



*COUNTY of CUMBERLAND*  
**JOB VACANCY ANNOUNCEMENT**

POSTED: March 8, 2010

<i>POSITION TITLE</i>	<i>TYPE APPOINTMENT</i>	<i>SALARY</i>	<i>GRADE</i>
<b>SOLID WASTE INSPECTOR I</b>	<b>FULL-TIME</b>	<b>\$24,805</b>	<b>58</b>
<i>DEPARTMENT/LOCATION</i>	<i>POSITION NUMBER</i>		
<b>SOLID WASTE</b>	<b>SWM0801</b>	<b>OPEN RECRUITMENT</b>	

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

High school diploma or GED; supplemented by one (1) year experience and/or training in monitoring solid waste disposal and applying policies and Code; and operating skid steer, mini excavator, mini all terrain track loader, single axle dump truck – pulling small double axle trailers or loader; or an equivalent combination of education, training, and experience.

**HOW TO APPLY:**

Applications may be picked up and turned in to County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date. Open recruitment positions may be closed at any time without notice. Resumes may be attached to applications; however, resumes ***will not*** be accepted in lieu of a completed application.

**CONDITIONS OF EMPLOYMENT:**

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

**GENERAL POSITION DESCRIPTION AND DUTIES:**

This position will perform clean-up of littering and illegal dump sites; operate various types of equipment and vehicles (operate skid steer, mini excavator, mini all terrain track loader, single axle dump truck – pulling small double axle trailers, and loader) and provide support at the Household Hazardous Waste Facility. Will walk along road side cleaning up trash for extended periods of time. Will be required to clean-up litter and illegal disposal sites with rental equipment (will have to haul equipment to job, load and unload equipment on a trailer and operate it proficiently). Provides information and assistance to County residents regarding Code, policies and procedures; prepares and maintains inspection records produced from information received from Solid Waste Inspector III's in regards to illegal dumping. Types notices of violations and/or warning letters based on information received from Solid Waste Inspector III's inspections. Maintains complete and accurate records of inspections and related activities on all complaints received by this department. Reports to the Administrative Coordinator. Performs related work as required.

**KNOWLEDGE OF WORK PERFORMANCE INDICATORS:**

Has working knowledge of the methods, procedures and policies of Cumberland County as such pertains to the performance of the essential duties of Solid Waste Inspector I; of principles and practices of monitoring solid waste disposal and conducting inspections and maintaining related records; of the laws, ordinances, standards, and regulations pertaining to the essential duties and responsibilities of the position; of the organization of the department, and of related departments and agencies; of terminology and related professional languages used within the department as such pertains to work responsibilities. Clearly understand the occupational hazards and safety precautions required to perform the essential functions of the work. Knows how to maintain cooperative and effective relationships with intra-and interdepartmental personnel, as well as any external entities with whom position interacts.

**THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.**

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – [www.co.cumberland.nc.us](http://www.co.cumberland.nc.us)

***AN EQUAL OPPORTUNITY EMPLOYER.***