



**DEPARTMENT OF SOCIAL SERVICES**  
P.O. Box 2429 • Fayetteville, North Carolina 28302-2429  
(910) 323-1540 • Fax (910) 677-2852

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## **NOTICE OF VACANCY**

**September 7, 2010**

**POSITION: 151-40-073**

**Closing Date: September 15, 2010**

**TYPE OF VACANCY: SOCIAL WORKER III, In-Home Services Section,  
Adult Services Division**

**SALARY GRADE: 69**

**ANNUAL SALARY: \$40,524**

**CONDITIONS OF EMPLOYMENT:** (The selected applicant will be subject to the following conditions prior to appointment). Failure to complete or fulfill these conditions may result in withdrawal of the conditional employment offer. Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be a basis for withdrawal of the conditional employment offer. Criminal background check required. **Has or is able to obtain a valid North Carolina Drivers License.**

**MINIMUM EDUCATION & EXPERIENCE REQUIRED:** Master's degree from an accredited school of social work; **OR** bachelor's degree from an accredited school of social work **and** one (1) year of directly related experience; **OR** a Master's degree in a therapeutic counseling field **and** one (1) year of directly related experience; **OR** a four-year degree in a human services field **and** two (2) years of directly related experience; **OR** graduation from a four-year college or university **and** three (3) years of directly related experience; **OR** an equivalent combination of training and experience. **Directly Related Experience is defined as Human Services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.**

**DUTIES:** This Social Worker III has the primary responsibility for a case load of severely and persistently mentally ill clients (SPMI). Duties include providing necessary case management services to enable clients to maintain a non-institutional living arrangement in the community.

*...partnering with families and the neighborhoods where they live to plan and provide early help to vulnerable families....*

The primary purpose of this position is to improve the quality of life for SPMI clients by immediate and intensive interventions to prevent, irreparable harm, inappropriate institutionalization, and reduce or eliminate the potential for abuse, neglect, or exploitation.

Comprehensive functional assessments and reassessments may be performed in the areas of social, economic, physical, mental, and instrumental activities of daily functioning (IADL). The social worker assists clients in identifying barriers that hinder their functioning and disrupt family life. The worker utilizes the client's knowledge and strengths in resolving problems, assisting clients in developing skills for crisis problem solving and providing emotional support and counseling in helping customers maintain the most independent and productive life possible. This may include serving as customer payee, and advocating for the client in the community at large. This position may also be required to provide case management for clients not designated as SPMI.

**APPLICATION:** All agency employees should contact CANDACE TYLER, at Ext. 2604, or [candacetyler@ccdssnc.com](mailto:candacetyler@ccdssnc.com) OR SHARON YOUNG, at Ext. 2590, or [sharonyoung@ccdssnc.com](mailto:sharonyoung@ccdssnc.com). All other applicants should mail a State Application (PD 107) with attached *applicable transcripts from an appropriately accredited college or university* to Cumberland County Department of Social Services, P. O. Box 2429, Fayetteville, NC 28302. *All applicants will be considered, but not necessarily interviewed.*

*Applications can be downloaded at  
[http://www.co.cumberland.nc.us/human\\_resources/job\\_vacancies/dss.aspx](http://www.co.cumberland.nc.us/human_resources/job_vacancies/dss.aspx)  
and can also be located on the 1<sup>st</sup> floor of our agency.*

**FAXED AND E-MAILED APPLICATIONS ARE NOT ACCEPTABLE.**

Appointment to position within the Cumberland County Department of Social Services shall be made without regard to race, sex, age, religious preference, political affiliation, or handicapping condition.

**THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.**

**CCDSS IS AN EQUAL OPPORTUNITY EMPLOYER**