



COUNTY of CUMBERLAND
JOB VACANCY ANNOUNCEMENT

POSTED: FEBRUARY 24, 2010

<i>POSITION TITLE</i> EQUIPMENT OPERATOR I	<i>TYPE APPOINTMENT</i> FULL-TIME	<i>SALARY</i> \$25,624	<i>GRADE</i> 59
<i>DEPARTMENT/LOCATION</i> SOLID WASTE – WHITE GOODS	<i>POSITION NUMBER</i> SWM0702	OPEN RECRUITMENT	

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

High school diploma or GED, supplemented by vocational/technical training in truck driving or heavy equipment operations; supplemented by one (1) year experience and/or training involving operation of trucks and equipment; or an equivalent combination of education, training, and experience.

HOW TO APPLY:

Applications may be picked up and turned in to County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date. Open recruitment positions may be closed at any time without notice. Resumes may be attached to applications; however, resumes **will not** be accepted in lieu of a completed application.

CONDITIONS OF EMPLOYMENT:

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Must meet industrial physical examinations such as sight, hearing, cardiovascular, pulmonary, chest x-rays, blood pressure, blood sugar and lead levels; chemistry profiles such as cholesterol and liver functioning, etc., after employment as a condition of continued employment.

GENERAL POSITION DESCRIPTION AND DUTIES:

This position performs semi-skilled work operating trucks and other equipment for the Department of Solid Waste Management. Is responsible for operating equipment such as Rubber Tire Loaders, CFC removal equipment, Compactor, Crusher, etc. Duties include: cleans equipment and wash rack; helps in maintenance of equipment and landfill; assists in various landfill operations, operating machinery and equipment as necessary for disposal of white goods; trains in the operation of one or more types of motorized heavy equipment used to compact and cover debris, refuse and other materials, i.e. bulldozers, compactors, front end loaders, tractors, tub grinders, etc.; performs routine maintenance on equipment and on areas assigned; maintains records of equipment usage and other periodic reports for submission to the supervisor; reports equipment malfunctions; assists in the direction and control of the disposal of refuse at various sites, assisting in directing patrons and ensuring compliance with established policies, procedures and standards; removes CFC's from white goods brought to landfill utilizing proper equipment and safety procedures; operates front end loader to load white goods and metal into box and then pack down box. Observes all departmental safety practices and procedures. Performs related work as required.

KNOWLEDGE OF WORK PERFORMANCE INDICATORS:

Has some knowledge of the operation of heavy trucks; of the operation of a variety of stationary landfill heavy construction equipment, and the associated safety precautions; of the operation of heavy construction equipment, and the ability to develop skill in operation of heavy equipment. Has general knowledge of the hazards and applicable safety rules and regulations related to the solid waste disposal and operation of heavy trucks. Has working knowledge of the geography of the County and the location of roadside container sites. Is able to operate heavy trucks skillfully, safely, and in accordance with traffic laws and regulations; to clean and assist in minor repairs to heavy trucks and heavy construction equipment. Is able to understand and follow oral and written instructions; to exercise tact and courtesy in contacts with the public; to perform physical labor required of the position; to establish and maintain effective working relationships as necessitated by work assignments.

THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – www.co.cumberland.nc.us

AN EQUAL OPPORTUNITY EMPLOYER.