistance to needy persons are open to general participation on a nondiscriminatory basis to the practitioners of any given profession, professions or occupation; (ii) neither the agency nor any of its employees or agents, have control over who, among licensed or qualified providers, shall be selected by the beneficiaries of the assistance; (iii) the remuneration for the services, facilities or supplies are in the same amount as would be paid to any other provider; and (iv)

although the public officer or employee may participate in making determinations of eligibility of needy persons to receive the assistance, he or she takes no part in approving his or her own bill or claim for remuneration.

(b1) No public officer who will derive a direct benefit from a contract entered into under subsection (b) of this section may deliberate or vote on the contract or attempt to influence any other person who is involved in making or administering the contract.

(c) through (d) Repealed by Session Laws 2001-409, s. 1, effective July 1, 2002.

(d1) Subdivision (a)(1) of this section does not apply to (i) any elected official or person appointed to fill an elective office of a village, town, or city having a population of no more than 15,000 according to the most recent official federal census, (ii) any elected official or person appointed to fill an elective office of a county within which there is located no village, town, or city with a population of more than 15,000 according to the most recent official federal census, (iii) any elected official or person appointed to fill an elective office on a city board of education in a city having a population of no more than 15,000 according to the most recent official federal census, (iv) any elected official or person appointed to fill an elective office as a member of a county board of education in a county within which there is located no village, town or city with a population of more than 15,000 according to the most recent official federal census, (v) any physician, pharmacist, dentist, optometrist, veterinarian, or nurse appointed to a county social services board, local health board, or area mental health, developmental disabilities, and substance abuse board serving one or more counties within which there is located no village, town, or city with a population of more than 15,000 according to the most recent official federal census, and (vi) any member of the board of directors of a public hospital if all of the following apply:

- (1) The undertaking or contract or series of undertakings or contracts between the village, town, city, county, county social services board, county or city board of education, local health board or area mental health, developmental disabilities, and substance abuse board, or public hospital and one of its officials is approved by specific resolution of the governing body adopted in an open and public meeting, and recorded in its minutes and the amount does not exceed twenty thousand dollars (\$20,000) for medically related services and forty thousand dollars (\$40,000) for other goods or services within a 12-month period.
- (2) The official entering into the contract with the unit or agency does not participate in any way or vote.
- (3) The total annual amount of contracts with each official, shall be specifically noted in the audited annual financial statement of the village, town, city, or county.
- (4) The governing board of any village, town, city, county, county social services board, county or city board of education, local health board, area mental health, developmental disabilities, and substance abuse board, or public hospital which contracts with any of the officials of their governmental unit shall post in a conspicuous place in its village, town, or city hall, or courthouse, as the case may be, a list of all such officials with whom such contracts have been made, briefly describing the subject matter of the undertakings or contracts and showing their total amounts; this list shall cover the preceding 12 months and shall be brought up-to-date at least quarterly.

(d2) Subsection (d1) of this section does not apply to contracts that are subject to Article 8 of Chapter 143 of the General Statutes, Public Building Contracts.

(d3) Subsection (a) of this section does not apply to an application for or the receipt of a grant under the Agriculture Cost Share Program for Nonpoint Source Pollution Control created pursuant to Part 9 of Article 21 of Chapter 143 of the General Statutes or the Community Conservation Assistance Program created pursuant to Part 11 of Article 21 of Chapter 143 of the General Statutes by a member of the Soil and Water Conservation Commission if the requirements of G.S. 139-4(e) are met, and does not

apply to a district supervisor of a soil and water conservation district if the requirements of G.S. 139-8(b) are met.

(d4) Subsection (a) of this section does not apply to an application for, or the receipt of a grant or other financial assistance from, the Tobacco Trust Fund created under Article 75 of Chapter 143 of the General Statutes by a member of the Tobacco Trust Fund Commission or an entity in which a member of the Commission has an interest provided that the requirements of G.S. 143-717(h) are met.

(d5) This section does not apply to a public hospital subject to G.S. 131E-14.2 or a public hospital authority subject to G.S. 131E-21.

(d6) This section does not apply to employment contracts between the State Board of Education and its chief executive officer.

(e) Anyone violating this section shall be guilty of a Class 1 misdemeanor.

(f) A contract entered into in violation of this section is void. A contract that is void under this section may continue in effect until an alternative can be arranged when: (i) immediate termination would result in harm to the public health or welfare, and (ii) the continuation is approved as provided in this subsection. A public agency that is a party to the contract may request approval to continue contracts under this subsection as follows:

(1) Local governments, as defined in G.S. 159-7(15), public authorities, as defined in G.S. 159-7(10), local school administrative units, and community colleges may request approval from the chair of the Local Government Commission.

(2) All other public agencies may request approval from the State Director of the Budget.

Approval of continuation of contracts under this subsection shall be given for the minimum period necessary to protect the public health or welfare. (1825, c. 1269, P.R.; 1826, c. 29; R.C., c. 34, s. 38; Code, s. 1011; Rev., s. 3572; C.S., s. 4388; 1929, c. 19, s. 1; 1969, c. 1027; 1975, c. 409; 1977, cc. 240, 761; 1979, c. 720; 1981, c. 103, ss. 1, 2, 5; 1983, c. 544, ss. 1, 2; 1985, c. 190; 1987, c. 570; 1989, c. 231; 1991 (Reg. Sess., 1992), c. 1030, s. 5; 1993, c. 539, s. 145; 1994, Ex. Sess., c. 24, s. 14(c); 1995, c. 519, s. 4; 2000-147, s. 6; 2001-409, s. 1; 2001-487, ss. 44(a), 44(b), 45; 2002-159, s. 28; 2006-78, s. 2; 2009-2, s. 2; 2009-226, s. 1; 2010-169, s. 2(a).)

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WHEREAS: Cumberland County's 4-H members, volunteers, staff and families are observing National 4-H Week, October 2 – 8, 2011; and

WHEREAS: 4-H is an educational youth development program of North Carolina Cooperative Extension, North Carolina State University, North Carolina A&T State University, and the United States Department of Agriculture, and is supervised on the county level by the 4-H staff along with the help of local 4-H volunteers who are outstanding men and women in their communities; and

WHEREAS: 4-H youth are a living, breathing, culture-changing Revolution for doing the right thing, breaking through obstacles and pushing our country forward by making a measurable difference right where they live; and

WHEREAS: 4-H members, performing educational learn-by-doing projects, put into practice new knowledge and skills as they strive "To Make the Best Better"; and

WHEREAS: The citizenship and leadership training which 4-H members receive in this program is a valuable asset to our democratic way of life; now

THEREFORE: We, the Board of County Commissioners of Cumberland County, do hereby proclaim October 2 – 8, 2011 as "NATIONAL 4-H WEEK" in Cumberland County, celebrating the uncommon commitment of 4-H'ers and recognizing the confidence, passion and practical skills that prepare them to step up to the challenges of our complex, changing world, urge all of our citizens to encourage and support the work of the 4-H Youth Development Program.

Adopted this 19th day of September, 2011.

Kenneth S. Edge, Chairman

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B12-073</u>
Date Received	<u>9-13-11</u>
Date Completed	

Fund No. 101 Agency No. 431 Organ. No. _____ New _____
 Organization Name: Diabetes Education Clinic

ITEM NO. 206(1)

REVENUE *Page 1 of 3*

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
New	Kate B. Reynolds - Diabetes Education Grant	0	110,000	110,000
New	N.C. Diabetes Building Capacity	0	250	250
New	Escrow - Diabetes Education Clinic	0	3,000	3,000
New	Diabetes Education Clinic Fees	0	10,000	10,000
		-	123,250	123,250

EXPENDITURES

Object Code	APRs Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
1210		Salaries - Regular	0	68,327	68,327
1810		Face Match	0	5,228	5,228
1820		Retirement	0	4,763	4,763
1824		401k - County	0	684	684
1830		Medical Insurance	0	4,782	4,782
1860		Workers Comp	0	550	550
1991		Salary Adjustment	0	6,234	6,234
2393		Educational Supplies	0	250	250
2379		Incentives	0	1,000	1,000
		Total	-	-	-

Justification:

This budget revision requests to budget for the Kate B. Reynolds Grant that the department has been awarded in order to fund the Diabetes Education Clinic. This request includes three (3) new positions with a tentative starting date of October 1, 2011 and operating expenses . Additionally , the Health Department has received notification that it can expect to receive state funding for this program as well.

Fund Balance: State: 250 Federal: _____ County: _____ New: _____ Other: 110,000
 Other: _____ Fees: 13,000 Prior Year: _____

Submitted By: <u>[Signature]</u> Department Head	<u>9/9/11</u> Date:	Approved By: _____ Date: _____ County Manager Board of County Commissioners Date: _____
Reviewed By: <u>[Signature]</u> Finance Department	<u>9-13-11</u> Date:	
Reviewed By: <u>[Signature]</u> Deputy/Assistant County Mgr	<u>9/14/11</u> Date:	

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B12-073
Date Received	9.13.11
Date Completed	

Fund No. 101 Agency No. 431 Organ. No. _____ New

Organization Name: Diabetes Education Clinic

REVENUE

Page 2 of 3

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
---------------------	-------------	----------------	---------------------	----------------

EXPENDITURES

Object Code	APRs Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2393		Educational Supplies	0	1,000	1,000
2601		Office Supplies	0	500	500
2992		Department Supplies	0	500	500
3203		Laboratory / X - Ray	0	2,000	2,000
3401		Advertising	0	500	500
3419		Miscellaneous	0	20,868	20,868
3420		Insurance & Bonds	0	464	464
3440		Postage	0	100	100
3470		Travel	0	500	500
Total			-	-	-

Justification:

Fund Balance: State: _____ Federal: _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: _____

Submitted By: [Signature] 9.9.11 Date: _____
Department Head
Reviewed By: [Signature] 9-13-11 Date: _____
Finance Department
Reviewed By: [Signature] 9/14/11 Date: _____
Deputy/Assistant County Mgr

Approved By:	
_____	Date: _____
County Manager	
_____	Date: _____
Board of County Commissioners	
_____	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B12-073
Date Received	9.13.11
Date Completed	

Fund No. 101 Agency No. 431 Organ. No. _____ New _____
 Organization Name: Diabetes Education Clinic

Page 3 of 3

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
---------------------	-------------	----------------	---------------------	----------------

EXPENDITURES

Object Code	APRs Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3474		Training	0	4,000	4,000
3477		Transportation of Clients	0	500	500
3455		Printing	0	500	500

Total - 123,250 123,250

Justification:

State: _____ Federal: _____ Fund Balance: _____ County: _____
 Other: _____ Fees: _____ New: _____ Other: _____
 Prior Year: _____

Submitted By: [Signature]
 Department Head
 Reviewed By: [Signature]
 Finance Department
 Reviewed By: [Signature]
 Deputy/Assistant County Mgr

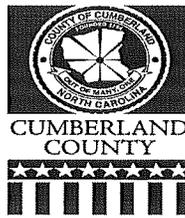
9.9.11 Date:
9.13.11 Date:
9/14/11 Date:

Approved By:	
_____	Date: _____
County Manager	
_____	Date: _____
Board of County Commissioners	
_____	Date: _____

Roy Turner,
Chair
Cumberland County

Walter Clark,
Vice-Chair
Cumberland County

Garland C. Hostetter,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman
Patricia Hall,
Town of Hope Mills
Charles C. Morris,
Town of Linden



COUNTY of CUMBERLAND

Planning and Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Lori Epler,
Sara E. Piland,
Cumberland County

Benny Pearce,
Town of Eastover

Donovan McLaurin,
Wade, Falcon & Godwin

SEPTEMBER 9, 2011

ITEM NO. 3A

MEMO TO: Cumberland County Board of Commissioners

FROM: Cumberland County Joint Planning Board

SUBJECT: **Case P11-22:** Rezoning of 23.78+/- acres from A1 Agricultural to R15 Residential or to a more restrictive zoning district; located on the northwest side of Ramsey Street northeast W Reeves Bridge Road; submitted by W. Stan Taylor (Trustee) on behalf of KM Taylor Family Trust (owner).

ACTION: Members present at the May 17, 2011 meeting voted to recommend denial of R20 Residential district and approval of R40 Residential district. The motion passed 5-3.

SITE INFORMATION: **Frontage & Location:** 580.00'+/- on US 401 (Ramsey Street); **Depth:** 1980.00'+/-; **Jurisdiction:** Cumberland County; **Adjacent Property:** Yes, northwest of subject property (1/5 interest); **Current Use:** Woodlands; **Initial Zoning:** A1 – December 17, 2001 (Area 16); **Nonconformities:** None; **Zoning Violation(s):** None; **Surrounding Zoning:** North: A1; South: A1, R40 & R20; East: A1 & R20 West: A1 & R40; **Surrounding Land Use:** Residential (including manufactured dwellings) & woodlands; **2030 Growth Strategy Map:** Rural; **Special Flood Hazard Area (SFHA):** None; **Water/Sewer Availability:** Linden/ Septic; **Soil Limitations:** None; **School Capacity/Enrolled:** Raleigh Road Elementary (K-1): 220/244; Long Hill Elementary (2-5): 530/485; Pine Forest Middle: 820/953; Pine Forest High: 1,750/1,525; **Subdivision/Site Plan:** If approved, review and approval required prior to development; **Sewer Service Area:** n/a; **Average Daily Traffic Count (2008):** 5,700 on US 401 (Ramsey Street); **Highway Plan:** Ramsey Street is identified in the highway plan as a major thoroughfare. This proposal calls for a multi-lane facility (R-2609) with a ROW of 300 feet. Road improvements are included in the 2009-2015 MTIP; **Notes:** Density minus 15% for R/W: A1 – 10 lots/units, R40 – 22 lots/units, R30 – 29 lots/units, R20 – 44 lots/units, R15 – 59 lots/units; Minimum Yard Setback Regulations: **A1:** Front yard: 50', Side yard: 20', Rear yard: 50', **R40 R30 & R20:** Front yard: 30', Side yard: 15', Rear yard: 35', **R15:** Front yard: 30', Side yard: 10', Rear yard: 35'.

MINUTES OF MAY 17, 2011

Mr. Lloyd presented the case information and stated the Planning & Inspections Staff recommends denial of the request for the R15 Residential district but approval of the R20 Residential district for this request based on the following:

1. The request for R15 Residential for the subject property is not consistent with the location criteria for "rural density residential" as listed in the Land Use Policies Plan of the 2030 Growth Vision Plan as public water and sewer are required but not available; the recommendation of R20 Residential does meet the location criteria for the Policies Plan;

2. The R20 Residential district is in character and consistent with the surrounding land use.

The R30 and R40 Residential districts could also be considered suitable for this request.

The applicant has verbally agreed to the Staff recommendation of the R20 Residential district.

There were people present to speak in favor and in opposition.

Mr. William Taylor, spoke in favor. Mr. Taylor stated the property was passed on to him and his siblings when their father passed in 2007 and all live out of town, and are in agreement with R20 zoning. Mr. Taylor feels that this is a chance to follow the 2030 Land Use Plan; they would also like to put the land in the hands of people who are local rather than absentee landlords, because it is difficult for them to manage the property. They do have a contract to sell the property, and believes the property next door to the subject property is zoned R20.

Mr. Morris asked Mr. Taylor if he formally amended his application to R20.

Mr. Taylor stated yes.

Mr. Nick Angelone spoke in opposition. Mr. Angelone stated that his concern was with the density of the area, twenty three acres. Mr. Angelone stated that he sat in on one of the last community meetings, and it was agreed upon that the community wanted to keep a country setting, that they wanted to have one acre, two houses. They did not want commercial or anything else. Mr. Angelone said he had concerns with septic tanks and 120 cars, because if you put that many houses on those twenty three acres there are going to be a lot of cars. He doesn't want 401 N to be like 401 S, eventually the City of Fayetteville will try to annex.

Arnelle Bobbit spoke in opposition. Mrs. Bobbit stated that she previously made two rezoning requests for R20 and was denied, and there were quite a few people present to oppose that request, but six months prior to her request R20 had been approved, now the very people that spoke against her request, are now requesting the same thing. Mrs. Bobbit doesn't understand why it was okay for people to get it before her and if the board grants this request, why would it be okay after trying for 2 years, what is the difference between her request and other requests. Mrs. Bobbit stated that she would like to find out the Board's position on this, although she's not opposed to R20 because it's exactly what she wanted, but she wants to be treated fairly.

Mrs. Piland asked when Mrs. Bobbit's requests came before the board.

Mrs. Bobbit said March 2007 and December 2005 and the person granted R20 prior to her was May 5, 2005.

Chair Epler advised Mrs. Bobbit that every case was different, people who come to speak in favor and in opposition are different, neighborhoods change on a yearly basis, planning changes every time we get a new land use plan, but can't explain why boards vote one way one year and another way three years later.

Mrs. Bobbit said that 30 years is a pretty big gap, however, six months isn't, and she did have the recommendation of the planning staff.

Chair Epler stated that she remembered.

Mrs. Bobbit restated that 30 years was a big gap but six months prior not so much, two years in a row, not so much, couple of years later not so much.

Mrs. Diane Wheatley spoke in opposition. Mrs. Wheatley stated that she lived directly across from the subject property. The areas being referred to as R20 were discussed several years ago at this board, those are acre lots, that are still zoned at R20 but were built on one acre lots, some more.

That area, now referred to as stick built, is somewhat of blight, and doesn't understand why people want to keep this R40 and keep it more rural, people have left, there are multiple families living together, things are falling apart, it's a very interesting neighborhood. Mrs. Wheatley wanted to remind the board that is really on one acre lots, they did not build to R20. The R20 lots down on Sandcastle, those lots are much larger than half acre R20 lots, some of them are an acre. The biggest problem, even though there's water out our way, Linden, even though they show soil on one side of the road as not being wet and one side of the road is, there's not a lot of difference. You can walk the areas, septic tanks and many of those being in one area would not be a good idea, it could present a lot of health problems and issues. We have a runway on our property, and doesn't know how people would feel about an airplane being on top of their house, but has no plans to change anything about moving that runway or not flying out of it. That's another reason we would like to see it stay rural, there's a lot of things that go on out there. This is a wonderful country community with good neighbors. If a whole lot of cars start coming in and out, the lifestyle that most of us moved out there to enjoy will change. We do understand the need for growth, but if you look back towards Cumberland County and Fayetteville there is still a whole lot of empty land. There are a whole lot of places people could build and do infill.

Public Hearing closed.

Mrs. Piland stated that she had concerns about this, and remembers Mrs. Bobbit's case and all of the opposition. When going through the 2030 process she was not in support of a definition of rural density at an R20 and didn't feel that was rural density, thought it was too dense for a rural area. It is surrounded by A1, and typically we move from A1 to R40 rather than directly to R20.

Mr. Morris stated that this is a sandy ridge on top of having Linden water, and we did this in Castlebrook at R15, which he thought was too dense and felt that R20 was more appropriate, but the Commissioner's made it R15. He always thought that RR density should occur where the soil is best for septic tanks, this is on the Linden Water District, the infrastructure is there, the soils are there, and the roadway is there. If we are going to have density in the Linden Watershed Districts, they should occur where the soil is good or if the soil is bad, we need to have one acre lots or more because the soil can't support it. On this particular piece, this is perfect for R15 and he's asking for R20.

Mr. McLaurin stated that he had some concerns about R20 also even though there is water available, because of the septic systems and with our zero lot line rule in this County. You can say you have R20 but depending on how the lots are laid out. Many of these lots could be barely large enough for a septic system and a repair area which you have to have. We've got places that have been put in with pretty high density in other parts of the County and after a while things get saturated for some reason, people are prone to put sprinklers in and other factors happen, then the next thing you know they want sewer because they went and put septic systems in and time proves that that was not the thing to do on those size lots. Mr. McLaurin thinks that we need to be careful with the zero lot line rule going down to an R20 with septic systems.

Mr. McLaurin made a motion to deny the request for R20 and approve rezoning to R40, seconded by Mrs. Piland.

Chair Epler agreed with Mr. Morris, there are areas on the north side of Fayetteville that will not lend themselves to septic tanks and are going to make acre and two acre lots mandatory. This is not one of those areas. They have water and they have I-295 coming, while it is today a rural area there is a neighborhood right beside this area that is not rural and that's been there for many years. There are several areas in that neighborhood that are not rural that are not even on this map. Chair Epler feels the board needs to look at this hard.....

Mrs. Piland stated that she lives in one of those small sandy areas in her community and has had a septic tank since she has lived there, many years. When that septic line fails, and you have to put a new one in, we are on an acre and a half that is cleared around the house, and we've used up more than a half an acre with septic lines.

Chair Epler stated that she would venture to say that the Health Department didn't make Mrs. Piland have a repair area at that time. Now before they issue a permit you not only have a drain line you have to have your repair area.

Mrs. Piland said that you can put it in the first time, but when you have to repair it and lay another line, she doesn't know how it can be done on small acreage.

Chair Epler stated that a septic tank permit will require a repair area.

Mr. Morris said when they did Castlebrook which is the same soil at R15, the Health Department issued permits with repair areas.

Chair Epler said that these owners are not local anymore, and doesn't want to see the property sit there and get run down and become a place where people dump their garbage. The numbers have to be there before you develop property, if we aren't more friendly towards this, you will not find many people out there who want to buy twenty or thirty acres and put in twenty two lots, it's not feasible at today's costs.

Mr. Morris said we are trying to make the best of our infrastructure; without the County's help Linden went and got rural grants and extended those lines and a majority of those extensions have been into areas where the water is so poor you can't do anything with it and that's our water system, when we have to service a bunch of R40 it makes our resources stretch a long way, it's not fruitful to have all that low density when we only have a few places we can have higher density, and that's on a sandy ridge and that's right up Ramsey Street and is appropriate for rural density and R20 is very appropriate for that and we start doing R40, all we're doing is urban sprawl, and it's not going to help the community.

Mr. McLaurin said from what Mr. Morris just said the water was put out there evidently for poor water quality....

Mr. Morris corrected Mr. McLaurin and stated lower.

Mr. McLaurin said he agreed with Chair Epler, there is density beside the property, but this is an area with a lot of A1, and in these plans and a lot of meetings Mr. McLaurin went to, there was talk about promoting infill, trying to use resources closer in where you could promote walking and mass transit, there was talk about leapfrogging throughout the County, and this seems like a case of leapfrogging when you go to R20. Just because the water is out there, and the water was not really put out there, according to Mr. Morris, to leapfrog out in the County. It was put out there so that certain people could have good potable water in the rural areas, which looks really rural.

Chair Epler asked if there was any further discussion. There was none.

Mr. McLaurin repeated the motion.

Mr. McLaurin made a motion to deny the request for R20 and approve rezoning to R40, seconded by Mrs. Piland. The motion passed 5-3 with Mr. Clark, Mr. Morris, and Chair Epler voting in opposition.

MINUTES OF AUGUST 16, 2011

Mr. McLaurin stated that his understanding of Section 1505 of the Cumberland County Zoning Ordinance was that this case could not be brought back to the Planning Board, it would have to go to the Board of Commissioner's and they would have to send it back to the Planning Board. Mr. McLaurin stated that it's been that way for the 8 years that he has been on the Board.

Mrs. Piland asked when the Planning Board takes action on a case, that is the final action of the Planning Board, and if there is a change before it gets to the Commissioner doesn't that override what the Planning Board has done.

Mr. Lloyd stated not really, because technically what the Planning Board has done, is merely make a recommendation. The way the ordinance reads, it talks about the petition, it refers to a case as a petition, and we need to clarify the ordinance. The key is in the word petition, is this the same petition, or is it a modified petition from the original. At this point in time it was decided, in the attorney's presence, who was at the meeting, that this could be brought back as the same petition.

Mr. Lloyd stated that he feels there is a difference between what's been practiced and what is legal. According to David Owens at the Institute of Government you have up to the Commissioner's meeting to withdraw a case. But our ordinance is written so it could be interpreted two ways, traditionally, we have interpreted that to mean once it goes to Planning Board, if it's withdrawn after that, it's a different petition.

Mr. Moorefield stated that the petitioner can clearly withdraw his petition, any time before it's ruled on by the Commissioner's.

Mr. Lloyd stated that the reason its being done this way now was due to the interpretation of the previous County Attorney. Mr. Moorefield, the current County Attorney will have to interpret the ordinance, he is the one who ultimately allowed this to come back, so Mr. Moorefield is reading this now, and we can either take this forward as a denial per practice in the past and let the Commissioner's send it back or interpret this to hear it now.

Mrs. Epler asked if it was possible for the applicant to take the application as a density development to the County Commissioner's, since it is more restrictive than what this board recommended and voted on.

Mr. Lloyd responded yes, but it will show that he applied for R20, that was denied, and R40 was recommended by the Planning Board.

Mr. Moorefield asked if a written withdrawal petition was filed at anytime.

Ms. Speicher stated there was not one in the file.

Mr. Moorefield stated that the second part of the ordinance contemplates that there be a withdrawal, and there has not been a withdrawal. So in his opinion it would have to go to the Commissioner's to be withdrawn.

After further discussion about the language and the interpretation of the ordinance Mr. Moorefield stated that in his opinion since there has not been a withdrawal filed the Planning Board does not have the jurisdiction to hear this case again at this time.

Ms. Speicher asked at this point the original request should be on the Commissioner's agenda and leave it up to the applicant to address them with the conditional zoning.

Mr. Moorefield stated that he can modify the request at that time.

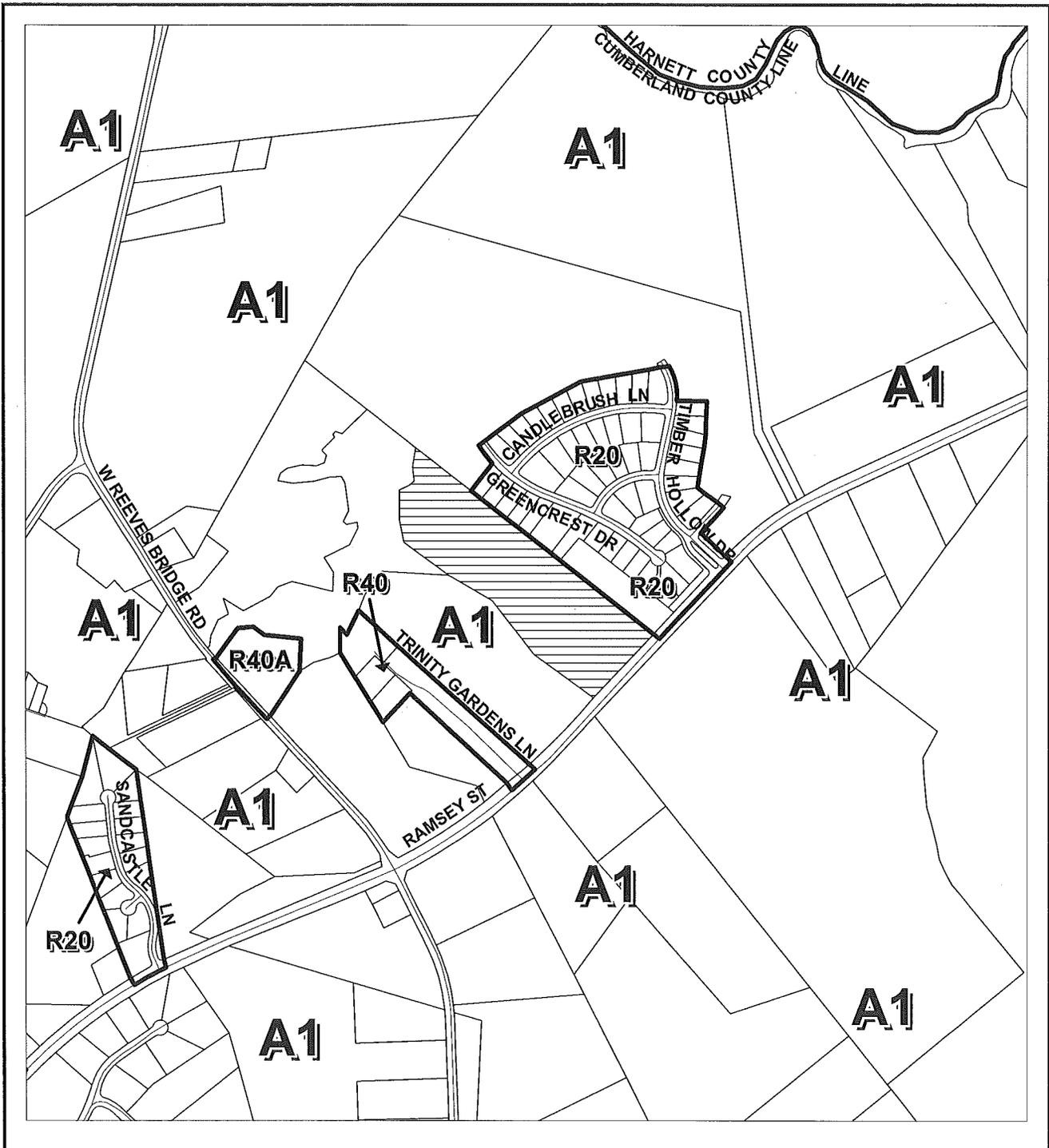
Ms. Speicher stated for clarification that Case P11-22 will be scheduled to be on the Commissioner's agenda for September with the request for R20.

Mr. Malcolm McFayden, who represents the applicant in P11-22, came forward to make a few statements. Mr. McFayden stated that he didn't remember being given the opportunity to withdraw or modify the application. They did everything that they were instructed to do, and they appreciate the opportunity to go before the Board of Commissioner's.

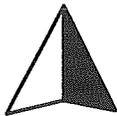
Public hearing closed.

First Class and Record Owners' Mailed Notice Certification

A certified copy of the tax record owner(s) of the subject and adjacent properties and their tax record mailing address is contained within the case file and is incorporated by reference as if delivered herewith. The record owners' certified receipt of notice is also included.



N



SCALE IN FEET

REQUESTED REZONING A1 TO R15

ACREAGE: 23.78 AC.+/-

HEARING NO: P11-22

ORDINANCE: COUNTY

HEARING DATE

ACTION

STAFF RECOMMENDATION

PLANNING BOARD

GOVERNING BOARD

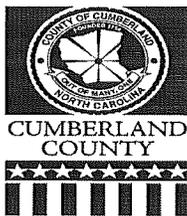
PIN: 0554-55-1475

WL

Roy Turner,
Chair
Cumberland County

Walter Clark,
Vice-Chair
Cumberland County

Garland C. Hostetter,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman
Patricia Hall,
Town of Hope Mills
Charles C. Morris,
Town of Linden



COUNTY of CUMBERLAND

Planning and Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Lori Epler,
Sara E. Piland,
Cumberland County

Benny Pearce,
Town of Eastover

Donovan McLaurin,
Wade, Falcon & Godwin

SEPTEMBER 9, 2011

ITEM NO. 3B

MEMO TO: Cumberland County Board of Commissioners
FROM: Cumberland County Joint Planning Board
SUBJECT: County Multi-jurisdictional Hazard Mitigation Plan Update
ACTION: Members present at the July 19, 2011 meeting voted to recommend approval with the minor changes.

MINUTES OF JULY 19, 2011

A copy of the document can be viewed at the Planning & Inspections Dept. and online at [http://www.co.cumberland.nc.us/planning/downloads/CUMBERLAND COUNTY MULTI HAZARD MITIGATION PLAN final.pdf](http://www.co.cumberland.nc.us/planning/downloads/CUMBERLAND_COUNTY_MULTI_HAZARD_MITIGATION_PLAN_final.pdf)

Mrs. Piland made a motion, seconded by Mr. Pearce to follow the staff recommendation and approve Cumberland County Multi-Jurisdictional Hazard Mitigation Update with the minor changes. Unanimous approval.

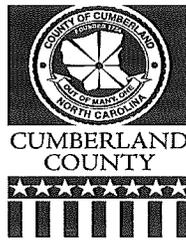
First Class and Record Owners' Mailed Notice Certification

A certified copy of the tax record owner(s) of the subject and adjacent properties and their tax record mailing address is contained within the case file and is incorporated by reference as if delivered herewith. The record owners' certified receipt of notice is also included.

Roy Turner,
Chair
Cumberland County

Walter Clark,
Vice-Chair
Cumberland County

Garland C. Hostetter,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman
Patricia Hall,
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COUNTY of CUMBERLAND

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Thomas J. Lloyd,
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Deputy Director

Lori Epler,
Sara E. Piland,
Cumberland County

Benny Pearce,
Town of Eastover

Donovan McLaurin,
Wade, Falcon & Godwin

August 23, 2011

ITEM NO. _____

TO: BOARD OF COUNTY COMMISSIONERS

FROM: THOMAS J. LLOYD, PLANNING DIRECTOR
DENISE SYKES, PLANNER *Denise Sykes*

THRU: JAMES MARTIN, COUNTY MANAGER

**SUBJECT: CUMBERLAND COUNTY MULTI-JURISDICTIONAL HAZARD
MITIGATION PLAN UPDATE**

BACKGROUND

During 2002 the County and each of the municipalities became involved in the preparation of the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan. Preparation of this Plan fulfills statutory requirements of the Disaster Mitigation Act of 2000 and Senate Bill 300, as well as protects the health, safety, and economic security of County residents by reducing the impacts of natural hazards; proves the County and its municipalities are eligible for government aid and grant programs and provides the residents an opportunity to participate in activities addressing mitigation of possible hazards; provides or speeds recovery and redevelopment following future disaster events; will reduce future vulnerability through smart development and redevelopment; and demonstrates local governments' commitment to hazard mitigation principles.

The original Plan (adopted by Board of Commissioners on April 3, 2006) was a five year Plan and had to be updated in the Year 2011 per requirements by Federal Emergency Management Agency (FEMA). The Plan updates included:

1. Identifying and Profiling Hazards - Includes the removal of two hazards (volcanoes and tsunamis) because they have no impact on Cumberland County due to geographic location and geology. Also hazards that the County experiences was updated to include all hazards that occurred between the original Plan and June 2010. Does not include the tornadoes that occurred in April 2011.
2. Mitigation Strategies (3 strategies) - Remain the same as the original Plan.

3. Actions - Each action was reviewed and indicated if it was completed, deferred, continued or deleted. Recommended the deletion of 2 actions (#6- Uniform Flood Damage Ordinance and #7 – Countywide Storm Water Ordinance).
4. Implementation; Monitoring, Evaluating, and Reporting Progress; and Revisions and Updates – No changes. Same as the original Plan.
5. Vulnerability Assessment (Current Conditions & Potential Future Conditions) - Required the most extensive updating due to annexations, incorporation of Town of Eastover (not a part of the original Plan), new construction, adoption of the new Flood Insurance Rate Maps (FIRM), and the 2010 re-evaluation.
6. Vulnerable Population - Stayed the same as the original Plan, due to no release of the 2010 Census Data by December 2010.
7. Development Trends and Projections - Update included the adoption of 2030 Growth Strategy Plan and rezonings.
8. Capability Assessment - Was updated as needed (Departments and Ordinances).
9. Technical Capability – Same as original Plan.
10. Addition of the Town of Eastover as a new jurisdiction.

The pages that affect the Unincorporated Area are pages 1 – 40 (overall Plan), pages 42 – 113 (Unincorporated Area Plan) and pages 502 – 526 (Appendix). This Updated Plan received approval from North Carolina Emergency Management and FEMA on April 4, 2011 that it met all the requirements for an Updated Multi-Jurisdictional Hazard Mitigation Plan.

A public hearing and adoption by each governing body is necessary to meet the last of FEMA’s requirements. All of the municipalities with the exception of City of Fayetteville (public hearing and adoption to be held September 26, 2011) have adopted the Plan thus far. A public hearing concerning the Unincorporated Area Hazard Mitigation Plan Update and Overall Hazard Mitigation Plan Update will be held at your September 19, 2011 Board of Commissioners meeting. Two resolutions for your consideration after the public hearing are the Overall Hazard Mitigation Plan Update Resolution and Unincorporated Area Hazard Mitigation Plan Update Resolution. Both of these resolutions apply to the Unincorporated Area of the County.

RECOMMENDATION/PROPOSED ACTION

The proposed action is for the Board to hold a public hearing and approve the Overall Hazard Mitigation Plan Update Resolution and Unincorporated Area Hazard Mitigation Plan Update Resolution of the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update.

Resolution

WHEREAS, Cumberland County, the City of Fayetteville, and the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade desire to remain eligible for the State and Federal disaster relief funds in the event of a declared disaster within their jurisdiction; and

WHEREAS, Cumberland County, the City of Fayetteville, and the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade recognize the value of having a Plan in place for identifying, prioritizing, and mitigating potential and real hazards that could affect all sections within their jurisdiction; and

WHEREAS, the Cumberland County Joint Planning Board Staff, in conjunction with the City of Fayetteville Planning Staff, have prepared the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update and have revised the Plan as suggested by the North Carolina Division of Emergency Management after its submittal to all appropriate government entities for review and comments; and

WHEREAS, the North Carolina Division of Emergency Management has endorsed the proposed Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update; and

NOW, THEREFORE, BE IT RESOLVED that Cumberland County, the City of Fayetteville, and the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade adopts the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update; and

BE IT FURTHER RESOLVED that Cumberland County, the City of Fayetteville, and the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade resolve to conduct an annual review of the Plan and make revisions to all sections regarding their respective jurisdiction within the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update when new data and information becomes available, as mitigation measures are achieved, and as mitigation strategies evolve; and

FURTHER, that Cumberland County, the City of Fayetteville, and the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade may update and revise the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update as it relates to their jurisdiction but does not affect any other jurisdictions. If any revision, update or amendment involves more than one jurisdiction, the updates and revisions must be approved by all of the affected governing bodies. Copies of any revision, amendment or update to the Plan by Cumberland County, the City of Fayetteville, and the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade must be kept on file with their Clerks, with the Cumberland County Emergency Services Department, and added to the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update; and

FURTHER, that administrative changes, wording corrections, the hazard analysis, and vulnerability assessment or other such portions of the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update, do not require additional action by the respective jurisdictions.

Adopted _____ day of _____, 2011

Cumberland County Clerk

Chairman, Cumberland County Board of Commissioners

Adopted _____ day of _____, 2011

City of Fayetteville Clerk

Mayor, City of Fayetteville

Adopted _____ day of _____, 2011

Eastover Town Clerk

Mayor, Town of Eastover

Adopted _____ day of _____, 2011

Falcon Town Clerk

Mayor, Town of Falcon

Adopted _____ day of _____, 2011

Godwin Board of Commissioner

Mayor, Town of Godwin

Adopted _____ day of _____, 2011

Hope Mills Town Clerk

Mayor, Town of Hope Mills

Adopted _____ day of _____, 2011

Linden Town Clerk

Mayor, Town of Linden

Adopted _____ day of _____, 2011

Spring Lake Town Clerk

Mayor, Town of Spring Lake

Adopted _____ day of _____, 2011

Stedman Town Administrator

Mayor, Town of Stedman

Adopted _____ day of _____, 2011

Wade Town Clerk

Mayor, Town of Wade

Resolution

WHEREAS, Cumberland County desires to remain eligible for the State and Federal disaster relief funds in the event of a declared disaster in the Unincorporated portion of Cumberland County; and

WHEREAS, the Cumberland County Board of Commissioners recognizes the value of having a Plan in place for identifying, prioritizing, and mitigating potential and real hazards that could affect the Unincorporated Area of Cumberland County.

WHEREAS, the Cumberland County Joint Planning Board Staff has prepared the Unincorporated Area Hazard Mitigation Plan as part of the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update and have revised the Plan as suggested by the North Carolina Division of Emergency Management after its submittal to all appropriate government entities for review and comments; and

WHEREAS, the North Carolina Division of Emergency Management has endorsed the proposed Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update; and

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of Cumberland County that it adopts the Unincorporated Area Hazard Mitigation Plan as part of the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update; and

BE IT FURTHER RESOLVED that the Commissioners resolve to annually review the Plan and make revisions to all sections regarding the Unincorporated Area in the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update when new data and information becomes available, as mitigation measures are achieved, and as mitigation strategies evolve; and

FURTHER, that Cumberland County may update and revise the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update as it relates to any Unincorporated Area but does not affect any other jurisdiction. If any revision, update or amendment involves another jurisdiction, the updates and revisions must be approved by the governing body of the affected jurisdiction. Copies of any revision, amendment or update to the Plan by Cumberland County must be filed with the County Clerk, the Cumberland County Emergency Services Department, and added to the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update; and

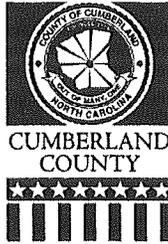
FURTHER, that administrative changes, wording corrections, the hazard analysis, and vulnerability assessment or other such portions of the Unincorporated Area Hazard Mitigation Plan of the Cumberland County Multi-Jurisdictional Hazard Mitigation Plan Update, do not require additional action by the County Board of Commissioners.

Adopted _____ day of _____, 2011

Attest:

Clerk to the Board

Chair, Cumberland County Board of Commissioners



COMMUNITY DEVELOPMENT
245 Person Street, 2nd Floor - P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 323-6112 • Fax: (910) 323-6114

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA
SEPTEMBER 19, 2011

TO: BOARD OF COUNTY COMMISSIONERS

THRU: AMY CANNON, DEPUTY COUNTY MANAGER 

FROM: THANENA S. WILSON, COMMUNITY DEVELOPMENT DIRECTOR

DATE: SEPTEMBER 8, 2011

SUBJECT: PUBLIC HEARING - 2010 CONSOLIDATED ANNUAL PERFORMANCE AND EVALUATION REPORT (CAPER)

BACKGROUND

Community Development has prepared an abbreviated version of the draft CAPER for the 2010 Program Year (Exhibit 1). This document is available for public review and comment during the period September 6, 2011 through September 20, 2011. Copies of the draft CAPER in its entirety will be available for review in the County Commissioners office and at the Community Development office beginning September 21, 2011. Copies of the abbreviated version have been distributed to several locations throughout the County in compliance with our Citizen Participation Plan (see Exhibit 2 – Public Notice). The final CAPER is due to HUD on September 28, 2011.

The 2010 CAPER details program accomplishments and an assessment of our efforts in meeting the goals and objectives set forth in our Annual Action Plan for the period July 1, 2010 through June 30, 2011. Performance reporting meets three basic purposes: 1) It provides HUD with necessary information for the department to meet its statutory requirement to assess each grantee's ability to carry out relevant community development programs in compliance with all applicable rules and regulation; 2) It provides information necessary for HUD's Annual Report to Congress, also statutorily mandated; and 3) It provides grantees an opportunity to describe to citizens their successes in revitalizing deteriorated communities and meeting objectives outlined in their Consolidated Plan. This reporting tool assures that citizens, community groups, and other interested stakeholders in the community planning process are accurately informed of the use of these federal funds.

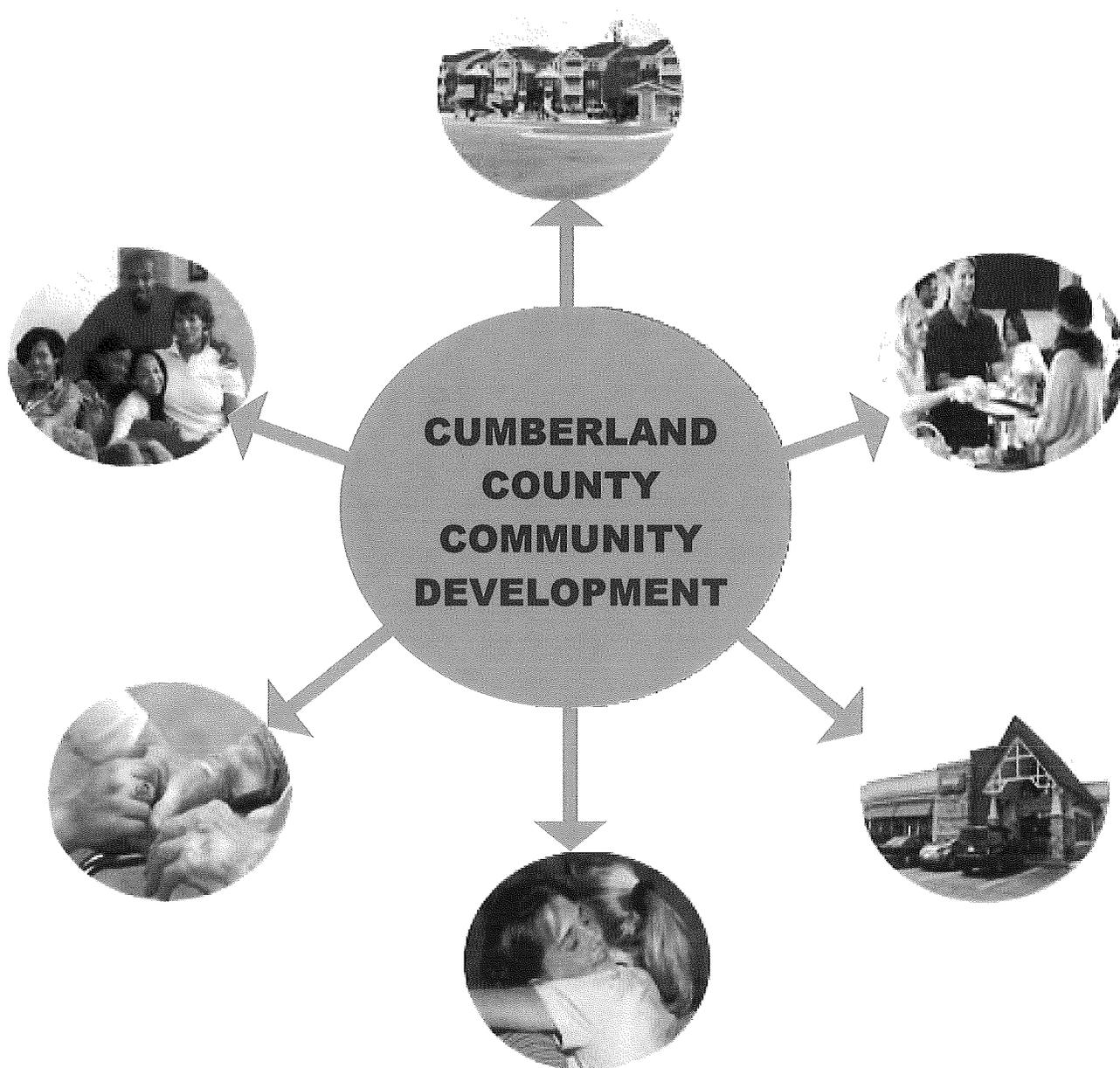
RECOMMENDATION AND PROPOSED ACTION

Community Development requests that the Board of Commissioners hold a public hearing on the 2010 CAPER. No other action is necessary.

Attachments: Exhibit 1 – 2010 Draft CAPER (abbreviated version)
Exhibit 2 – Public Notice

Celebrating Our Past... Embracing Our Future

CONSOLIDATED ANNUAL PERFORMANCE & EVALUATION REPORT



Review Period: Sept. 6, 2011 - Sept. 20, 2011
Public Hearing: Sept. 19, 2011 @ 6:45 p.m.

Mission Statement

Cumberland County

To provide quality services to our citizens while being fiscally responsible.

Community Development

To provide programs that will address and improve the quality of life for our citizens through private, public and local government partnerships.

Executive Summary

Cumberland County is pleased to present its Consolidated Annual Performance and Evaluation Report (CAPER) for the 2010 Program Year (PY). As an Urban County Entitlement designated by the U.S. Department of Housing and Urban Development (HUD), Cumberland County receives annually Community Development Block Grant and HOME Investment Partnership Act funds. In addition to its entitlement funds, Cumberland County also received grant funds awarded from HUD through the Supportive Housing Program (SHP) and Economic Development Initiative (EDI-Special Projects).

During the past year, Cumberland County Community Development (CCCD) expended more than \$3.6 million assisting low and moderate income residents in the following areas:

Funding Source	Amount Expended	Program Area
CDBG	\$1,469,387	Housing repairs, homeownership assistance, economic development, public facility/ infrastructure, and support for human service programs.
HOME	\$758,637	Housing repairs, affordable housing construction, and homeownership assistance
SHP	\$77,357	Transitional housing for homeless families
EDI-Special Projects	\$22,137	Economic Development
Total Expended	\$2,327,518	

COMMUNITY DEVELOPMENT BLOCK GRANT

The Community Development Block Grant (CDBG) is used for projects that address housing, economic development, public services/facilities, and infrastructure (water/sewer) needs. Projects must also meet one of the following National Objectives:

- Principally benefit low and moderate income persons;
- Aid in the elimination of slum and blight; or
- Meet community development needs having a particular urgency.

Executive Summary (Cont'd)

HOME INVESTMENT PARTNERSHIP ACT

The Home Investment Partnership Act Program (HOME) is used to expand the supply, availability and affordability of decent, safe, and sanitary housing serving citizens who are 80% and below the area median income. The median income for a family of 4 in Cumberland County for PY 2010 was \$52,500.

SUPPORTIVE HOUSING PROGRAM

Funds provided through the Supportive Housing Program (SHP) are awarded on a competitive basis for either a one, two, or three year grant term. The purpose of SHP funding is to assist homeless persons in the transition from homelessness to permanent housing and to enable them to live as independently as possible.

Projects funded under SHP must meet three goals:

- Assist program participants to obtain and remain in permanent housing;
- Assist program participants to increase skills and/or income; and
- Assist program participants to achieve greater self-determination.

ECONOMIC DEVELOPMENT INITIATIVE - SPECIAL PROJECTS

Cumberland County continued to move forward with infrastructure development for the Military Business Park, which was funded through Economic Development Initiative-Special Projects (EDI-Special Projects) funds. Cumberland County has used the EDI-Special Projects grant to support economic development activities where funds can be leveraged to create jobs.

PRIORITY NEEDS IN CUMBERLAND COUNTY

Every five years, CCCD must prepare a Consolidated Plan to identify the priority needs in Cumberland County and develop strategies that will be implemented to address those needs. The 2010 Program Year marked the 1st year of the most recent Consolidated Plan. In order to identify the needs of the community, citizens were encouraged to participate by attending community meetings and completing surveys that were distributed throughout Cumberland County. CCCD also consulted with local officials and agencies to assess the needs of the community. Based on the data received from these sources, the following were identified as priority needs in Cumberland County (in no order of preference):

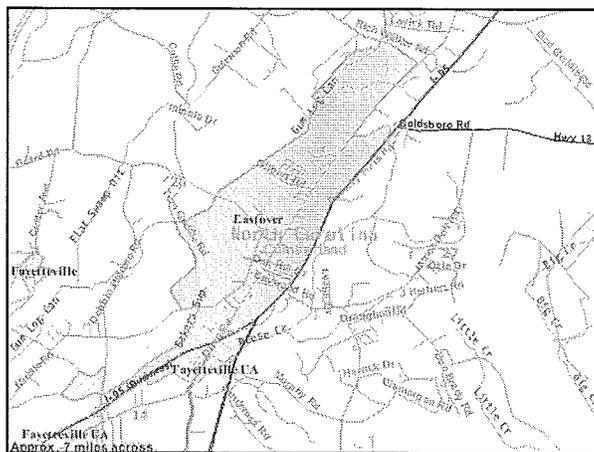
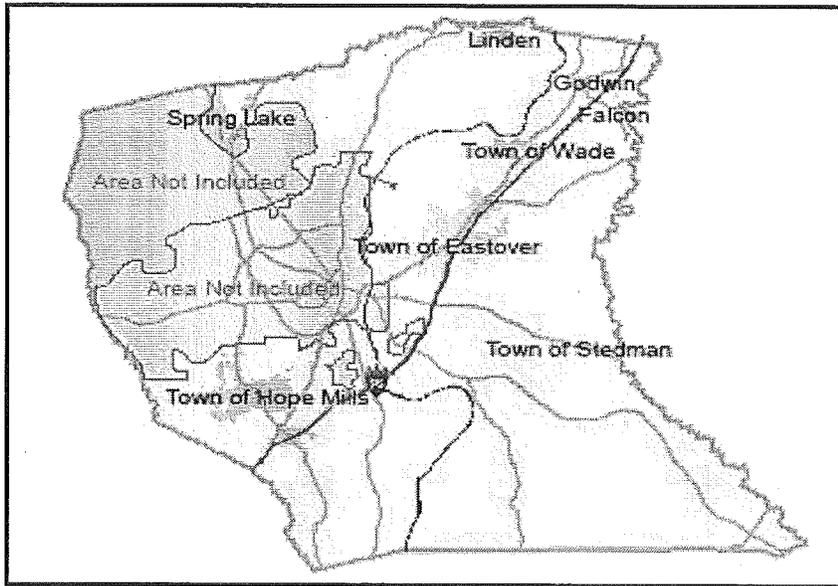
- Affordable housing;
- Employment Services/Job Training;
- Human Services (specifically health care and homeless services);
- Services for the Disabled; and
- Water & Sewer Improvements.

For PY 2010, CCCD received \$1,161,390 in CDBG funds, \$539,495 in HOME funds, and \$84,134 in SHP funds. With the continued partnership of community groups, nonprofit agencies, and other units of local government, CCCD used these funds to continue to meet the needs of the community and improve the quality of life for the low and moderate income citizens of Cumberland County.

Executive Summary (Cont'd)

SERVICE AREA

Funds were used in our designated area, which includes the Towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, Wade, and the unincorporated areas of the County.

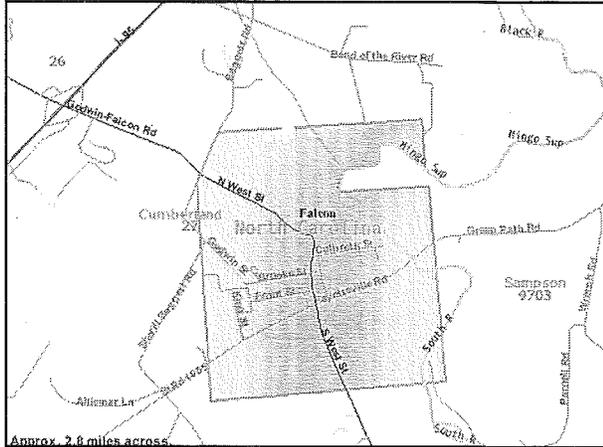


TOWN OF EASTOVER

Census Tract	% LMI Households	% Minority Population
14	42.4	42.3
26	43.1	29.7
27	32.9	28.4

Executive Summary (Cont'd)

SERVICE AREA (cont'd)



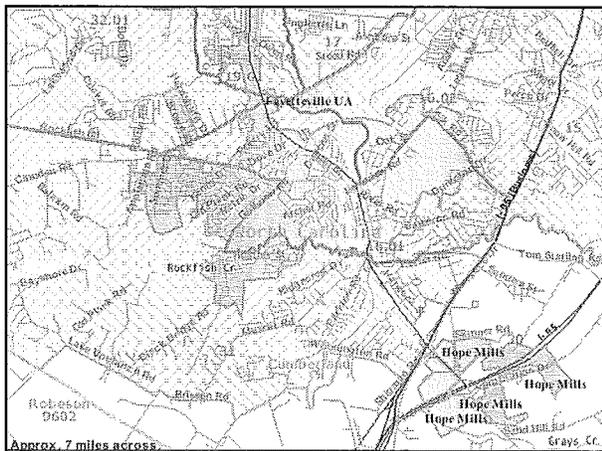
TOWN OF FALCON

Census Tract	% LMI Households	% Minority Population
26	43.1	29.7
27	32.9	28.4



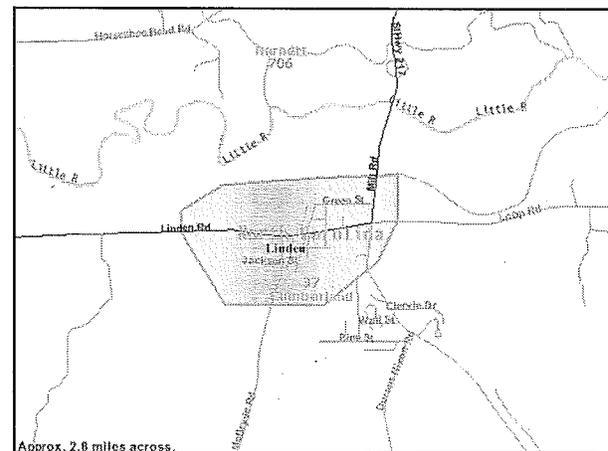
TOWN OF GODWIN

Census Tract	% LMI Households	% Minority Population
26	43.1	29.7
27	32.9	28.4
37	25.6	25.7



TOWN OF HOPE MILLS

Census Tract	% LMI Households	% Minority Population
15	43.3	36.9
16.01	33.3	27.3
16.02	36.4	42.6
17	42.6	36.9
19.01	34.7	39.2
30	33.0	29.8
31	32.3	29.1

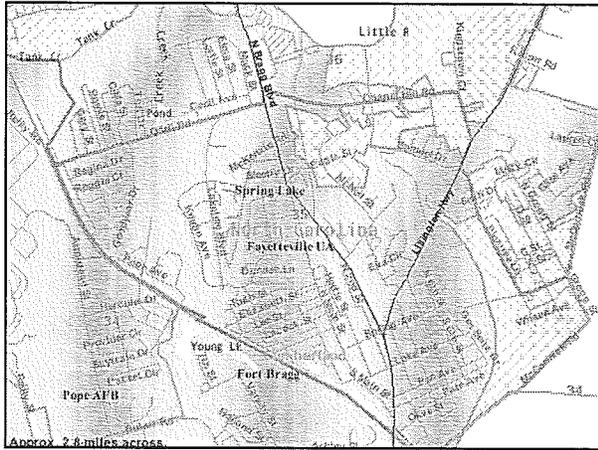


TOWN OF LINDEN

Census Tract	% LMI Households	% Minority Population
27	25.6	25.7

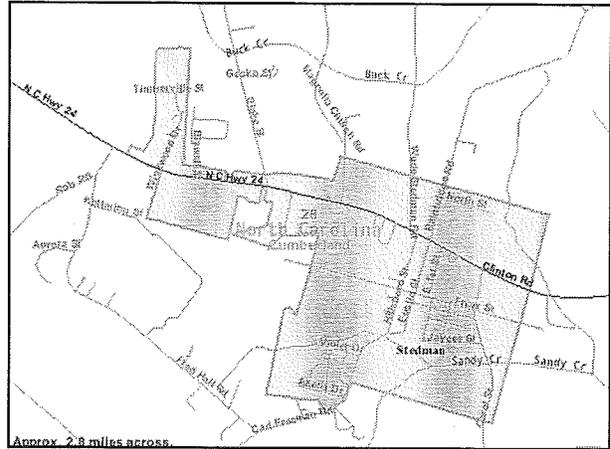
Executive Summary (Cont'd)

SERVICE AREA (cont'd)



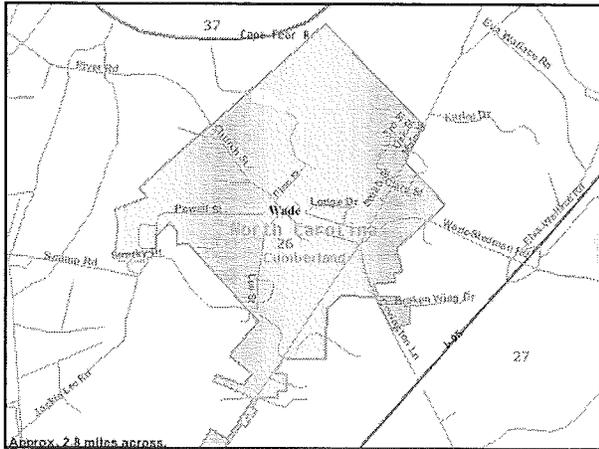
TOWN OF SPRING LAKE

Census Tract	% LMI Households	% Minority Population
35	58.8	72.3
36	47.9	61.8



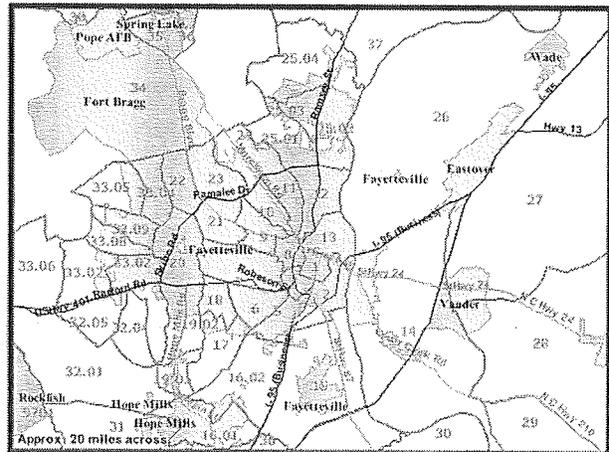
TOWN OF STEDMAN

Census Tract	% LMI Households	% Minority Population
28	33.1	19.4



TOWN OF WADE

Census Tract	% LMI Households	% Minority Population
26	43.1	29.7
27	32.9	28.4
37	25.6	25.7



UNINCORPORATED AREAS OF CUMBERLAND

Census Tract	% LMI Households	% Minority Population
24	51.7	72.48
25.02	32.7	39.36
25.04	34.04	41.37
29	41.0	32.25

Housing Programs

HOUSING REHABILITATION

Owner-Occupied

The Homeowner Rehabilitation Program addresses homes that do not meet minimum housing code standards. Examples of the type of repairs that would qualify are plumbing, electrical, insulation, painting, and siding. Assistance is provided in the form of a deferred loan. A total of \$581,619 was expended for PY 2010 to assist 24 owner-occupied homeowners with needed repairs.

Assistance up to \$7,500 is available for housing repair projects that address households with immediate health or safety risks. A total of \$27,940 was expended to assist 5 homeowners with emergency repairs. Examples of the types of repairs that would qualify are faulty electrical systems that would lead to fire hazards, constructing a ramp that would make the home accessible for the disabled, and plumbing problems that could create an unsafe living environment for the occupants. Four households were assisted with accessibility repairs for elderly/disabled homeowners.

Investor-Owner

The Rental Rehabilitation Program provides assistance to investors to acquire and repair units that will be leased to tenants earning 80% and below the area median income.

For the 2010 Program Year, \$102,005 was expended to assist 1 investor with the acquisition/rehabilitation of a housing unit to serve 1 low to moderate income household.

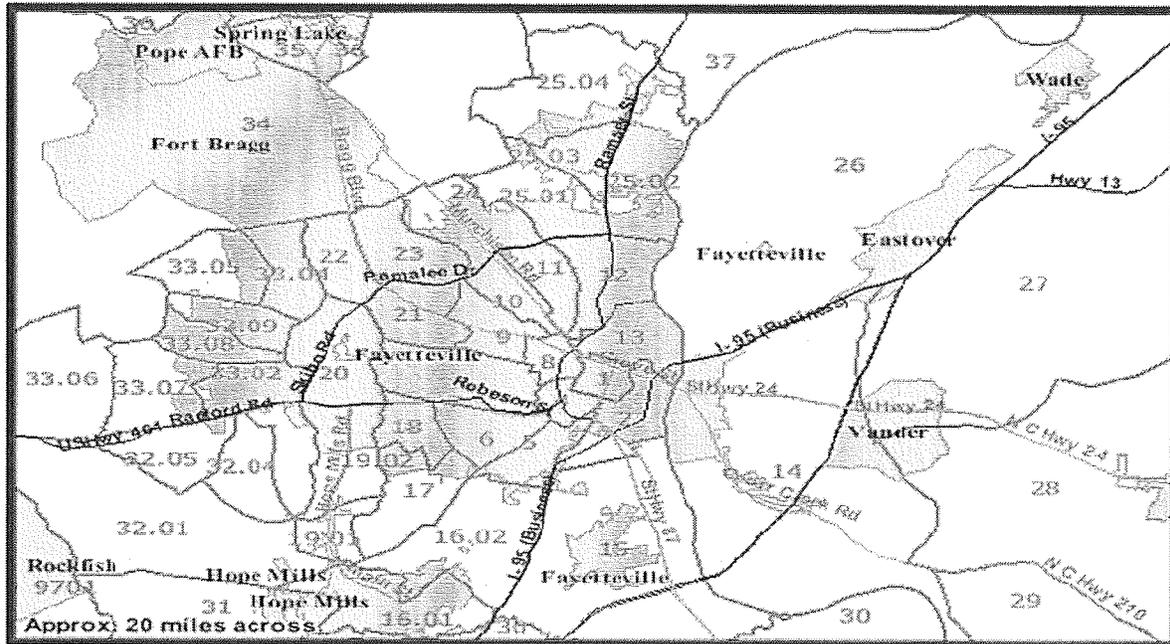


Before Rehab



After Rehab

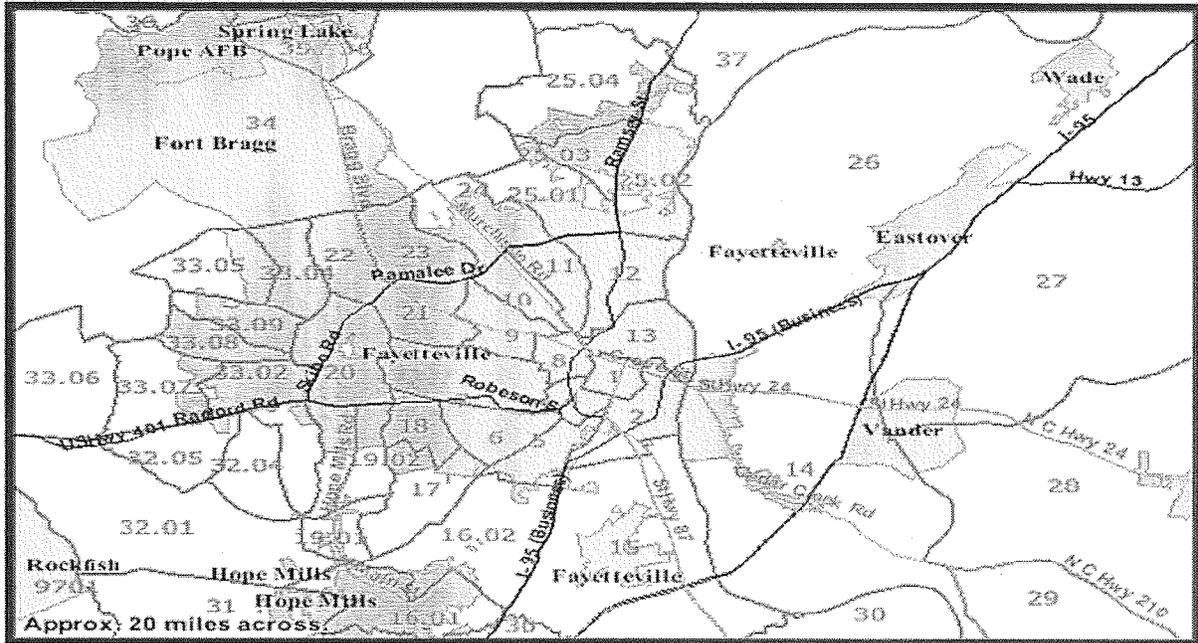
Activities by Census Tracts



Census Tract	% LMI Households	% Minority Population	Project	Program Type
2	83.3	82.9	Robin's Meadow Transitional Housing Program	SHP
			Robin's Meadow Transitional Housing Program - Public Svc.	PSP
			Robin's Meadow Transitional Housing Program - Public Fac.	PFP
9	36.9	29.1	Better Health of Cumberland County	PSP
13	77.7	96.4	Cumberland County Medication Access Program	PSP
14	42.4	42.3	Draper Road, Fayetteville, NC 28312	HRP
15	43.3	36.9	Catherine Drive, Fayetteville, NC 28306	HRP
22	43.4	74.7	Military Business Park, Fayetteville, NC 28303	EDI
16.02	36.4	42.6	Sheila Street, Hope Mills, NC 28348	HRP
17	42.6	36.9	Steed Road, Fayetteville, NC 28306	HRP
			Lawndale Street, Fayetteville, NC 28306	ERP
25.04	34.0	41.4	Cushing Drive, Fayetteville, NC 28311	HRP
26	43.1	29.7	Lovick Road, Wade, NC 28395	HRP
			Albatross Road, Eastover, NC 28312	HRP
			Underwood Road, Fayetteville, NC 28312	ERP
			Underwood Road, Fayetteville, NC 28312	HRP

Source: DataPlace, Federal Financial Institutions Examinations Council
 % LMI Households = Percent of households with income 0-80% of the area median (2000 census data); % Minority Population = This is the census tract's total population minus white alone population based on the 2000 Census
 Program Types: AHP = Affordable Housing Program, EDI = Economic Development Initiative, EDP = Economic Development Program, ERP = Emergency Repair Program, HBP = Homebuyers Assistance Program, HRP = Housing Rehabilitation Program, PFP = Public Facilities Program, PSP = Public Services Program, RRP = Rental Rehabilitation Program, SHP = Supportive Housing Program, and URP = Urgent Repair Program

Activities by Census Tracts (Cont'd)



Census Tract	% LMI Households	% Minority Population	Project	Program Type
27	32.9	28.4	Schiller Street, Fayetteville, NC 28312	HRP
29	41.0	35.3	Gip Road, Fayetteville, NC 28312	HRP
			Cedar Creek Road, Fayetteville, NC 28312	HRP
			NC Hwy 210 S., Fayetteville, NC 28312	HRP
			McKinnon Road, Fayetteville, NC 28312	HRP
30	33.0	29.8	Jonas Reep Drive, Fayetteville, NC 28306	HRP
			Cedar Oaks Circle, Hope Mills, NC 28348	HRP
			Pennystone Drive, Fayetteville, NC 28306	HRP
			Sanders Street, Hope Mills, NC 28348	HRP
			Thrower Road, Hope Mills, NC 28348	ERP
			Cedar Oaks Circle, Hope Mills, NC 28348	HRP
			31	32.3
Heather Street, Hope Mills, NC 28348	HRP			
Muscat Road, Hope Mills, NC 28348	HRP			
Marcliff Road, Hope Mills, NC 28348	HRP			
Spinner Road, Hope Mills, NC 28348	HRP			
Monticello Avenue, Hope Mills, NC 28348	ERP			
Desert Ridge Road, Parkton, NC 28371	ERP			
35	58.8	72.3	N. Main Street, Spring Lake, NC 28390	CI
36	47.9	61.8	W. Manchester Road Sanitary Sewer Project, Spring Lake, NC 28390	PFP
			Balsawood Affordable Housing Units, Spring Lake, NC 28390	HBP
			Candlewood Suites / IHOP, Hwy 87, Spring Lake, NC 28390	EDP
37	25.6	25.7	Slocomb Road, Fayetteville, NC 28311	HRP
			Bienville Drive, Fayetteville, NC 28311	HRP

Source: DataPlace, Federal Financial Institutions Examinations Council
 % LMI Households = Percent of households with income 0-80% of the area median (2000 census data); % Minority Population = This is the census tract's total population minus white alone population based on the 2000 Census
 Program Types: AHP = Affordable Housing Program, EDI = Economic Development Initiative, EDP = Economic Development Program, ERP = Emergency Repair Program, HBP = Homebuyers Assistance Program, HRP = Housing Rehabilitation Program, PFP = Public Facilities Program, PSP = Public Services Program, RRP = Rental Rehabilitation Program, SHP = Supportive Housing Program, and URP = Urgent Repair Program

Housing Programs (Cont'd)

COMMUNITY HOUSING DEVELOPMENT ORGANIZATIONS

Regulations require that 15% of the County's HOME Investment Partnership Act (HOME) funds be designated for use by nonprofit organizations in the development and promotion of affordable housing—rental and homeownership. Once certain qualifying criteria are met, these organizations are designated as Community Housing Development Organizations or CHDOs.

Kingdom Community Development Corporation (KCDC), a qualified CHDO, expended \$202,507 in relocation and predevelopment costs associated with Balsawood Subdivision. Once completed Balsawood will provide approximately 21 affordable housing units for purchase by first-time home buyers.



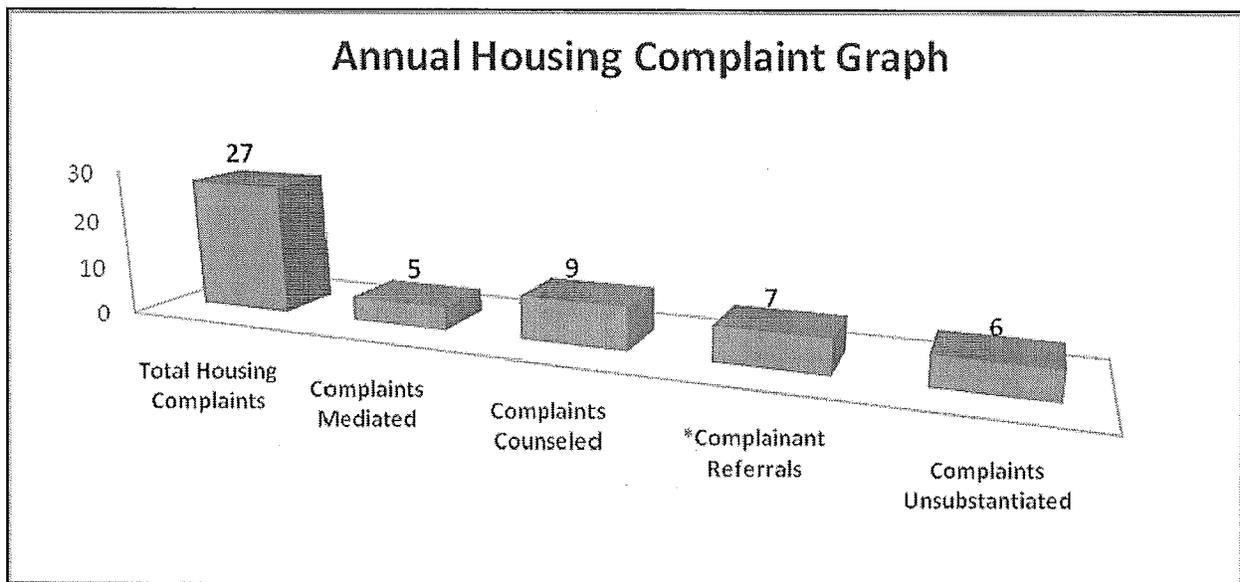
Balsawood Mobile Home Park (2007)

Fair Housing Program

The goal of the Fair Housing Program is to promote, market, and encourage equal access to housing and housing related transactions regardless of race, color, national origin, religion, sex, familial status or handicap. Cumberland County has partnered with the City of Fayetteville to provide fair housing services County-wide through its Human Relations Department. If you feel your rights have been violated or for more information regarding fair housing laws, contact the Fayetteville-Cumberland County Human Relations Department at (910) 433-1696 or call CCCD at (910) 323-6112. During the 2010 Program Year, the following activities were undertaken:

Summary of actions to affirmatively further fair housing

- Facilitated 5 community meetings to exchange information on fair housing issues
- Conducted 1 fair housing workshop
- Published 3 public service articles to promote fair housing awareness
- Distributed 951 fair housing handbooks in English and Spanish throughout Cumberland County
- Investigated 27 alleged housing discrimination complaints
- Partnered with 5 local organizations to provide education & awareness opportunities
- Directly served a total of 337 persons through fair housing activities



Mediation – mediation occurs when complainant and respondent agree to discuss issues and concerns with a neutral party.

Counseled – counseling occurs when local or State Housing code is explained to complainants and/or respondents.

***Referrals** – referrals are made to other State or local agency in cases where the Human Relations Department has no jurisdiction.

Unsubstantiated Complainants – Unsubstantiated complaints are complaints that have no merit or where complainants do not follow up with the necessary supporting documentation.

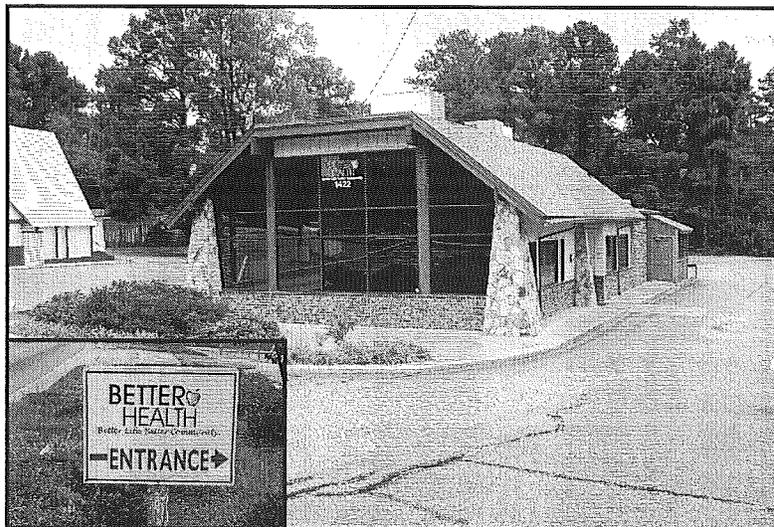
Public Services

Fifteen percent of CDBG funds can be designated to assist with the start-up or expansion of programs provided by non-profit agencies (or units of local government under certain conditions) in the County. Eligible activities include the provision of job skills training, healthcare services, mental health services, transportation, or other services identified in CCCD's Consolidated Plan. The activities funded must address at least one of the three CDBG national objectives.

The following agencies provided services to improve the quality of life for 1,435 County residents during the 2010 Program Year:

Agency	Type of Service Provided	Census Tract	# Assisted/ Population Served*	Funds Ex-pended
Better Health of Cumberland County 1422 Bragg Blvd Fayetteville, NC	Emergency Prescriptions and Medical Assistance	9	431/ Low/Moderate Income Persons	\$30,000
Cumberland Co. Medication Access Program (CCMAP) 227 Fountainhead Lane Fayetteville, NC	Prescription Drugs	18	959/ Low/Moderate Income Persons	\$30,000
Robin's Meadow Transitional Housing 515/519 Candleberry Court Fayetteville, NC	Case Management/Training Materials, Maintenance & Repair, and Security System	2	45/ Homeless Men, Women, and Children	\$20,300

*Unduplicated



Better Health of Cumberland County

Supportive Housing Program

SUPPORTIVE HOUSING PROGRAM

Since 1995, CCCD and other service agencies have worked collaboratively to create an array of housing options and services to support the homeless. The Fayetteville - Cumberland County Continuum of Care is the leading entity in this movement. The ultimate goal is to have a seamless system that provides the services needed to move a person from homelessness into permanent housing.

During the 2010 Program Year, CCCD administered the Robin's Meadow Transitional Housing Program in partnership with the Fayetteville Metropolitan Housing Authority providing the day-to-day management, support services, and operations as the project sponsor.

Robin's Meadow

Location: 515/519 Candleberry Court,
Fayetteville, NC

Census Tract: 1

Population Served: Homeless Families

Families Assisted: 20 (comprised of 76 homeless individuals)

Funds Expended: \$77,357 (Supportive Housing Program Grant)



Robin's Meadow Transitional Housing Program

Homeless Activities

10 - YEAR PLAN TO END HOMELESSNESS

CCCD continued serving on the Fayetteville/Cumberland County 10 - Year Plan to End Homelessness Steering Committee to implement the Plan in addressing the needs of the homeless in our community. During the 2010 Program Year, the County assisted the Committee with activities towards meeting certain objectives of the Plan. There are ten priorities that were established within the Plan, however, not all priorities were addressed this Program Year. For a full list of the priorities and objectives of the Plan, visit our website at http://www.co.cumberland.nc.us/community_dev.aspx.

Priority 1: Community Awareness and Education Campaign

- A brochure was developed outlining the priorities & objectives of the 10-Year Plan to End Homelessness and distributed throughout the community as an insert in the Fayetteville Observer newspaper
- Brochure posted on both Cumberland County and City of Fayetteville Community Development department websites
- Use of social media for awareness and education purposes 
- Cumberland County Register of Deeds office donated 320 backpacks filled with school supplies to Cumberland County Schools (assisted by the Fayetteville Police Dept.) to be distributed to homeless students



Cumberland County Register of Deeds office



City of Fayetteville Police Department

Homeless Activities (Cont'd)

Priority 3: Identify Additional Funding Sources for Local Programs

- Worked with the local community foundation to establish the Homeless Special Projects Fund so that individuals and businesses can make direct donations for homeless initiatives
- Identified a new Giving Circle who has established assisting homeless women and children as one of their priorities; assistance is provided through funding local nonprofit organizations
- Funding through HUD's SHP program was awarded for 4 transitional and 3 permanent housing projects totaling \$778,844
- In partnership with local housing & service providers, applied for funding through the VA Supportive Services for Families Program; application was not funded but the community will reapply in the next funding cycle
- The Committee consistently researches grant and funding opportunities to share with CoC members

Priority 6: Additional Shelter Space

- Steps & Stages: Women Veterans Resource Agency is a new project which provides transitional housing of up to 10 beds for up to homeless women veterans and their children (were recipients of the nationally acclaimed Extreme Home Makeover)
- Fayetteville Area Operation Inasmuch is providing new transitional housing that can serve up to 20 individuals (men & women)
- Capital Apartments is a 10-unit transitional housing complex that provides housing for those newly discharged from incarceration and for the disadvantaged

Priority 7: Transportation

- One hundred fifty (150) bus passes were provided to participants of Project Homeless Connect to get to and from the event

Priority 8: Family Reunification Program

- Seven (7) bus tickets were provided through the Fayetteville Police Department Homeless Officer to provide assistance to individuals wishing to reunite with family members outside the Fayetteville/Cumberland County Area

Priority 9: Development of Additional Affordable Housing Options

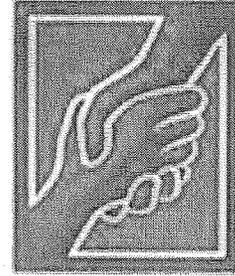
- Twenty-five (25) new VA Supportive Housing Program (HUD-VASH) vouchers were awarded to Cumberland County



Homeless Activities (Cont'd)

Priority 10: Outreach Network

- Organized the 2011 Project Homeless Connect (PHC) event

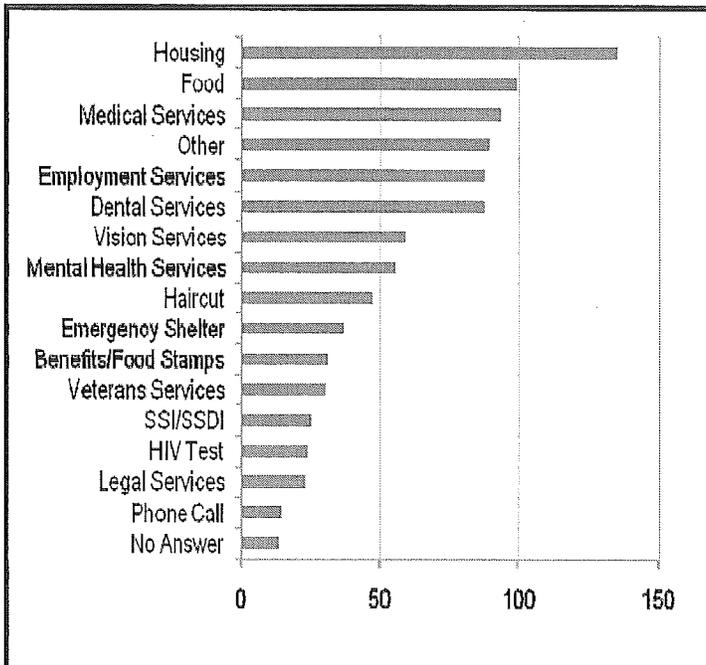


The 3rd annual PHC event was held on May 17, 2011 at First Baptist Church, 301 Moore Street, Fayetteville, NC 28301. The event is organized by a dedicated committee that seeks to accomplish the following for our homeless community:

- offer a one stop location for homeless individuals and families or those who are at-risk of being homeless, to better access services meeting their basic needs;
- connect public/private agencies, volunteers, and sponsors who work together to address the needs of the homeless community;
- make the community more aware of the needs of the homeless population.

SUMMARY OF SERVICES REQUESTED

(Total Number of Participants Requesting Services = 240)



This year, there were over 40 public and private agencies participating in PHC offering services that addressed housing, job placement, veterans services, mental health, prescription medications, diabetes screening, HIV tests, immunization vaccinations, and hygiene, just to name a few.

The event began in the early morning with soldiers in-processing and gathering demographics from each of the participants. A total of **339 people** provided their demographic information. Throughout the day, the intake form was used to record services requested and received by each person. A total of 240 men and women sought out services from this event. Between eating a delicious breakfast & lunch, participants visited various stations for services and appointments. Upon departure, each person received a backpack or tote filled with toiletries, a bus pass, and other essentials.

Economic Development

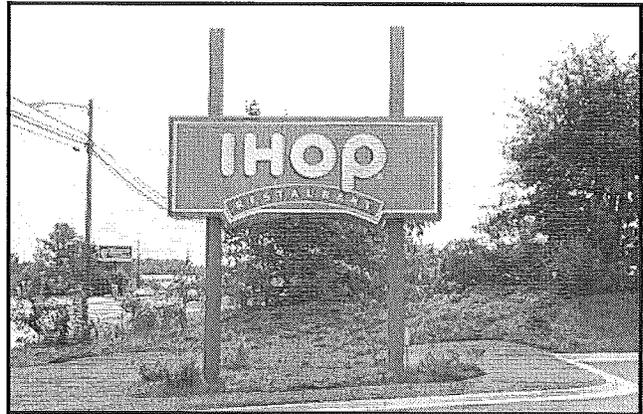
For the 2010 Program Year, CCCD provided Community Development funding to 1 business that created/maintained jobs for low and moderate income residents of Cumberland County.

Bragg Hospitality, LLC

Bragg Hospitality, LLC, a subsidiary of Kingdom Community Development Corporation, expended \$349,347 in CDBG funds towards predevelopment costs associated with the construction of an International House of Pancake (IHOP) restaurant and Candlewood Suites hotel. The International House of Pancake restaurant was completed this program year and opened for business in April 2011 creating over 48 full-time equivalent positions. Construction for the Candlewood Suites is underway. The project will create 78 full-time equivalent positions.

Military Business Park (EDI-Special Projects)

Through the EDI-Special Projects program, \$22,137 was expended this program year as infrastructure installation for the Military Business Park was still underway. The Military Business Park has made property available for facilities and office space for businesses and contractors primarily serving the Fort Bragg military installation.



IHOP - Spring Lake, NC

Public Facilities

Kingdom Comm. Dev. Corp. - Spring Lake Site Office

Funds in the amount of \$60,000 were provided to renovate a commercial property located on North Main Street, Spring Lake, NC. The property will serve as a site office operated by Kingdom Community Development Corporation to conduct outreach and intake of potential low to moderate income applicants for its affordable housing program. To date, 319 persons have received services. Some of the services that will be offered at this site office include:

- Credit Counseling
- Homebuyer Education
- Foreclosure Prevention Counseling
- Pre and Post Purchase Counseling
- Homeownership and/or rental housing counseling

Robin's Meadow Transitional Housing Program

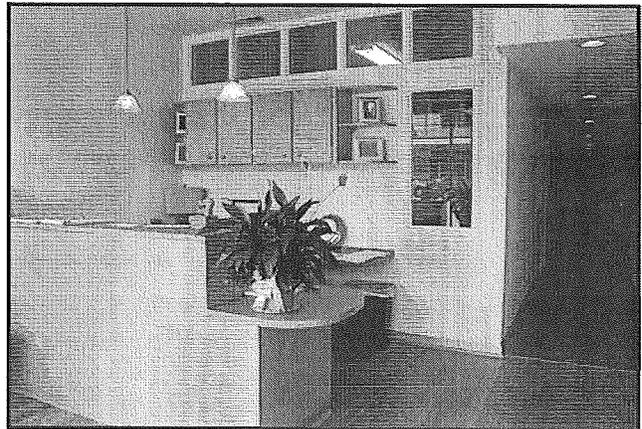
Funding in the amount of \$15,148 were expended for repair and maintenance at the Robin's Meadow Transitional Housing Program site office. The program assists 12 families experiencing homelessness.

Manchester Sanitary Sewer Project

CCCD expended \$180,303 to complete the installation of sanitary sewer lines to serve 27 low and moderate income households and several businesses located along Manchester Road in Spring Lake.



Kingdom Community Development Site Office



Kingdom Community Development Site Office

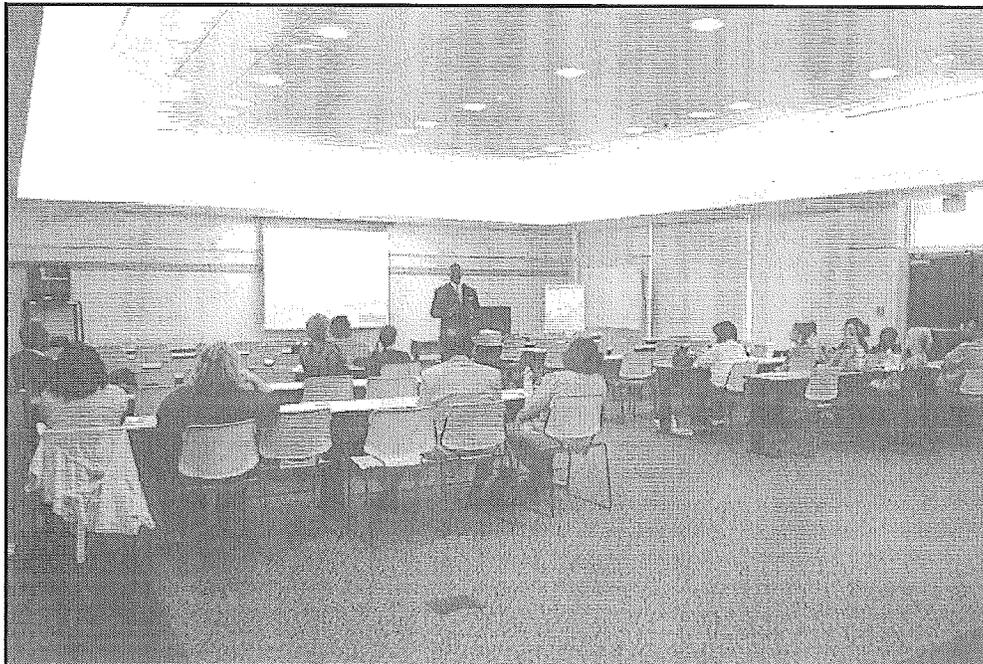
Citizen Participation

CCCD alone cannot solve the issues that affect Cumberland County. It takes the partnership between government, community service agencies and citizens of Cumberland County to strengthen our community and create a positive change. Citizens of Cumberland County have several ways of participating in the activities that are conducted by CCCD. Citizens may attend public meetings/hearings, community fairs, or visit the CCCD office located at 245 Person Street, Fayetteville, North Carolina.

Program Year 2010 COMMUNITY ACTIVITIES AND EVENTS

- Public Review Comment Period for 2009 CAPER - September 7-21, 2010
- Citizen Participation Meeting held at the East Regional Library - October 4, 2010
- Citizen Participation Meeting held at the Spring Lake Library - October 5, 2010
- Citizen Participation Meeting held at the Pine Forest Recreation Center - October 7, 2010
- Citizen Participation Meeting held at the Hope Mills Recreation Center - February 7, 2011
- Citizen Participation Meeting held at the Eastover Central Recreation Center - February 21, 2011
- Citizen Participation Meeting held at the Spring Lake Community Center - February 24, 2011
- Fair Housing Workshop held at the Holiday Inn Bordeaux - April 12, 2011
- Project Homeless Connect held at First Baptist Church (Moore Street in Fayetteville) - May 17, 2011
- Grand Opening Ceremony for HOPE VI Re-development Project - May 18, 2011
- Public Hearing for the approval of the Consolidated Plan and Annual Action Plan - April 18, 2011
- CCCD participated in various community activities and workshops sponsored by other agencies and organizations

If you are interested in attending any future Community Development event or have comments on any of our programs, please contact our office at (910) 323-6112.



Financial Summary

Housing	Allocations	Expenditures
Emergency Repairs	145,000	27,940
Housing Rehabilitation	563,315	193,395
Project Delivery Costs	261,083	257,694
Homebuyers - IDA	5,000	1,000
Relocation	57,408	25,386
Total Housing Activities	1,031,806	505,415

Public Fac. /Infrastructure	Allocations	Expenditures
Public Fac. / Infra Misc.	24,000	0
Manchester Rd. Sewer Proj.	180,305	180,303
Kingdom Comm. Dev. - Site Office.	60,000	60,000
Robins Meadow Trans. Hous.	16,000	15,148
Total Public Fac./Infrastruct.	280,305	255,451

Economic Development	Allocations	Expenditures
Project Delivery Costs	13,435	11,715
Economic Development Loans	549,897	349,347
Total Economic Develop.	563,332	361,062

Public Services	Allocations	Expenditures
Better Health	30,000	30,000
CCMAP	30,000	30,000
Homeless Services	30,000	20,300
Public Services-Misc.	69,227	0
Project Delivery Costs	14,981	15,047
Total Public Services	174,208	95,347

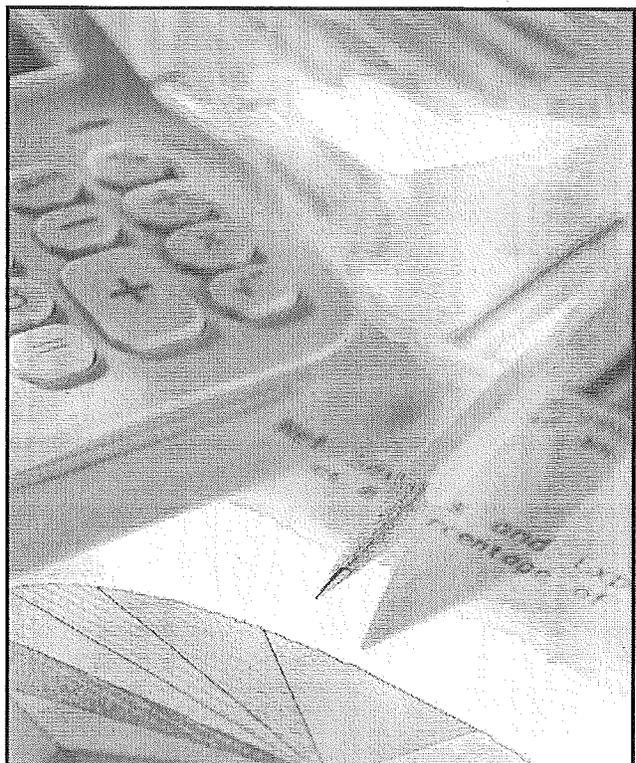
General Administration	Allocations	Expenditures
General Administration	259,620	252,113
General Fund - Fair Housing Spec./operating	87,382	73,350
Total General Admin.	347,002	325,463

	Allocations	Expenditures
Total CDBG Activities	2,396,653	1,542,738

HOME	Allocations	Expenditures
General Admin.	86,998	65,900
Housing Rehab.	678,629	490,229
Affordable Housing	539,900	0
Kingdom Community Dev. Corp. - Balsawood	597,255	202,507
Total HOME Activities	1,902,782	758,636

SHP	Allocations	Expenditures
Robin's Meadow	160,625	77,357
Match	42,282	7,002
Total SHP Activities	202,907	84,359

EDI - Special Projects	Allocations	Expenditures
Military Business Park	57,286	22,137
Total EDI Activities	57,286	22,137



Note: The financial information has not been audited.

County Government



CCCD STAFF

Thanena Wilson, Director
Tamika Avery, Office Support
Gary Belton, Fair Housing Specialist
Sylvia McLean, Accountant
Carlis Sweat, Housing Rehabilitation Specialist
Delores Taylor, Interim Community Services Manager
William Taylor, Housing Rehabilitation Specialist
Bobby Thomas, Housing Services Manager
Mary Alice Underwood, Senior Loan Analyst

GOVERNING BODY

Kenneth S. Edge, Chairman
Marshall Faircloth, Vice Chairman
Jeannette M. Council
Charles Evans
Jimmy Keefe
Billy R. King
Edward Melvin

COUNTY ADMINISTRATION

James Martin, County Manager
Amy Cannon, Deputy County Manager
James Lawson, Assistant County Manager

LOCAL GOVERNMENT PARTNERS

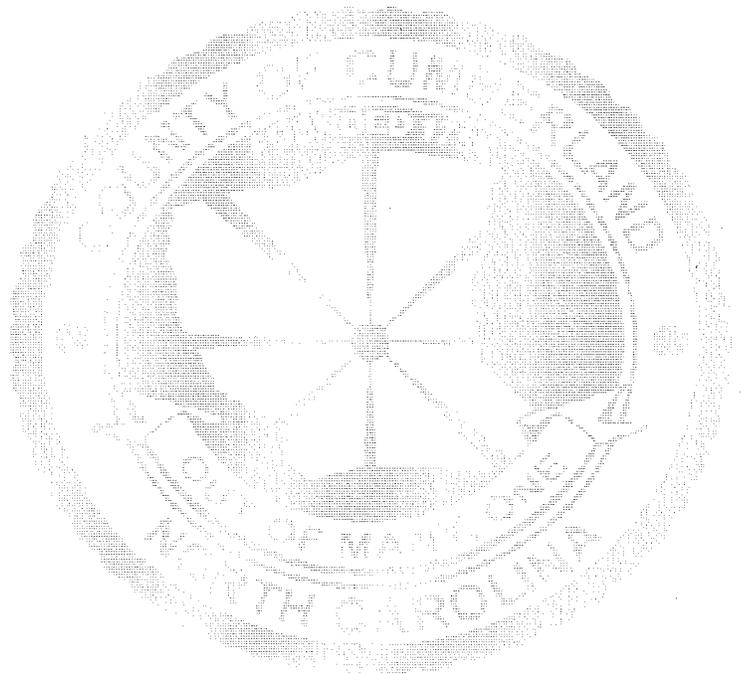
Town of Eastover	Town of Linden
Town of Falcon	Town of Spring Lake
Town of Godwin	Town of Stedman
Town of Hope Mills	Town of Wade

CUMBERLAND COUNTY COMMUNITY DEVELOPMENT

245 Person Street, 2nd Floor
Fayetteville, NC 28301
Phone: (910) 323-6112
Fax: (910) 323-6114
http://www.co.cumberland.nc.us/community_dev.aspx

FREQUENTLY CALLED NUMBERS

Emergency Calls	911
Board of Commissioners.....	678-7771
County Manager.....	678-7723
Cumberland County Dept. of Social Services.....	323-1540
Cumberland County Health Department.....	433-3600
Cumberland County Human Resources	678-7653
Cumberland County Mental Health	323-0601
Cumberland County Planning & Inspections.....	678-7610
Fayetteville-Cumberland Parks & Recreation.....	433-1547
Fayetteville Metropolitan Housing Authority	483-3648
USDA Rural Development	483-4405, ext. 4



Public Notice

Topic: Cumberland County Community Development 2010 Consolidated Annual Performance & Evaluation Report (CAPER) Public Review & Comment Period

PUBLIC NOTICE

**CUMBERLAND COUNTY
COMMUNITY
DEVELOPMENT
2010 CONSOLIDATED
ANNUAL PERFORMANCE
AND EVALUATION REPORT**

**PUBLIC REVIEW AND
COMMENT PERIOD**

In continuing our efforts to enhance citizen participation among County residents, Cumberland County Community Development (CCCD) has made available for your review and comment a draft of the 2010 Consolidated Annual Performance and Evaluation Report (CAPER).

The CAPER provides information on Cumberland County's use of the Community Development Block Grant and HOME Investment Partnership Act Grant funds during the 2010 Program Year. This allows the County an opportunity to evaluate its overall progress in carrying out the priorities and specific objectives identified in its 2010 Annual Action Plan. All citizens are encouraged to review the document and offer comments.

A draft copy of the CAPER is available for public review and comment from **September 6, 2011 through September 20, 2011** at the following locations:

Cumberland County
Community Development
245 Person Street
(2nd Floor)
Fayetteville, NC

Linden Town Hall
9456 Academy Street
Linden, NC

East Regional Branch Library
4809 Clinton Road,
Fayetteville, NC

North Regional Branch
Library
855 McArthur Road,
Fayetteville, NC

Falcon Town Hall
7156 Southwest Street,
Falcon, NC

Spring Lake Branch Library
101 Laketree Blvd,
Spring Lake, NC

Godwin Town Hall
4924 Markham Street,
Godwin, NC

Stedman Town Hall
5110 Front Street,
Stedman, NC

Hope Mills Branch Library
3411 Golfview Road,
Hope Mills, NC

Wade Town Hall
7128 Main Street
(Hwy 301 North),
Wade, NC

The final version of the CAPER, as submitted to the U.S. Department of Housing and Urban Development, will be available at the County Commissioner's office, Cumberland County Courthouse - Room 554, 117 Dick Street, Fayetteville, NC 28301; and CCCD beginning September 21st.

PUBLIC HEARING

A public hearing on the Cumberland County Community Development (CCCD) Consolidated Annual Performance and Evaluation Report (CAPER) will be held on **September 19, 2011, 6:45 p.m.**, before the Cumberland County Board of Commissioners, Cumberland County Courthouse - Room 118, 117 Dick Street, Fayetteville, NC 28301.

For more information, please contact Cumberland County Community Development at (910) 323-6112 or visit the CCCD office at 245 Person Street, 2nd Floor, Fayetteville, NC 28301. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday.



ITEM NO. 4A

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

September 8, 2011

MEMORANDUM FOR BOARD OF COMMISSIONER'S SEPTEMBER 19, 2011
AGENDA

TO: BOARD OF COMMISSIONERS

FROM: HARVEY W. RAYNOR III, DEPUTY COUNTY ATTORNEY *HWR III*

THRU: RICK MOOREFIELD, COUNTY ATTORNEY *RM*

SUBJECT: APPROVAL OF PWC REQUEST FOR GRANT OF A UTILITY EASEMENT
AT NEW CENTURY MIDDLE SCHOOL SITE.

BACKGROUND:

PWC has a policy of requiring landowners to grant an easement to the City of Fayetteville for the installation, maintenance and improvement of any utility service provided by PWC to the landowner's property. PWC is providing water and sewer service to the above referenced site.

RECOMMENDATION / PROPOSED ACTION:

Facilities Committee recommends approval of the attached Utility Easement granting the easement and authorization of the Chairman and Clerk executing on behalf of the County.

Celebrating Our Past... Embracing Our Future

NORTH CAROLINA
CUMBERLAND COUNTY

**UTILITY EASEMENT
(WATER & SANITARY SEWER)
PUBLIC WORKS COMMISSION**

PWC EASEMENT NO. _____

(Ret to: PWC)

THIS INSTRUMENT made this _____ day of _____, 2011.

By: COUNTY OF CUMBERLAND, a body corporate and politic of the State of North Carolina, herein called Grantor,

To: THE CITY OF FAYETTEVILLE, a Municipal Corporation herein called Grantee, all of said State and County,

WITNESSETH THAT

Grantor, for one dollar and other valuable consideration, hereby acknowledged as paid and received, has bargained and sold, and by these presents does grant, bargain, sell and convey to Grantee, its successors and assigns, the perpetual right, easement and privilege to build, construct, lay, install, maintain and operate water, sanitary sewer and/or storm sewer, fiber optic (any or all) lines, with such pipes, drains, connections, manholes, and other attachments, equipment and accessories necessary or desirable in connection therewith, to have full ingress and egress, thereto, and therefrom, over adjoining lands, of Grantor, to patrol, inspect, alter, improve, repair, relocate, remove, and replace any or all of such lines, pipes, drains, connections, manholes, and other attachments, equipment and accessories, to keep clear all trees, undergrowth and other encroachments located within ten feet (unless otherwise specified below) of said lines and equipment and to have all rights and privileges necessary or convenient for the full enjoyment or use of this easement, in, on, under, over, through and across certain land described as follows:

NORTH CAROLINA – CUMBERLAND COUNTY – SEVENTY-FIRST TOWNSHIP

The following described easement lies within that certain parcel of land located on the south side of Century Circle (SR 1104) (60-foot Right-of-Way), north of Strickland Bridge Road (SR 1140) (60-foot Right-of-Way) and on the east side of the Aberdeen & Rockfish Railroad Company (180-foot Right-of-Way), known as Lot A and C on a plat entitled "Subdivision & Recombination Plat – Gillis Family Property", described in Deed of Record duly recorded in Deed Book 8095, Page 155, and Deed Book 8571, Page 209, and shown on Plat of Record duly recorded in Plat Book 124, Page 16, all of the Cumberland County, North Carolina Registry.

Being an easement on the aforementioned lands for the installation, operation and maintenance of electric lines with equipment and accessories necessary in connection therewith. The proposed location of utilities and equipment shall be along or within street rights-of-way, common areas and easement areas as maybe established in development of Grantor's property and as shown approximately on PWC Drawing No. EWS-14384.

Also granted is the right to remove, reconstruct, install, and/or relocate said utilities and/or accessories onto and within said lands of Grantor as may be necessary to accommodate future development or redevelopment of Grantors property.

For title reference, see the following in Cumberland County, N.C. Registry:

Deed Book 08571, Page 0209; Deed Book 8095, Page 0155; Plat Book 0124, Page 0016; PWC Drawing EWS-14384; Pin No. 9485-07-88-2772; Pin No. 9485-07-78-0903; "New Century Middle School"

DRAWN BY: Linda Jacobs

TO HAVE, TO HOLD, AND TO ENJOY said right, easement, and privilege as above fully defined and described in, on, under, over, through and across said land, and all privileges and appurtenances thereto belonging, to Grantee, its successors and assigns, forever, and that Grantor will warrant and defend the title to the same against the lawful claims of all person.

Wherever used herein, the singular shall include the plural, the plural the singular, and the use of any gender shall be applicable to all genders as the context may require.

IN TESTIMONY WHEREOF, Grantor has signed and sealed this instrument,

COUNTY OF CUMBERLAND, a body politic and corporate of the State of North Carolina

_____(SEAL)
CHAIRMAN, BOARD OF COMMISSIONERS

ATTEST:

BY: _____ (SEAL)
CLERK

(No Markings, to include Notary Seal are to be outside of the margin lines)

NORTH CAROLINA - _____ COUNTY

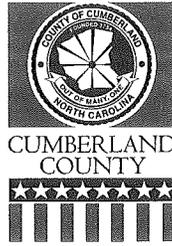
I, _____ a Notary Public of _____ County and said State, do hereby certify that _____, personally appeared before me this day and acknowledged that he or she is the Clerk to the Cumberland County Board of Commissioners; that _____ is the Chairman of said Board; that the seal affixed to the foregoing Utility Easement is the official seal of said Board; that said Utility Easement was signed and sealed by said Chairman and attested by the Clerk on behalf of said Board; all by its authority duly granted and; that said Clerk acknowledged the said Utility Easement to be the act and deed of the said Board.

Witness my hand and Notarial seal this the _____ day of _____, 20 _____.

Official Signature of Notary

My commission expires: _____

(SEAL)



ITEM NO. 4B

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

August 24, 2011

MEMORANDUM FOR BOARD OF COMMISSIONER'S SEPTEMBER 19, 2011 AGENDA

TO: BOARD OF COMMISSIONERS
FROM: HARVEY RAYNOR, DEPUTY COUNTY ATTORNEY *HR*
THRU: RICK MOOREFIELD, COUNTY ATTORNEY *RM*
SUBJECT: APPROVAL OF OFFER TO PURCHASE BY JAMES MCNEIL FROM COMMUNITY DEVELOPMENT DEPARTMENT OF A HOUSE LOCATED AT 911 WEST MOUNTAIN DRIVE, FAYETTEVILLE, AND TO PUBLISH NOTICE OF UPSET BID

BACKGROUND:

Thanena Wilson, Director of Community Development, has negotiated an offer to purchase county-owned surplus property at 911 West Mountain Drive, Fayetteville with James McNeil.

This property is a house and lot acquired through a tax and Community Development program foreclosure and the buyer is a qualified buyer under the program's guidelines.

The offer is for \$3,000.00 with a down payment of 5% and with the balance of \$2,850.00 to be paid at closing.

This property has been heavily vandalized and the structure located on it is in such disrepair that Community Development was seeking to demolish it just prior to this offer. The property has some title issues. The property has a listed tax value of 42,400.00 for the structure and 9,000.00 for the land.

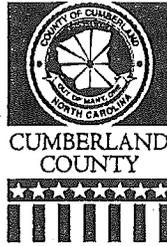
This offer, if approved, shall be subject to advertisement in the newspaper with a ten-day upset period.

RECOMMENDATION/PROPOSED ACTION:

This comes as a recommendation from the Facilities Committee and Community Development.

Approve the Offer to Purchase, subject to the statutory notice and upset provisions, authorize the Department Head to sign the contract on behalf of the County and the Chairman to execute and deliver a deed to the appropriate party at the completion of the upset period and at the direction of legal.

Celebrating Our Past...Embracing Our Future



COMMUNITY DEVELOPMENT
245 Person Street, 2nd Floor - P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 323-6112 • Fax: (910) 323-6114

MEMORANDUM

TO: Harvey Raynor, Deputy County Attorney *Hart*
FROM: Thanena Wilson, Community Development Director *Wilson*
DATE: August 9, 2011
RE: Offer to Purchase – 911 West Mountain Drive, Fayetteville

Attached is an Offer to Purchase for 911 West Mountain Drive. The purchase price offered is \$3,000 and the buyer has paid the required 5% down (\$150). The balance of the purchase price (\$2,850) will be paid upon closing the real estate transaction.

I am requesting that this offer be presented to the Board of Commissioners with a recommendation from Community Development to accept the offer. Due to several issues affecting the title and the deteriorating condition of the property, I believe it is in our best interest to accept this offer. Note that the buyer has been made aware of the upset bid process.

Thank you for your assistance with this matter. Let me know if there are questions or if you need additional information.

Attachments: 1) Offer to Purchase
2) Lead-based Paint Addendum

OFFER TO PURCHASE AND CONTRACT
[Consult "Guidelines" (form 2G) for guidance in completing this form]

For valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, Buyer offers to purchase and Seller upon acceptance agrees to sell and convey the Property on the terms and conditions of this Offer To Purchase and Contract and any addendum or modification made in accordance with its terms (together the "Contract").

1. **TERMS AND DEFINITIONS:** The terms listed below shall have the respective meaning given them as set forth adjacent to each term.

(a) "Seller":

Cumberland County

(b) "Buyer":

James McNeil

(c) "Property": The Property shall include all that real estate described below together with all appurtenances thereto including the improvements located thereon and the fixtures and personal property listed in Paragraphs 2 and 3 below.

Street Address: 911 West Mountain Drive

City: Fayetteville

Zip: 28305

County: Cumberland, North Carolina

(NOTE: Governmental authority over taxes, zoning, school districts, utilities and mail delivery may differ from address shown.)

Legal Description: (Complete ALL applicable)

Plat Reference: Lot/Unit N/A, Block/Section N/A, Subdivision/Condominium N/A

, as shown on Plat Book/Slide 0010 at Page(s) 0060

The PIN/PID or other identification number of the Property is: 0426-41-8193

Other description:

N/A

Some or all of the Property may be described in Deed Book 07919 at Page 00020

(d) "Purchase Price":

\$ 3,000.00

paid in U.S. Dollars upon the following terms:

\$ 0

BY DUE DILIGENCE FEE made payable to Seller

\$ 150.00

BY INITIAL EARNEST MONEY DEPOSIT made payable to Escrow Agent named in Paragraph 1(f) with this offer by cash personal check official bank check

other: Money Order

\$ 0

BY (ADDITIONAL) EARNEST MONEY DEPOSIT made payable to Escrow Agent named in Paragraph 1(f) by cash or immediately available funds such as official bank check or wire transfer to be delivered to Escrow Agent no later than N/A

, *TIME BEING OF THE ESSENCE* with regard to said date.

\$ 0

BY ASSUMPTION of the unpaid principal balance and all obligations of Seller on the existing loan(s) secured by a deed of trust on the Property in accordance with the attached Loan Assumption Addendum (Standard Form 2A6-T).

\$ 0

BY SELLER FINANCING in accordance with the attached Seller Financing Addendum (Standard Form 2A5-T).

\$ 0

BY BUILDING DEPOSIT in accordance with the attached New Construction Addendum (Standard Form 2A3-T).

\$ 2,850.00

BALANCE of the Purchase Price in cash at Settlement (some or all of which may be paid with the proceeds of a new loan)

Should Buyer fail to deliver either the Due Diligence Fee or any Initial Earnest Money Deposit by the Effective Date, or should any check or other funds paid by Buyer be dishonored, for any reason, by the institution upon which the payment is drawn, Buyer shall have one (1) banking day after written notice to deliver good funds to the payee. In the event Buyer does not timely deliver good funds, Seller shall have the right to terminate this Contract upon written notice to Buyer.

(e) "Earnest Money Deposit": The Initial Earnest Money Deposit, the Additional Earnest Money Deposit and any other earnest monies paid in connection with this transaction, hereinafter collectively referred to as "Earnest Money Deposit", shall be deposited and held in escrow by Escrow Agent until Closing, at which time it will be credited to Buyer, or until this Contract is otherwise



notice or communication in connection with the transaction contemplated by this Contract may be given to a party or a party's agent by sending or transmitting it to any mailing address, e-mail address or fax number set forth in the "Notice Information" section below. Seller and Buyer agree that the "Notice Information" and "Escrow Acknowledgment" sections below shall not constitute a material part of this Contract, and that the addition or modification of any information therein shall not constitute a rejection of an offer or the creation of a counteroffer.

22. **EXECUTION:** This Contract may be signed in multiple originals or counterparts, all of which together constitute one and the same instrument, and the parties adopt as their seals the word "SEAL" beside their signatures below.

23. **COMPUTATION OF DAYS:** Unless otherwise provided, for purposes of this contract, the term "days" shall mean consecutive calendar days, including Saturdays, Sundays, and holidays, whether federal, state, local or religious. For the purposes of calculating days, the count of "days" shall begin on the day following the day upon which any act or notice as provided in this Contract was required to be performed or made.

THE NORTH CAROLINA ASSOCIATION OF REALTORS®, INC. AND THE NORTH CAROLINA BAR ASSOCIATION MAKE NO REPRESENTATION AS TO THE LEGAL VALIDITY OR ADEQUACY OF ANY PROVISION OF THIS FORM IN ANY SPECIFIC TRANSACTION. IF YOU DO NOT UNDERSTAND THIS FORM OR FEEL THAT IT DOES NOT PROVIDE FOR YOUR LEGAL NEEDS, YOU SHOULD CONSULT A NORTH CAROLINA REAL ESTATE ATTORNEY BEFORE YOU SIGN IT.

This offer shall become a binding contract on the Effective Date.

BUYER James McNeil DATE 8/8/2011 (SEAL)
James McNeil

BUYER _____ DATE _____ (SEAL)

Cumberland County
SELLER Marina S. [Signature] DATE 8/8/11 (SEAL)
By: Cumberland County

SELLER _____ DATE _____ (SEAL)
By: _____

DRAFT

CUMBERLAND COUNTY FACILITIES COMMITTEE
NEW COURTHOUSE, 117 DICK STREET, 5TH FLOOR, ROOM 564
SEPTEMBER 1, 2011 – 8:30 AM
MINUTES

MEMBERS PRESENT: Commissioner Jimmy Keefe, Chair
Commissioner Marshall Faircloth
Commissioner Jeannette Council

OTHERS PRESENT: James Martin, County Manager
Amy Cannon, Deputy County Manager
James Lawson, Assistant County Manager
Howard Abner, Assistant Finance Director
Sally Shutt, Communications and Strategic Initiatives
Manager
Rick Moorefield, County Attorney
Robert N. Stanger, County Engineer
Harvey Raynor, Deputy County Attorney
Al Brunson, Facilities Maintenance Manager
Major John McRaine, Chief Jailer
David Trego, Public Works Commission
Robbie Ferris, SFL+A
Tim Kinlaw, Cumberland County Schools
Kellie Beam, Deputy Clerk to the Board
Press

Commissioner Keefe called the meeting to order.

1. APPROVAL OF MINUTES – AUGUST 4, 2011 REGULAR MEETING

MOTION: Commissioner Council moved to approve the minutes.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (3-0)

2. PRESENTATION REGARDING THE INSTALLATION OF SOLAR PANELS ON NEW CENTURY ELEMENTARY SCHOOL AND LIBRARY

James Martin, County Manager, introduced Tim Kinlaw from the Cumberland County School System, Robbie Ferris from SFL+A, and David Trego from the Public Works Commission. Tim Kinlaw gave a brief explanation of the project. Mr. Kinlaw stated they are simply entering into an agreement with PWC to give them an easement to use the roof and PWC will be responsible for all the costs. Rick Moorefield, County Attorney, stated that if the committee wishes to recommend the solar power project, staff could work out the necessary details with the understanding that the project would be at

DRAFT

no cost to the county, provide no revenue to the county, and the roof would be maintained by PWC as long as the panels are in place.

MOTION: Commissioner Council moved to recommend the solar panel project as described by the county attorney.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

3. CONSIDERATION OF APPROVAL OF PWC REQUEST FOR GRANT OF A UTILITY EASEMENT AT NEW CENTURY MIDDLE SCHOOL SITE

Harvey Raynor, Deputy County Attorney, referenced the memorandum as provided to the Facilities Committee.

MOTION: Commissioner Council moved to recommend approval of the utility easement granting the easement and to authorize the chairman and clerk to execute on behalf of the county.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

4. CONSIDERATION OF APPROVAL OF OFFER TO PURCHASE BY JAMES MCNEIL FROM COMMUNITY DEVELOPMENT DEPARTMENT OF A HOUSE LOCATED AT 911 WEST MOUNTAIN DRIVE, FAYETTEVILLE, AND TO PUBLIC NOTICE OF UPSET BID

Mr. Raynor referenced his memorandum as provided. Mr. Raynor stated Community Development has negotiated an offer to purchase county-owned surplus property at 911 West Mountain Drive, Fayetteville, with James McNeill. This property is a house and lot acquired through a tax and Community Development program foreclosure, and the buyer is a qualified buyer under the program's guidelines.

Mr. Raynor further stated the offer is for \$3,000 with a down payment of 5%, and the balance of \$2,850.00 will be paid at closing. Mr. Raynor stated the property has been heavily vandalized and the structure located on it is in such disrepair that Community Development was seeking to demolish it prior to this offer. It is the recommendation from Community Development to approve the offer to purchase subject to the statutory notice and upset provisions, to authorize the department head to sign the contract on behalf of the county, and for the chairman to execute and deliver a deed to the appropriate party at the completion of the upset period at the direction of legal.

MOTION: Commissioner Council moved to approve the offer as recommended by staff.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

DRAFT

5. CONSIDERATION TO GRANT AN ADDITIONAL EASEMENT AREA ALONG THE COUNTY'S PROPERTY AT THE LANDFILL TO THE CITY OF FAYETTEVILLE FOR THE CONSTRUCTION, MAINTENANCE AND USE AS A RECREATIONAL PEDESTRIAN TRAIL ALONG THE CAPE FEAR RIVER

Mr. Raynor stated the City of Fayetteville has requested that the county grant an additional easement along the county's property that fronts the river and comprises a portion of the Anne Street landfill. Mr. Raynor explained in 2010 the Commissioner's conveyed to the City of Fayetteville at no cost the easement requested by the City of Fayetteville at that time. This route extension would bring the trail closer to the county's landfill operations and into an area of the county's landfill property that is marked for future fill for the landfill's operation.

Mr. Raynor stated this additional easement is being sought by the City of Fayetteville to avoid PWC having to move electrical poles and guy wires which abut the easement at the county's property line with the City of Fayetteville. Mr. Raynor explained that county management and legal have been negotiating with the City of Fayetteville the terms and conditions for this additional easement. The City of Fayetteville has accepted the county's option that would require the City of Fayetteville to pay \$38,000, which is the cost of 7,000 cubic yards of fill the Solid Waste Department has calculated would be lost if the easement was granted. Mr. Raynor stated he and county management recommend the county accept the \$38,000, approve the granting of the easement to the City of Fayetteville, and authorize the chairman and clerk to execute the necessary documents on behalf of the county subject the approval of the documentation by county legal.

MOTION: Commissioner Council moved to follow staff's recommendation.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

MOTION: Commissioner Council moved to go into closed session for consultation with the attorney pursuant to NCGS 143-318.11(a) (3).
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

MOTION: Commissioner Faircloth moved to reconvene in open session.
SECOND: Commissioner Council
VOTE: UNANIMOUS (3-0)

6. CONSIDERATION OF REPSONSES TO RFP FOR CONSTRUCTION MANAGER AT RISK, COUNTY DETENTION CENTER EXPANSION PROJECT.

DRAFT

Robert Stanger, County Engineer, referenced his memorandum dated August 31, 2011. Mr. Stanger stated the Selection Committee conducted interviews on August 30, 2011 with the following construction management firms:

- BE&K Building Group
- Balfour Beatty Construction/Metcon (joint venture)
- Barnhill Contracting Company/Right Build International
- Rentenbach Constructors/Bordeaux Construction Company (joint venture)

Mr. Stanger stated all firms were very well qualified to provide CM at Risk services on the Detention Center Expansion Project. Mr. Stanger stated upon conclusion of the final interviews, each member of the Selection Committee was asked to rank each of the CM firms to determine if there was a consensus on which firm the committee believed to be best qualified for the Detention Center Expansion Project. Mr. Stanger further stated that most of the discussion centered on BE&K and Balfour Beatty/Metcon as the top two firms.

Mr. Stanger explained after considerable deliberation, the Selection Committee agreed to recommend BE&K Building Group for the following reasons:

- BE&K has 100% controlling interest in the project as compared to Balfour Beatty/Metcon which is a 70/30 joint venture. All things being equal, the committee believes that a single entity is preferable to a joint venture.
- BE&K provided more relevant answers to the questions posed by the Committee.
- The county has experience with BE&K's Project Superintendent and Assistant Superintendent who worked on the Crown Coliseum as F.N. Thompson employees.
- BE&K's safety record appeared to be the best among all the firm's interviewed as evidenced by their EMR of 0.40. The other firm's EMR ranged from 0.70 to 0.86. This should translate into reduced insurance costs for the project.
- BE&K's diversity manager, McKeether Williams of Burney & Burney Construction, knows the local MWBE subcontractor community and will lead the recruitment efforts as well as manage the MWBE subcontractors on the job. They will also take advantage of the MWBE services provided by Cumberland Regional Improvement Corporation of which McKeether is a Board Member.
- BE&K has zero litigation.
- BE&K's preconstruction team includes Lee McClure of Construction Control Group who is a Corrections Specialist with 33 years experience in Program and Construction Management.

Questions and discussion followed. Mr. Stanger stated the recommendation of the CM Selection Committee is to enter into negotiations with BE&K Building Group to provide construction manager at risk services for the County Detention Center Expansion Project.

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MOTION: Commissioner Faircloth moved to endorse the recommendation of the Selection Committee and forward it to the Board of Commissioners for its consideration.

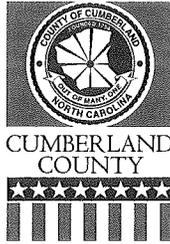
SECOND: Commissioner Keefe

VOTE: UNANIMOUS (3-0)

7. OTHER MATTERS OF BUSINESS

There were no other matters of business.

MEETING ADJOURNED AT 9:26 AM.



ITEM NO. 4C

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 19, 2011

TO: BOARD OF COMMISSIONERS

FROM: RICK MOOREFIELD, COUNTY ATTORNEY *rm*

DATE: SEPTEMBER 15, 2011

SUBJECT: REPORT FROM COUNTY ATTORNEY ON DEVELOPMENTS REGARDING THE GRANT OF AN EASEMENT TO THE CITY OF FAYETTEVILLE FOR THE CAPE FEAR RIVER TRAIL

BACKGROUND

There have been questions raised regarding the grant of an easement to the City of Fayetteville for the Cape Fear River Trail. This item was presented to the Facilities Committee on September 1, 2011.

The City Manager has also asked that this item be discussed at the September 29, 2011 Joint City/County Meeting.

The County Attorney will provide an update and backup material to the Board of Commissioners on Monday, September 19th.

Celebrating Our Past... Embracing Our Future



September 12, 2011

Mr. James Martin
Cumberland County Manager
Cumberland County Courthouse
P.O. Box 1829
Fayetteville, NC 28302

Dear Mr. Martin,

As you know, the Fayetteville/Cumberland Parks and Recreation Department has been working for more than 5 years to complete the Cape Fear River Trail, CFRT. The next segment, which will connect Clark Park and Fayetteville Botanical Gardens, is currently being designed. This design requires an easement adjacent to the Ann Street Landfill owned and operated by Cumberland County. This project will provide a unique recreational benefit for all residents of Cumberland County and contribute to the quality of life.

In previous conversations, the County was clear that the easement would impact the landfill's operations primarily by reducing the amount of readily available fill dirt, estimated to be about 7,000 cubic yards. As an offset for this loss, the County proposed that either the CFRT project pay the County \$38,000 for the average cost of dirt used at the landfill, or provide upon demand 7,000 cubic yards of dirt to the landfill.

Earlier, City staff felt the direct payment would be more expeditious, as we were unsure about the dirt delivery and considering the need to keep the project on its tight schedule. Since that time, the City has learned that we will be able to supply the 7,000 cubic yards of dirt in the near future. We only need a location to tip the dirt for use by the landfill.

I know that the County Commissioners' Facility Committee considered the easement request at their recent meeting and that they are ready to recommend providing the easement for \$38,000. However, given the availability of the fill dirt, I'm asking that the County consider granting the easement in exchange for the 7,000 cubic yards of dirt. Subsequently, I am rescinding the offer of cash in return for this easement and will include this issue for discussion at the joint City/County meeting on September 29th.

Your consideration of this request is appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Dale E. Iman".

Dale E. Iman
City Manager

cc: Fayetteville City Council
Cumberland County Board of Commissioners

433 HAY STREET
FAYETTEVILLE, NC 28301-5537
PH: (910) 433-1990 FAX: (910) 433-1948

www.cityoffayetteville.org
www.facebook.com/cityoffayetteville www.twitter.com/CityOfFayNC

James Martin

From: Dale Iman [DIman@ci.fay.nc.us]
Sent: Tuesday, September 13, 2011 4:44 PM
To: James Martin
Cc: Doug Hewett; Billy R. King; Charles Evans; Edward Melvin; Jeanette M. Council; Jimmy Keefe; Kenneth S. Edge; Marshall Faircloth; Bobby Hurst; D. J. Haire; DJ Haire; Jim Arp; Kady Ann Davy; Karen McDonald; Keith Bates; Robert Massey; Theodore Mohn; Anthony Chavonne; Valencia Applewhite; William Crisp
Subject: Cape Fear River Trail Easement
Attachments: JMartinCFRT09.13.11.pdf; image003.jpg
Importance: High

James:

Attached please find a letter requesting the County Commissioner's consider the City's offer of providing suitable dirt to replace the amount lost by the County landfill. This proposal will accomplish the County's stated goal of replacing the quantity of dirt lost as a result of providing an easement for the Cape Fear River Trail (CFRT). This proposal provides a true win-win scenario wherein, the County landfill is made whole for its loss of the use of the soil and the CFRT project can be completed on schedule and within budget.

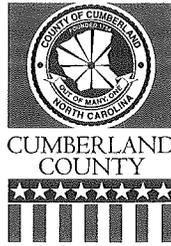
Consideration of this request will be greatly appreciated.

Sincerely,

Dale E. Iman
All-America City Manager



City of Fayetteville
(910) 433-1990 Office
(910) 224-1250 Cell
diman@ci.fay.nc.us
www.cityoffayetteville.org



ITEM NO. 40

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

September 8, 2011

MEMORANDUM FOR BOARD OF COMMISSIONER'S SEPTEMBER 19, 2011
AGENDA

TO: BOARD OF COMMISSIONERS

FROM: HARVEY W. RAYNOR III, DEPUTY COUNTY ATTORNEY *HWRII*

THRU: RICK MOOREFIELD, COUNTY ATTORNEY *RM*

SUBJECT: GRANT AN ADDITIONAL EASEMENT AREA ALONG THE COUNTY'S PROPERTY AT THE LANDFILL TO THE CITY OF FAYETTEVILLE FOR THE CONSTRUCTION, MAINTENANCE AND USE AS A RECREATIONAL PEDESTRIAN TRAIL ALONG THE CAPE FEAR RIVER

BACKGROUND:

The City of Fayetteville has requested the County grant additional easement across the County's property which fronts the River and is a portion of the property comprising the Anne Street landfill. The Commissioner's previously, in 2010, conveyed to the City at no cost the easement requested by the City at that time. This route extension would bring the trail closer to the County's landfill operations and into an area of the County's landfill property which is marked for future fill for the landfill operation. This additional easement is being sought by the City to avoid PWC's having to move electrical poles and guy wires which abut the easement at the County's property line with the City. County management and legal has been negotiating with the City the terms and conditions for this additional easement, and the attached email string reflects those negotiations. The City has accepted the County's option which would require the City to pay at today's prices the cost of 7,000 cubic yards of fill the Solid Waste Department has calculated would be lost if the easement was granted. The cost is \$38,000.00. The City has asked if the County would forego payment and donate the additional easement.

RECOMMENDATION / PROPOSED ACTION:

Facilities Committee recommends Board approve the granting of the easement to the City of Fayetteville upon the payment of \$38,000.00 to the County for the cost of fill material lost in the conveyance and authorize the Chairman and Clerk to execute the necessary documents on behalf of the County subject the approval of the documentation by County legal.

Celebrating Our Past... Embracing Our Future

Harvey Raynor

From: Craig Hampton [CHampton@ci.fay.nc.us]
Sent: Wednesday, August 10, 2011 1:39 PM
To: Harvey Raynor; Robert Howard; James Lawson; James Martin; Rick Moorefield; Karen Hall
Cc: Doug Hewett; Nancy Robles; Dale Iman; Rusty Thompson; Michael Gibson; Chris Haddock; Kecia Parker
Subject: RE: Trail Revision

Importance: High

Follow Up Flag: Follow up
Flag Status: Completed

Mr. Raynor, the City of Fayetteville prefers the option of paying the county now for the additional easement. The fencing will be developed as part of the construction plans and constructed during the trail construction and the county will have comment and approval rights on the fencing. We do wish to discuss and reconsider your interest in barbed wire along the top. We will have some options that can serve the same security purpose and perhaps not be as unattractive as barbed wire.

Please advise when this item will go before your governing body and if any attendance is required by COF personnel. I assume we are talking about a September action timeline? Concurrent with your board approval process the city will process a purchase order to the county for the amount requested.

Advise of any questions or issues, or if the county wishes to reconsider and offer the easement as a contribution, without payment by COF, towards this project that benefits all citizens of the county. Thanks

Craig Hampton
Special Projects Director
City of Fayetteville
Phone: 910.433.1786 (O)
Mobile: 910.988.0522 (M)
<http://www.cityoffayetteville.org>

-----Original Message-----

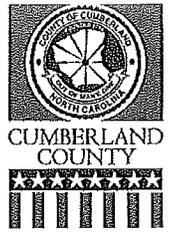
From: Harvey Raynor [mailto:h-raynor@co.cumberland.nc.us]
Sent: Wednesday, June 15, 2011 4:49 PM
To: Craig Hampton
Cc: Robert Howard; Karen Hall; Rick Moorefield; James Lawson; James Martin
Subject: RE: Trail Revision

Craig:

Sorry but its taken this long for everyone who has input to give it. The new trail route will impact on the County's operations at the landfill in two ways: 1. it will put the trail that much closer to the actual operations area of the landfill and 2. it will cost the landfill about 7,000 cubic yards of fill dirt which at today's prices comes to about 38,000.00.

The first issue can be dealt with in the type of fencing the City runs along the easement's western border, the one nearest the landfills operational area; and as I'm sure you recall, the current easement states the City will build a boundary fence suitable to the County within 6 months of the County requesting such. I believe an 8' chain link fence w/ a top slanted toward the trail and strung w/ barbed wire (the type erected around commercial establishments i.e. Hurst Annho) would be satisfactory to the County.

The second issue can be dealt with in one of several ways at the City's option; one - the city can pay the County the 38,000.00 cost now; two - the County will reserve the right to



OFFICE OF THE COUNTY ATTORNEY
Courthouse, 117 Dick Street -- Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
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**MEMO FOR THE AGENDA OF THE
SEPTEMBER 19, 2011, MEETING OF THE BOARD OF COMMISSIONERS**

TO: BD. OF COMMISSIONERS; CO. MANAGER
FROM: CO. ATTORNEY *rmc*
DATE: SEPTEMBER 14, 2011
**SUBJECT: PRESENTATION REGARDING THE INSTALLATION OF
SOLAR PANELS FOR NEW CENTURY ELEMENTARY
SCHOOL**

ATTACHMENTS: None

BACKGROUND:

Management and county attorney met with Tim Kinlaw from the Cumberland County School System, Robbie Ferris, and David Trego from the Public Works Commission on August 29, 2011, in advance of the September 1, 2011, meeting of the Facilities Committee to discuss the proposal by Robbie Ferris for the installation of solar panels on the New Century Elementary School and branch library. At that meeting staff was told that the transaction would involve the county's granting an easement to PWC to use the roof of the library building for the installation of solar panels to produce electricity to be sold to Lumbee River EMC as part of PWC's statutory obligation to generate a certain percentage of the total electricity it produces from renewable sources. Likewise, the Board of Education was to grant an easement to PWC for the use of the rooftops of the remainder of the school buildings for this purpose.

Mr. Kinlaw disclosed that the school system would initially receive \$5,000 annually for this transaction and that the real consideration for the school system was that the roof would be maintained by PWC and this "green" project would be used as a demonstration for curriculum purposes. Mr. Kinlaw further disclosed that the project would repay \$85,000 in construction costs for preparing the roofs for these panels when the school and library were built. Deputy County Manager Amy Cannon asked if this amount would be paid into the fund to retire the indebtedness. Mr. Kinlaw stated that it could be handled this way.

This project was fully discussed and based on that discussion, the county attorney was of the opinion that the grant of this easement would comply with the requirements of the

property disposition statutes and posed no risk to the county because PWC was a governmental agency and would be obligated to maintain the roof as long as the panels were in place. Management concluded that maintenance of the roof and reimbursement of the additional construction cost was sufficient consideration for the transaction even without the county receiving any further compensation for the use of its roof.

Management and county attorney understood that this was a complex transaction involving the financing of the project and the selling of income tax credits available under the IRS Code; however, the county's position was straightforward with respect to granting the rooftop rights and expecting the roof to be maintained. Mr. Kinlaw reported that the transaction had already been approved by the Board of Education.

Based on these discussions, and without having received any of the documents for the transaction, the project was presented to the Facilities Committee on September 1, 2011, as set out in the following excerpt from the draft minutes of that meeting:

James Martin, County Manager, introduced Tim Kinlaw from the Cumberland County School System, Robbie Ferris, and David Trego from the Public Works Commission. Tim Kinlaw gave a brief explanation of the project. Mr. Kinlaw stated they are simply entering into an agreement with PWC to give them an easement to use the roof and PWC will be responsible for all the costs. Rick Moorefield, County Attorney, stated that if the committee wishes to recommend the solar power project, staff could work out the necessary details with the understanding that the project would be at no cost to the county, provide no revenue to the county, and the roof would be maintained by PWC as long as the panels are in place.

MOTION: Commissioner Council moved to recommend the solar panel project as described by the county attorney.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (3-0)

Upon receiving and reviewing the documents for this transaction on Tuesday, September 13, 2011, the county attorney advises that the transaction is not as reported to staff and the Facilities Committee in the following respects:

1. The county is not granting an easement to PWC. The county has been asked to amend the lease agreement with the Board of Education by transferring all rights in the building's rooftop to the Board of Education with the understanding that the System will be installed, owned and operated by third parties, initially New Century Solar, LLC ("NCS") and New Century Solar II, LLC ("NCSII"), through arrangements with PWC, and that this Amendment inures to the benefit of PWC, NCS, NCSII and all other parties claiming by, through or under the Board of Education, whether directly or indirectly (a "Benefitted Party"), and all such Benefitted Parties are intended third party beneficiaries of this Amendment and the rights granted hereby.

2. The county will remain responsible to maintain its roof after the installation of the solar panels.
3. If there is an agreement for some entity to re-pay the \$85,000 in additional construction costs resulting from the project, it has not been provided.
4. The proposed power purchase agreement is between New Century Solar II, LLC, and North Carolina Electric Membership Corporation. This is a family of corporations which supports all of the state's 26 electric membership cooperatives.

This new information is being provided to the Board because the proposed transaction is not consistent with the details presented to staff or to the Facilities Committee. The county attorney advises that his insistence on the roof maintenance agreement arises out of his concern that anytime something is affixed to a roof, the need for maintenance is increased and, further, that the installation of photovoltaic cell technology on the roof will make routine maintenance activities more difficult and more expensive. This project has already increased the cost of construction of this school and library by \$85,000 and will likely increase the cost of roof maintenance for as long as the system remains on the roof, which is to be determined by the owner of the System, not the owners of the building. The Board of Education is receiving at least \$5000 per year to offset its potential costs. The county is receiving nothing.

RECOMMENDED ACTION:

If the Board is comfortable with absorbing any potential roof maintenance costs then the county's grant of the rights in the rooftop to the Board of Education for the benefit of a private company can be done; however; it is difficult to characterize the nature of the interest being transferred. The creation of the rights in third party beneficiaries not parties to the transaction further complicate this characterization.

The agreements make it clear that the System shall at all times remain personal property and shall not become a fixture and thus a part of the real property. Although not stated in any agreement that has been provided to me, New Century Solar, LLC, maintains that it is also entitled to the benefit of the requirement in the existing lease between the county and Board of Education that the county is required to replace the library building if it should be destroyed by fire or other casualty. That is not a characteristic associated with the grant of an easement or a license. Under North Carolina law, an easement is a right to make some use of the land owned by another without taking a part thereof, thus, this transfer does have some of the characteristics of an easement. The county does have the authority to grant easements under N.C.G.S. 160A-273; however; that statute also requires that a grant of air rights over county property for the purpose of erecting a permanent structure other than utility wires or pipes shall be treated as a sale of real property.

All of these factors suggest to me that the transfer of these rights in the rooftop should cautiously be regarded as a sale of real property to a private company, requiring advertisement subject to upset bid. This process is objectionable to New Century Solar, LLC, but I do not believe it is possible that any other entity would be interested in this transaction. If there was a bid, New Century Solar, LLC, would simply have to bid higher.

The decision really boils down to whether the Board believes there will be any increased roof maintenance costs to the county, and if so, whether the use of this "green" project as a model and demonstration tool for curriculum purposes is worth that potential cost. The Board of Education has apparently decided that it is.

DRAFT

CUMBERLAND COUNTY FACILITIES COMMITTEE
NEW COURTHOUSE, 117 DICK STREET, 5TH FLOOR, ROOM 564
SEPTEMBER 1, 2011 – 8:30 AM
MINUTES

MEMBERS PRESENT: Commissioner Jimmy Keefe, Chair
Commissioner Marshall Faircloth
Commissioner Jeannette Council

OTHERS PRESENT: James Martin, County Manager
Amy Cannon, Deputy County Manager
James Lawson, Assistant County Manager
Howard Abner, Assistant Finance Director
Sally Shutt, Communications and Strategic Initiatives
Manager
Rick Moorefield, County Attorney
Robert N. Stanger, County Engineer
Harvey Raynor, Deputy County Attorney
Al Brunson, Facilities Maintenance Manager
Major John McRaine, Chief Jailer
David Trego, Public Works Commission
Robbie Ferris, SFL+A
Tim Kinlaw, Cumberland County Schools
Kellie Beam, Deputy Clerk to the Board
Press

Commissioner Keefe called the meeting to order.

1. APPROVAL OF MINUTES – AUGUST 4, 2011 REGULAR MEETING

MOTION: Commissioner Council moved to approve the minutes.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (3-0)

2. PRESENTATION REGARDING THE INSTALLATION OF SOLAR PANELS ON NEW CENTURY ELEMENTARY SCHOOL AND LIBRARY

James Martin, County Manager, introduced Tim Kinlaw from the Cumberland County School System, Robbie Ferris from SFL+A, and David Trego from the Public Works Commission. Tim Kinlaw gave a brief explanation of the project. Mr. Kinlaw stated they are simply entering into an agreement with PWC to give them an easement to use the roof and PWC will be responsible for all the costs. Rick Moorefield, County Attorney, stated that if the committee wishes to recommend the solar power project, staff could work out the necessary details with the understanding that the project would be at

DRAFT

no cost to the county, provide no revenue to the county, and the roof would be maintained by PWC as long as the panels are in place.

MOTION: Commissioner Council moved to recommend the solar panel project as described by the county attorney.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

3. CONSIDERATION OF APPROVAL OF PWC REQUEST FOR GRANT OF A UTILITY EASEMENT AT NEW CENTURY MIDDLE SCHOOL SITE

Harvey Raynor, Deputy County Attorney, referenced the memorandum as provided to the Facilities Committee.

MOTION: Commissioner Council moved to recommend approval of the utility easement granting the easement and to authorize the chairman and clerk to execute on behalf of the county.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

4. CONSIDERATION OF APPROVAL OF OFFER TO PURCHASE BY JAMES MCNEIL FROM COMMUNITY DEVELOPMENT DEPARTMENT OF A HOUSE LOCATED AT 911 WEST MOUNTAIN DRIVE, FAYETTEVILLE, AND TO PUBLIC NOTICE OF UPSET BID

Mr. Raynor referenced his memorandum as provided. Mr. Raynor stated Community Development has negotiated an offer to purchase county-owned surplus property at 911 West Mountain Drive, Fayetteville, with James McNeill. This property is a house and lot acquired through a tax and Community Development program foreclosure, and the buyer is a qualified buyer under the program's guidelines.

Mr. Raynor further stated the offer is for \$3,000 with a down payment of 5%, and the balance of \$2,850.00 will be paid at closing. Mr. Raynor stated the property has been heavily vandalized and the structure located on it is in such disrepair that Community Development was seeking to demolish it prior to this offer. It is the recommendation from Community Development to approve the offer to purchase subject to the statutory notice and upset provisions, to authorize the department head to sign the contract on behalf of the county, and for the chairman to execute and deliver a deed to the appropriate party at the completion of the upset period at the direction of legal.

MOTION: Commissioner Council moved to approve the offer as recommended by staff.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

DRAFT

5. CONSIDERATION TO GRANT AN ADDITIONAL EASEMENT AREA ALONG THE COUNTY'S PROPERTY AT THE LANDFILL TO THE CITY OF FAYETTEVILLE FOR THE CONSTRUCTION, MAINTENANCE AND USE AS A RECREATIONAL PEDESTRIAN TRAIL ALONG THE CAPE FEAR RIVER

Mr. Raynor stated the City of Fayetteville has requested that the county grant an additional easement along the county's property that fronts the river and comprises a portion of the Anne Street landfill. Mr. Raynor explained in 2010 the Commissioner's conveyed to the City of Fayetteville at no cost the easement requested by the City of Fayetteville at that time. This route extension would bring the trail closer to the county's landfill operations and into an area of the county's landfill property that is marked for future fill for the landfill's operation.

Mr. Raynor stated this additional easement is being sought by the City of Fayetteville to avoid PWC having to move electrical poles and guy wires which abut the easement at the county's property line with the City of Fayetteville. Mr. Raynor explained that county management and legal have been negotiating with the City of Fayetteville the terms and conditions for this additional easement. The City of Fayetteville has accepted the county's option that would require the City of Fayetteville to pay \$38,000, which is the cost of 7,000 cubic yards of fill the Solid Waste Department has calculated would be lost if the easement was granted. Mr. Raynor stated he and county management recommend the county accept the \$38,000, approve the granting of the easement to the City of Fayetteville, and authorize the chairman and clerk to execute the necessary documents on behalf of the county subject the approval of the documentation by county legal.

MOTION: Commissioner Council moved to follow staff's recommendation.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

MOTION: Commissioner Council moved to go into closed session for consultation with the attorney pursuant to NCGS 143-318.11(a) (3).
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (3-0)

MOTION: Commissioner Faircloth moved to reconvene in open session.
SECOND: Commissioner Council
VOTE: UNANIMOUS (3-0)

6. CONSIDERATION OF REPSONSES TO RFP FOR CONSTRUCTION MANAGER AT RISK, COUNTY DETENTION CENTER EXPANSION PROJECT.

DRAFT

Robert Stanger, County Engineer, referenced his memorandum dated August 31, 2011. Mr. Stanger stated the Selection Committee conducted interviews on August 30, 2011 with the following construction management firms:

- BE&K Building Group
- Balfour Beatty Construction/Metcon (joint venture)
- Barnhill Contracting Company/Right Build International
- Rentenbach Constructors/Bordeaux Construction Company (joint venture)

Mr. Stanger stated all firms were very well qualified to provide CM at Risk services on the Detention Center Expansion Project. Mr. Stanger stated upon conclusion of the final interviews, each member of the Selection Committee was asked to rank each of the CM firms to determine if there was a consensus on which firm the committee believed to be best qualified for the Detention Center Expansion Project. Mr. Stanger further stated that most of the discussion centered on BE&K and Balfour Beatty/Metcon as the top two firms.

Mr. Stanger explained after considerable deliberation, the Selection Committee agreed to recommend BE&K Building Group for the following reasons:

- BE&K has 100% controlling interest in the project as compared to Balfour Beatty/Metcon which is a 70/30 joint venture. All things being equal, the committee believes that a single entity is preferable to a joint venture.
- BE&K provided more relevant answers to the questions posed by the Committee.
- The county has experience with BE&K's Project Superintendent and Assistant Superintendent who worked on the Crown Coliseum as F.N. Thompson employees.
- BE&K's safety record appeared to be the best among all the firm's interviewed as evidenced by their EMR of 0.40. The other firm's EMR ranged from 0.70 to 0.86. This should translate into reduced insurance costs for the project.
- BE&K's diversity manager, McKeether Williams of Burney & Burney Construction, knows the local MWBE subcontractor community and will lead the recruitment efforts as well as manage the MWBE subcontractors on the job. They will also take advantage of the MWBE services provided by Cumberland Regional Improvement Corporation of which McKeether is a Board Member.
- BE&K has zero litigation.
- BE&K's preconstruction team includes Lee McClure of Construction Control Group who is a Corrections Specialist with 33 years experience in Program and Construction Management.

Questions and discussion followed. Mr. Stanger stated the recommendation of the CM Selection Committee is to enter into negotiations with BE&K Building Group to provide construction manager at risk services for the County Detention Center Expansion Project.

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MOTION: Commissioner Faircloth moved to endorse the recommendation of the Selection Committee and forward it to the Board of Commissioners for its consideration.

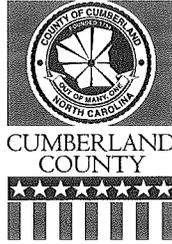
SECOND: Commissioner Keefe

VOTE: UNANIMOUS (3-0)

7. OTHER MATTERS OF BUSINESS

There were no other matters of business.

MEETING ADJOURNED AT 9:26 AM.



ITEM NO. 5A

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

MEMORANDUM

TO: THE BOARD OF COUNTY COMMISSIONERS

THRU: RICK MOOREFIELD, COUNTY ATTORNEY *RM*

FROM: PHYLLIS JONES, ASSISTANT COUNTY ATTORNEY *PJ*

DATE: SEPTEMBER 1, 2011

SUBJECT: PERSONNEL ADMINISTRATION OF CIVIC CENTER EMPLOYEES

Background

On June 28, 2011, the Cumberland County Civic Center Commission unanimously passed a resolution to have Civic Center employees subject to the personnel administration of Cumberland County. The Civic Center Commission desires to enter into a Memorandum of Understanding with the County of Cumberland for this personnel administration.

The Memorandum of Understanding would have the affect of formalizing the current practice of having Civic Center employees subject to the County's personnel administration system for all purposes, including disciplinary actions and employee grievances. The Memorandum of Understanding provides that the Civic Center Commission retains the authority to hire, discipline, and remove the manager of Crown Center.

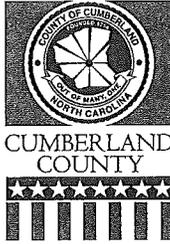
The proposed Memorandum of Understanding, if adopted, will provide uniformity and consistency in personnel administration for county employees and the employees of the Civic Center.

On September 1, 2011, the Policy Committee adopted the staff recommendation that the Board of Commissioners enter into a Memorandum of Understanding with the Civic Center and voted to recommend adoption by the Board of Commissioners

RECOMMENDATION

Adopt the attach resolution authorizing the Chairman to sign the attached Memorandum of Understanding with the Civic Center Commission for personnel administration of employees of the Civic Center.

Celebrating Our Past... Embracing Our Future



OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

MEMORANDUM

TO: POLICY COMMITTEE

THRU: RICK MOOREFIELD, COUNTY ATTORNEY

FROM: PHYLLIS JONES, ASSISTANT COUNTY ATTORNEY 

DATE: SEPTEMBER 1, 2011

SUBJECT: PERSONNEL ADMINISTRATION OF CIVIC CENTER EMPLOYEES

Background

On June 28, 2011, the Cumberland County Civic Center Commission unanimously passed a resolution to have Civic Center employees subject to the personnel administration of Cumberland County. The Civic Center Commission desires to enter into a Memorandum of Understanding with the County of Cumberland for this personnel administration.

The Memorandum of Understanding would have the affect of formalizing the current practice of having Civic Center employees subject to the County's personnel administration system for all purposes, including disciplinary actions and employee grievances. The Memorandum of Understanding provides that the Civic Center Commission retains the authority to hire, discipline, and remove the manager of Crown Center.

The proposed Memorandum of Understanding, if adopted, will provide uniformity and consistency in personnel administration for county employees and the employees of the Civic Center.

RECOMMENDATION

The Policy Committee adopt the staff recommendation that the Board of Commissioners enter into a Memorandum of Understanding with the Civic Center Commission for personnel administration of employees of the Civic Center.

**A RESOLUTION OF THE CUMBERLAND COUNTY CIVIC CENTER COMMISSION
TO PROVIDE FOR THE ADMINISTRATION OF CIVIC CENTER PERSONNEL
THROUGH THE COUNTY OF CUMBERLAND**

WHEREAS, the Cumberland County Civic Center Commission, as established by Session Law 1991-27, is empowered to employ a manager and other employees, and

WHEREAS, the County of Cumberland has a personnel ordinance and policies which provide for a system of personnel management and administration for the employees of the County, as authorized in North Carolina General Statutes 153A-92 et. seq., and

WHEREAS, the Cumberland County Civic Center Commission desires to provide a comprehensive employment system to the employees of the Cumberland County Civic Center,

NOW THEREFORE, THE Cumberland County Civic Center Commission hereby resolves that:

The County of Cumberland will, by and through its Personnel Department, provide a uniform system of personnel administration for the employees of the Cumberland County Civic Center under the rules, regulations and procedures applicable to Cumberland County Employees except the Cumberland County Civic Center Commission retains its authority to hire, discipline, and remove the manager of the Crown Center.

These procedures shall become effective July 1, 2011.

This the 23rd day of JUNE, 2011.

COUNTY OF CUMBERLAND, NORTH CAROLINA

CUMBERLAND COUNTY CIVIC CENTER COMMISSION

By: 
Floyd Shorter
Cumberland County Civic Center Commission


Ryan Aul, Vice President
Cumberland County Civic Center Commission

**A RESOLUTION OF THE CUMBERLAND COUNTY BOARD OF COMMISSIONERS
RELATING TO PERSONNEL ADMINISTRATION OF CIVIC CENTER EMPLOYEES**

WHEREAS, the Cumberland County Civic Center Commission, as established by Session Law 1991-27, is empowered to employ a manager and other employees, and

WHEREAS, the County of Cumberland has a personnel ordinance and policies which provide for a system of personnel management and administration for the employees of the County, as authorized in North Carolina General Statutes 153A-92 et. seq., and

WHEREAS, the Cumberland County Board of Commissioners desires to provide a comprehensive employment system to the employees of the Cumberland County Civic Center,

NOW THEREFORE, THE Cumberland County Board of Commissioners hereby resolves that:

The County of Cumberland will, by and through its Personnel Department, provide a uniform system of personnel administration for the employees of the Cumberland County Civic Center under the rules, regulations and procedures applicable to Cumberland County Employees. This agreement does not affect the authority of the Cumberland County Civic Center Commission to hire, discipline, and remove the manager of the Crown Center.

Adopted this ___ day of September, 2011.

Cumberland County Board of Commissioners

Kenneth Edge, Chairman

ATTEST

Candice White, Clerk to the Board

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CIVIC CENTER COMMISSION AND THE COUNTY OF CUMBERLAND**

WHEREAS, the Cumberland County Civic Center Commission, as established by Session Law 1991-27, is empowered to employ a manager and other employees, and

WHEREAS, the County of Cumberland has a personnel ordinance and policies which provide for a system of personnel management and administration for the employees of the County, as authorized in North Carolina General Statutes 153A-92 et. seq., and

WHEREAS, the Cumberland County Board of Commissioners and the Cumberland County Civic Center Commission are both desirous to provide a comprehensive employment system to the employees of the Cumberland County Civic Center,

NOW THEREFORE, THE Cumberland County Board of Commissioners and the Cumberland County Civic Center do mutually agree as follows:

The County of Cumberland will, by and through its Personnel Department, provide a uniform system of personnel administration for the employees of the Cumberland County Civic Center under the rules, regulations and procedures applicable to Cumberland County Employees. This agreement does not affect the authority of the Cumberland County Civic Center Commission to hire, discipline, and remove the manager of the Crown Center.

This Memorandum of Understanding will be effective when signed by all parties involved. It will continue in force from year to year until modified or terminated by written mutual agreement of the parties hereto, or upon ninety (90) days written notice by any of the above parties. Such modification or termination of this agreement shall not affect any pending disciplinary action in process.

This the ____ day of _____, 2011.

COUNTY OF CUMBERLAND, NORTH CAROLINA

By: _____
Kenneth Edge, Chairman
Cumberland County Board of Commissioners

The signing of this Memorandum of Understanding was authorized by a resolution of the Cumberland County Board of Commissioners at a meeting held the ____ day of _____, 2011.

Candice White, Clerk
Cumberland County Board of Commissioners

DATE: _____, 2011.

CUMBERLAND COUNTY CIVIC CENTER COMMISSION

By: _____
Floyd Shorter
Cumberland County Civic Center Commission

The signing of this Memorandum of Understanding was authorized by a resolution of the Cumberland County Civic Center Commission at a meeting held on the ___ day of _____, 2011.

Ryan Aul, Vice-President
Cumberland County Civic Center Commission

DATE: _____, 2011.

DRAFT

CUMBERLAND COUNTY POLICY COMMITTEE
NEW COURTHOUSE, 117 DICK STREET, 5TH FLOOR, ROOM 564
SEPTEMBER 1, 2011 – 10:30 AM
MINUTES

MEMBERS PRESENT: Commissioner Ed Melvin, Chairman
Commissioner Jimmy Keefe

MEMBER ABSENT: Commissioner Charles Evans

OTHERS PRESENT: James Martin, County Manager
Amy Cannon, Deputy County Manager
James Lawson, Assistant County Manager
Rick Moorefield, County Attorney
Phyllis Jones, Assistant County Attorney
Sally Shutt, Communications and Strategic Initiatives
Manager
Julean Self, Assistant Human Resources Director
Civic Center Commission Members
Kellie Beam, Deputy Clerk to the Board
Press

Commissioner Melvin called the meeting to order.

1. APPROVAL OF MINUTES: AUGUST 4, 2011 MEETING

MOTION: Commissioner Melvin moved to approve the minutes as presented.
SECOND: Commissioner Keefe
VOTE: UNANIMOUS (2-0)

2. CONSIDERATION OF “BAN THE BOX” INITIATIVE/PRE-EMPLOYMENT
BACKGROUND CHECK POLICY

James Martin, County Manager, called on James Lawson, Assistant County Manager, who stated at the August 4, 2011 Policy Committee meeting, the committee directed staff to develop the pre-employment background check policy for consideration in conjunction with the “Ban the Box” initiative.

Mr. Lawson stated the essence of the pre-employment background check policy is to ensure that the county has a safe work environment and that the county does a thorough job of evaluating its candidates for employment prior to hire. Mr. Lawson stated for criminal background checks, applicants who have lived in North Carolina for five consecutive years must submit to a statewide criminal background check, and applicants who have lived in North Carolina less than five consecutive years must submit to a national background check. Mr. Lawson also stated a criminal background check will be

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conducted prior to the employment of anyone for any position with the county, and background checks based on the duties of the position or business necessity may include a criminal conviction record, motor vehicle record, sexual offender registry check, reference check, credit history, or education, credentials, and licensing.

Commissioner Keefe stated he would like to see the sexual offender registry check expanded to all candidates. Commissioner Melvin concurred. Mr. Lawson stated he will see that the request is implemented into the policy.

Mr. Lawson stated the county's job vacancy announcement will include a statement that "a criminal background check will be conducted prior to the employment of anyone for any position with the County of Cumberland", and employees who are considered for interviews must sign releases authorizing the county to perform the background checks.

Mr. Lawson called attention to the supplemental application and stated the application will be completed by candidates prior to interview. Mr. Lawson explained the supplemental application basically outlines the requirements for employment with the county. Mr. Lawson referenced Item 7-Criminal Background Records Checks and stated the question regarding criminal convictions has been moved to the supplemental application because the interest was not to have the question at the front end of the process. Mr. Lawson also stated moving the question provides candidates an opportunity to discuss whatever prior issues they may have and how they resolved the issues. Mr. Lawson noted that Item 12-Secondary/Outside Employment had been added as a question to candidates.

Mr. Lawson explained that state agencies such as the Department of Social Services (DSS), the Health Department and Mental Health can elect to use the state application or the county application. Mr. Lawson stated at present, the Health Department, Mental Health, and the DSS are currently using the state application and the proposed policy and process have been shared with them. Mr. Lawson stated DSS Director Brenda Jackson and Mental Health Director Hank Debnam have elected to continue using the state application. Mr. Lawson further stated DSS and Mental Health are interested in expanding any background checks the county performs for candidates for employment.

MOTION: Commissioner Keefe moved to make a recommendation to the full board for approval of the "Ban the "Box" initiative and the pre-employment background check policy.

SECOND: Commissioner Melvin

VOTE: UNANIMOUS (2-0)

3. OTHER ITEMS OF BUSINESS

Mr. Martin stated at the last committee meeting, Commissioner Keefe brought up discussion about retention and vocational education in high schools. Mr. Martin further stated he met with Dr. Keen from FTCC and a couple of his staff people, and Dr. Till and

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one of his staff people, to have a discussion about the matter. Mr. Martin stated he was quite impressed that there are a number of programs directed to these concerns already in place and Dr. Keen and Dr. Till indicated they would be happy to make a presentation either to the committee or to the full board.

Commissioner Keefe stated he was aware of individual programs and thought there would be a lot of synergy if the county could put something together with the school system, FTCC, and FTCC's Workforce Development program that would impact the county's significant drop out rate. Commissioner Keefe stated he would like for Dr. Keen and Dr. Till to make a presentation to the full board.

Phyllis Jones, Assistant County Attorney, stated the Civic Center Commission is empowered by Session Law to hire a manager and other employees and on June 28, 2011, the Civic Center Commission unanimously passed a resolution to make those employees subject to the county's personnel administration system. Ms. Jones stated the practical affect of that action was to formalize current practices.

Mr. Martin explained the Civic Center Commission is the hearing authority for employee appeals in disciplinary matters and the commission is asking that Civic Center employees be subject to the county's disciplinary and appeals policy. Mr. Martin also explained the general manager of the Civic Center will continue to hire employees.

Mr. Moorefield explained this is an important measure because the Civic Center Commission has never adopted a separate personnel administration system and personnel matters have always been handled by the county. Mr. Moorefield further explained that according to Session Law, Civic Center employees are not subject to the county's personnel administration unless the Civic Center Commission says they are.

Questions and discussion followed. Ms. Jones clarified that the Civic Center Commission wants Mr. Martin to be the hearing authority for employee appeals. Ms. Jones further clarified that the Civic Center Commission will retain the authority to hire, discipline, and remove the general manager of the Crown Center.

In response to a question posed by Commissioner Keefe, Mr. Martin stated he was in agreement with the request.

MOTION: Commissioner Keefe moved to recommend to the full board.
SECOND: Commissioner Melvin.
VOTE: UNANIMOUS (2-0)

Commissioner Keefe stated the county presently does not require privilege licensing even though Fayetteville and other municipalities have very aggressive privilege licensing for sweepstakes businesses. Commissioner Keefe further stated he feels the county should be proactive and have something in place. Commissioner Keefe asked Mr. Moorefield to

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provide an opinion. Mr. Moorefield stated he would present the matter at the October meeting of the Policy Committee.

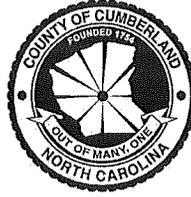
Mr. Martin asked whether the presentation by Dr. Keen and Dr. Till should be made to the Policy Committee of the full board. Commissioner Keefe responded the full board.

There were no further items of business.

MEETING ADJOURNED AT 11:55 AM

JAMES E. MARTIN
County Manager

AMY H. CANNON
Deputy County Manager



ITEM NO. 6

JAMES E. LAWSON
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

5th Floor, New Courthouse • PO Box 1829 • Suite 512, • Fayetteville, North Carolina 28302-1829
(910) 678-7723 / (910) 678-7726 • Fax (910) 678-7717

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 19, 2011

TO: BOARD OF COMMISSIONERS

FROM: SALLY SHUTT, COMMUNICATIONS & STRATEGIC INITIATIVES
MANAGER *Sally Shutt*

THRU: JAMES E. MARTIN, COUNTY MANAGER

DATE: SEPTEMBER 13, 2011

SUBJECT: PRESENTATION AND UPDATE ON THE CUMBERLAND COUNTY
2011-2012 STRATEGIC PLAN

BACKGROUND

The Board of Commissioners approved the 2011-2012 Strategic Plan on April 18, 2011. The attached report is an update on the progress made so far in meeting the goals, objectives and actions steps outlined in the plan, which is available on the county's web site at www.co.cumberland.nc.us.

RECOMMENDATION/PROPOSED ACTION

For information purposes only.

SS

CM091311-1

Celebrating Our Past... Embracing Our Future



2011-12 Strategic Plan Update

Mission statement: To provide quality services to our citizens while being fiscally responsible.

Vision statement: To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Core values: Serving Cumberland County citizens with PRIDE:

Professionalism

Respect

Integrity with accountability

Diversity

Excellent Customer Service

Recognizing that all people are different, we treat everyone with dignity and serve our diverse population with professionalism, respect, integrity, diversity and excellent customer service (PRIDE).

Goals, Objectives and Action Steps

GOAL 1: Ensure a safe and healthy community by providing needed services to our citizens in a timely manner.

Objective 1: *Assist with reducing youth crimes and gang involvement by providing youth development program opportunities.*

Action steps:

- **Conduct an assessment of all youth development services currently being provided by county agencies and look for areas for collaboration and gaps in services.**

- Cooperative Extension conducted a Youth Assessment survey of county departments in June 2011 and held a Share Fair on Sept. 8, 2011 with county departments to learn more about youth programs and seek ways to increase collaboration.
- Mental Health sponsored the Community Connections VIII System of Care Conference on June 2, 2011, at John D. Fuller Recreation Center for over 400 community child service providers, school teachers/social workers and guidance counselors, mental health workers, law enforcement, judicial staff, juvenile court counselors, DSS social workers, community volunteers, youth, families and community leaders. Sessions included presentations on Gangs; Reclaiming Futures; Youth Leadership Development and Gang Intervention for Troubled Youth; Cultivating Literacy among African American males; social networking and internet safety; using school resource officers as advocates and supports for at-risk youth; substance abuse detection and prevention among youth.

- **Provide youth development opportunities through 4-H, youth component of the County's Citizens' Academy, library youth services, and volunteer programs through various departments.**

- In fiscal year 2011, the library presented 2,616 programs targeted to children or teens. Programming occurred inside the library and at outside venues such as schools and recreation centers. Total program attendance was 87,284.
- Mental Health is a co-sponsor with CommuniCare of Teens Making a Change (T-MAC). Two T-MAC programs currently operate locally, including one in Lafayette Plantation. The program provides leadership development opportunities for youth in Cumberland County and includes multiple community volunteers



2011-12 Strategic Plan Update

who serve as positive role models and mentors for youth. Adults mentor teens to serve as change agents, participate in community services, display a positive attitude, respect the governing rules, and demonstrate leadership skills in their homes, community and within themselves.

- Cooperative Extension sent youth to Raleigh to meet state legislature through Citizenship Focus. The Extension has five 4-H Clubs meeting monthly. Ten youth participated in district 4-H presentations and four at state level. Twelve youth attended Biotech Camp. Other activities include showmanship, livestock judging competitions. Youth collected 290 pounds of food for the Second Harvest Food Bank.
- The Extension provided 450 youth with Hero Back Packs at McNair Elementary on Fort Bragg, and the Food and Consumer Sciences section runs the "Baby Think It Over" program for youth in the county, as well as summer youth sewing classes.

- **Coordinate application and administration of grant funding available for youth development initiatives.**
- **Advocate with the Board of Education for alternatives to the high school academic track and seek an increased focus on vocational and military programs to combat the drop-out rate.**

- Dr. Larry Keen, president of Fayetteville Technical Community College, and Dr. Frank Till, superintendent of Cumberland County Schools, will present information at the October 17 Board of Commissioners meeting on vocational programs for high school students offered through the schools and FTCC.

Objective 2: *Assist with efforts to reduce crime by repeat offenders.*

Action Steps:

- **Continue well-structured Pre-trial Release and Day Reporting Center programs featuring education classes, employment and life skills training, cognitive behavior intervention, drug classes, alternative care services and curfew monitoring.**

- Mental Health staff, chief court counselor and provider agency staff participated in Central Regional meeting of Juvenile Justice Substance Abuse Mental Health Partnership meeting on May 2, 2011. Data across the region were discussed noting an increase in numbers of youth being screened, assessed and receiving treatment with positive outcomes being seen.

- **Continue efforts to expand the Detention Center and address capacity issues.**

- Board of Commissioners hired Moseley Architects for architectural services for the Cumberland County Detention Center Expansion.
- Commissioners approved schematic design in August.
- Board gave approval to negotiate with a firm for construction manager at risk.



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Objective 3: *Improve emergency response services to citizens.*

Action Steps:

➤ **Implement emergency and non-emergency notification system.**

- Code Red went online on August 25, 2011.

➤ **Work with the Public Safety Task Force on recommendations to improve emergency response.**

➤ **Consolidate computer Assisted Dispatch (CAD) between City and County.**

- OSSI contracts complete.
- Computer hardware and network architecture designed for County and City.
- Backup site for CAD data being finalized.
- Project schedule being finalized. True redundancy being reviewed for implementation prior to consolidation

➤ **Integrate Cape Fear Valley EMS ambulances into county CAD system to provide ambulance location.**

- AVL has been configured and access to CAD has been finalized.

➤ **Explore feasibility of a citizens watch telephone service.**

➤ **Upgrade FireHouse records management software for Cumberland County Fire Departments.**

- Meeting scheduled with Fire Chiefs' Association in late August

➤ **Implement new hardware and communications software to decrease the response time for Animal Control.**

- Project completed on May 18.

➤ **Meet national standards for dispatch emergency calls.**

➤ **Plan for regional back-up 911 Center.**

➤ **Move toward Nextgen 911.**

➤ **Establish a consolidated Public Safety Answering Point between City of Fayetteville and County within the next five years.**

Objective 4: *Promote a healthy community by providing educational, health and human services programs and resources to citizens.*

Action steps:

➤ **Conduct community health needs assessments.**

- On June 2, 2011, Mental Health's Consumer and Family Advisory Committee held a community forum at Eastover Community Center to discuss gaps and needs in the mental health arena in Cumberland County.



2011-12 Strategic Plan Update

- **Provide health, child/elder abuse prevention, mental health and nutrition education programs and consumer resources for children, citizens and employees.**

- Health Department has set the goal of December 31, 2011 to establish a county employee wellness committee to advocate for employee health and wellness concerns in organizational work environment.
- Mental Health hosted a presentation on Child Mental Health by Dr. John Lesica at the Cliffdale Library on May 2, 2011; completed a 12-week Strengthening Families evidence-based parenting program for teens and their parents; and participated in train-the-trainer program to certify more community representatives to conduct Strengthening Families parenting program and Aggression Replacement Training (ART), evidence-based program to address aggression with youth.
- The library presented 37 adult programs, seven children's programs and seven teen programs that meet the definition of this objective. Programming occurred inside the library and at outside venues. Attendance for the adult programs was 623, 143 for the children's programs, and 90 for the teen programs.
- Health Department offers full slate of education programs and has established FY2012 performance measures. Areas covered include child birth; sexually transmitted infections/HIV prevention; contraception; car seat safety; SIDS prevention; hand washing; bicycle safety; Eat Smart, Move More, Weigh Less; and others.
- Through the Health Department, 11 recreation centers adopted a physical activity policy and 310 kids participated in the "Fit Kid" camp program.
- Child Support developed program specific literature to educate participants, which can be obtained in the department's lobby,
- Cooperative Extension offered Youth Nutrition Classes with 57 youth attending and provided Eat Smart, Move More, Weigh Less Program to the employees at DSS in collaboration with the Health Department.

- **Provide rabies clinics and encourage spay and neutering programs.**

- Rabies clinics held in April.

- **Provide mental health and human services programs that improve citizen health and well-being.**

- Child Support Department provides no cost paternity DNA testing to increase participation, which results in an increase in paternity and support order establishment.
- Mental Health received a federal grant from FEMA for six staff to assist tornado victims through N.C. on the Road to Resilience. Original grant was for 45 days and was extended until September 2011.
- Health Department immunized more than 3,000 people for hepatitis A after restaurant worker diagnosed with illness.
- Health Department received a grant for diabetes education program.
- DSS initiated a Reaching for Excellence and Accountability Program (REAP). Community agencies, citizens, partner agencies working as a team to develop plans to improve child protective services in the county.
- Community agencies, including the Mental Health Center, continue active involvement in Every Child Coalition, a group of agencies and citizens dedicated to networking and advocating for all children to access services and resources to meet basic educational, mental health and social needs.
- Mental health staff conducted Mental Health First Aid training for community providers of services to MH/DD/SA consumers.



2011-12 Strategic Plan Update

- The Behavioral Health/Primary Health Integration team comprised of the Mental Health Center, 4Cs, and Cape Fear Valley Behavioral Health staff met in May and June to review strategies to better incorporate medical and behavioral health services- goal: reduce emergency room visits, enhance quality of services and compliance to treatment recommendations and serve consumers in the most appropriate community setting.
- Program developed to provide timely access to mental health services for individuals screened by their primary care physician for depression.
- The Fayetteville-Cumberland Crisis Intervention Team (CIT) conducted its sixth training academy July 25 – 29, 2011. Thirty-one law enforcement officers successfully completed the intensive 40-hour training and evaluation process to earn their CIT certification. A total of 157 law enforcement officers have now received their CIT certification through the program. These officers represent 13 law enforcement agencies and divisions within Cumberland County.
- Mental Health worked with Health Department to develop Cumberland HealthNET to improve healthcare for uninsured residents of Cumberland County by connecting them with local providers. Designed for residents of the county who are uninsured who have a diagnosis of hypertension, heart failure, or diabetes and who meet income requirements below 200 percent of federal poverty level. Services include medical home, case management, mental health, life skills, nutrition education, prescription medication and transportation.
- The Patient Assistance Program of the Mental Health Center is dedicated to improving the quality of life for eligible residents who are receiving care at the Cumberland County Mental Health Center by providing access to free medication prescribed by our physicians. The program is able to provide the medications through pharmaceutical companies' medication access programs. These medications are provided at no charge if the patient meets eligibility criteria. Statistics: May – August 2011 Served 103 patients. Approximate cost of medications: \$160,000.
- Community Development provided funding to Better Health for healthcare assistance and education programs to low income citizens
- Community Development provided funding to Cumberland County Medical Access Program for prescription drug assistance for low income citizens. A total of 257 citizens were served from April - July

Objective 5: *Strengthen the County's green and energy-efficiency initiatives.*

Action steps:

➤ **Promote recycling efforts through marketing and education.**

- In July, the Solid Waste department promoted electronics recycling areas at all Solid Waste sites after the state banned electronics from going into the landfill.
- The Crown Center now runs a graphic on all outgoing emails reminding recipients to print the e-mail only if necessary.
- Crown has recycling bins for glass and plastics at all five venues of the Crown Complex

➤ **Increase concrete recycling by purchasing a concrete crusher and promoting more construction and demolition recycling.**

- The concrete crusher was approved for purchase at the August 1 Commissioners' meeting.



2011-12 Strategic Plan Update

➤ **Establish County government-wide green programs and policies.**

- Solid Waste collects recyclables from all county departments.

GOAL 2: Provide adequate infrastructure consistent with orderly growth of a dynamic county.

Objective 1: *Explore strategies to address the County's need for more office space, and ensure facilities are well-maintained.*

Action steps:

➤ **Inventory and assess all County facilities to determine usage, space availability, feasibility of retrofit, regulatory compliance and condition of infrastructure.**

- The inventory of county facilities is about 60 percent complete.

➤ **Develop a County facilities plan and explore opportunities to share and create needed office space.**

- To date, the County Engineer has not identified any opportunities in existing facilities for shared office space.

Objective 2: *Improve transportation services in rural areas and promote expansion of van, rail and air systems.*

Action Steps:

- **Conduct an assessment of current transportation needs to include review of: usage, points of interest, locales and best practices from other communities.**
- **Provide portal-to-portal transportation to rural residents.**

- Community Transportation's Rural General Public (RGP) program provides curb to curb access for the general public who live in rural areas, allowing access to medical, employment, shopping and work. The fare is currently \$2.05; in October, the fee will rise to \$2.25.

- **Continue road improvements through the thoroughfare planning process.**
- **Advocate for a direct flight from Fayetteville to Washington, D.C.**
- **Educate and encourage citizens to participate in ride-share/carpool programs.**

Objective 3: *Increase gateway and other beautification efforts to create a more aesthetically appealing community.*

Action Steps:

- **Enforce ordinance and code regulations in order to maintain a visually friendly and safe environment.**
- **Enlist Master Gardeners to assist in beautification and green efforts by providing educational opportunities and consultation services.**

- Master Gardener volunteers assisted with "Keep Fayetteville Beautiful" litter index survey and provided workshops to local organizations on gardening related topics.



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- **Promote Master Gardener hotline for citizens to contact regarding horticultural questions and concerns.**

- Master Gardener volunteers promoted hotline at community events throughout the county.

- **Promote Community Development and other programs that offer rehabilitation assistance.**

- Community Development received a \$37,500 grant approved by the North Carolina Housing Finance Agency through the Urgent Repair Program, which ran periodic PSAs on Community Channel for various CD housing program

Objective 4: *Continue efforts to provide safe water to all citizens.*

Action steps:

- **Move forward with Gray's Creek Water & Sewer District referendum.**

- Referendum set for November 8. Three community meetings scheduled in September and October to provide district residents with information on the proposed district water system.

- **Seek resources to implement projects in other priority areas as outlined in Rural Water Feasibility Study.**

- **Continue work of Safe Water Task Force.**

- Meets every other month.

- **Update the Safe Water web page.**

- Updated quarterly. Interface change was implemented in June 2011 to simplify data extraction for easier lookup for homeowners.

GOAL 3: Promote economic development by creating and retaining jobs, and providing career opportunities, quality education, cultural and recreational services.

Objective 1: *Ensure effective economic development incentives and practices are in place to attract and retain business and industry.*

Action steps:

- **Identify expectations for economic development through partnership with the Chamber of Commerce to include existing incentive program and policy, utilization of existing business sites and industrial parks, and job creation.**
- **Continue to support economic development and incentive plan for businesses.**

- Ongoing under NCGS § 143-318.11(a)(4)
- Community Development provided funding to Kingdom Community Development Corporation for new IHOP restaurant in Spring Lake and renovation of office on Main Street in Spring Lake.



2011-12 Strategic Plan Update

- **Promote development that is economically viable through responsible land use planning and zoning.**
- **Continue to support affordable housing development.**

- Community Development partnered with private investor and a non-profit organization to rehabilitate/construct three affordable rental units and partnered with FMHA to provide funding for HOPE VI project, Old Wilmington Road Revitalization.

- **Provide engineering technical assistance to Chamber regarding existing business and industrial parks.**
- **Establish a user-friendly customer referral process to include a web page to answer frequently asked business-related questions.**
- **Explore assigning an economic development case manager to provide information and referral to new and existing businesses as they navigate the County's permitting and other regulatory processes.**
- **Provide small business programs, databases, job and career centers, and skills training.**

- The library provides access to electronic resources and databases that are directly related to business, career and economic development such as: Business Source Premier; Career Library; ReferenceUSA; Job & Career Accelerator; Learning Express Library; and Business Plan Handbook.
- In FY 2011, the library presented 144 business related programs. Total attendance for the business programs was 2,268.
- The library offers services targeted to the business and career interests of its customers.
Job & Career Center Online – A dedicated electronic job searching tool on the Library web page providing information ranging from local job leads posted every Monday to job search engines, resume and interviewing tips, unemployment information and more.
A **Job & Career Center** at every library branch where job seekers will find related print materials and a dedicated computer with the Job & Career Center Online set as the home page.
Book-a-Librarian - Two sessions of 45 minutes each per month in which library customers can get individual instruction on topics ranging from email basics, to computer skills, to internet networking.

Objective 2: *Promote economic development through the preservation of natural resources, farmland and the county's agricultural industry.*

Action Steps:

- **Utilize the Working Lands Protection Plan as a guide to promote the long-term use of agricultural land.**

- Cooperative Extension shared the WLPP with consultants representing the Fort Bragg Regional Alliance.
- USDA-Natural Resources Conservation Service offers continuous sign up for Environmental Quality Incentive Program (EQIP) and Wildlife Habitat Incentive Program (WHIP) applications.

- **Assist in the expansion of agriculture to include new markets, traditional commodities, and farmers markets in order to increase revenues of local farm products.**

- Cooperative Extension formed a Local Foods Committee in partnership with the NC Farm Center and Sustainable Sandhills. The committee created a survey for citizens to identify if there is a need for a CSA – produce box concept in Cumberland County.



2011-12 Strategic Plan Update

➤ **Promote programs for young farmers and students to encourage the growth and development of careers in agriculture.**

- Extension worked with Farm Bureau to identify the nominee for the young farmer of the year award.
- Agents worked with young farmers to diversify their crops. Many expanded their production to growing cotton, sweet potatoes, peanuts, etc.

➤ **Promote agri-tourism as economic opportunities for farmers.**

- Agents provided training in agriculture related topics for civil affairs (Military Training).
- Extension staff completed a course on agri-tourism.

➤ **Promote the expansion of the Cape Fear River Trail.**

- Board of Commissioners to consider at September 19, 2011 meeting the granting of an additional easement along the county's property at the Ann Street Landfill to the City of Fayetteville for the construction, maintenance and use as part of the Cape Fear River Trail.

Objective 3: *Provide quality cultural and recreational services.*

Action step:

➤ **Provide diverse events and programs to entertain, educate and enlighten.**

- In FY 2011, the library presented 3,506 programs providing diverse entertainment, education or enlightenment opportunities. Programming was targeted to adults, children, teens and families. Total attendance was 83,772.

GOAL 4: Educate, inform and engage employees, citizens, elected and appointed officials through effective and efficient communications.

Objective 1: *Increase citizen engagement as evidenced by increased applications for county boards and committees and attendance at public forums and meetings.*

Action Step:

➤ **Develop a Cumberland County Citizens' Academy for residents to learn more about their county government and encourage county employees to participate.**

- As of August 29, the Public Information Office is fully staffed and prepared to follow through on developing academy.

➤ **Continue to participate in Institute for Community Leadership and the Chamber's Leadership Fayetteville.**

- County will host Institute for Community Leadership on October 18. Leadership Fayetteville's Government Day is October 13.



2011-12 Strategic Plan Update

➤ **On application, ask applicants for county's boards and commissions to indicate if they have completed any of the leadership academies.**

- Completed and posted to website. Questions are: Graduate-Institute for Community Leadership? Graduate-Leadership Fayetteville? Graduate-United Way's Multi-Cultural Leadership Program? Graduate-other leadership academy?

➤ **Engage and educate citizens through public forums in various parts of the county on important issues.**

- Three community meetings are scheduled for September and October on Gray's Water & Sewer District to provide information on the water system bond referendum.
- Veterans Services will hold a Town Hall meeting November 5 at Headquarters Library.
- Mental Health hosted a Stakeholder Meeting on May 19 concerning changes to mental health system in North Carolina with implementation of the 1915 b/c waiver. Ad was run in paper, and invitation distributed to provider network, board of commissioners and MH board. Those who attended heard presentation from AD Hank Debnam and representatives from Durham LME regarding inter-local governmental agreement with Durham, Guilford and Johnston counties in order to meet criteria to implement the waiver. Program was attended by over 65 citizens.
- DSS conducted various outreach activities this quarter including WIDU Pastor's Coalition, REAP, Family Justice Center, Donated Goods/Unmet Needs Committee, FEMA Recovery Center and Cumberland Disaster Recovery Coalition .
- DSS held Senior Health Fair in July 2011.

Objective 2: *Enhance communications systems and transparency so citizens can readily access information.*

Action Steps:

➤ **Develop additional online services for citizens such as automated employment applications.**

- Online job application process went live on Sept. 6.
- IS developed an automated advisory board application and posted to website.

➤ **Establish a web team to update and enhance the County's public web site to ensure ease of use and posting of pertinent information i.e., Board of Commissioners committee agendas and minutes.**

- Board of Commissioners' committee minutes (Finance, Facilities, and Policy) and regular/special board meeting minutes are now posted on county's website.

➤ **Expand use of Facebook, Twitter and other social media.**

- County's Facebook page has more than 600 fans, Twitter has 167 followers.
- In addition to Facebook and Twitter, the Crown Center also uses Hootsuite, a social media site for entertainment venues



2011-12 Strategic Plan Update

➤ **Develop a telecommunications strategic plan.**

- Information Services is currently meeting with various vendors.

➤ **Update GIS website.**

- Information Services is in process of upgrading servers and has established a test server for web mapping applications.

Objective 3: Improve internal communications.

Action Steps:

➤ **Update and enhance Intranet and ensure all departments have access to site.**

- Information Services worked with HR to develop a training registration and calendar section on the HR page.
- Child Support now has an in/out board on the Intranet.
- All departments should have connectivity to the intranet with exception of the Crown.

➤ **Hold monthly meetings with department heads and their administrative assistants to provide updates and facilitate dissemination of information to employees.**

➤ **Determine which employees in each department do not have access to e-mail and ensure they receive county-wide employee e-mail notices.**

- Departments are taking steps to provide hard copies of announcements and posting them in staff areas.

➤ **Repeal the existing personnel code and adopt the contents therein as a master County personnel policy.**

- Commissioners approved this on August 15. The Legal Office, in partnership with HR, is now updating this and plan to ask for adoption as a Personnel Ordinance in the near future.

➤ **Update Human Resources policies by researching existing policies and revising or developing new policies and posting.**

- Commissioners voted to remove the question regarding criminal convictions from the employment application on September 6. HR has developed a supplemental application for applicants selected for interviews to complete that does include the question.
- Pre-employment background check policy has been developed and adopted by the BOC.



2011-12 Strategic Plan Update

- **Update Human Resources web page to a customer-service focus providing service offerings and contact information.**

- Developmental work is underway with the PIO and Information Services. It is expected that a new HR presence that outlines programs and services will be forthcoming in the near future. IS projects implementation for October.

- **Utilize performance management evaluation system to enhance effective communications between supervisors and employees.**

- HR is leading an effort to update the County Performance Management System. A county-wide committee has been formed and research is underway. It is expected that this system will be completed and ready for implementation by July 1, 2012.

Objective 4: *Develop and promote the County's strategic plan to employees and the public.*

Action Steps:

- **Develop and approve a county strategic plan by April 2011. Review plan after budget process and provide update. Provide annual "State of the County" update.**

- Next update will be in January.

- **Develop a committee to monitor strategic planning.**

- Departments have developed teams/committees to review, track and report on goals and objectives. These include Mental Health, Library, Crown, Cooperative Extension, DSS, Board of Elections and others.
- DSS is developing a Performance Management Unit responsible for helping the department's Strategic Planning Team establish benchmarks, goals and measure outcomes. Tentative date of full implementation is January 2012.

- **Display mission, vision, and core values in all departments.**

- Framed posters now hang in county departments.
- DSS ordered additional County Strategic Planning posters and created DSS Strategic Plan posters to mirror county plan.

- **Set and work toward specific departmental strategic or work plans and report progress on a regular basis.**

- Various departments have their own strategic plans that they are tracking and have identified areas consistent with the County's plan. Examples include: Community Development, Crown Center, Mental Health, Social Services, Library, and Board of Elections.



2011-12 Strategic Plan Update

- Incorporate any applicable County goals, objectives and action steps into departmental reports to appropriate boards and staff.

- DSS held all Staff Information sessions during the week of March 21, 2011 in which the DSS Strategic Plan and anticipated County Strategic Plan was introduced. On June 6, 2011, the combined County & DSS Strategic Plan was rolled out to agency leaders to implement in their areas of responsibilities.

Objective 5: *Enhance collaboration between county government and other boards, committees and commissions.*

Action Step:

- **Maintain schedule of joint meetings between Commissioners and various other governing boards.**

- September 29 – Joint City County-County Commissioners Meeting.

- **Collaborate with municipalities to adopt a unified Animal Control code.**

- Revised Animal Control Code will go before the Policy Committee in October.

GOAL 5: Employ motivated, professional and well-trained personnel who offer excellent customer service with PRIDE – Professionalism, Respect, Integrity with accountability, Diversity and Excellent Customer Service.

Objective 1: *Optimize service delivery through innovation, automation and technology to enhance current services and create new service opportunities.*

Action Steps:

- **Seek and implement automated systems that enhance or create new service delivery methods.**

- The Board of Elections has set the goal of utilizing electronic pollbooks in all 77 precincts by May 2012. By the end of September, they will develop a training program for precinct officials and train precinct officials on how to setup and use the electronic pollbook.
- Emergency Services has contracted with Geocove for technology that utilizes GIS data to inventory and assess damages in the event of storms and other natural disasters.
- At DSS, Eagle HSR Phase I Medicaid implementation was ready for testing Sept. 1, 2011. Temps have been hired to scan Medicaid records beginning August 22, 2011. NC FAST state demo completed August 19 for upper level management. NC FAST kickoff and demo for FNS staff will be in Sept. 2011. Full implementation anticipated April 2012.
- All DSS desktops and laptops upgraded to WINDOWS 7 in anticipation of state implementation of NC FAST.
- DSS Call Center consolidation and relocation effective October 2011. Meeting with state NC FAST to improve customer understanding of the online application process (ePASS) and development of a communication plan in anticipation of NC FAST going live in April 2012.
- Crown offers Ticketmaster (online and telephone ticket purchasing options) and Crown Insider, an online subscription activation available to the public through the Crown website, www.atthecrown.com, that provides instantaneous event updates.



2011-12 Strategic Plan Update

- In house Child Support Call Center staffed by three employees with applicable equipment for providing customer service by telephone to participants and during normal business hours. Child Support also installed a telephone in their lobby for participants' use; for example, to call to advise a ride when business has been completed.

- **Reintroduce and promote the Employee Suggestion Program to motivate employees to develop innovative ideas and suggestions to save the county money or otherwise make service delivery more efficient.**

Objective 2: *Encourage citizen engagement and provide feedback opportunities through various outlets as it relates to service delivery.*

Action Steps:

- **Post directories in all departments with name and contact information for director and/or key staff.**

- Department head photos are being taken for website listing and signs are being created for posting in departments.
- Extension created a directory with photos and titles of each employee and posted it in lobby. A reception area desk has been placed in the lobby to meet and greet citizens and provide them with assistance.

- **Respond to complaints from public within 24 hours.**
- **Ensure comment box suggestions, webmaster e-mails and other feedback are reviewed and responded to by appropriate staff member.**

- Mental Health Center maintains suggestion boxes in all locations with a process in place to review and address all items noted.
- Veterans Services developed a new service survey for all clients and negative responses are addressed with employees and if contact information is available, the client is called.
- After receiving several complaints about the Cooperative Extension phone system, the department worked with IS and all calls are answered by a staff member versus an automative system.

Objective 3 – *Implement staff development and training programs that include classroom and online delivery methods.*

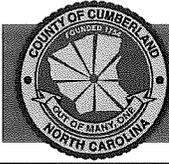
Action Steps:

- **Identify training needs and areas of improvement.**

- HR held a training summit in May with representatives from across the county that outlined needs and direction for the future. A training team concept resulted where, in addition to HR training staff, twelve adjunct instructors were identified and are participating that will cover a wide range of topics.

- **Develop courses that target supervisors' and employees' training needs and promote customer service, teambuilding and leadership.**

- The HR Training Team (HRTT) developed a training catalog that was published and distributed to all county employees on July 1.
- The HRTT publishes a quarterly training calendar that outlines upcoming courses for the next quarter. These include not only required courses, but those that concentrate on personal growth. HR page on Intranet contains links to all courses and registration process.



2011-12 Strategic Plan Update

- DSS has partnered with County HR to conduct various training in the County's Leadership Development Curriculum. The DSS Management Team has identified and facilitated training for supervisors on DSS Public Record Laws, EEOC and Teambuilding. These trainings have and will be provided by contractors and UNC SOG.
- Child Support: Attendance by staff at various state sponsored training classes to enhance service delivery. Periodic presentations to department staff by related agencies or other county departments.

➤ **Automate registration, tracking, monitoring, and reporting of training courses.**

- Human Resources and IS created a page on Intranet that allows staff to register for a variety of classes. The HRTT along with IS have now developed a database for tracking and monitoring purposes, including the ability to prepare reports (attendance, courses offered, etc.)

➤ **Support department-specific licensure and certification training needs.**

- Licensure and certification requirements will be identified during the countywide classification study now underway. Training needs will be identified and integrated in department training plans.

Objective 4: Recognize employees for their achievements

Action steps:

➤ **Recognize employees at the departmental level.**

- Mental Health has a program recognizing Star Performers on a quarterly basis in each program area, as well as an Employee of the Month recognition program and Ambassador Program.
- Child Support has state-sponsored 'Shout Out' recognition of employees with highest collection rates.
- Cooperative Extension created a Pride Board as a way of posting cheers received from citizens, notes of thanks, and any other positive recognition the staff receives.

➤ **Develop mechanisms to recognize departments and employees countywide for their achievements. Reintroduce and promote the Employee/Team Recognition Program designed to spotlight outstanding employees and teams for the work they do to strengthen the quality of life of our citizens.**

Objective 5: Explore competitive pay based on labor market analysis and update classification system.

Action Steps:

➤ **Update salary/compensation plan after conducting a labor market pay analysis.**

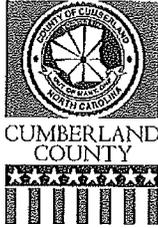
- Effective August 16, 2011, Human Resources added temporary professional staff to assist in the developmental work in conducting a comprehensive pay analysis including market study. It is expected that work results will be presented as a part of the 2011-12 budget cycle for implementation consideration July 1, 2012.



2011-12 Strategic Plan Update

- **Update position classification plan and salary schedule to incorporate labor market data in pay ranges and develop pay policies that allow for movement within the pay range.**

- Effective August 16, 2011, HR added temporary professional staff to assist in the update of the county classification and pay plan. It is expected that work results will be presented as a part of the 2011-12 budget cycle for implementation consideration effective July 1, 2012.



OFFICE OF THE COUNTY ATTORNEY
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**MEMO FOR THE AGENDA OF THE
SEPTEMBER 19, 2011 MEETING OF THE BOARD OF COMMISSIONERS**

TO: Bd. of Commissioners; Co. Manager; Matt Rooney
FROM: Co. Atty. *MR*
DATE: Sept. 15, 2011
SUBJECT: Presentation on the Board of Commissioners Redistricting Plan

Attachments: Table 2

DISCUSSION:

In May and June of this year, the Board was presented data on the preliminary analysis of redistricting. Data was presented on four suggested alternatives. In July, Commissioner King asked that an alternative be developed to shift Cross Creek 22 Precinct, containing Reid Ross School, from District 2 to District 1. That has been added as an alternative by also shifting Cross Creek 2 and Brentwood from District 1 to District 2.

Matt Rooney will present a power point presentation at the meeting that will make it easier to view and compare the alternative district boundaries. A summary of the data is presented below. It is crucial that the redistricting plan be submitted to the Department of Justice in October to avoid delay in any filing for commissioner seats next year.

Impacts on Population:

All five alternatives produce deviations that are within the 10% allowance and are shown in rank order from smallest to largest deviation as follows:

Alternative A	0.25%
Alternative A with Cross Creek 22 (Reid Ross) shifted to District 1	0.67%
Alternative B	5.10%
Alternative D	5.64%
Alternative C	8.29%

Either Alternative A produces a near perfect population distribution.

The impact on the population, and presumably voters, is also revealed by the deviation from ideal population for each district because the deviation is a measure of how much the population shift exceeds the legally required ideal population in each district. Thus

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Alternative A shifts the least number of people from District 2 to District 1 and Alternative C shifts the greatest number of people from District 2 to District 1.

Impacts on Racial Demographics:

There is not a significant difference in the racial demographics among any of the alternatives and District 1 as it currently exists. The rounded percentage for each of the original four alternatives is: white-39%, African-American-48%, and other-13%. Alternative A shifting Cross Creek 22 (Reid Ross School) to District 1 is slightly different with the percentages being: white-40%, African American-47%, other-13%.

Each of the original four alternatives increases the percentage of whites in District 2 from the current 57% to 60%; decreases the percentage of African-Americans in District 2 from the current 31% to 29%; and decreases the percentage of others from the current 12% to 11%. Alternative A shifting Cross Creek 22 (Reid Ross School) to District 1

Since these percentages are not significantly affected, the racial demographics do not suggest any alternative as preferable to the others.

Impacts on Voter Registration:

Like the racial demographics, there is not a significant difference among any of the original four alternatives with regard to voter registration by race. The percentages for each alternative are shown in rank order from largest to smallest percentage of registered African-American voters as follows:

- Alternative C: African-American voters-58.1%, white voters-30.2%, other voters-11.7%
- Alternative B: African-American voters-58.0%, white voters-30.5%, other voters-11.5%
- Alternative A: African-American voters-57.9%, white voters-30.6%, other voters-11.5%
- Alternative D: African-American voters-57.8%, white voters-31.0%, other voters-11.2%
- Alternative A with Cross Creek 22 (Reid Ross School) shifted to District 1:
African-American voters-57.3%, white voters-30.7%, other voters-11.4%

Since these percentages are not significantly different, voter registration does not suggest that any alternative is preferable to the others.

Split Precincts:

None of the alternatives create any split precincts.

Affected Precincts:

Other than the split precincts, each of the alternatives shifts Cross Creek 25, Cross Creek 27 and Montibello Precincts from District 2 to District 1. That leaves only five precincts that are affected differently by the alternatives. Table 1 shows the District in which each affected precinct is located under each alternative.

Table 1

District Location of Each Affected Precinct Under Each Alternative

Precinct	Current District	Alt. A District	Alt. B District	Alt. C District	Alt. D District	Reid Ross District
Westarea 1	split	1	1	1	1	1
Cross Creek 23-1	split	2	2	2	2	2
Cross Creek 22 (RR)	split	2	2	2	2	1
Cross Creek 9	split	1	1	1	1	1
Eastover 1	split	2	2	2	2	2
Cross Creek 2	split	1	1	2	1	2
Judson-Vander	split	2	2	2	2	2
Auman 1	split	2	2	2	1	2
Cross Creek 28-1	split	1	1	1	1	1
Cross Creek 28-2	split	1	1	1	1	1
Cross Creek 25	2	1	1	1	1	1
Cross Creek 27	2	1	1	1	1	1
Montibello	2	1	1	1	1	1
Cliffdale West 1	2	1	1	1	2	1
Cliffdale West 2	2	2	1	1	2	2
Lake Rim	2	2	2	1	2	2
Arran Hills	2	2	2	2	1	2
Brentwood	1	1	1	1	1	2

Voter Registration by Race and Party Affiliation:

Vice-chairman Faircloth asked that this information be provided. The attached Table 2 provides voter registration data by race and party affiliation for the original four options. We did not have the party affiliation information for the Alternative A shifting Cross Creek 22 (Reid Ross School) so that data is not included.

Summary of Impacts:

None of the alternatives significantly change the racial demographics of the population or voter registration as currently exists in either District. The real differences among the alternatives are the impacts on the numbers of people and precincts that may be shifted from District 2 to District 1, with Alternative A impacting the least number of people and precincts.

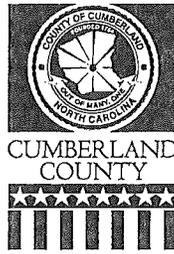
ACTION NEEDED:

Choose the preferred alternative and set a public hearing to be conducted on October 17 to receive public comment.

KENNETH S. EDGE
Chairman

MARSHALL FAIRCLOTH
Vice Chairman

JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
BILLY R. KING
EDWARD G. MELVIN



CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 8A

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829

(910) 678-7771 • Fax: (910) 678-7770

September 12, 2011

September 19, 2011 Agenda Item

TO: Board of Commissioners
FROM: Kellie Beam, Deputy Clerk to the Board *KB*
SUBJECT: Animal Services Board

The Animal Services Board has one (1) vacancy on June 30, 2011 as follows:

City of Fayetteville Resident Position
Dell Caramanno – completed unexpired term. Eligible for reappointment.

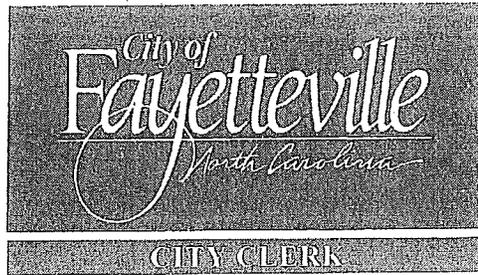
The Fayetteville City Council's recommendation is for Dell Caramanno. (See attached correspondence.)

I have attached the current membership and applicant list for this Board.

PROPOSED ACTION: Nominate individual to fill the one (1) vacancy above.

pc: Dr. John Lauby, Animal Services Director

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M E M O R A N D U M

TO: Candice White, Clerk to the Board
Cumberland County

FROM: Jennifer Penfield, Deputy City Clerk

A handwritten signature in black ink, appearing to be 'Jennifer Penfield', is written over the 'FROM:' line.

DATE: September 12, 2011

SUBJECT: ANIMAL SERVICES BOARD RECOMMENDATION

Please consider this formal notification that Dell Caramanno is the Fayetteville City Council's recommendation to serve another term on the Animal Services Board. Please place this item on the Commissioner's September 19, 2011 agenda for consideration.

Should you require additional information, please contact me at (910) 433-1002.

**APPLICANTS FOR
ANIMAL SERVICES BOARD**

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BANQUISET, ANEL S. (H/M) 1407 STANSFIELD DRIVE FAYETTEVILLE, NC 28303 482-0443	NONE LISTED	HS; AS
BUTTERFLY, GEORGE 1623 GILLESPIE STREET FAYETTEVILLE NC 28306 323-8845/391-1945 (w)	SELF EMPLOYED BUTTERFLY EMT	DEGREE IN SOCIAL SERVICES
CARTER, JAMES DANA II 630 DEVOE AVENUE FAYETTEVILLE, NC 28314 237-8796/703-220-2799	LOGISTICS COORDINATOR	BA
DECOSTA, JOSEPH M (W/M) 7016 MARINERS LANDING DRIVE FAYETTEVILLE, NC 28306 486-9686/286-9686	US MILITARY AIRDROP SYSTEMS TECHNICIAN	MILITARY LEADERSHIP SCHOOLS
HALL, MARY 504 MARTINE ROAD FAYETTEVILLE, NC 28305 977-1188 (H)	COSMETOLOGIST AESTHETICIAN	BS; AD COSMETOLOGY
KATER, ROBERT (W/M) 714 BLAWELL STREET STEDMAN, NC 28391 484-3434 (H)	RETIRED	HIGHSCHOOL
PARKER, CLIFFORD A. (B/M) 1033 LAUREN MCNEILL LOOP APT. E FAYETTEVILLE, NC 28303 257-6439/677-2742	CALL CENTER AGENT OA III - DSS	JUNIOR AT FSU
POWELL, CHRISTINE E. 1532 DOVER COURT FAYETTEVILLE, NC 28304 286-6752/672-1994	ASST TO DEAN-FSU LECTURER	BS, MBA
STEINMAN, CHARLES (W/M) 2836 BRENDA CIRCLE SPRING LAKE, NC 28390 436-6593	DISABLED	NONE LISTED
SUBLETT, KIMBERLY 4517 HEADWIND DRIVE FAYETTEVILLE, NC 28306 424-9524/237-2390	CORPORATE SYSTEMS ANALYST-CFVHS	BS; MBA

APPLICANTS FOR
ANIMAL SERVICES BOARD Page 2

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
TOLER, RAYMOND A. (-/M) 3501 CEDAR HILL DRIVE FAYETTEVILLE, NC 28312 527-0507 (H) / 484-7840 (W)	LOCKSMITH	COLLEGE
TOWNSEND, SHELBY T. (W/F) 7132 SIM CANADY HOPE MILLS, NC 28348 425-0967	RETIRED SELF EMPLOYED	HS; SOME COLLEGE
WILSON, DORIS 5518 ABERDEEN PLACE FAYETTEVILLE, NC 28303 487-3443	RETIRED	1 YEAR COLLEGE

ANIMAL SERVICES BOARD
3 Year Term
(Terms extended from 2 to 3 years on 8/5/02)

<u>Name/Address</u>	<u>Date</u> <u>Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For</u> <u>Reappointment</u>
<u>Knowledge & Experience in Dog Behavior and/or Handling Position</u>				
Tolulope Adeyemi 8118 French Horn Lane Fayetteville, North Carolina 28314 583-9408/487-3959	8/09	1st	Aug/12 8/31/12	Yes
<u>Promoting Goals of the Animal Protection Society or the Humane Society or Another Such Broadly-Based and Representative Organization Interested in the Care and Protection of Animals Position</u>				
Cristobal S. Berry-Caban 412 City View Lane Fayetteville, North Carolina 28301 813-451-3004/907-8844 (W)	8/09	1st	Aug/12 8/31/12	Yes
<u>Ex-Officio - The Veterinarian on Contract to the Animal Services Department Position</u>				
VACANT (Dr. J. Lauby resigned) East Fayetteville Veterinary Clinic 118 Cedar Creek Road Fayetteville, North Carolina 28312	6/07	4 th	June/10 6/30/10	Yes
<u>At-Large Positions</u>				
Victor Hogan 4024 Windy Fields Drive Fayetteville, NC 28306 778-9433/305-726-3188	02/11	2nd	June/13 6/30/13	Yes
(serving unexpired term; eligible to serve 1 additional 3-year term)				
Burton Lawson 204 Rush Road Fayetteville, NC 28305 723-2142/433-2161	02/11	1st	Feb/14 02/28/14	Yes
<u>City of Fayetteville Resident Positions</u>				
Dell Caramanno 5578 Quietwood Place Fayetteville, NC 28303 423-2622	10/10	1 st	June/11 6/30/11	Yes
(serving unexpired term; eligible to serve 2 additional 3-year terms)				
Patricia Rigsby 705 McPherson Avenue Fayetteville, North Carolina 28303 717-0921/308-8999 (W)	6/09	2nd	June/12 6/30/12	No

Commissioner Liaison:

Chairman Billy R. King (Beginning in March 2010, Chairman will serve as Commissioner Liaison.)

Board was established by ordinance adopted on January 4, 1999.

Meetings: Bi monthly (Feb./Apr./June/Aug./Oct./Dec.) – 1st Monday (*no meetings held on first or last day of any month*) - 6:00 PM - 4704 Corporation Dr. Contact: Linda Morrison/or Dr. John Lauby, Animal Services Director 321-6851

KENNETH S. EDGE
Chairman

MARSHALL FAIRCLOTH
Vice Chairman

JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
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KELLIE BEAM
Deputy Clerk

BOARD OF COMMISSIONERS

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ITEM NO. 88

September 12, 2011

September 19, 2011 Agenda Item

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Cumberland County Juvenile Crime Prevention Council

BACKGROUND: The Cumberland County Juvenile Crime Prevention Council has the following four (4) vacancies:

Person Under Age 21

Jamarius Hassell - Resigned. Recommendation is for **Christopher Lindsay** to serve the unexpired term. (See attached.)

United Way or Non-Profit

Matt Hurley – Resigned. Recommendation is for **Linda Blanton** to serve the unexpired term. (See attached.)

At-Large Representative

Geneva Mixon – Completed second term. Not eligible for reappointment.
Recommendation is for **Stephanie Glover**. (See attached.)

Kimberly Reeves – Resigned. (See attached)

I have attached the current membership and applicant list for this board.

PROPOSED ACTION: Nominate individuals to fill the four (4) vacancies above.

Attachments

pc: Margaret Dees, Cumberland County Communicare
Sarah Hemingway, Cumberland County Communicare

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Kellie Beam

From: Margaret Dees [mdees@cccommunicare.org]
Sent: Thursday, September 08, 2011 3:49 PM
To: Kellie Beam
Subject: Proposed JCPC nominations

During the August 10, 2011 monthly meeting, the Cumberland County Juvenile Crime Prevention Council (JCPC) voted to put forth the following recommendations to the Cumberland County Commissioners for appointment to the Cumberland County JCPC:

Stephanie Glover – At-Large Representative
Christopher Lindsay – Person Under 21 Representative
Linda Blanton – Non-Profit/United Way Representative

Thank you for your attention in this matter and please contact me should further information be needed.

Maggie Dees
Juvenile Crime Prevention Council Coordinator
910-222-6073

Candice White

From: Margaret Dees [mdees@cccommunicare.org]
Sent: Wednesday, September 14, 2011 11:40 AM
To: Candice White
Subject: JCPC Vacancy

Ms. White:

At the instruction of the Nominating Committee and the Chair of the Juvenile Crime Prevention Council, please note that there are no recommendations to the Board of Commissioners for the At-Large Representative position that was recently vacated by Ms. Kimberly Reeves.

Sincerely,
Maggie Dees
JCPC Coordinator

Kellie Beam

From: Margaret Dees [mdees@ccccommunicare.org]
Sent: Wednesday, September 14, 2011 10:30 AM
To: Kellie Beam
Subject: Resignation of Kimberly Reeves from CC JCPC

From: Kim Reeves [mailto:kreeves@co.cumberland.nc.us]
Sent: Friday, August 12, 2011 1:15 PM
To: Margaret Dees
Subject: RE: Gov. Perdue Appoints Reuben Young to Lead New Consolidated Department of Public Safety

Hey Maggie.

I feel at this time I may need to resign the Board. I have not been able to attend the past few meetings and I like to be able to give 100% when I get into something. My work situation continues to be a mess and I am having to cover once again for vacancies.

I hope to get under control and normal soon. For now, I think this is the best option for me.

Thanks.

Kimberly Reeves

**APPLICANTS FOR
JUVENILE CRIME PREVENTION COUNCIL**

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BARNARD, STEVEN (W/M) 211 AZALEA BLUFF DRIVE FAYETTEVILLE, NC 28301 264-8320 (H) / 454-5177 (W)	MILITARY CIVIL AFFAIRS	BS, M.ED.
BEST, KELI L. (B/F) 1920-F UNITED DRIVE FAYETTEVILLE, NC 28301 286-5115/672-1775 & 221-0493 (W)	PUBLIC SAFETY TELECOMMUNICATOR ASSOC PROF FSU	BS-CRIMINAL JUSTICE
BETHEA, RASHAUNA (B/F) 1226 SKYLINE DRIVE FAYETTEVILLE, NC 28314 910-354-9520 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	PRINT SHOP TECHNICIAN	BS-CRIMINAL JUSTICE MASTERS-PROFESSIONAL MENTAL HEALTH COUNSELING
BLANTON, LINDA (W/F) 5753 BEAR CREEK CIR FAYETTEVILLE, NC 28304 574-6522 (H) / 826-3109 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: Yes Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	DIRECTOR OF PLANNING PARTNERSHIP FOR CHILDREN	NONE LISTED
BRIGGS, BENITA Y. (B/F) 1639 RUDOLPH STREET FAYETTEVILLE, NC 28301 822-1154/672-1294	OFFICE ASSISTANT IV FSU	BA – HISTORY/SOCIOLOGY
BROWN, KRAIG (B/M) 2909 WYCLIFFE COURT FAYETTEVILLE, NC 28306 964-0503/424-7678 (W) **SERVES ON THE CRIMINAL JUSTICE PARTNERSHIP ADVISORY BOARD**	TEACHER CC SCHOOLS	BS.MA – CRIMINAL JUSTICE MA – HUMAN RESOURCES
BURGWIN, BEVERLY (B/F) 314 RIDGE WAY CT FAYETTEVILLE NC 28311 910-920-2787 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	UNEMPLOYED	MASTERS-SOCIAL WORK BA-PSYCHOLOGY & SOCIOLOGY
CARTER, JAMES DANA II 630 DEVOE AVENUE FAYETTEVILLE, NC 28314 237-8796/703-220-2799	LOGISTICS COORDINATOR	BA

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 2

NAME/ADDRESS/TELEPHONE	OCCUPATION	EDUCATIONAL BACKGROUND
CARVER, JAMIE R. 5807 SPREADING BRANCH ROAD HOPE MILLS, NC 28348 263-8364/643-4626 (W)	FT. BRAGG CRIMINAL INVESTIGATION DIVISION	BS
COHEN, TYRA C. 6509 BROOKSTONE LANE FAYETTEVILLE, NC 28314 257-9979 (H)	PUBLIC HEALTH EDUCATOR	BA; MASTERS
COTTON, NICHOLE 6455 HIDDEN LAKE LOOPE FAYETTEVILLE NC 28304 988-7115(H)/988-8920 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	CRIMINAL DEFENSE ATTORNEY – THE COTTON LAW FIRM, PLLC	JD MBM BS
DAY, MATT A. (_/M) 3017 E BRINKLEY DRIVE SPRING LAKE, NC 28390 436-8545	FTCC	GED; SOME COLLEGE
DILLARD, TOBIAS M, SR. (B/M) 6500 WINDY GROVE COURT FAYETTEVILLE, NC 28314 919-455-3506	WAGE AND HOUR INVESTIGATOR	MA-HR MANAGEMENT
DILLON, MARY E. (/F) 3209 MCCHOEN DRIVE FAYETTEVILLE, NC 28301 822-2045/678-8348(W)	BASIC SKILLS INSTRUCTOR	BS – ELEM. EDUCATION
DOSTALL, MARGARITA (H/F) 2465 GILLESPIE STREET FAYETTEVILLE, NC 28306 484-1176 (W)	LANGUAGE COORDINATOR ENGLISH AS SECOND LANGUAGE	MA-EDUCATION SUPERVISION
FARRI, MBONISI (AA/M) 1735 MARTINDALE DRIVE FAYETTEVILLE, NC 28304 229-0972	RETIRED SCHOOL PRINCIPAL	BA-EDUCATION
FRAZEE, JASON (W/M) 512 STANDINGSTONE DRIVE FAYETTEVILLE, NC 28311 868-9191/423-2312 (W)	SOCIAL WORKER CUMBERLAND COUNTY SCHOOLS	UNC-P GRADUATE SOCIAL WORK
GARRISON, CHRISTOPHER G. (B/M) 6459 FREEPORT ROAD FAYETTEVILLE, NC 28303 868-9655 (H) / 818-0361 (W)	HOME REMODELING CONTRACTOR	BA – BUSINESS ADMIN MA – PUBLIC ADMIN

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 3

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
<p>GERALD, ANTONIO FRONTELL 1233 SNOWY EGRET DRIVE FAYETTEVILLE, NC 28306 273-2520 (H) / 483-3321 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No</p>	<p>ATTORNEY GERALD & GEORGE, PLLC</p>	<p>BS-CRIMINAL JUSTICE J.D.</p>
<p>GLOVER, STEPHANIE (B/F) 3801 CHADBOURNE DR FAYETTEVILLE, NC 28312 263-0494 (H) / 907-5755 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No</p>	<p>FAMILY ADVOCACY PREVENTION SPECIALIST FAMILY ADVOCACY PROGRAM</p>	<p>NONE LISTED</p>
<p>GRIFFIN, JOHN (B/M) 3481 THAMESFORD ROAD FAYETTEVILLE, NC 28311 630-4346 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-other leadership academy: NO</p>	<p>RETIRED-SERVES ON SU BOARD OF TRUSTEES</p>	<p>ED.D</p>
<p>HAIR, ANTHONY DEVON (B/M) 6344 MURPHY ROAD STEDMAN, NC 28391 273-9096 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No</p>	<p>NONE LISTED</p>	<p>BS-EDUCATION GENERAL STUDIES</p>
<p>HICKS, MARYBETH (W/F) 936 McKIMMON ROAD FAYETTEVILLE, NC 28303 229-3145/(614)595-3857 (C)</p>	<p>HOMEMAKER **SERVES ON MID-CAROLINA AGING ADVISORY COMMITTEE**</p>	<p>SOME COLLEGE</p>
<p>HURLEY, MATT (W/M) 4216 BARTLET GLEN LANE FAYETTEVILLE, NC 28306 425-2793/677-5460 (W)</p>	<p>LIEUTENANT SHERIFF'S OFFICE</p>	<p>MA-CRIMINAL JUSTICE</p>
<p>JACKSON, DIANE (W/F) 3501 KENNICOT COURT FAYETTEVILLE, NC 28311 822-8342/822-333 (W)</p>	<p>CLINICAL SOCIAL WORKER SELF EMPLOYED</p>	<p>BSW; MSW</p>

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 4

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
JONES, ERIC F. (B/M) 123 N. PLYMOUTH FAYETTEVILLE, NC 28312 263-3054/487-0204 (W)	BUSINESS OWNER FITZGERALDS CAR COMPANY **SERVES ON MINIMUM HOUSING APPEALS BOARD**	HS; SOME COLLEGE
KNIGHT, KIM L. (B/M) 747 ASHFIELD DRIVE FAYETTEVILLE, NC 28311 630-0561 (H)	STUDENT	ASSOC. DEGREE CRIMINAL JUSTICE
LINDSAY, CHRISTOPHER (B/M) 3479 NESBIT RD FAYETTEVILLE, NC 28311 910-630-2489 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	HIGH SCHOOL STUDENT TRINITY CHRISTIAN ACADEMY	HIGH SCHOOL STUDENT
LODHI, MUHAMMAD A. (A/M) 2008 ASHRIDGE DRIVE FAYETTEVILLE, NC 28304 401-2137/672-1658 (W)	ASSOCIATES PROF. FSU	DOCTORATE – PLANT BREEDING & MOLECULAR GENETICS
MACK, DAVID J. (B/M) 5479 LYNBROOK COURT FAYETTEVILLE, NC 27314 867-1214	N/A	MA-EDUCATIONAL ADMINISTRATION
MALLARD, SARITA (B/F) PO BOX 182 FAYETTEVILLE, NC 28302 484-2201 (W)	ATTORNEY	BS-CRIMINAL JUSTICE LAW SCHOOL
McCRAY, KENJUANA (B/F) 1625 CITATION COURT PARKTON, NC 28371 494-1352/678-9804	SOCIOLOGY INSTRUCTOR FTCC	AA, MS
MORRISON, BRUCE (I/M) 5085 TEO RANCH LN WADE, NC 28395 484-4952 (H) / 678-2488 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	SAFETY & SECURITY SUPERVISOR CUMBERLAND CO SCHOOLS	NONE LISTED

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 5

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
MITCHELL, CLIFFORD 641 JOHNSON STREET FAYETTEVILLE NC 28303-3618 920-3153	UNEMPLOYED	TECHNICAL-VARIED
MITCHELL, SANDRA 414 BARBOUR COURT PO BOX 9912 (MAILING) FAYETTEVILLE, NC 28301 257-5492 (H)	PASTOR, SMALL BUSINESS OWNER **SERVES ON HUMAN RELATIONS COMMISSION**	SOME COLLEGE
MURRELL, CHARMAINE F (B/F) 313 BRYAN STREET FAYETTEVILLE, NC 28305 286-3533 (H) / 678-8363 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ALUMNI RELATIONS & PROGRAM COORDINATOR FTCC	BA-COMMUNICATION MS-INTERNATIONAL RELATIONS
OGLESBY, MICHAEL A. (B/M) 915 ROCHESTER DRIVE FAYETTEVILLE, NC 28305 476-8276 (H)	SECURITY	BS-CRIMINAL JUSTICE
PICKETT-WADDELL, AUDREY (B/F) 1202-A SLEEPY HOLLOW DRIVE FAYETTEVILLE, NC 28311 224-8785/488-7461 (W)	DAY CARE LEAD TEACHER HOJACK CHILD DEV. CTR.	BA – SOCIOLOGY
POWELL, TAVION (B/M) 1200 MURCHISON RD PO BOX 14931 FAYETTEVILLE NC, 28301 910-625-6569 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	STUDENT AT FSU	ASSOCIATES OF ARTS
RAY, KARSTEN J. (-/M) 5249 SUNDOWN DRIVE FAYETTEVILLE, NC 28303 487-6347/366-6935 (W)	GOV'T CONTRACTOR PROPERTY MGT	BS – CRIMINAL JUSTICE AA – PARALEGAL STUDIES
SCARBOROUGH, MONICA 835 APPLEWOOD LANE FAYETTEVILLE, NC 28303 551-7063 (H)	UNEMPLOYED	HS; SOME COLLEGE TRADE SCHOOLS

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 6

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
SIMMONS, ANGELIQUE 6632 BROOKSTONE LN APT 302 FAYETTEVILLE, NC 28314 202-590-6273/485-2955 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	LIBRARIAN II CUMBERLAND CO LIBRARY	MASTERS-LIBRARY SCIENCE BS-CRIMINAL JUSTICE
STUERTZ, KAY 112 DEVANE STREET FAYETTEVILLE, NC 28305 433-2877	FT. BRAGG SCHOOL PSYCHOLOGIST	MA – EDUCATION
TALLEY, ROBIN M. (B/F) 740 KENSINGTON PARK ROAD FAYETTEVILLE, NC 28311 822-5986 (H) / 495-9401 (W)	MANAGER-TRICARE SVC CTR	BA-BUSINESS MGT. EXEC CERTIFICATE IN LEADERSHIP
TATE, JOHN (B/M) 308 TUSON DRIVE FAYETTEVILLE, NC 28303 229-6341 (W)	NCDOT ABERDEEN	MA
WEBB, BERNARD (_/M) 2674 RIVERCLIFF ROAD FAYETTEVILLE, NC 28301 630-3282/336-500-1938 (C)	GSO LETTER CARRIER US POSTAL SERVICE	BS; MS
WILLIAMS, SANDRA G. (AA/F) 2775 BAYWOOD ROAD EASTOVER, NC 28312 433-2673/672-2042 (W)	DIR OF ACADEMIC BUDGETING FSU	BA-BUSINESS ADMIN
WILSON, DORIS 5518 ABERDEEN PLACE FAYETTEVILLE, NC 28303 487-3443	RETIRED	1 YEAR COLLEGE

****SERVES ON NURSING HOME ADVISORY BOARD***

CUMBERLAND COUNTY
JUVENILE CRIME PREVENTION COUNCIL
(Two year terms)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Local School Superintendent or designee</u>				
Carol Hudson Cumberland County Schools P.O. Box 2357 Fayetteville, North Carolina 28302 Phone: 678-2495	1/99			
<u>Chief of Police or designee</u>				
Lt. Darry Whitaker Fayetteville Police Department 467 Hay Street Phone: 433-1910	2/10			
<u>Local Sheriff or designee</u>				
Lt. Bobby Reyes Cumberland County Sheriff's Office 131 Dick Street Fayetteville, North Carolina 28301 Phone: 677-5474	1/07			
<u>District Attorney or designee</u>				
Cheri Siler-Mack Assistant District Attorney District Attorney's Office 117 Dick Street, Suite 427 Fayetteville, North Carolina 28301 Phone: 678-2915	1/99			
<u>Chief Court Counselor or designee</u>				
Michael Strickland Department of Juvenile Justice P.O. Box 363 Fayetteville, North Carolina 28302 Phone: 678-2947	08/07			
<u>Director of Mental Health or designee</u>				
Debbie Jenkins Cumberland County Mental Health Center P.O. Box 3069 Fayetteville, North Carolina 28302 Phone: 323-0510	10/03			

Cumberland County Juvenile Crime Prevention Council Page 2

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Director of Social Services or designee</u> Barbara Williams-Gray Social Work Supervisor III – Group Care and LINKS Program Cumberland County Department of Social Services P.O. Box 2429 Fayetteville, North Carolina 28302-2429 Phone: 677-2061	10/10			
<u>County Manager or designee</u> Amy Cannon, Deputy Co. Mgr. Cumberland County Courthouse P.O. Box 1829 Fayetteville, North Carolina 28302-1829 Phone: 678-7726	02/11			
<u>Chief District Judge or designee</u> Judge Ed Pone P.O. Box 363 Fayetteville, North Carolina 28302 Phone: 678-2901	1/99			
<u>Health Director or designee</u> Archie Malloy Jail Health Administrator 205 Gillespie Street Fayetteville, North Carolina 28301 Phone: 672-5723	3/06			
<u>Parks and Recreation Representative</u> Melvin Lindsay City of Fayetteville Parks and Recreation Dept. 433 Hay Street Fayetteville, North Carolina 28301 Phone: 433-1547	2/05			
<u>County Commissioner</u> Billy R. King P.O. Box 1829 Fayetteville, NC 28302-1829 Phone: 678-7771	1/99			

Cumberland County Juvenile Crime Prevention Council, Page 3

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Substance Abuse Professional</u> Robin Black TASC 412 West Russell Street Fayetteville, NC 28302-3069 321-6792	4/10	1 st	Apr/12 4/30/12	Yes
<u>Member of Faith Community</u> Rev. Fred Hendley 333 Westwater Way Fayetteville, NC 28301 822-1014(W)/977-9588(C)	9/09	1 st	Sept/11 9/30/11	Yes
<u>Person Under Age 21</u> VACANT (vacated by J. Hassell)	01/11	1 st full term	Feb/13 2/28/13	Yes
<u>Juvenile Defense Attorney</u> Sarita Mallard 4508 Weaverhall Drive (PO Box 182-28302) Fayetteville, NC 28314 257-0847(Cell)/485-2201	8/10	1 st	Aug/12 8/31/12	Yes
<u>Member of Business Community</u> La-Lisa Hewett-Robinson S. Regional Area Health Education Ctr. 1601 Owen Drive Fayetteville, NC 28304 678-7293	4/10	1 st	Apr/12 4/30/12	Yes
<u>United Way or Non-Profit</u> VACANT (vacated by M. Hurley)	8/10	1 st	Aug/12 8/31/12	Yes
<u>At Large Representatives</u> Lee Roberts 3027 Stedman Cedar Creek Road Fayetteville, NC 28301	9/09	1 st	Sept/11 9/30/11	Yes
				(serving unexpired term-eligible to serve one additional term)

Cumberland County Juvenile Crime Prevention Council, Page 4

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
VACANT (vacated by K Reeves)	6/10	2nd	Aug/12 8/31/12	No
Tobias M. Dillard, Sr. US Department of Labor 6500 Windy Grove Court Fayetteville, NC 28314 919-455-3506	8/10	1st	Aug/12 8/31/12	Yes
Douglas R. Parrish 5789 Cotton Valley Drive Fayetteville, NC 28314 484-8256/609-3770 (W)	6/11	2nd	Aug/13 8/31/13	No
Margarita Dostall Cumberland County Board of Education 2465 Gillespie Street Fayetteville, NC 28306 484-1176	8/10	1st	Aug/12 8/31/12	Yes
Geneva Mixon PO Box 1829 Fayetteville, North Carolina 28302 Phone: 323-3421(W)	8/09	2nd	Aug/11 8/31/11	No
Joan Blanchard 7230 Sandcastle Lane Linden, North Carolina 28356 Phone: 487-0510/322-9097 (C)	6/10	2nd	Aug/12 8/31/12	No

Non-Voting Member

Ronald Tillman
DJJDP Regional Consultant
100 Dillion Drive
Butner, North Carolina 27509
Phone: 919-575-3166 (W)

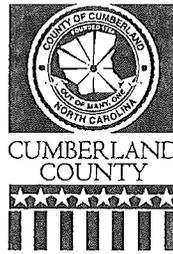
Meetings: Second Wednesday of each month at 8:00 AM. CC CommuniCare Conference Room – 711B Executive Place

Contact: Margaret Dees, Cumberland County Communicare – Phone: 829-9017 Fax: 485-4752

KENNETH S. EDGE
Chairman

MARSHALL FAIRCLOTH
Vice Chairman

JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
BILLY R. KING
EDWARD G. MELVIN



CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO.

80

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
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September 12, 2011

September 19, 2011 Agenda Item

TO: Board of Commissioners
FROM: Kellie Beam, Deputy Clerk to the Board *KB*
SUBJECT: Nursing Home Advisory Board

BACKGROUND: The Nursing Home Advisory Board will have the following one (1) vacancy on October 31, 2011:

Norton Campbell– completing initial term. Eligible for reappointment.

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Nominate individual to fill the one (1) vacancy above.

Attachments

pc: Andrea Wright-Valdez, Mid-Carolina Area Agency on Aging

Celebrating Our Past...Embracing Our Future

APPLICANTS FOR
NURSING HOME ADVISORY BOARD

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
CHAVIS, KAREN R. 2122 CALISTA CIRCLE FAYETTEVILLE, NC 28304 423-6590	RETIRED RN CFVHS	ASN
FERGUSON SR., ALFONSO (B/M) 7796 PINTAIL DRIVE FAYETTEVILLE, NC 28311 401-2313/483-9916 X5551235	PROGRAM CONTROL ANALYST-MANTECH INTERN'L, INC. **SERVES ON ADULT CARE HOME COMMUNITY ADVISORY BOARD**	MASTERS – HEALTH CARE ADMIN
GLADDEN, ELLEN (B/F) 3512 CLEARWATER FAYETTEVILLE, NC 28311 488-2659/483-4290	MANAGER PAYNE FUNERAL HOME	BA
GUY, MITCHELL C. (W/M) 2611 BENINGTON ROAD FAYETTEVILLE, NC 28303 964-7390 (H/W)	ADVERTISING SALES CITY VIEW MAGAZINE	HS; COLLEGE
HERRING, TERRY (W/M) 212 FOUNTAINHEAD LANE #102 FAYETTEVILLE, NC 28301 717-1100/678-8358	FTCC-HEALTH DEPT CHAIRPERSON	BS; MA; MED
HOWARD, KEITH D (B/M) 7809 GALLANT RIDGE DR FAYETTEVILLE NC 28314 864-2144/494-3736(W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: Yes Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	BUSINESS OWNER	BS-COMPUTER SCIENCE CERTIFIED-MSCE CERTIFIED ARMY MASTER FITNESS TRAINER
LEE, ANGELA (B/F) 2065 CORINNA STREET FAYETTEVILLE, NC 28301 587-7794/488-8477	QUALIFIED PROFESSIONAL B PIERCE & ASSOC., INC.	BA, MS
SIMPSON, PATRICIA G. (B/F) 3760 HUCKLEBERRY ROAD FAYETTEVILLE, NC 28312 323-4558	RETIRED	HS
SOUTHERLAND, HARRY (B/M) 3191 BRADY ROAD FAYETTEVILLE, NC 28306 978-9118	BUSINESS OWNER **SERVES ON THE ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE**	BA-BUSINESS MGMT; JD

NURSING HOME ADVISORY BOARD
3 Year Term
(Initial Appointment One Year)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Barbara Spigner 5701 Cloister Court Fayetteville, NC 28314 580-5534	02/11	Initial	Feb/12 02/28/12	Yes
Tom Lloyd (W/M) 1306 Berkshire Road Fayetteville, NC 28305 574-3177/678-7618(W)	6/11	2nd	Aug/14 8/31/14	No
Martha McKoy P.O. Box 42152 Fayetteville, NC 28309 423-0771	9/08	2 nd	Sept/11 9/30/11	No
Dr. John Briggs (W/M) 2910 Hybart Street Fayetteville, NC 28303 867-1493	2/09	1 st	Feb/12 2/28/12	Yes
Sonja Council 950 Stewarts Creek Drive Apt. 1 Fayetteville, NC 28314 864-1651/609-6139 (W)	6/11	1st	Aug/14 8/31/14	Yes
Hervenna Pannell (B/F) 1821 Eichelberger Drive Fayetteville, NC 28303 822-8516/907-9355(W)	2/09	2 nd	Feb/12 2/28/12	No
Clyde E. Hammond (W/M) 1802 Flintshire Road Fayetteville, NC 28304 425-2774	6/11	2nd	Aug/14 8/31/14	No
Cenitra McLaughlin (B/F) 6220 Birchbrook Drive Hope Mills, NC 28348 868-4966/229-6441	04/10	1st	Apr/13 4/30/13	Yes
Toney Edwards (B/M) 3622 Clearwater Drive Fayetteville, NC 28311 822-4261/864-6262	1/09	1 st	Jan /12 1/31/12	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Norton Campbell 5143 Ponderosa Drive Fayetteville, NC 28304 568-4171	10/10	Initial	Oct/11 10/31/11	Yes
Cassandra White Haire (B/F) 515 Albany Street Fayetteville, NC 28301 728-0175 (C)	4/10	1st	Apr/13 4/30/13	Yes

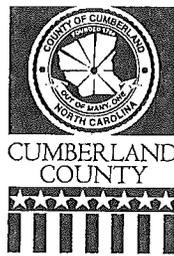
CONTACT: Andrea Wright-Valdez, Mid-Carolina Area Agency on Aging
P. O. Box 1510, Fayetteville, NC 28302, (Phone: 323-4191, ext. 25)

3rd Thursday of the last month of each quarter (March, June, September and December) at 1:00 PM - at various nursing homes in the county.

KENNETH S. EDGE
Chairman

MARSHALL FAIRCLOTH
Vice Chairman

JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
BILLY R. KING
EDWARD G. MELVIN



CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 8D

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
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September 12, 2011

September 19, 2011 Agenda Item

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Southeastern Economic Development Commission (SEDC)

The Southeastern Economic Development Commission will have the following vacancy effective October 31, 2011:

Commissioner Ed Melvin – Completed first term. Eligible for and has expressed interest in reappointment.

I have attached the current membership and applicant list for this board.

PROPOSED ACTION: Nominate a County Commissioner to fill the one (1) vacancy above.

pc: Linda Melvin, Southeastern Economic Development Commission

Celebrating Our Past...Embracing Our Future

APPLICANTS FOR
SOUTHEASTERN ECONOMIC DEVELOPMENT COMMISSION

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BARNARD, STEVEN (W/M) 211 AZALEA BLUFF DRIVE FAYETTEVILLE, NC 28301 264-8320 (H) / 454-5177 (W)	MILITARY CIVIL AFFAIRS	BS, M.ED.
DAY, MATT A. (/M) 3017 E BRINKLEY DRIVE SPRING LAKE, NC 28390 436-8545	FTCC	GED; SOME COLLEGE
EATMAN-JACKSON, REBECCA (W/F) 6061 CLINTON ROAD STEDMAN, NC 28391 323-4663 / 862-2018 (W)	REGIONAL SALES MGR LAMAR ADVERTISING	BA; MASTERS
GUY, MITCHELL C. (W/M) 2611 BENINGTON ROAD FAYETTEVILLE, NC 28303 964-7390 (H/W)	ADVERTISING SALES CITY VIEW MAGAZINE	HS; COLLEGE
MITCHELL, SANDRA 414 BARBOUR COURT PO BOX 9912 (MAILING) FAYETTEVILLE, NC 28301 257-5492 (H)	PASTOR, SMALL BUSINESS OWNER	SOME COLLEGE
SERVES ON HUMAN RELATIONS COMMISSION		
ORTIZ, ALBERTA (W/F) 325 W. SUMMERCHASE DRIVE FAYETTEVILLE, NC 28311 323-3871 (W)	A-1 SUPPLY CO	VARIOUS SALES, MANAGEMENT, ACCOUNTING COURSES
PALMER, DWIGHT E., JR. (B/M) 1139 HELMSLEY DRIVE FAYETTEVILLE, NC 28314 867-8136/535-5325 (W)	GENERAL MANAGER CHEVROLET DEALERSHIP	BA, MBA
SERVES ON THE SENIOR CITIZENS ADVISORY COMMISSION		
SHELTON SR., MICHAEL TORAIN (-/M) 3529 THAMESFORD RD FAYETTEVILLE, NC 28311 482-4495/630-3830	TRAVEL AGENT SELF EMPLOYED	AS – BANKING/FINANCE
WHITE, ROBERT L. (AA/M) 1956 KENMORE DRIVE FAYETTEVILLE, NC 28304 476-1387 Graduate-County Citizens' Academy: NA Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-other leadership academy: Military Academy	RETIRED MILITARY	UNDERGRADUATE; MA

APPLICANTS FOR
SOUTHEASTERN ECONOMIC DEVELOPMENT COMMISSION Page 2

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
WHITTED, GLORIA (B/F) 5506 MESA DRIVE FAYETTEVILLE, NC 28303 480-1675	REVEREND CHURCH PASTOR	HS

SOUTHEASTERN ECONOMIC DEVELOPMENT COMMISSION
COUNTY APPOINTEES

(4 year terms)

(Minority and elected official requirements.)

Name/Address	Date Appointed	Term	Expires	Eligible For Reappointment
*Amy Cannon Deputy County Manager P.O. Box 1829 Fayetteville, North Carolina 28302 678-7723	6/11	1st	Sept/13 9/30/13	Yes
(serving unexpired term – eligible for one additional four-year term)				
Doug Peters (W/M) President, FCCCC 201 Hay Street, 4 th Floor Fayetteville, North Carolina 28301 424-4242 x 226	09/08	1 st	Sept/12 9/30/12	Yes
Ed Melvin (W/M) County Commissioner P.O. Box 1829 Fayetteville, North Carolina 28302 678-7771 or 678-7772	10/07	1 st	Oct/11 10/31/11	Yes
Jeannette M. Council (B/F) County Commissioner PO Box 1829 Fayetteville, NC 28302 678-7771 or 678-7772	09/10	1 st	Sept/14 09/30/14	Yes

*Designated to serve on the Executive Committee.

Meets the 4th Thursday of each month at 4:00 PM – 707 West Broad Street, Elizabethtown, NC
(Commissioners only attend the annual meeting-usually in April)

Members appointed by the Board of Commissioners in November of 2001.

Terms were staggered initially when members were appointed on 11/5/01.

Contact: info@sedcnc.org; Linda Melvin lmelvin@sedcnc.org; Pam Bostic pbostic@sedcnc.org

Address: PO Box 921, Elizabethtown, NC 28337

Phone: 910-862-6985

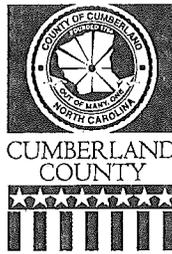
Fax: 910-862-1482

Contact persons are: Amy Cannon or Pamela Bostic

KENNETH S. EDGE
Chairman

MARSHALL FAIRCLOTH
Vice Chairman

JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
BILLY R. KING
EDWARD G. MELVIN



CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 8E

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7771 • Fax: (910) 678-7770

September 13, 2011

September 19, 2011 Agenda Item

TO: Board of Commissioners
FROM: Kellie Beam, Deputy Clerk to the Board *KB*
SUBJECT: Cumberland County Workforce Development Board

- The Cumberland County Workforce Development Board will have **six (6) vacancies** on September 30, 2011 as follows:

Private Sector Positions

Alicia R. McLean – completing first term. Eligible for reappointment.
Gwen Holloman – completing first term. Eligible for reappointment.
Rosie G. McMillan – completing first term. Eligible for reappointment.

Public Sector – Social Services Representative Position

Richard Everett – completing first term. Eligible for reappointment.

Community Based Organization Position

Esther Acker – completing first term. Eligible for reappointment.

Labor Position

Joseph M. Smith – completing first term. Eligible for reappointment.

Dr. J. Larry Keen endorses the reappointment of all of the above. (See attached correspondence.)

- The Cumberland County Workforce Development Board will also have **two (2) vacancies** on October 31, 2011 as follows:

Private Sector Positions

Charles Richter – completing second term. Not eligible for reappointment.
Loleta Wilkerson – completing second term. Not eligible for reappointment.

Recommendation is for **David McCune**, member FTCC Board of Trustees, and **Randall Newcomer**. (See attached correspondence from Dr. J. Larry Keen.)

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Nominate individuals to fill the eight (8) vacancies above.

Attachments

pc: Jim Lott, Interim Workforce Development Director
Carl Mitchell, FTCC VP for HR and Institutional Effectiveness/Assessment
Dr. J. Larry Keen, FTCC President

Celebrating Our Past...Embracing Our Future



FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE
P.O. BOX 35236 • FAYETTEVILLE, NORTH CAROLINA 28303-0236

Dr. J. Larry Keen, President

September 9, 2011

Cumberland County Board of Commissioners
ATTN: Deputy Clerk to the Board (Kelli Beam)
P.O. Box 1829
Fayetteville, North Carolina 28302

Dear Ms. Beam,

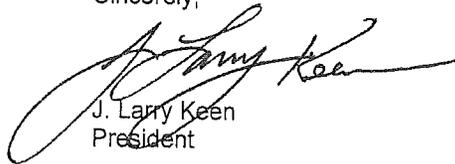
Several Workforce Development Board members have terms expiring in September 2011 and they are eligible for reappointment to a second term with the Board. Please submit the following nominations for reappointment at the September Commissioner meeting.

- Alicia R. McLean, Fayetteville Kidney Center
- Gwen Holloman, VA Hospital
- Rosie G. McMillan, Fayetteville State University
- Richard Everett, Department of Social Services
- Esther Acker, 301 Coolee Circle, Fayetteville
- Joseph M. Smith, Goodyear

I endorse second term appointments for each of the above candidates to the Workforce Development Board and request that you notify the Board of Commissioners of my endorsement. Should you have any questions, please contact Mr. Carl Mitchell, FTCC Vice President for Human Resources and Institutional Effectiveness/Assessment by calling 910-678-8373 or you may contact him via email at mitchelc@faytechcc.edu.

Thank you for your assistance.

Sincerely,



J. Larry Keen
President

LK/cem

Cc: Ms. Candice White, Clerk to the Board of Commissioners
Mr. Jim Lott, Interim Workforce Development Board Director
Mr. Carl Mitchell, VP for Human Resources and Institutional Effectiveness/Assessment, FTCC

BOARD OF TRUSTEES

Board Chair Mr. William S. Wellons, Jr. • Vice-Chair Dr. Dallas M. Freeman • Secretary Mrs. Sheryl J. Lewis
Members Dr. Breeden Blackwolf, Mr. Ronald C. Crosby, Jr., Mr. Charles J. Harrell, Dr. Marye J. Jeffries
Mr. Charles E. Koonce, Mr. John M. Lennon, Mr. David McCune, Mrs. Susie S. Pugh, Mrs. Esther R. Thompson

MAIN CAMPUS: PHONE (910) 678-8400 • FAX (910) 484-6600
SPRING LAKE CAMPUS: PHONE (910) 678-1000 • FAX (910) 436-5184
www.faytechcc.edu

An Equal Opportunity Institution



FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE
P.O. BOX 35236 • FAYETTEVILLE, NORTH CAROLINA 28303-0236

Dr. J. Larry Keen, President

September 7, 2011

Cumberland County Board of Commissioners
ATTN: Clerk to the Board (Candice White)
P.O. Box 1829
Fayetteville, North Carolina 28302

Dear Ms. White,

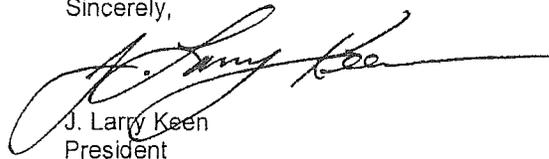
As you will recall, we nominated Mr. David McCune by separate letter dated August 2, 2011 to fill the private sector Workforce Development Board vacancy formerly held by Mr. Charles Richter. Mr. Richter's term will expire on October 31, 2011 and he is not eligible for reappointment. Please submit Mr. McCune's nomination as the replacement for Mr. Richter on the Workforce Development Board (as a private sector representative) at the September Commissioner meeting.

Additionally, we recommend nomination of Mr. Randall Newcomer, Project Manager for Brock Cabinets, to fill the private sector Workforce Development Board vacancy formerly held by Ms. Loleta Wilkerson. Ms. Wilkerson's term will expire on October 31, 2011 and she is not eligible for reappointment. Please submit Mr. Newcomer's nomination as the replacement for Ms. Wilkerson on the Workforce Development Board (as a private sector representative) at the September Commissioner meeting.

I endorse both applications for appointment to the Workforce Development Board and request that you notify the Board of Commissioners of my endorsement of the applications. Should you have any questions, please contact Mr. Carl Mitchell, FTCC Vice President for Human Resources and Institutional Effectiveness/Assessment by calling 910-678-8373 or you may contact him via email at mitchelc@faytechcc.edu.

Thank you for your assistance.

Sincerely,



J. Larry Keen
President

LK/cem

Cc: Ms. Kellie Beam, Deputy Clerk to the Board of Commissioners
Mr. Jim Lott, Interim Workforce Development Board Director
Mr. Carl Mitchell, VP for Human Resources and Institutional Effectiveness/Assessment, FTCC

BOARD OF TRUSTEES

Board Chair Mr. William S. Wellons, Jr. • Vice-Chair Dr. Dallas M. Freeman • Secretary Mrs. Sheryl J. Lewis
Members Dr. Breeden Blackwell, Mr. Ronald C. Crosby, Jr., Mr. Charles J. Harrell, Dr. Marye J. Jeffries
Mr. Charles E. Koonce, Mr. John M. Lennon, Mr. David McCune, Mrs. Susie S. Pugh, Mrs. Esther R. Thompson

MAIN CAMPUS: PHONE (910) 678-8400 • FAX (910) 484-6600
SPRING LAKE CAMPUS: PHONE (910) 678-1000 • FAX (910) 436-5184
www.faytechcc.edu

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FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE
P.O. BOX 35236 • FAYETTEVILLE, NORTH CAROLINA 28303-0236

Dr. J. Larry Keen, President

August 2, 2011

Cumberland County Board of Commissioners
ATTN: Clerk to the Board (Candice White)
P.O. Box 1829
Fayetteville, North Carolina 28302

Dear Ms. White,

Mr. David McCune has submitted an application to serve on the Workforce Development Board. Mr. McCune has served on the FTCC Board of Trustees since July 1, 2008 and currently serves as the Chairman of the Building and Grounds Committee for the FTCC Board.

I endorse his application for appointment to the Workforce Development Board and request that you notify the Board of Commissioners of my endorsement of his application. Should you have any questions, please contact Mr. Carl Mitchell, FTCC Vice President for Human Resources and Institutional Effectiveness/Assessment by calling 910-678-8373 or you may contact him via email at mitchelc@faytechcc.edu.

Thank you for your assistance.

Sincerely,



J. Larry Keen
President

LK/cem

Cc: Ms. Kellie Beam, Deputy Clerk to the Board of Commissioners
Mr. Jim Lott, Interim Workforce Development Board Director
Mr. Carl Mitchell, VP for Human Resources and Institutional Effectiveness/Assessment, FTCC

BOARD OF TRUSTEES

Board Chair Mr. Charles J. Harrell • Vice-Chair Mr. William S. Wellons, Jr. • Secretary Mrs. Esther R. Thompson
Members Dr. Mike W. Choe, Mr. Ronald C. Crosby, Jr., Ms. Lula G. Crenshaw, Dr. Dallas M. Freeman,
Mr. Charles E. Koonce, Mr. John M. Lennon, Mrs. Sheryl J. Lewis, Mr. David McCune, Mrs. Susie S. Pugh

MAIN CAMPUS: PHONE (910) 678-8400 • FAX (910) 484-6600
SPRING LAKE CAMPUS: PHONE (910) 678-1000 • FAX (910) 436-5184
www.faytechcc.edu

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APPLICANTS FOR
WORKFORCE DEVELOPMENT BOARD

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ACKER, ESTHER (W/F) 301 COOLEE CIR FAYETTEVILLE, NC 283011 488-1402 (H) / 322-5245 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: Us Army QM Officer Training	RETIRED ASSISTANT DIRECTOR CCAP	BA-INTERNATION BANKING & FINANCE
BARNARD, JEAN (W/F) 211 AZALEA BLUFF DRIVE FAYETTEVILLE, NC 28301 263-8320 (H) / (443) 454-5177 (W)	BUSINESS CONSULTANT COLLEGE INSTRUCTOR	BS, M.HR. BUSINESS LEADERSHIP CERTIFICATE
BRIGGS, BENITA Y. (B/F) 1639 RUDOLPH STREET FAYETTEVILLE, NC 28301 822-1154/672-1294	OFFICE ASSISTANT IV FSU	BA – HISTORY/SOCIOLOGY
CAMPBELL, DR. REBECCA M. (W/F) 7027 DARNELL STREET FAYETTEVILLE, NC 28314 487-1555 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: Women's Executive Leadership Program, U.S. Army	RETIRED DIRECTOR DEPT OF EDUCATION FORT BRAGG	BS-SCIENCE/SPECIAL ED MASTERS-EDUCATION DOCTORATE-SPECIAL ED
DAVIS, JOSEPH B. 721 CARNEGIE DRIVE FAYETTEVILLE, NC 28311 488-4629 (H) / 797-1809 (W)	CONTRACTOR	HS; 2 YRS COLLEGE
GAINNEY, CHERYL (W/F) 4685 VIRSALLI LOOPE HOPE MILLS, NC 28348 486-4351/672-1062 (W)	ACCTS PAYABLE, SUPERVISOR – FSU	MASTER OF DIVINITY
HAIR, ANTHONY DEVON (B/M) 6344 MURPHY ROAD STEDMAN, NC 28391 273-9096 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	NONE LISTED	BS-EDUCATION GENERAL STUDIES

APPLICANTS FOR
WORKFORCE DEVELOPMENT BOARD Page 2

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
HERRING, TERRY (W/M) 212 FOUNTAINHEAD LANE #102 FAYETTEVILLE, NC 28301 717-1100/678-8358	FTCC-HEALTH DEPT CHAIRPERSON	BS; MA; MED
KOWAL, ANDREW (W/M) 3512 EDGESIDE COURT FAYETTEVILLE, NC 28303 487-7989 (H) / 867-8673 (W)	EMERGENCY MGMT DIRECTOR-RDR INC	BS-BIOLOGY MS-INTL RELATIONS
LAWSON, BURTON 118 JUDD STREET FAYETTEVILLE, NC 28305 723-2142/433-2161 (W)	CONSTRUCTION SUPERVISOR	HIGH SCHOOL
SERVES ON ANIMAL SERVICES BOARD		
McALLISTER, MEREDITH (B/F) 553 HOLLYBERRY LANE FAYETTEVILLE, NC 28314 867-8564/222-8751 (W)	CERTIFIED PERSONAL FINANCE COUNSELOR CONSUMER EDUCATION SERVICES, INC.	BUSINESS – UNC AT CHAPEL HILL
McCRAY, KENJUANA (B/F) 1625 CITATION COURT PARKTON, NC 28371 494-1352/678-9804	SOCIOLOGY INSTRUCTOR FTCC	AA, MS
MCCUNE, DAVID (W/M) 106 PENNMARK PL FAYETTEVILLE, NC 28301 476-2976/424-2978 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: Yes Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	PRESIDENT OF MCCUNE TECHNOLOGY *FTCC BOARD OF TRUSTEE	METHODIST UNIVERSITY
McHENRY, WINTON G. (W/M) 3648 LAKESHORE DRIVE HOPE MILLS NC 28348 429-1101/308-3987 (C)	VP OPERATIONS MGT. ROLANDS DANCE STUDIO	BIBLE COLLEGE, AIR FORCE INSTITUTE OF TECHNOLOGY EMERGENCY RESPONSE
		MARKET DRIVEN MGT
MINOR, BISHOP JOHN 804 CEDAR CREEK ROAD FAYETTEVILLE, NC 28312 401-8550/438-0871 (W)	US ARMY RESERVE CHAPLAIN ASST/PASTOR	GED/MILITARY

**APPLICANTS FOR
WORKFORCE DEVELOPMENT BOARD Page 3**

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
MITCHELL, CARL E. 2704 COMPTON PLACE FAYETTEVILLE, NC 28304 437-9909/678-8373	VP HUMAN RESOURCES FTCC **SERVES ON SENIOR CITIZENS ADVISORY COMMISSION**	MA IN MANAGEMENT
MURRELL, CHARMAINE F (B/F) 313 BRYAN STREET FAYETTEVILLE, NC 28305 286-3533 (H) / 678-8363 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ALUMNI RELATIONS & PROGRAM COORDINATOR FTCC	BA-COMMUNICATION MS-INTERNATIONAL RELATIONS
NEWCOMER, RANDALL (-/M) 109 CYPRESS LAKES CIRCLE HOPE MILLS, NC 28348 308-5432/424-1776 (W)	PROJECT MANAGER BROCK CABINETS	BA – BUSINESS
O'KELLEY, SHEILA 2325 GREYGOOSE LOOP FAYETTEVILLE, NC 28306 213-4161/364-5246	NONPROFIT DIRECTOR HS THE JEMS PROJECT INC	
PARKER, CLIFFORD A. (B/M) 1033 LAUREN MCNEILL LOOP APT. E FAYETTEVILLE, NC 28303 257-6439/677-2742	CALL CENTER AGENT OA III - DSS	JUNIOR AT FSU
SIMMONS, ANGELIQUE 6632 BROOKSTONE LN APT 302 FAYETTEVILLE, NC 28314 202-590-6273/485-2955 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	LIBRARIAN II CUMBERLAND CO LIBRARY	MASTERS-LIBRARY SCIENCE BS-CRIMINAL JUSTICE
TATE, JOHN (B/M) 308 TUSON DRIVE FAYETTEVILLE, NC 28303 229-6341 (W)	NCDOT ABERDEEN	MA
WHITE, ROBERT L. (AA/M) 1956 KENMORE DRIVE FAYETTEVILLE, NC 28304 476-1387 Graduate-County Citizens' Academy: NA Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-other leadership academy: Military Academy	RETIRED MILITARY	UNDERGRADUATE; MA

CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD
(FORMERLY, PRIVATE INDUSTRY COUNCIL)
3 Year Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Private Sector:</u>				
Alicia R. McLean (B/F) Fayetteville Kidney Center 5058 Summer Ridge Drive Fayetteville, NC 28303 487-0390/323-5288 (W)	9/08	1 st	Sept/11 9/30/11	Yes
Gwen Holloman (B/F) VA Hospital 721 Edgehill Road Fayetteville, NC 28314 868-1691/261-7813 (C)	9/08	1 st	Sept/11 09/30/11	Yes
Loleta L. Wilkerson (/F) Navy Federal Credit Union 2606 Bragg Blvd., Suite 320 Fayetteville, NC 28303-4144 481-7800 (W) / 481-1057 (C)	10/08	2 nd	Oct/11 10/31/11	No
Rosie G. McMillan (B/F) FSU 1972 Culpepper Lane Fayetteville, NC 28304 864-0158/671-1105 (W)	9/08	1 st	Sept/11 09/30/11	Yes
Brad Loase (W/M) 815 Stamper Road Fayetteville, NC 28303 583-3682/437-5959 (W)	2/10	2 nd	Feb/13 2/28/13	No
Michael Karaman (W/M) 4424 Bragg Blvd. # 101 Fayetteville, NC 28303 860-1000	2/10	2 nd	Feb/13 2/28/13	No
Linda Hoppmann (W/F) 5331 Rimrock Ct Fayetteville, NC 28303 (serving unexpired term) 826-4939/483-5016 (W)	4/09	1 st	Nov/11 11/30/11	Yes
Dina Simcox (W/F) 421 Foxwood Drive Hope Mills, NC 28348-9110 717-2448/868-7668 (W)	5/11	2 nd	Apr/14 4/30/14	No

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Sara Jean Hicks (W/F) Aberdeen & Rockfish Railroad 655 Winslow Street Fayetteville, NC 28306 417-9072/483-8309 (W)	2/09	1 st	Feb/12 2/28/12	Yes
Charles A. Richter (/M) Piedmont Natural Gas 1069 Wilkes Road Fayetteville, NC 28306 321-2982 (W) / 308-1168 (C)	10/08	2 nd	Oct/11 10/31/11	No
Hubert Owens (B/M) 4836 Durango Court Fayetteville, NC 28304 339-9592/(719)433-9684/977-5270 (C)	6/09	1 st	June/12 6/30/12	Yes
John Davidson (W/M) Carco Group, Inc. 674 Glenda Street Fayetteville, NC 28311 482-4338/308-3255	6/09	2 nd	June/12 6/30/12	No
<u>Public Sector:</u>				
Social Services Representative:				
Richard Everett (W/M) Dept. of Social Services 408 Mirror Lake Drive Fayetteville, NC 28303 484-0432/677-2360 (W)	9/08	1 st	Sept/11 9/30/11	Yes
<u>Rehabilitation:</u>				
Ellen Morales (/F) North Carolina Department of Human Resources Division of Vocational Rehabilitation Services 1200 Fairmont Court Fayetteville, NC 28304	11/06	(unlimited term - replaced by state agency)		
<u>Community Based Organization:</u>				
Esther Acker (W/F) 301 Coolee Circle Fayetteville, NC 28311 488-1402/323-3192 x32 (W)	9/08	1 st	Sept/11 9/30/11	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Sara Hemingway (W/F) Communicare, Inc. 711B Executive Place Fayetteville, NC 28305 829-9017	2/09	1 st	Feb/12 2/28/12	Yes
J. Carl Manning (B/M) Kingdom CDC PO Box 1402 Fayetteville, NC 28302 630-1000/484-2722	5/11	2nd	May/14 5/31/14	No
<u>Economic Development:</u>				
Catherine Johnson (W/F) FCCCC 524 Deerpath Drive Fayetteville, NC 28311 822-4809/484-4242 x247 (W)	8/11	2nd	Aug/14 8/31/14	No
<u>Employment Service:</u>				
Josephus Thompson (Interim) Employment Security Comm. 414 Ray Avenue Fayetteville, NC 28301 486-1010	11/10	(unlimited term - replaced by state agency)		
<u>Labor:</u>				
Joseph M. Smith (W/M) Goodyear 6005 Loudon Circle Hope Mills, NC 28348 424-6238/488-9295 x321 (W)/578-9933 (C)	9/08	1 st	Sept/11 9/30/11	Yes
<u>Education:</u>				
Dr. Joe Mullis, (/M) FTCC PO Box 35236 Fayetteville, NC 28303	7/10	2nd	Aug/13 8/31/13	No
Emily Dickens (-/F) Fayetteville State University 1200 Murchison Road Fayetteville, NC 28301 486-1141	11/08	1 st	Nov/11 11/30/11	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>County Representative:</u> Amy Cannon Deputy County Manager P. O. Box 1829 Fayetteville, NC 28302 678-7726	02/11	N/A	N/A	N/A

Contact: Jim Lott (interoffice mail) 323-3421, CC: Dr. Larry Keen-FTCC

Regular Meetings: 2nd Tuesday, every other month beginning in January, 12:00 PM, Job Link Career Center, 410 Ray Avenue

(Name Changed to Cumberland County Workforce Development Board, November, 1995)

*Recommendations for the WFD Board should come from FTCC.