



COUNTY of CUMBERLAND
JOB VACANCY ANNOUNCEMENT

POSTED: AUGUST 10, 2010

<i>POSITION TITLE</i> MAINTENANCE WORKER I	<i>TYPE APPOINTMENT</i> FULL-TIME	<i>SALARY</i> \$21,433	<i>GRADE</i> 55
<i>DEPARTMENT/LOCATION</i> SOLID WASTE – CONTAINER SITE	<i>POSITION NUMBER</i> SWM0311	OPEN RECRUITMENT	

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

High school diploma or GED, preferably supplemented by vocational/technical training in maintenance trades; supplemented by five (5) months experience and/or training involving grounds maintenance and/or trades work and one (1) year experience dealing with the public; or an equivalent combination of education, training, and experience.

HOW TO APPLY:

Applications may be picked up and turned in to County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date. Open recruitment positions may be closed at any time without notice. Resumes may be attached to applications; however, resumes ***will not*** be accepted in lieu of a completed application.

CONDITIONS OF EMPLOYMENT:

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Must meet industrial physical examinations such as sight, hearing, cardiovascular, pulmonary, chest x-rays, blood pressure, blood sugar and lead levels; chemistry profiles such as cholesterol and liver functioning, etc., after employment as a condition of continued employment.

GENERAL POSITION DESCRIPTION AND DUTIES:

Under general direction, the purpose of this position is to perform semi-skilled and unskilled grounds maintenance work for an assigned Department. The employee in this classification performs a variety of tasks involved in operating and maintaining solid waste and recycling container sites and directing traffic to landfill disposal areas. Employee is also responsible for operating and maintaining machinery and equipment to mow grass, trim shrubbery, prune trees, rake leaves, etc.; repairing structures; performing light custodial work; and picking up trash and litter. Attends solid waste container sites, assisting patrons, operating compactors, policing and maintaining grounds, etc. Operates light and medium equipment, such as small tractors, lawn mowers, string trimmers, blowers, etc.; mows and trims grass; prunes trees and shrubbery; edges curbs and walkways; weeds flower beds; rakes leaves; applies fertilizers, herbicides and pesticides. Polices grounds, picking up debris and depositing in proper receptacles; empties refuse and recyclable material receptacles. Performs preventive maintenance and minor repairs on tractors, mowers, string trimmers, etc. Assists landfill patrons, directing to proper disposal sites; receives used oil, anti-freeze and/or similar material, and transports for recycling. Assists in various public events, such as directing traffic, erecting signs and traffic flow barriers, transporting furniture and equipment, etc. Performs related duties as required.

KNOWLEDGE OF WORK PERFORMANCE INDICATORS:

Has working knowledge of the standard methods, materials and equipment employed in basic landscaping and grounds maintenance operations. Has working knowledge of the proper methods and safety precautions for application of herbicides and pesticides and general grounds maintenance work. Is able to operate and maintain motorized machinery, and power and hand tools used in grounds preparation and maintenance. Is able to perform strenuous work under varying weather conditions. Is able to understand and follow oral and written instructions. Is able to exercise tact and courtesy in contact with the general public. Is able to establish and maintain effective working relationships as necessitate by work assignments.

THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – www.co.cumberland.nc.us

AN EQUAL OPPORTUNITY EMPLOYER.