



COUNTY of CUMBERLAND
JOB VACANCY ANNOUNCEMENT

POSTED: MARCH 5, 2010

<i>POSITION TITLE</i> EQUIPMENT OPERATOR II	<i>TYPE APPOINTMENT</i> FULL-TIME	<i>SALARY</i> \$28,087	<i>GRADE</i> 61
<i>DEPARTMENT/LOCATION</i> SOLID WASTE – ANN STREET	<i>POSITION NUMBER</i> SWM0103	OPEN RECRUITMENT	

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

High school diploma or GED, supplemented by vocational/technical training in truck driving or heavy equipment operations; supplemented by 12 months experience and/or training involving operation of trucks and equipment; or an equivalent combination of education, training, and experience.

SPECIAL REQUIREMENTS: Experienced excavator and dozer equipment operator; must be able to operate those pieces of equipment and be proficient on other heavy construction equipment.

HOW TO APPLY:

Applications may be picked up and turned in to County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date. Open recruitment positions may be closed at any time without notice. Resumes may be attached to applications; however, resumes ***will not*** be accepted in lieu of a completed application.

CONDITIONS OF EMPLOYMENT:

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Must meet industrial physical examinations such as sight, hearing, cardiovascular, pulmonary, chest x-rays, blood pressure, blood sugar and lead levels; chemistry profiles such as cholesterol and liver functioning, etc., after employment as a condition of continued employment.

GENERAL POSITION DESCRIPTION AND DUTIES:

This position performs semi-skilled and skilled work operating various heavy construction equipment for the Department of Solid Waste Management. Duties include: operates and/or trains in the use of compactors, bulldozers, front end loaders, graders, and backhoes to spread, pack and cover refuse and debris; operate other equipment, such as track loaders, tub grinders, tire loaders, power screens, etc.; operates heavy and light construction equipment with various attachments in order to clear sites, move earth, spread and compact solid waste or other materials in designated areas; follows designated instructions in shaping of access roads, cut and fill grades; places and compacts garbage and spreads fill materials by operation of compaction machines, front loaders and dozer equipment; drives assigned equipment to work sites daily and performs equipment maintenance; assists mechanics in equipment repairs; maintains records of equipment usage and other periodic reports for submission to the supervisor; reports equipment malfunctions. Assists in various landfill operations, operating machinery and equipment as necessary for disposal of refuse; trains in the operation of one or more types of motorized heavy equipment used to compact and cover debris, refuse and other materials, i.e., bulldozers, compactors, front end loaders, graders, tractors, track backhoes, tub grinders and power screen. Supervises assistant operator and assigned maintenance workers as required. Performs related work as required.

KNOWLEDGE OF WORK PERFORMANCE INDICATORS:

Has considerable knowledge of the operation of heavy construction equipment; of the operation of a variety of stationary landfill equipment, and the associated safety precautions. Has general knowledge of the hazards and applicable safety rules and precautions in the operation of heavy motorized equipment. Has working knowledge of traffic laws, ordinances and regulations related to the solid waste disposal. Is able to operate heavy motorized equipment skillfully and safely; to clean and assist in minor repairs to heavy equipment and related sanitation equipment; to train, direct and supervise less-experienced equipment operators; to understand and follow oral and written instructions; to exercise tact and courtesy in contacts with the public; to perform physical labor required of the position; to establish and maintain effective working relationships as necessitated by work assignments.

THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – www.co.cumberland.nc.us

AN EQUAL OPPORTUNITY EMPLOYER.